

In the Matter of:

STATE OF MS. BOARD OF NURSING

MEETING , BUSINESS

June 09, 2023

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THE MISSISSIPPI BOARD OF NURSING
BUSINESS MEETING

JUNE 9, 2023

PROCEEDINGS

Taken on Friday, June 9, 2023,
at approximately 11:00 a.m.
at the Mississippi Board of Nursing
713 South Pear Orchard Road, Suite 300
Ridgeland, Mississippi

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1 PROCEEDINGS

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3 MR. ADAMS: Good morning, everyone.
4 Welcome to the Board of Nursing. The first
5 order of business, I would like to ask
6 Mr. Jeremy to open us in a word of prayer.

7 (Prayer.)

8 MR. ADAMS: Looking around, I would
9 say we do have a quorum. And I would like to
10 get a motion to approve the agenda.

11 MS. COLLINS: I move.

12 MR. ADAMS: Motion. Second?

13 MR. CUMMINS: Second.

14 MR. ADAMS: Second, Jeremy. All in
15 favor?

16 BOARD PANEL: Aye.

17 MR. ADAMS: Any opposed?

18 (No verbal response.)

19 MR. ADAMS: I'll open it up to the
20 public.

21 DR. TEMPLE: Hello. I'm Melissa
22 Temple, and I am IHL nursing education director.
23 And I thought I would just come this morning and
24 give you a brief update on nursing education in
25 Mississippi.

1 The accreditation standards and
2 criteria for schools of nursing were updated in
3 February. We did some changes to admission
4 standards, just updated those. They haven't
5 been looked at in a little while. And that
6 procedure manual and accreditation standards are
7 posted on the website.

8 Some visits that took place this past
9 academic year: we visited Blue Mountain
10 Christian University who has started their first
11 school of nursing. After a site visit in the
12 summer, the university did receive Stage 2
13 approval in August of 2022, which gave them
14 permission to admit their first cohort of
15 students, which they did in January of 2023. In
16 spring 2023, we also visited three schools for
17 reaccreditation.

18 The annual report for schools of
19 nursing in Mississippi was approved by the IHL
20 Board of Trustees in May, and that annual report
21 is now on the website that you can download and
22 look at it in detail.

23 We have 24 schools of nursing with 40
24 degreed programs with multiple entry options,
25 and you have a breakdown of those on that

1 handout that I provided for you. The types of
2 institutions are also broken down by public --
3 we have five public universities, four private
4 universities and 15 community colleges.

5 Some data from the annual report,
6 just to give you an update on admissions,
7 enrollment and graduation. You can see that
8 after a decline in admissions and enrollment in
9 2020-2021, those numbers have increased this
10 past year. During the academic year '21-'22,
11 there were 3,924 admissions to schools of
12 nursing as compared to 3,874 for the previous
13 academic year. That's a difference of about 50
14 more students, but we're still a little over 160
15 less than we were in '19-'20, when we had over
16 4,000.

17 Enrollment in fall 2022 schools of
18 nursing. Schools of nursing reported that we
19 have 5,752 students enrolled as compared to
20 5,526 the previous fall in 2021. That's an
21 increase of 226 students enrolled. And, again,
22 this is after we saw a decrease of over 400 in
23 fall '20 and '21 in the wake of the pandemic.
24 So while those numbers may not be back up to
25 preCOVID numbers, hopefully we won't see another

1 decline.

2 Graduates during the academic year
3 '21-'22: There were 2,557 graduates compared to
4 2,858 for the previous academic year. That's a
5 little over 300 fewer students that graduated,
6 but, again, that was expected for the decrease
7 in admissions and enrollment that we saw.

8 The Nursing Education Loan and
9 Scholarship Programs that IHL has had in place,
10 the Mississippi Office of Student Financial Aid
11 was successful in getting these repealed this
12 year, and that includes -- that was included in
13 that bill for loan forgiveness for new nurses,
14 and these programs were repealed as of July 1st,
15 2023. This is after there were 799 applications
16 submitted for those opportunities last year, and
17 there was over a million dollars awarded to
18 students.

19 So the deans and directors of schools
20 of nursing in Mississippi have put together an
21 ad hoc committee. They want to create some new
22 nursing grants and scholarships to introduce
23 this next legislative session to support nursing
24 students in pre-licensure undergraduate
25 programs, as well as graduate programs.

1 Update on NCLEX: So far this
2 calendar year, January 2023 to May 23, we had
3 694 new graduates from Mississippi schools of
4 nursing take the NCLEX RN compared to 660 for
5 January of '22 to May '22 last year. The
6 first-time pass rate for this January '23 to May
7 '23 is 88.62 percent compared to this time last
8 year, it was 85.3 percent. So the students are
9 doing well on their NCLEX.

10 I would also just like to share some
11 administrative changes of a few colleges and
12 universities so far. Northeast Community
13 College has a new director, Dr. Melissa Morgan.
14 And Belhaven has a new dean of nursing,
15 Dr. Susan Wijewardane.

16 And I'm happy to answer any questions
17 that anybody may have.

18 MS. COLLINS: I'm on my soapbox
19 today. How extensive of a background check do
20 y'all have for these nurses applying for these
21 programs as far as character, integrity, and
22 honesty go?

23 DR. TEMPLE: They have a fingerprint
24 criminal history background check that is
25 completed prior to admission.

1 MS. COLLINS: And that's all?

2 DR. TEMPLE: It's a thorough
3 background check. It's the FBI background --

4 DR. STEWART: I was just going to
5 make a comment. Thank you. And Dr. Temple is
6 being timid about the update on those standards
7 because it's been more than a few years. It's
8 been, like, 11 on some of those. So that's a --
9 that's a huge undertaking to upgrade all of
10 those standards to be consistent with the ADN
11 accrediting bodies as well as the ACEN. So I
12 appreciate that. I know the other academics do.

13 My question is about the deans and
14 directors. And I know you're not speaking on --
15 necessarily for that chair, but is there any --
16 are there any plans to promote nurse faculty
17 salary increases for the next legislative
18 session?

19 DR. TEMPLE: There's been talk about
20 that. There was not much success with coming
21 together with a plan this past session. So
22 while I'm sure it will be a topic, I don't know
23 that there is a specific agenda or plan or
24 strategy.

25 DR. STEWART: Okay. Thank you.

1 MR. ADAMS: Dr. Temple, what is the
2 current nurse faculty vacancy rate?

3 DR. TEMPLE: We have -- I believe
4 it's 23. The majority are in your associate
5 degree programs at the community college level.

