THE MISSISSIPPI BOARD OF NURSING BUSINESS MEETING FEBRUARY 10, 2023 PROCEEDINGS taken on Friday, February 10, 2023, commencing at approximately 11:08 A.M. at the Mississippi Board of Nursing 713 South Pear Orchard Road Plaza II, Suite 300 Ridgeland, Mississippi REPORTED BY: CYNTHIA HARRIS, RPR, CCR, #1828 SOUTHERN STENO REPORTERS 3541 Highway 13 South Morton, MS 39117 (601) 507-0849

BUSINESS MEETING

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1	APPEARANCES		
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3	BOARD MEMBERS IN ATTENDANCE IN PERSON:		
4	T.J. ADAMS, RN, BSN, MSHA (PRESIDENT) SANDRA CULPEPPER, LPN (VICE PRESIDENT)		
5	JEREMY L. CUMMINS, LPN, LNHA (TREASURER) JANIE CLANTON, RN (SECRETARY)		
6	MARY STEWART, PhD, RN NANCY NORRIS-JOHNSON, LPN, II, CPT		
7	LACEY T. GENTRY, MSN, RN LAURA MOORE, MSN, NP-C		
8	CARLY WALKER, LPN JAN COLLINS, CONSUMER		
9			
10	BOARD MEMBERS IN ATTENDANCE VIA ZOOM:		
11	MELISSA KING, DNP, FNP-C ALTON SHAW, MSN, FNP-C		
12	MICHELLE OWENS, M.D.		
13	ALSO PRESENT:		
14	EDWARD WIGGINS, JR., ESQUIRE SPECIAL ASSISTANT ATTORNEY GENERAL		
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Page 4 1 PROCEEDING * * * * 2 3 MR. ADAMS: All right. Good morning, everyone. Welcome to our business meeting. Just 4 5 want to call to order, and I also want to make sure 6 we do have a few board members joining us via Zoom 7 this morning: Dr. Melissa King, Dr. Michelle Owens, 8 and Alton Shaw. 9 Jeremy, would you mind opening us up in a 10 word of prayer. 11 MR. CUMMINS: I will. Let us pray. 12 (Prayer.) 13 MR. ADAMS: I declare we do have a 14 quorum. 15 And would like to ask approval of the 16 agenda. 17 MR. CUMMINS: I make a motion we approve 18 the agenda. 19 MR. ADAMS: I have a motion by Jeremy. 20 MS. MOORE: I'll second. 21 MR. ADAMS: Second by Laura. 22 All in favor? 23 BOARD MEMBERS: Aye. 24 MR. ADAMS: All right. Open forum. 25 Mr. Trey asked if he could go first this morning.

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1 MR. BOBINGER: Yes, sure. Get the party
2 started; right?

Good morning, everybody. I have just been at the Capitol this morning. The house left early, but the senate had a lot of work to do on the motion to reconsider.

7 But, Ms. Phyllis, I'm going to try to follow 8 your direction and advice. I've got so many bills. 9 I'm telling you; it's been a busy session for 10 healthcare at the Capitol. We've had a number of 11 issues. Thank all the board members for -- a number 12 of you attended our Capitol Day, which I thought was 13 very successful and, again, had a presence at the Capitol, interaction with legislators, and I think 14 15 that was very good.

Also, before I get into these general bills, I wanted to thank Ms. Shan Montgomery for her good work on our budget and our executive director for her testimony at our two subcommittee hearings.

20 Shan, we're still watching for those bills 21 to drop. At midnight last night, I was watching, 22 but any day now our actual appropriations bill will 23 drop, and that's what they will work off of in both 24 the house and the senate. We're certainly hoping 25 for good things in our budget. I know this; our

proposal was first-rate. And we document, as you guys know, everything we ask for. We don't just make something up; we have something to back it up. So we'll be working very closely in that process moving forward.

6 You all know Senator Kevin Blackwell from 7 DeSoto. I wanted to give him a shout-out, for lack 8 of a better phrase, for his good work on trying to 9 help with the full practice authority legislation, 10 which unfortunately for our member associations and 11 nursing professionals did not pass. There was a lot 12 of work done.

