

CRITERIA FOR PERIODIC, UNANNOUNCED DRUG SCREENS

1. The person or agency selected by the restricted licensee to obtain specimens for drug screenings must be approved by the Board or Board Staff prior to the submission of the first specimen for compliance purposes.
2. The cost for all drug screens and confirmations will be borne by the nurse.
3. Screens must be periodic; periodic means that the specimens must be obtained in an unpredictable, random manner to prevent the restricted licensee from anticipating when the screen will be requested.
4. The nurse is to participate in a call-in system for determination of selection for screening daily or as directed by the Board.
5. The Board must be informed of ANY unsuccessful attempts to obtain a specimen, or any refusal by the restricted licensee to furnish a specimen when requested. Any failure of the restricted licensee to respond to a request for a specimen must be reported to the Board within five (5) working days.
6. Specimen collection must be witnessed; this means that the restricted licensee must be physically observed while providing the specimen.
7. Drug screens must test for the nurse's drug of choice and the following drugs of abuse, as well as for any other drugs specified by the Board. The Board reserves the right to determine specific drugs to be tested and to modify or change the number of drugs to be tested at any time.

alcohol	meperidine
amphetamines	opiates
barbiturates	oxycodones
benzodiazepines	phencyclidine
cannabinoids	propoxyphene
cocaine	tramadol
8. Confirmation of positive results must be done by Gas Chromatography/Mass Spectrometry (GC/MS).
9. The drug screen report must include:
 - a.) results
 - b.) chain of custody
 - c) list of drugs screened
 - d) confirmation by GC/MS
10. Evidence of manipulation of the specimen by the licensee and/or refusal to furnish a specimen is non-compliance and shall result in a drug screen by demand.
11. The laboratory must retain negative specimens for a minimum of five (5) days and positive specimens for a minimum of one (1) year.
12. These criteria are subject to modification at the Board's discretion.

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