6 MR. ADAMS: Other questions?

7 MS. COLLINS: What's the salary range
8 for those?

9 MS. TEMPLE: I can't really give you
10 an accurate salary range. Those are quite
11 variable.

12 MS. COLLINS: Guesstimation?

13 DR. TEMPLE: You have some community
14 colleges that may start out at around 48 or
15 50,000 for a nurse faculty member, while some
16 maybe start out at 65.

17 DR. STEWART: It's less than
18 clinical. I mean, that's -- that's part of the
19 struggle.

20 MS. COLLINS: So why would you want
21 to do that?

22 DR. STEWART: Well, because you --

23 MS. COLLINS: Have a passion for it.

24 DR. STEWART: And there are benefits
25 to education, but it's certainly a disparity

1 between the practice salaries and education
2 salaries in most institutions.

3 MS. TEMPLE: Especially when you're
4 looking at degree level. To be a faculty
5 member, you have to have a graduate degree. I
6 can practice as a registered nurse with an
7 associate degree and make more money than a
8 graduate faculty member.

9 DR. STEWART: Exactly. Good point.

10 MS. COLLINS: Who lobbies for the IHL
11 for things like that?

12 MS. TEMPLE: We do. I do.

13 MS. COLLINS: You're the lobbyist?

14 MS. TEMPLE. No. Well, Kim, yeah.

15 MR. ADAMS: Other questions?

16 MS. GENTRY: I will just commend
17 Dr. Temple. It was a very challenging year as
18 far as nurse faculty salaries go and faculty
19 retention and recruitment, and she was a
20 champion for that. And for that, I am eternally
21 grateful. And we also appreciate you and the
22 unique perspective you bring to us.

23 Some of y'all -- Dr. Temple was an
24 associate degree director before she assumed her
25 current role, so the experiential knowledge she

1 brings with her is just tremendous. So as a
2 nurse educator, I am very grateful for all you
3 do and the insight you bring to this board and
4 your wisdom and discernment over these last few
5 years. So thank you, Dr. Temple. It's noted
6 and appreciated.

7 MR. ADAMS: Thank you, Dr. Temple.
8 Others from the public?

9 MS. MALONE: This is Teresa Malone.
10 May I say a few words, please?

11 MR. ADAMS: Yes, ma'am.

12 MS. MALONE: Teresa Malone,
13 Mississippi Nurses Association. First of all, I
14 would like to express our appreciation to
15 Dr. Rebecca Cagle for presenting at our virtual
16 APRN conference. She was gracious enough to
17 provide a live virtual presentation. And I
18 think one of the best aspects of that particular
19 presentation is that it allowed a lot of our
20 attendees to pose questions, and she was able to
21 respond to those on the spot. There was some
22 follow-up questions that were submitted, and she
23 was so kind to address those as well. So thank
24 you so much to her for presenting.

25 I would also like to express our

1 appreciation to the nurses that have been
2 working with us on a couple of initiatives. One
3 is expanding the information disseminated to
4 nurses regarding Fentanyl, the new drug that is
5 -- I hate to say on its way, but on its way
6 track, making sure that nurses are aware of
7 those, especially our ER nurses and some of our
8 clinics as well.

9 I would also like to express our
10 appreciation to those that have been working
11 with us on human trafficking, making sure that
12 information is being disseminated. Some have
13 actually helped in posting information in
14 restrooms where those individuals, who might be
15 in a potentially human-traffic situation, would
16 hopefully have access to a number and be able to
17 at least make a call and obtain some
18 information. But we have several initiatives
19 underway. There will be more information being
20 disseminated on that in the very near future.

21 We also have several upcoming
22 meetings that I would like to remind everyone
23 about and encourage you to attend. We are
24 working with the Mississippi Nurses
25 Foundation -- I would like to express our

1 appreciation to them -- to sponsor some events
2 throughout the state.

3 Our next one will be in Starkville,
4 Mississippi, on June the 27th. It will be
5 Clinical and Social Challenges: The Influence
6 on Nurses and Patients. As all of you know,
7 social media is becoming one of the most
8 influential aspects of nursing, as well as its
9 relation to patients, suicide, anxiety. The
10 list goes on and on. So it's very important we
11 provide information to our nurses to address
12 some of that.

13 Likewise, we are very aware of the
14 mental health crises in Mississippi, and we will
15 be hosting a PMHNP certification review course
16 on June 29th and 30th, with the hopes of having
17 more PMHNPs in our state, but more importantly,
18 more remain in our state.

19 I would like to address just a moment
20 some of the discussion regarding the faculty
21 salaries. Just as a reminder, last year the
22 deans and directors, in conjunction with the
23 Mississippi Nurses Association, did provide an
24 infographic to the legislators. That was
25 discussed in depth, and we also included that

1 during our time at the Capitol. So they do have
2 information on that. We have continued those
3 discussions with them as well.

4 Thank you so much.

5 MR. ADAMS: Thank you, Ms. Malone.
6 Others from the public?

7 Legislative update. Is Trey here?

8 DR. JOHNSON: There is no legislative
9 update for today. Mr. Bobinger will be here in
10 July to provide any additional information on
11 legislative issues.

12 MR. ADAMS: Thank you, Dr. Johnson.
13 Office of Nursing Workforce. Do you have the
14 report?

15 MS. TERRY: Good morning. I am
16 Lauren Terry, the director of the Office of
17 Nursing Workforce, and so I will be doing our
18 update.

19 I'll begin with our scholarship
20 programs. As y'all may know, we have Office of
21 Nursing Workforce student retention program as
22 well as our scholarship program with the
23 collaboration with the schools of nursing.

24 With your retention program, we had a
25 fund of \$100,000, and we were able to benefit 24

1 recipients. Of those 24, nine have completed
2 their studies and graduated. Seven graduated in
3 December of '22, and two graduated in May of
4 '23. The other 15 are slated to graduate
5 between August of '23 and December of '24.

6 With this retention scholarship, of
7 course there are stipulations. My office is
8 responsible for following up with these
9 recipients. They are required to submit to us
10 their transcript upon graduation. They are
11 required to let us know if they have passed
12 boards, as well as employer verification. This
13 all must be done within a year of graduation.

14 Also with -- with report
15 verification, they must, every six months,
16 submit to us a new verification. This lets us
17 know that they are still working in the State of
18 Mississippi. Of course, this contract can last
19 from one to two years. It's just dependent upon
20 if -- the amount of funds they receive.