13 Representative Donnie Scoggin in the house dropped a bill also. He did a lot of work. A lot 14 15 of people across our associations -- I feel like as 16 we moved in the process, there was some constructive relationship building, Dr. Johnson, among the 17 coalition and the stakeholders as we move forward in 18 19 developing a bill that everyone could support in the APRN community. So I thought that was a positive. 20

Like I said, being an election year, we knew that going in. I think we talked about that at our last meeting that that probably didn't obviously create a conducive environment for a bill that would be perceived by some as controversial. So we'll

1 continue on that. I do think progress was made.

I think there's an ongoing education of legislators on that issue. So I think -- you know, I would assume you would see that back as a major initiative by some of the associations that make up licensees under this board.

7 I wanted to quickly just mention a few other 8 bills. Extending postpartum Medicaid coverage, that's a pretty big deal. That bill had been 9 10 dropped before and was defeated. It passed the 11 senate. Authored by Senator Blackwell, it would 12 extend Medicaid coverage up to 12 months postpartum 13 for a Medicaid eligible individual. So that's kind 14 of a big deal because that had not been there. It's 15 a directive for Medicaid to provide up to 12 months 16 of continuous coverage postpartum for any individual 17 who qualifies for Medicaid, as a pregnant woman, to extend the allowable under federal law. So we'll 18 19 see how that progresses.

There's also -- in fact, they debated on the senate floor today. I saw Senator Bryan at the podium talking about, Dr. Johnson, the burn center. I think Baptist Hospital, as well as UMC have the capabilities of taking on the burn center. I don't think that's been determined, but it's being talked

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about with some funding, most likely COVID-related
 ARPA funding.

Senate Bill 2372, we've got a couple of big -- that's the Mississippi Hospital Sustainability Grant Program. This bill would establish to improve and preserve access to healthcare for all Mississippians, and it acknowledges the challenges hospitals faced during the COVID-19 pandemic.

9 The funds would be distributed. There would 10 be some funding to each licensed -- hospital 11 licensed by the state except for hospitals owned by 12 the U.S. Department of Veteran Affairs, and I think 13 it said state operated facilities provide only 14 inpatient/outpatient psychiatric services.

15 So that's one bill. There's a big one I'm 16 going to mention in a moment.

17 We also had the Hospital Nurse Retention 18 Loan Repayment Program. That's passed the senate; 19 it's got to go to the house. Senate Bill 2373, 20 2373, recipients who are employed at a skilled 21 nursing home, Mr. Cummins, or a licensed general 22 acute care hospital in the state would be eligible for \$6,000 for each year of employment, up to three 23 24 years to go toward repaying their student loans. 25 Now, I would encourage each of you -- we

1 have a very user-friendly -- you can Google 2 Mississippi State Legislature, and, you know, it pops up, and there's an easy-to-follow toolbar where 3 you can put the numbers in. But this looks like 4 5 more of a recruitment tool to me. It looks like 6 it's for newer nurses like within their first year, 7 whatever, trying to encourage them and help them with their loan situation. 8 9 Of course, you've got to have tax liability 10 before you get tax credit. They're not just going 11 to write you a check unless you've got tax 12 liability, which would seem to be fair. 13 House Bill 273, this has passed the house 14 and been sent to the senate. Would establish the 15 Healthcare Impact Grant Program to be administered 16 by the State Department of Health. The bill states 17 that the program will provide grants to hospitals 18 and long-term care facilities for the purposes of 19 strengthening and improving the healthcare system 20 and the quality and availability of healthcare 21 services. 22 Additionally, it would partially compensate 23 hospitals for uncompensated care. All of you know 24 that's an issue at every single hospital in the

25 state is uncompensated care.

I wanted to mention 1222 very quickly. I think this bill is quite lengthy, but it's the Mississippi Collaborative Response to Mental Health Act. Now, this is being handled by Representative Sam Creekmore from New Albany under the House Jud B Committee.

7 Basically, the bill would require county and 8 municipal law enforcement agencies to provide mental 9 health first aid training that is evidence based and 10 approved by the Department of Mental Health to all 11 law enforcement officers who are employed or 12 contracted by the agency. It gives them several 13 years because we have 11,500 certified law 14 enforcement officers in the state.

But I think it requires them to have a base minimum of like eight hours of training, but every department in the state will have to have one person -- one officer that has had 40 hours of mental health training, like a designated person for mental health.