21 And then with our scholarship that we
22 collaborate with the schools of nursing, the
23 legislative funded us with \$812,500. Of that
24 amount, we were able to benefit 1,116 students
25 last year. And then to break it down a little

1 bit more, 18 percent were LPN students, 67
2 percent were RN students, and 15 percent were
3 advanced degree seeking students.

4 In the February board meeting, there
5 were concerns regarding retention, if we were
6 able to track those students as well as concerns
7 about recipient selection. So during our May
8 advisory council meeting, we brought those
9 concerns to the council, and so there was
10 varying -- various opinions about what we should
11 do, should we bring a retention clause to our
12 scholarship. And what we found out, because the
13 schools have autonomy as far as dispersing the
14 funds, some schools like to disperse the funds
15 among all the students. So some students may
16 get \$100 each. And then some schools have a
17 larger amount. So we really didn't know about
18 adding a retention clause to students who may
19 have only received \$100.

20 So one of our council members
21 presented using a postgraduate survey. So with
22 this survey, each recipient, upon graduation,
23 would be required to complete this survey. This
24 survey would have information regarding their
25 plans after graduation: if they plan to stay in

1 state, if they plan to leave the state. They
2 would have to indicate their area of practice,
3 where they plan to practice, and if they plan to
4 do continuing education. And so although it did
5 not have a retention clause, we would be able to
6 track these students, we would be able to know
7 how many students are still working in the
8 state, what area of practice, what area of the
9 state, and that was the solution that our
10 council came up with.

11 And the other concern was the concern
12 with recipient selection. Again, the schools
13 have autonomy to choose who they want. However,
14 we have decided to add where the schools must
15 indicate the recipient, how they selected it.
16 So if the recipient was selected based on
17 academic merit, they must note that. If the
18 recipient was selected on financial need, they
19 must note that, too. So that way we'll be able
20 to know that these recipients were selected
21 based on what need.

22 And then moving along to our USDA
23 grant. This is our distance learning and
24 telemedicine grant. Our last board meeting, we
25 were in the middle of the shipment phase, so now

1 we're in the installation phase. And so far,
2 there have been three partners that have had
3 their installations: The Board of Nursing,
4 Jones College, and Mississippi Gulf Coast
5 Community College. It is our goal to have these
6 installations throughout the summer and to have
7 it completed towards the end of the summer,
8 going into the fall. And once the installations
9 are complete, then we'll be able to start the
10 training phase. And so hopefully once we get
11 this training in, we can get the ball running,
12 be able to use this equipment.

13 And then as far as outreach, myself,
14 Dr. Johnson, Dr. Burks, Ms. Montgomery, and
15 Ms. Jan Collins, we were able to meet with Ryan
16 Miller of Accelerate Mississippi. We met just
17 to talk about the nursing workforce and bringing
18 nurses to the table and talk on how as a state
19 how nursing and our workforce can be improved.
20 So I thank Ms. Collins for bringing us aboard on
21 that meeting.

22 And then lastly our advisory council,
23 we met in March, and we had four members that
24 will be rolling off. Three -- well, one member,
25 unfortunately, passed away in August of '22, and

1 then we had three committee members whose times
2 were up. So we did put out that we would be
3 taking applications. We received applications.
4 We have chosen four members. And Ms. Culpepper
5 will do a motion towards the end for those new
6 members.

7 And then we also have plaques for our
8 members that will be rolling off. And so at the
9 conclusion of the meeting, please just take a
10 look. They were unfortunately unable to make it
11 to our meeting today, but just take a look at
12 those plaques. They will be given to those
13 members.

14 And then lastly, just a quick update
15 on MnVP. We have 40 participants. 19 belong to
16 Sheron, in her case. 21 are for Casey. We've
17 had no graduations in April. We've had three
18 referrals to legal, three potential
19 participants. And myself and Casey Loper had
20 the pleasure of attending the NOAP conference in
21 Orlando, Florida, this past May. And then Casey
22 had the pleasure of speaking at Holmes Community
23 College actually this week, and she plans to
24 speak at Northwest Community College next month.

25 And that concludes my report, and I

1 will be happy to take any questions. Yes,
2 ma'am.

3 MS. COLLINS: I'm sorry to be so
4 chatty today. Okay. The Office of Nursing
5 Workforce, are y'all prohibited from giving
6 scholarships to the nurse educators?

7 MS. TERRY: No, ma'am. Actually the
8 scholarship, they benefit RNs, LPNs, advanced
9 degree seeking, which includes the nurse
10 educators. It's just kind of a big pool of who
11 the scholarship benefits. But it's not -- we
12 don't exclude them at all.

13 MS. COLLINS: So if people wanted to
14 supplement their salary as a nurse educator,
15 you --

16 DR. STEWART: You're talking nurse
17 educator students, aren't you?

18 MS. TERRY: Yeah, I was -- I'm sorry.
19 I misunderstood.

20 MS. COLLINS: I'm talking about the
21 actual nurse educators that are in that
22 position.

23 MS. TERRY: On, no, as far as my
24 knowledge --

25 MS. COLLINS: You couldn't use the

1 money to give grants to them to supplement their
2 salary? I was thinking -- that was a thought.

3 MS. GENTRY: Maybe that can be your
4 philanthropy, Jan.

5 MS. TERRY: Any other questions?

6 MR. ADAMS: Very good report. Thank
7 you.

8 So from that, the report as stated,
9 do I have a motion to accept the report?

10 MR. CUMMINS: Make a motion.

11 MR. ADAMS: Motion by Jeremy.

12 MS. GENTRY: Second.

13 MR. ADAMS: Seconded by Ms. Lacey.

14 All in favor?

15 BOARD PANEL: Aye.

16 MR. ADAMS: Any opposed?

17 (No verbal response.)

18 MR. ADAMS: Practical nursing and
19 education report. Dr. Burks.

20 DR. BURKS: Good morning. I have two
21 items to bring before the board today for
22 consideration. The first being from North
23 Mississippi Medical Center in Tupelo. They
24 submitted a proposal to request to teach the
25 80-hour IV therapy expanded role. They do have

1 a course coordinator, and that is Dr. Emily
2 Edwards. They vetted their instructors as well
3 as clinical preceptors if they are given the
4 opportunity to have this program. They are
5 utilizing the curriculum as outlined by the
6 community college board. And their anticipated
7 start date is July 31, 2023. And their
8 rationale for this is due to the influx of LPNs,
9 and they're utilizing more LPNs in their
10 facilities, and so with that, in that expanded
11 role, it allows them to utilize them to their
12 fullest and maximum potential.

13 My recommendation is North
14 Mississippi Medical Center, they be allowed to
15 offer the 80-hour course. And in doing so, and
16 prior to, they would have to meet with myself so
17 that we can discuss and review the curriculum,
18 the course outline expectations, and etc.

19 In addition, they would also be
20 required to provide an annual report regarding
21 their program outcomes, and that will be due
22 yearly October 15th.

23 The second item that I have is in
24 regard to the creation of a delineation course
25 for IV therapy for the expanded role of licensed

1 practical nurses. In the Administrative Code
2 Part 2830, Rule 2.4, the scope of practice, it
3 explains and it talks about the endorsement
4 license for LPNs, that those who have completed
5 an IV therapy integrated accredited nursing
6 program in another jurisdiction, they must
7 complete a board-approved IV therapy delineation
8 course before performing acts of IV therapy.

9 Currently, LPNs request an
10 endorsement. They are taking the standardized
11 of the common IV therapy course, which is 80
12 hours. So a part of this recommendation is a
13 delineation course has been created. And if you
14 look in your packet, you will see an overview of
15 the course that has been created. And instead
16 of a 40-hour course, an 80-hour course, this
17 will be a 20-hour course. And the 20 hours, it
18 comes from the research and reaching out to
19 other boards of nursing who also do something
20 very similar in delineation courses.

21 And the objectives, they are not
22 different. They are from the community college
23 board, the curriculum.

24 The major part and component of this
25 delineation course is in regards to the legal

1 aspects in practice of IV therapy. It includes
2 an extensive discussion of the Mississippi Board
3 of Nursing with the Mississippi Nurse Practice
4 Act, as well as their scope of practice.

5 As you can see in the outline, it
6 talks about the review of concepts for anatomy
7 and physiology and review of concepts for fluid
8 and electrolytes. Currently in the 80-hour
9 course, this is detailed information, and by
10 itself, these two topic areas are 20 hours. And
11 then it contains the information that is the
12 equivalent to what's in the 80 hour in terms of
13 the equipment and procedure, complications,
14 medication. And these individuals will also
15 have to still do a performance checklist that
16 includes a checkoff.

17 So my recommendation is that the
18 delineation course be adopted for use by
19 accredited nursing programs and agencies
20 approved to offer the standalone course. There
21 will be no changes in the criteria for faculty,
22 clinical preceptors and coordinators in using
23 the delineation course. And also the programs
24 will still be responsible for providing the
25 Board of Nursing with the proper paperwork as

1 proof of the licensee's successful completion of
2 the delineation course.

3 And that is the end of my proposals,
4 and I'll take any questions you-all may have.

5 MR. CUMMINS: Dr. Burks, on the
6 delineation course, is there a re-cert period or
7 is it once you -- once you're certified, you're
8 certified?

9 DR. BURKS: Once you're certified,
10 you're certified with the exception of -- it's
11 just like in the law, if they've been out of
12 practice, then those criterias will go into
13 effect if they have not practiced at all. But
14 once they're certified, they're certified.

15 MR. CUMMINS: And there's no CEUs to
16 maintain that certification?

17 DR. BURKS: Correct. There's no
18 CEUs.

19 DR. STEWART: I just have a quick
20 question. So the delineation for -- basically
21 you're proposing something that's abbreviated
22 for people that have gone through the 80-hour
23 course or something similar?

24 DR. BURKS: In another jurisdiction.

25 DR. STEWART: In another

1 jurisdiction. So instead of making them
2 repeat --

3 DR. BURKS: Everything.

4 DR. STEWART: -- everything, you've
5 condensed it. So I assume you condensed it
6 based on -- this is your work, right?

7 DR. BURKS: Yes.

8 DR. STEWART: So who's going to do
9 these checkoffs?

10 DR. BURKS: Currently the delineation
11 -- well, the 80-hour course is -- there are
12 certain schools that teach the standalone. Now,
13 all of the programs, the community colleges that
14 have practical nursing programs, IV therapy is
15 integrated. But the 80-hour standalone, not all
16 the schools teach that. So those who teach that
17 80-hour standalone, they are teaching -- or can
18 teach the delineation, and with that, they are
19 responsible for those checkoffs.

20 DR. STEWART: I was going to say that
21 would be fun, but you would be extra busy. I
22 think we give you enough to do. Thank you.

23 MR. ADAMS: Other questions for
24 Dr. Burks? All right. So she's bringing two
25 items to us.

1 DR. STEWART: I move we accept both.
2 Can we do both?

3 MR. ADAMS: Yes.

4 DR. STEWART: I move that we accept
5 both recommendations as presented.

6 MR. ADAMS: Dr. Mary Stewart.

7 MR. CUMMINS: I'll second.

8 MR. ADAMS: Jeremy. All in favor?

9 BOARD PANEL: Aye.

10 MR. ADAMS: Any opposed?

11 (No verbal response.)

12 MR. ADAMS: Thank you, Dr. Burks.

13 DR. BURKS: Thank you, all.

14 MR. ADAMS: Moving on to board
15 business. In your packet, you have the Business
16 Meeting Minutes for April the 14th, 2023. I
17 need to get a motion to approve those.

18 MR. CUMMINS: I move that we approve.

19 MR. ADAMS: Motion by Jeremy Cummins.

20 MS. MOORE: I'll second.

21 MR. ADAMS: Second by Laura Moore.

22 All in favor?

23 BOARD PANEL: Aye.

24 MR. ADAMS: Any opposed?

25 (No verbal response.)

1 MR. ADAMS: Also in your packet you
2 have the Special Called Meeting Minutes for
3 April 21st, 2023. I need a motion.

4 MR. CUMMINS: I move we approve those
5 minutes.

6 MR. ADAMS: By Jeremy.

7 MS. MOORE: I'll second.

8 MR. ADAMS: Second by Laura Moore.
9 All in favor?

10 BOARD PANEL: Aye.

11 MR. ADAMS: Any opposed?

12 (No negative response.)

13 MR. ADAMS: Agreed Settlement
14 Proposal Minutes, April 2023. Can I get a
15 motion to approve those?

16 MS. NORRIS-JOHNSON: So move.

17 MR. ADAMS: You make a motion,
18 Ms. Nancy Norris.

19 MR. CUMMINS: Second.

20 MR. ADAMS: And second by Jeremy.

21 All in favor?

22 BOARD PANEL: Aye.

23 MR. ADAMS: Any opposed?

24 (No negative response.)

25 MR. ADAMS: Waive reading of names on

1 motions. I'll make that motion.