There's some reporting requirements on the chancery clerks and all on about involuntary commitments for mentally ill folks. There's even some language in there that talks about indigent care and indigent mental patients receiving care.

1	So I think it's a good it's not a silver
2	bullet, but I think it's very helpful. There were
3	hearings that I attended before the session. I
4	think they had one at the beginning of the session.
5	I also wanted to mention Senator Bryan has a
6	general bill where he's bringing code sections
7	forward with some of the different community mental
8	health centers and some different entities that
9	impact the mental health system in our state.
10	So what I kind of see, you've kind of got a
11	dual track going, where you've got this helping kind
12	of on the front lines of commitments and law
13	enforcement, and then hopefully there can be
14	something on the funding side to provide some
15	additional help.
16	This is House Bill 270 is one you want to be
17	familiar with. This is Chairman Sam Mims, as we all
18	know, House Public Health Chairman. This is his
19	bill. It would authorize an income tax credit for
20	certain individuals who begin employment as a
21	registered nurse or advanced practice so it would
22	be LPNs or RNs. No, I'm sorry. Registered the
23	other one registered nurse or APRNs on July 1st
24	or after, the tax credit would be for \$1,500.
25	Now, I want to be clear. That bill I talked

about earlier, I may have misspoke on the tax 1 2 aspect. That was loan repayment - the 6,000 per 3 year that you would be eligible for up to three years maximum. 4 5 This deals with the tax credit here. This 6 is Chairman Mims' bill. It's going over to the 7 senate for further debate. There's, like I said, a number of bills. 8 9 There's a couple more I thought I would mention. 10 One Dr. Johnson and Shan and I became aware 11 of was a midwifery bill that would create a new -- I 12 know -- I think, the board regulates professional 13 midwives, right, with certain training and 14 educational requirements. There was a bill that 15 would create a new classification or category with 16 less training, less education, as I understand it, 17 and that would have created an entirely new state 18 agency to oversee that group. So that was 19 interesting. That bill died. It did not move 20 forward. But they did get some publicity on local 21 television and some media attention. So I don't 22 know; they may be coming back on that next year. 23 A couple of other things. One, this is in 24 the area of workforce training, workforce 25 development, Senate Bill 2371. Phyllis, as you

recall, we discussed this on the workforce training. 1 2 It looks like it's primarily involving community 3 colleges. And if you look, the first seven pages of the bill, I guess, the substance of the bill - you 4 5 look around page 6 and 7 on Senate Bill 2371 - it's 6 going to provide funding through the Office of 7 Workforce Development and Training. And what this funding would do -- for things 8 to help with curriculum, equipment, supplies, 9 10 recruitment. There's just some different things to 11 try to bring people into nursing and allied 12 healthcare, just trying to help facilitate some 13 things due to the shortage of healthcare workers. 14 So that's a bill you might want to look at. 15 And this one was just kind of interesting 16 that Senator Hobson, from Vicksburg, had dropped 17 about providing automated external defibrillators. 18 It started out in public places, Phyllis, 19 but I think they've narrowed it to public and 20 charter schools to create a grant program to have 21 these things available. You know, and I don't know if some of this 22 was in reaction to what we all saw in the football 23 24 game where the gentleman from Buffalo Bills had that 25 incident, but, obviously, there's other various

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1	forms of cardiac arrests or causations for that, but
2	to have a defibrillator and provide some grant
3	money, particularly, for our schools to be able to
4	address those emergencies. But that was Senate bill
5	2750.
6	I'll be glad to take any questions if
7	anybody's got any questions about anything
8	specifically.
9	MS. COLLINS: A busy session.
10	MR. BOBINGER: Extremely. You know, we
11	used to always say that during election years, while
12	you don't want to do anything controversial, or
13	we're not going to take up a lot of bills, and
14	there's been a lot of bills introduced this year on
15	a lot of different subjects.
16	And I think a lot of it, you know,
17	healthcare, with the shortage in our profession,
18	that nursing professionals and other healthcare and
19	also just the dire situation that many of our
20	hospitals find themselves in, particularly our rural
21	hospitals, but most all hospitals are facing
22	challenges from recruitment, retention.
23	And I think it was Dr. Johnson and some
24	others made the point. It's not that we don't have
25	hospital beds. We don't have people to staff those