2 MR. CUMMINS: Second.

3 MR. ADAMS: Second by Jeremy. All in
4 favor?

5 BOARD PANEL: Aye.

6 MR. ADAMS: Any opposed?

7 (No negative response.)

8 MR. ADAMS: Future meetings:
9 Administrative Hearings & Settlements that's set
10 for July 17th through the 20th, 2023, starting
11 at 8:30 a.m. The business meeting will be
12 July 21st, 2023, at 11:05. And that panel will
13 be Sandra Culpepper, Nancy Johnson, Janie
14 Clanton, and we are still in need of an advanced
15 practice there. So we'll work on that to get
16 that done ASAP, Dr. Johnson.

17 Executive Director's report.

18 DR. JOHNSON: Good morning.

19 Mr. Chairman, members of the board, my report is
20 brief this morning. A couple of things I want
21 to bring to your attention. First I'd like to
22 introduce that we do have a guest visiting the
23 Mississippi Board of Nursing from the great
24 state of Oklahoma, Dr. Jenny Barnhouse. If
25 Jenny would please stand and be recognized.

1 Jenny is the executive officer for
2 the Oklahoma Board of Nursing. She also is my
3 mentee. I serve as her mentor. NCSBN assigns
4 mentors to new EOs. She's not new to the
5 profession; she's just new to her position. She
6 had worked at the Board of Nursing and was
7 fortunate enough to be selected to serve as the
8 EO. And as such, she visited us this week to
9 see what we do here in Mississippi at the Board
10 of Nursing and hopefully has contributed as well
11 as received some insight that she can take back
12 to Oklahoma.

13 And so a point of personal
14 preference, Mr. Chairman, if Jenny would like to
15 say anything at this point.

16 MS. BARNHOUSE: I love Mississippi.
17 Thank you for the invite.

18 DR. JOHNSON: Okay. So we've been
19 excited about having her here. It has been a
20 great experience for the staff, as well as the
21 board members.

22 I would like to begin by thanking my
23 staff and the board members for your support. I
24 have a number of staff that do an outstanding
25 job, as you can tell from the report that was

1 given by Ms. Terry this morning, Dr. Burks. And
2 I'd just like to recognize the legal department
3 for their outstanding job, staff, all the staff
4 involved with our hearings this week. They did
5 a tremendous job this week. And so I would just
6 like to salute legal, and that's Deanne and
7 Brandon, in their job that they did, as well as
8 the legal compliance staff and all the staff
9 that were involved in our hearing cycle this
10 week.

11 MR. ADAMS: I agree.

12 DR. JOHNSON: So moving forward. The
13 NCSBN annual meeting is scheduled for
14 August 16th through 18th, 2023, in Chicago. As
15 you are aware, this is the 45 anniversary annual
16 meeting for National Council of State Boards of
17 Nursing, and it's sort of, kind of a big deal.

18 I would like to thank our board
19 members that have volunteered, as well as the
20 staff, to serve as delegates at delegates
21 assembly. This is always a major business
22 meeting for NCSBN, and the individuals that have
23 volunteered graciously to serve in the capacity
24 as delegates to represent the State of
25 Mississippi are: Dr. Priscilla Burks will be

1 the RN delegate; Mr. Janie Clanton, board
2 member, will be the alternate RN delegate;
3 Mr. Jeremy Cummins will be the PN delegate; and
4 Sandra Culpepper will serve as the alternate PN
5 delegate during the business session. So I
6 thank you-all for volunteering and stepping up
7 to fulfill that function because it is a very
8 important position when we talk about and deal
9 with the business of the National Council and
10 all regulatory nursing.

11 In addition, the NCSBN -- and you
12 should have received an e-mail from me about
13 committee participation at the NCSBN level. And
14 so if you did not receive that e-mail, please
15 let me know. There are committee positions out
16 there. The NCSBN is looking for individuals to
17 serve in certain capacities, and we would like
18 -- I highly encourage you to participate, sign
19 up. Those committee are vetted at the national
20 level, and it is a great experience if you're
21 selected to serve and contribute your expertise
22 to NCSBN at the national level.

23 Additionally, they have sent me an
24 e-mail about volunteers to also serve at the
25 annual meeting. And it is also another great

1 experience for exposure, to be able to network,
2 to serve as a volunteer during the delegate
3 assembly. So I'll forward that information to
4 you, and if you're interested, please contact
5 the individuals that are listed on the e-mail
6 because they have sent it out more than once. I
7 think they're having a problem finding
8 volunteers to serve at the annual meeting.

9 MS. COLLINS: Phyllis, what capacity
10 are those?

11 DR. JOHNSON: There's different ones.
12 Some is the voting process when they vote. To
13 be on the election committee and you volunteer
14 and go and count votes and serve in that
15 capacity. I think Mister Chairman volunteered
16 one year, if I'm not mistaken. I can't remember
17 which committee you were on. He had to go up
18 and read off something at the beginning of the
19 -- credentialing. I think you were on the
20 credentialing committee. So it's things like
21 that that you just have to report to the
22 chairperson of that committee and they'll give
23 you an assignment and you just carry out that
24 assignment for that day during the delegate
25 assembly.

1 Some are a little bit more involved
2 than others. I think Shan had participated once
3 on the election committee at an annual meeting.
4 And so that's a little bit more involved,
5 especially if you have a big election going on
6 and make sure that the votes are tallied, that
7 you're meeting with the parliamentarian and all
8 that kind of stuff. But it's doable. It's very
9 doable, and, again, it's a great experience.

10 Additionally, we received an e-mail,
11 as a matter of fact this morning, from the
12 governor's office on the OLRC. The OLRC will
13 meet next Tuesday, June 13, 2023, at the Sillers
14 Building at 2 o'clock, and two of our rules and
15 regulations will be brought forward for
16 discussion and hopefully approval. And that's
17 the MnVP rule and the Fresh Start Act. Is that
18 correct, Deanne? The Fresh Start Act. The
19 revisions are what we had submitted for the
20 Fresh Start Act, and they did recognize it was
21 short notice, but that's the date that all three
22 of the people that need to serve on that
23 committee will be available. And that's the
24 Governor, the Secretary of State, and the AG.

25 So we look forward to that and

1 hopefully we will have some finalization of
2 those two rules next week. But I did want to
3 make you aware of it in case you are interested
4 in attending. I know it's short notice, but
5 you're always open to attend when we are
6 presenting our rules and regulations at OLRC.

7 You can also see that we have been
8 very visible. Some of the things have been
9 mentioned. I know Laura mentioned -- Ms. Terry
10 mentioned about the NOAP. We had several staff
11 members to attend that. It's a very important
12 event. And I just want to follow-up by saying
13 that Dr. Burks also presented at the Mississippi
14 School Nurse Conference. We were invited to
15 participate in that conference for the first
16 time that I'm aware of from the School Nurse
17 Association, and, indeed, from what I've heard
18 about what took place at the conference, it was
19 very well received.

20 You talk about misinformation.
21 Dr. Burks cleared up the misinformation. And
22 that's what conferences are for. We answered
23 their questions, and, you know, they thought
24 they were regulated one way by us and realized
25 that they were regulated by more than us. So it

1 was an enlightening experience for them, and I
2 think it will make our ability to network and
3 participate with the school nurses and the
4 Mississippi Department of Education and make
5 sure that their standards are protecting the
6 public.

7 And at this point I think that may be
8 all that I have to present. Just let me know or
9 let Ms. Gray know, the executive assistant,
10 those that will be attending the annual meeting,
11 if you have any issues. All of your
12 accommodations and registration should be taken
13 care of at this point. If not, please let her
14 know so that we can finalize those issues. Any
15 questions?

16 MR. ADAMS: Thank you, Dr. Johnson.
17 I would like to make a motion to accept the
18 Executive Director's report.

19 MS. COLLINS: I'll make that motion.

20 MR. CUMMINS: Second.

21 MR. ADAMS: All in favor?

22 BOARD PANEL: Aye.

23 MR. ADAMS: Any opposed?

24 (No negative response.)

25 MR. ADAMS: Thank you. Thank you,

1 Dr. Johnson. Committee reports. Executive
2 committee. I have nothing to bring forward this
3 morning. Compliance committee.

4 MS. MOORE: The compliance committee
5 has three motions to bring forward today. The
6 first motion I move that the board adopt the
7 compliance committee's recommendation that the
8 following affidavits be accepted for
9 ratification: License R-880149.

10 The second motion: The board adopt
11 the compliance committee's recommendation and
12 approve and extend the 180 calendar day
13 preconditions of license R-903852 to allow more
14 time to complete the board-approved assessment
15 recommendations.

16 Motion three, move the board to adopt
17 the compliance committee's recommendation to
18 approve extending the suspension of license
19 R854976 to allow for completion of the IOP
20 recommendation.

21 MR. ADAMS: We have a motion by
22 Ms. Moore.

23 MS. CLANTON: Second.

24 MR. ADAMS: Second by Janie. All in
25 favor?

1 BOARD PANEL: Aye.

2 MR. ADAMS: Any opposed?

3 (No verbal response.)

4 MR. ADAMS: Advanced practice
5 committee.

6 MS. MOORE: There's nothing to bring
7 forward at this time.

8 MR. ADAMS: Practice committee.
9 Dr. Stewart.

10 DR. STEWART: We have no motions, but
11 I wanted to just take a second to say -- and I
12 know that Dr. Johnson is so good about praising
13 the staff. But I've been working on that
14 committee for two or three years now, and
15 Talisha Greenlaw -- there are other staff
16 members that are a part of that and they do a
17 great job, but she is remarkable. And she makes
18 it so easy for us to handle the business
19 efficiently and accurately, and I just wanted to
20 go on record to say that the committee
21 appreciates her efforts. She is constant and
22 very, very good.

23 MR. ADAMS: Thank you. Dr. Stewart,
24 I believe that deserves a round of applause.

25 Administrative code committee. I

1 don't believe there's anything to bring forward.

2 Finance committee. Jeremy.

3 MR. CUMMINS: All right. Y'all
4 should have your budget analysis and your
5 financials in your packet. The report seems
6 somewhat redundant, which that's a very good
7 thing. We like for things to stay on an even,
8 steady keel. No surprises. And that's where we
9 are now.

10 And as far as expenditures,
11 individual line expenditures are higher we've
12 been reporting at throughout this fiscal year.
13 Salary expenses are a little bit higher due to
14 the implementation of the CEC2 salary increases.
15 And that affected the majority of the staff here
16 at the Board of Nursing.

17 The -- compared to fiscal year '22,
18 travel is up about 60,000 this year compared to
19 last year. Now, that's going to be because of
20 COVID restrictions. So there was a lot less
21 travel. Also the legislation lifted the
22 requirement for Trip Optimizer, and the mileage
23 rate increased from .585 cents per mile to .655
24 cents per mile. So that all goes into
25 consideration when looking at the increase

1 there. It still keeps us within our range.

2 Routine commodities expenses were a
3 little bit higher. There were some new
4 furniture purchased for the Board of Nursing, as
5 well as office and IT equipment for the agency.
6 So those commodity expenses were higher due to
7 that.

8 While there's an increase of
9 expenses, the percentage of budgeted expense is
10 somewhat similar to the prior two years. We
11 have expended or obligated about 77.2 percent of
12 this year's budget. Now, the fiscal year ends
13 June 30th, so we're in a really good place
14 there. When we start looking at May and June's
15 expenditures, we will probably be up somewhere
16 around 92 to 95 percent. We want to be as close
17 to 100 percent as we can be. We want to
18 obligate our budget, but there won't be an
19 overage. And so that's the good thing there.

20 So end of year -- and we'll have that
21 report, I assume, probably in July. End of year
22 we'll probably be sitting around 92 to
23 95 percent expended budget.

24 As far as budget issues, we continue
25 to monitor all categories making sure money is

1 removed as needed. Our fiscal year '24
2 appropriations was a little lower than what was
3 requested. That was due to two part-time
4 positions being dissolved. They were both set
5 with a very low salary range of around 15,000.
6 It was impossible to hire at those, so the
7 legislature dissolved those two positions that
8 we were unable to fill. So that's the reason
9 the appropriations were a little less.

10 As far as revenue, fiscal year '23
11 year-to-date collected has been 6.9 million.
12 Collected in April was \$134,120. April shows an
13 increase of about 7,300 compared to last fiscal
14 year. And that would be due to increase in
15 renewal fees and examination fees. They were
16 higher for April in this fiscal year.

17 If we look at a true revenue
18 comparison, we will look at fiscal year '23 to
19 fiscal year '21, because that would be preCOVID.
20 And so when we look at those two, we're actually
21 about 4 percent in the better than what we were
22 fiscal year '21 at this same time.