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1	beds, as you all know, and that's a big problem.
2	I'm hoping that out of all of this stuff that I've
3	gone through that some of this will actually make a
4	substantive difference and allow us to and the
5	licensees of this board to do what they're trained
6	and educated to do; that's help treat patients and
7	people that are sick and ill. Hopefully we'll get
8	some things to do that and to have facilities for
9	our people to work and be able to do their jobs.
10	DR. STEWART: Trey, just quickly. The
11	House Bill 2070, I think, that Mims put forward, and
12	you mentioned it's for the
13	MR. BOBINGER: The tax credit.
14	DR. STEWART: the tax credit. That's
15	for preceptorship? Is that the
16	MR. BOBINGER: Yeah, I think so.
17	DR. STEWART: And it's RN and APRN now?
18	MR. BOBINGER: Yes.
19	DR. STEWART: That's good.
20	MR. BOBINGER: Yeah. It's a credit for
21	certain registered nurses and advanced practice
22	registered nurses. Yeah, for certain to begin
23	employment now, there again, it looks like they
24	have trimmed this back to again, to entice and
25	for new-hires. The title of the bill says an income

Page 16 tax credit for certain persons who begin employment 1 2 as a registered nurse or an APRN in this state on or 3 after July 1, 2023, to provide eligibility criteria. So I think this, again, is something to try to 4 5 attract folks in, you know, maybe even from out of 6 state to come in and practice in Mississippi. So I 7 think it's --8 DR. STEWART: So that's not about 9 preceptorship. 10 MR. BOBINGER: No. The original bill he 11 sent us was, but I think they --12 DR. STEWART: Modified it. 13 MR. BOBINGER: You remember, Phyllis, 14 they were going to do a fiscal note on it to see 15 what the cost would be. And what I think occurred 16 -- I think that was his intent; I know it was. I'm 17 afraid the cost got so high that they had to try to 18 pull it back. So I think they're trying to say, 19 well, maybe this could be a tool to bring some more 20 folks into the state to try to practice - help us 21 with the shortage. 22 Okay, thanks. DR. STEWART: MR. BOBINGER: 23 Thank you. 24 If there's no other questions, thank you for 25 your time. I appreciate it.

Page 17 DR. KING: Quick question for you. 1 Can 2 you hear me? 3 MR. BOBINGER: Who's that? Melissa, 4 where are you? 5 DR. KING: Yeah, I'm on the -- I'm 6 looking at you. 7 MR. BOBINGER: Go ahead. Go for it. 8 DR. KING: So thank you for all of the 9 updates. I just have a quick question on 2323. Did 10 you have an update on that one? Did that one -- has 11 it moved through the senate, or is it to the house? 12 MR. BOBINGER: Thank you, Melissa, for 13 that question. Senate -- you remember I mentioned 14 one hospital grant bill. Senate Bill 2323 is kind 15 of the granddaddy, if you will. It allows 16 collaborations and in some cases, acquisitions 17 flexibility where hospitals can share services or 18 costs on certain things. It's an effort brought 19 forward, there again, to help hospitals. 20 Melissa, I specifically spoke to my friend, 21 who is the mayor of Greenwood, Mississippi, 22 Ms. Carolyn McAdams. She has been a very strong 23 advocate of that hospital in Leflore County, along 24 with the supervisors and many others. It's a county 25 joint -- county/city owned hospital. And I asked

her if they were supportive, and she said, "Yes." 1 2 There again, I don't think it's a magic or silver bullet, but I think it's just an attempt to 3 loosen some restrictions or loosen some requirements 4 5 in current law to allow some of these hospitals, 6 particularly rural hospitals; although, it could 7 apply to any others to do things jointly if that may 8 help them save money or cut costs. And I think that's the thrust of it. Yes, it is still alive, 9 10 and it has passed the senate. 11 DR. KING: Okay, thanks, Trey. 12 MR. BOBINGER: Melissa, I want to say 13 one other thing. I think the legislature is looking 14 this year -- you're going to see monies kind of as a 15 bridge to help our hospitals. I think there will be 16 some funding to help them through this fiscal year. 17 I think next year it's going to be time and the legislators I've talked to are aware. 18 Thev're 19 going to have to sit down and really focus and make some hard choices, but focus on a long-term strategy 20 21 to fund and support, fiscally support, our state 22 hospitals. So I think this year they're trying to 23 do what they can to kind of bridge the gap. I think 24 next year you may see more legislations about 25 addressing a long-term solution to that problem.