23 So overall, our financials for the
24 Board of Nursing is in good shape. Currently we
25 have over 8.2 million in available cash. That's

1 sufficient to meet the needs for the next
2 two-year cycle. Now, be reminded that in
3 December, we had the RN renewal, which is a lot
4 more cash influx than we do in our odd-number
5 years or even-number fiscal years for LPN
6 renewals. So it will be a lot less. So that
7 money will kind of carry us through a two-year
8 period there sitting at 8. -- \$8,016,411 is what
9 we have in the bank right now.

10 I want to commend Shan Montgomery.
11 She does a phenomenal job. You know, as I was
12 telling the executive committee this morning,
13 she's kind of like a magician when it comes to
14 analyzing and dealing with these numbers. She
15 keeps it so transparent for us, and so I want to
16 give her all the credit, and thank you very
17 much, Shan, for all you do.

18 I'm open to any questions, if there
19 are any.

20 MR. ADAMS: Any questions? Thank
21 you, Jeremy. Thank you, Shan.

22 So finance committee report, can we
23 get a motion to accept that report?

24 MS. CULPEPPER: I'll make a motion.

25 MR. ADAMS: There's a motion by

1 Ms. Culpepper.

2 MS. COLLINS: I'll second.

3 MR. ADAMS: Second by Ms. Jan. All
4 in favor?

5 BOARD PANEL: Aye.

6 MR. ADAMS: Any opposed?

7 (No verbal response.)

8 MR. ADAMS: Thank you, Jeremy.

9 Office of Nursing Work Force.

10 MS. CULPEPPER: Thank you, Mister
11 President. So what we do have coming out of the
12 ONW committee, we would like to bring for a
13 motion to approve the four nominated people to
14 the ONW advisory committee.

15 If you notice, you all have a manilla
16 packet there, and it has four different persons
17 in there, and it gives you all their
18 information, such as their credentials, what
19 they do. And if you want to look over those;
20 however, I will go over them.

21 We have Dr. Alicia Newell. She is
22 currently a dean at William Carey University,
23 and she lives in Hattiesburg.

24 You have Dr. Alice Austin. She's a
25 program chair at Holmes Community College and

1 resides in Vicksburg, Mississippi.

2 Marry Collins, CRNA. She is the
3 assistant program director in the nurse
4 anesthesia program at the University of Southern
5 Mississippi. She resides in Meridian.

6 And then you have Dr. Bianca
7 Bullie-Thompson. She currently works for the VA
8 as the staff nurse practitioner of inpatient
9 infectious diseases and resides in Byram,
10 Mississippi.

11 Does anyone have any questions
12 regarding these?

13 DR. STEWART: Just real quick, so --
14 first, thank you. And I did look through those.
15 So are there parameters -- like, I assume you
16 guys are trying to fill maybe, perhaps, slots
17 for representation around the state or people in
18 different roles, and I may supposed to know
19 that, but I don't know that.

20 MS. CULPEPPER: That is the
21 intention, is to find different areas because we
22 want to make sure that we're addressing all
23 areas of nursing. And so that's why you see and
24 I spoke to the fact of their locations, what
25 their job descriptions were, because we want to

1 be very clear that we're trying to reach every
2 area of nursing.

3 DR. STEWART: Do we have a lot of
4 applications? Just curious.

5 MS. TERRY: Only 11.

6 MS. CULPEPPER: We have 11. And
7 these are done by nominations by co-workers.

8 DR. STEWART: Thank you.

9 MS. CULPEPPER: Thank you.

10 MS. GENTRY: Is there a specific
11 makeup -- I know Dr. Stewart was alluding to
12 that. Like we, the nurse educators on the
13 board, are there nurse administrators, nurse
14 executives, nurse faculty, is there --

15 MS. CULPEPPER: There's no set
16 designation, but when Ms. Terry and I discussed
17 things, we want a wide variety of people at the
18 table so that we can make sure that everybody is
19 being serviced.

20 MS. GENTRY: Perfect. Thank you.

21 MR. ADAMS: Other questions?

22 MR. CUMMINS: I make a motion we
23 accept these nominations.

24 MS. MOORE: Second.

25 MR. ADAMS: Second, Laura. All in

1 favor?

2 BOARD PANEL: Aye.

3 MR. ADAMS: Any opposed?

4 (No verbal response.)

5 MR. ADAMS: Thank you, Ms. Culpepper.

6 And I believe Dr. Johnson covered the annual
7 meeting that's upcoming August 16th through the
8 18th and our delegates as well, and the
9 alternates.

10 So the next and last item of business
11 today, as you guys know, it's June, so it's our
12 annual meeting.

13 DR. JOHNSON: Although there's not a
14 motion on there to accept the names of the
15 delegates, can I get you to make that motion?

16 MR. ADAMS: Be happy to. Can we get
17 a motion?

18 DR. STEWART: I move that we accept
19 the delegates that have volunteered and are
20 listed on the agenda.

21 MR. NORRIS-JOHNSON: Second.

22 MR. ADAMS: I have a motion by
23 Dr. Stewart and a second by Nancy
24 Norris-Johnson. All in favor?

25 BOARD PANEL: Aye.

1 MR. ADAMS: Any oppose?

2 (No verbal response.)

3 MR. ADAMS: Thank you. Thank you,
4 Dr. Johnson.

5 All right. Again, today, we're in
6 the month of June, which is our annual meeting.
7 We have this last item, and we need to move
8 through the process of election of board
9 officers. At this time I would like to hand it
10 over to the chairman of the committee, which is
11 Ms. Lacey Gentry.

12 MS. GENTRY: Thank you. I appreciate
13 that. I have the ballots here. I believe, if
14 you'll assist me T. J., the policy and procedure
15 -- do you have it there? I don't have a copy.
16 My apologies.

17 MR. ADAMS: That's okay. Also,
18 before ballots, we do have a -- they're in the
19 process -- the ability for open -- to be able to
20 -- for a floor nomination of any of the
21 positions.

22 MS. GENTRY: So at this time do we
23 need to take any additional nominations to the
24 ballot as it stands? I will read the ballot.

25 Currently the ballot, as it stands:

1 President nominee is Sandra Culpepper;
2 vice-president nominee is Laura Moore; secretary
3 nominee is Janie Clanton; and treasurer nominee
4 is Jeremy Cummins.

5 So with that -- so the rules
6 contained in the current election are: Robert's
7 Rules of Order Newly Revised shall govern the
8 board in all cases to which they are applicable
9 and which they are not inconsistent with these
10 bylaws, the Mississippi Code, or any special
11 rules of order the board may adopt.

12 So I am the chairman of the
13 nominating committee, and I have presented the
14 nominees as they currently stand. This is the
15 slate as it has been read.