Page 19 1 Thank you. 2 MR. ADAMS: Thank you, Trey. I 3 appreciate all your hard work. All right. Other members? I did notice 4 5 Ms. Teresa Malone on or anyone else that would like 6 to update us. 7 MS. MALONE: Yes. Can you hear me okay? 8 MR. ADAMS: Yes. MS. MALONE: Excellent. Thank you so 9 10 Just a couple of things. I am not going to much. 11 be repetitive. I think that Trey covered so many of 12 the bills that are out there right now that impact 13 the healthcare environment, as well as our nurses. 14 I do want to say a very special thank you to 15 the faculty, to the students, to the nurses: RNs, 16 APRNs, you name it, that attended the RN and APRN 17 day at the Capitol recently. I also want to say a 18 very special thank you to Deans and Directors who co-hosted that event with us, as well as the School 19 20 Nurses Association. 21 In talking with the legislators, I think 22 one of, to me anyway, one of the most appreciative 23 comments that I heard was legislators saying how 24 professional our nursing students were. And I think 25 that speaks volumes for our nursing profession and

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for our next leaders in nursing. But thank you to
 all who participated in that.

I do want to echo a couple of things that 3 Trey mentioned. One, I want to say a very special 4 5 thank you to Representative Blackwell as well as 6 Rep-- I mean, Senator Blackwell as well as 7 Representative Scoggin for their support on full practice authority. Unfortunately, those bills did 8 not go through; however, we will continue to educate 9 10 legislators on the need for full practice authority 11 in our state.

And as Trey mentioned, we knew that this was going to be a very difficult ask this year, but it does not mean that you stop educating them and providing the data and information that they need to better understand this.

Likewise, with several of the bills that 17 18 Trey mentioned, one especially is the mental health 19 issue. Many of you heard from Richard Roberson at 20 the last -- at your last board meeting, about the 21 sessions that were co-hosted by MHA and MNA 22 throughout the state at different facilities. And 23 the mental health issue was cited - I would say - in 24 every single location as being a massive challenge. 25 I also want to say that along with the

infographics that we passed out on the nurse faculty side, MNA has made sure that in every conversation, including most recently in my -- in a presentation to a subcommittee, that we are addressing the fact that you cannot look at nursing in silos.

I was actually asked to present on the recruitment of nurses to the schools of nursing, and as we all know, that is just one aspect because if these facilities - and I use this term -- it's not just the nursing shortage; it's a nursing crisis.

11 If the facilities are not at a level where 12 they can hire -- if the salary ranges are not 13 competitive at our clinics, at our facilities, at 14 the schools of nursing - we can go on and on - then 15 addressing one area is not going to help. Because 16 as I mentioned to this committee, you can have all 17 the nursing faculty positions fully staffed; you can 18 have the salary range be competitive; you can be 19 graduating nurses and that's wonderful, but if the 20 environment is not such that they can remain in 21 Mississippi because they can obtain competitive 22 salaries, then we've just done a really great job of 23 turning out nurses that are going to go to other 24 states.

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So I think it is very important -- I know

Trey has stressed this. I know Executive Director 1 2 Phyllis Johnson has stressed this. It's that 3 legislators truly understand the many aspects right now that need to be addressed in healthcare, in the 4 5 nursing profession. And as Trey said -- I agree, I 6 think there's going to be some short term -- short-7 term work towards this, but, ultimately, we have a 8 long way to go, and I think it's very important that 9 they understand we appreciate what they're doing, 10 but there is a lot more work to be done relative to 11 the nursing crisis that we're having in our state. 12 Excuse me. I also want to thank Executive 13 Director Johnson. One of the things I always try to 14 do - y'all know I'm a data nerd - is that when I am 15 making a presentation at the Capitol, I always want 16 to make sure that any numbers that I cite are 17 consistent with any numbers that the Mississippi Board of Nursing cites. So I want to say a very 18 19 special thank you to her for responding to me and always providing that data to me, especially right 20 21 before these presentations, just to make sure that 22 there's no confusion on the part of legislators, and 23 we're all kind of speaking in one voice.

As Trey mentioned, I think groups working together really showed the strength of the nursing

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profession, and, again, I really want to express my appreciation to her for that.