16 And moving forward, for president,
17 currently Sandra Culpepper is nominated. Are
18 there further nominations from the floor?

19 MS. MOORE: I would like to nominate
20 Dr. Mary Stewart.

21 MS. GENTRY: Dr. Mary Stewart. Thank
22 you very much.

23 MR. ADAMS: Dr. Stewart, would you
24 accept that nomination?

25 DR. STEWART: I would. Thank you.

1 MS. GENTRY: Any other nominations
2 for president?

3 Seeing none, the nominations for
4 president are closed.

5 For vice president, Laura Moore is
6 nominated. Are there further nominations from
7 the floor?

8 Seeing none, the nominations for vice
9 president are closed.

10 For treasurer, Janie Clanton is
11 nominated. Are there further nominations from
12 the floor? Excuse me. I'm sorry. For
13 treasurer -- my apologies. My esteemed
14 colleague, Jeremy Cummins, is nominated. Are
15 there any further nominations from the floor?

16 Seeing none, the nominations for
17 treasurer are closed.

18 For secretary, Janie Clanton is
19 nominated. Are there further nominations from
20 the floor at this time?

21 Seeing none, the nominations for
22 secretary are closed.

23 Should a nomination be received for
24 an office that has no opposing candidate, that
25 election can be held by voice vote. Should a

1 nomination be received for an office with a
2 candidate, a ballot election must then be held
3 for that office. So I believe this --

4 DR. JOHNSON: We have to redo the
5 ballot and add the name of the individual that's
6 been added from the floor.

7 MR. ADAMS: So at this time can we
8 call a five-minute recess or something? Would
9 that be okay? At this time I would like to make
10 a motion to call a recess as we reprint the
11 ballots.

12 MS. NORRIS-JOHNSON: Second.

13 MR. ADAMS: Five-minute recess.

14 (A short break was taken.)

15 MR. ADAMS: Back on record. All
16 right. I believe the ballots have been
17 reprinted and Lacey is distributing those. If
18 you would cast your votes and they will be
19 picked back up and -- by the committee, which is
20 -- let me name the committee and be on record
21 with who our committee is, which is Nancy
22 Norris-Johnson, Lacey Gentry and Ms. Jan
23 Collins.

24 MS. GENTRY: And we will be
25 accompanied by Shan Montgomery upon counting the

1 votes.

2 MR. ADAMS: We'll take a brief
3 five-minute recess while they're counting.

4 (A recess was taken.)

5 MR. ADAMS: Let's go back on record.
6 If you guys don't mind, I would like to go
7 around the room and state your name and
8 position. That way we do have that on record
9 before we read the election results. Start with
10 Ms. Nancy.

11 MS. JOHNSON: Nancy Norris-Johnson,
12 board member.

13 DR. STEWART: Mary Stewart, RN
14 member.

15 MS. MOORE: Laura Moore, APRN, board
16 member.

17 MS. CLANTON: Janie Clanton, RN,
18 secretary, board member.

19 MS. CULPEPPER: Sandra Culpepper,
20 LPN, vice president.

21 MR. ADAMS: T. J. Adams, RN.

22 MR. CUMMINS: Jeremy Cummins, LPN,
23 treasurer.

24 MS. GENTRY: Lacey Gentry, RN.

25 MS. WALKER: Carly Walker, LPN.

1 MS. COLLINS: Jan Collins, consumer
2 member.

3 MR. ADAMS: All right.

4 MS. GENTRY: Thank you,
5 Mr. President. The election of officers for the
6 Mississippi Board of Nursing 2022 -- excuse me,
7 2023-2024: Treasurer, Jeremy Cummins;
8 secretary, Janie Clanton; vice president, Laura
9 Moore; president, Sandra Culpepper.

10 MR. ADAMS: So at this time I would
11 like to say congratulations to all those. Thank
12 you, Shan, for helping us run through the
13 process. We changed things up this year, but I
14 think it is for the better, and I would also
15 like to say as I conclude my one year of
16 service, it's been an honor and a pleasure to be
17 the board president for the last year. We have
18 a fabulous group of board members and staff here
19 in Mississippi, and I would say it rivals
20 anywhere in the country, if not better than
21 anywhere in the country. So, again, it's been
22 an honor and a privilege. And we have Oklahoma
23 second that. But an honor and privilege, and I
24 am fortunate to work with each of you, so thank
25 you so much.

1 And last I would like to say,
2 concluding this election, so with the -- if
3 there is a challenge to the election procedure
4 or outcome, it must be made during the election
5 meeting, which is now. So if there is a
6 challenge, let it be known. If not, the results
7 stand.

8 All right. With that, a motion we
9 adjourn?

10 MR. CUMMINS: Motion.

11 MS. COLLINS: No. I make a motion we
12 adjourn.

13 MR. ADAMS: All right. A motion by
14 Ms. Jan and second by Mr. Cummins. All in
15 favor?

16 BOARD PANEL: Aye.

17 (Whereupon, the above-entitled
18 proceeding concluded at 12:00 p.m.)

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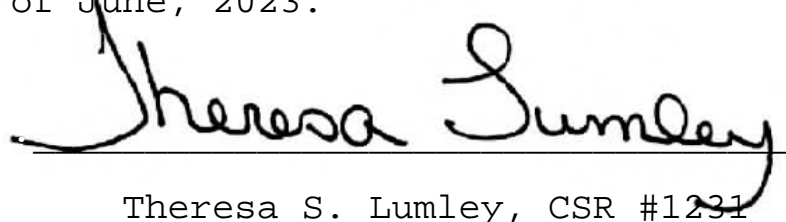
25

1 CERTIFICATE OF COURT REPORTER
2 I, THERESA S. LUMLEY, Court Reporter and
3 Notary Public, in and for the County of Copiah,
4 State of Mississippi, hereby certify that the
5 foregoing pages contain a true and correct
6 transcript of the proceedings, as taken by me at
7 the time and place heretofore stated, and later
8 reduced to typewritten form by computer-aided
9 transcription under the supervision, to the best
10 of my skill and ability.

11 I further certify that I placed the
12 witness under oath to truthfully answer all
13 questions in this matter under the authority
14 vested in me by the State of Mississippi.
15 I further certify that I am not in the
16 employ or related to, any counsel or party in
17 this matter, and have no interest, monetary or
18 otherwise, in the final outcome of the
19 proceedings.

20 Witness my signature and seal, this the
21 28th day of June, 2023.

22
23
24
25



Theresa S. Lumley, CSR #1231



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