3 As I mentioned earlier, at those events that were hosted at the facilities, we heard from RNs, 4 5 APRNs across the board -- LPNs, you name it. 6 They're exhausted; they're tired; they are worried 7 about the future. And we normally would host an 8 APRN conference in person in April, but we have received so many calls from APRNs throughout the 9 10 state basically stating either they can't take off. 11 It's problematic for travel. As we all know, the 12 cost of living has gone up so exorbitantly, and they have asked that we host a virtual event. So that is 13 14 what we are going to do. So our April APRN 15 conference will be virtual this year, and that 16 allows the flexibility for APRNs to access -- access 17 those recordings at their leisure.

So once again, we will be reaching out to Executive Director Johnson and asking her to make a presentation. That's one of the most, I think, sought after presentations that we include in each one of our events. So, again, we appreciate her assistance on that.

24Likewise, we are continuing work on human25trafficking in our state to better educate our

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nurses across the board on how this is impacting
 patients, communities, you name it.

In addition, we are continuing our work to encourage nurses to seek help and not be hesitant to seek mental health services because of the stigma that they feel like is attached to it.

7 We have talked to many nurses throughout the There is definitely in Mississippi, just as 8 state. 9 across the country, nurses are hesitant to let it be 10 known, for lack of a better word, that they are in 11 the need of and/or are receiving mental health 12 services. And we want to make sure that --13 especially given the environment that we're in today 14 and the increase of verbal abuse and physical abuse 15 that nurses are facing, we certainly do not want to 16 have any stigma associated with nurses seeking that 17 help. So you'll be seeing a lot more information 18 coming out from MNA on that as well.

Again, I've covered a lot of information quickly. I didn't want to take up a lot of your time. But, again, thank you all for your support at the RN and APRN day at the Capitol, and, again, just a very special thank you to Executive Director Johnson.

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I'll be glad to answer any questions that

Page 25 1 you may have. 2 Thank you, Ms. Malone. MR. ADAMS: 3 MS. MALONE: Thank you. MR. ADAMS: Any questions for 4 5 Ms. Malone? 6 All right. Other members? 7 Moving on, Office of Nursing Workforce. 8 MS. TERRY: Good morning. I will be 9 giving a very brief update, and I also will be 10 giving an update on MnVP, so I'll start with that. 11 Currently, MnVP has a total of 42 participants. Our program manager, Casey Loper, has 12 13 21; and our RN case manager, Sheron, has 21 as well. 14 We had three program graduates as of November 2022, 15 and we had four referrals to legal. Also as of 16 November 2022, we had three new participants join 17 the program, and we have two additional participants 18 that's pending intake. 19 As far as outreach, we have participated in 20 many speaking events. We were able to go to 21 Mississippi Delta Community College, and we spoke to 22 the students about our program. We were also able 23 to go to Singing River in Gulfport, Mississippi, and 24 we were able to speak about our program as well. 25 Our program manager, Casey Loper, also had

1 the opportunity to speak in front of the PN council 2 when their meeting was held here, I think, last 3 month.

And then for this month, we have plans to participate in two conferences. One will be the 2023 Mississippi Mental Health and Addiction Conference, as well as the Mississippi Addiction Conference that will both be held this month.

9 As far as future projects, we are looking to 10 make our program more visible. Like Ms. Malone 11 talked about mental health in our profession, our 12 program not only hits on substance abuse but also 13 mental health, and a lot of people are not aware of 14 our program. So we are looking to be visible at the 15 schools, be visible at the facilities, and at different conferences. 16

One thing we want to implement is visiting one nursing school a month. Students are not aware of this. But they are suffering from different mental health issues and/or substance issues, so that is something that we are looking to implement for our program.

And then for Office of Nursing Workforce, our program, of course, has two major scholarships. One is nursing retention scholarship, and one is our

scholarship program where we partner with the
 schools.

While the retention scholarship, which was implemented last year, we were able to award 24 recipients. As of December 2022, we had seven that were successful and graduated, and we still have 17 that are still in our program.

8 For 2023, we project six graduates: Three 9 as of May 2023 and three as December 2023. The 10 provisions for this program is retention, of course, 11 so we require that recipients stay in the State of 12 Mississippi for one to two years, depending on the 13 amount of funds they received. If they receive 14 \$2,500, they're required for one year, and if they 15 receive up to \$5,000, they are required for two 16 So we're looking to continue that program to vears. 17 continue keeping our nurses here in the State of 18 Mississippi.

And the total amount of funds for that program was \$100,000. We did \$60,000 for the fall, and we have disbursed \$40,000 for this spring. Of course, it's a lower amount because we had those recipients to graduate.

And then for our program that we partner with the schools, we had a total of \$812,500 to be

awarded to the schools. 294,128.54 was used for the 1 2 fall, and we have 518,371.46 that will be used for 3 the spring. This scholarship is used at the discretion of the schools, so they are able to award 4 5 students that they see are deserving of this 6 scholarship. And this is another scholarship that 7 we hope to continue moving forward. 8 And then lastly, we have our grant, our 9 MStar grant, that we are beginning to implement. 10 That's our telemedicine grant. And right now we are 11 in the process of verifying that the partnering 12 schools have received all of the equipment. Once we verify that all equipment has been received, then we 13 14 move forward with instruction as far as installation and training to use these materials. 15 And that's all that I have. Do y'all have 16 17 any questions for me? MS. COLLINS. And by schools, you're 18 19 talking about the community colleges and 20 universities? 21 MS. TERRY: As far as the grant. So the 22 schools that we're partnering with: Delta State 23 University, Hinds Community College, Meridian -- no, I sorry. I'm giving y'all wrong information; I 24 25 apologize. I don't have the list of the schools

1 right now, but I will be able to get you that 2 information. I didn't put that on my list, but it 3 is a combination of the schools that we're 4 partnering with.

5 MR. CUMMINS: Ms. Terry, as far as the 6 scholarships that are being awarded, does ONW have a 7 way that we're getting accountability back from the 8 schools on who is awarded the scholarships, how much is awarded to each recipient, and tracking of the 9 10 recipients staying in Mississippi for a certain 11 period of time? Is that recordkeeping that you get, 12 and is that something that you possibly could share 13 at some point?

MS. TERRY: So last year we did implement accountability forms - and this is for the scholarship program that we partner with the schools - where they are able to fill out this form. It says the name of the student that received and the amount of funds.

Now, right now we don't have a way to track, you know, who stays in the state, but that is something that we're looking to implement because the goal is retention for our program this year. And so our retention scholarship, we are able to track them, but for the scholarship that we

Page 30 partnered with the schools, we have not implemented 1 2 that, but that is one of the goals that we would 3 like to do is follow the scholarship this year. MR. CUMMINS: So what I'm hearing is 4 5 there is an accountability process that's been put 6 into place --7 MS. TERRY: Yes. 8 MR. CUMMINS: -- as of now so that going forward, we're able to see where our monies are 9 10 spent and ensure that the scholarships are truly 11 going to the students --12 MS. TERRY: Correct. The only thing 13 that we have not tracked yet is the one -- if 14 they're staying in the State of Mississippi. MR. CUMMINS: Okay. Are both of these 15 16 scholarships -- have a requirement of retention? 17 MS. TERRY: Not -- to my understanding -18 and Dr. Johnson, you correct me or, Shan, you 19 correct me if I'm wrong - the one that we partner 20 with the schools does not have a retention or does 21 not have a requirement to stay in the State of 22 Mississippi. The one that is labeled "retention 23 scholarship," that one does have a requirement, but 24 our other one does not. 25 MR. CUMMINS: Is that something we might

Page 31 1 look into? 2 DR. JOHNSON: That's something we can 3 take back to the Office of Nursing Workforce, and Sandra and the committee can look at that and decide 4 5 if that's something they want to do. I think it's a 6 good question. 7 MR. CUMMINS: Thank you. 8 MS. TERRY: You're welcome. Any other? DR. KING: Hey, it's Melissa. 9 10 MR. ADAMS: Go ahead. 11 MS. CULPEPPER: To follow up on 12 Ms. Terry, her and I had a discussion, so I want to 13 go on the record to say that our advisory committee 14 will have four open positions for June. So I want 15 to put out there to go check the ONW site. 16 Ms. Terry will be uploading the applications for 17 anyone who will be interested in joining the advisory committee. 18 19 MS. TERRY: Yes. Thank you, Sandra. 20 MS. CULPEPPER: You're welcome. 21 MR. ADAMS: Dr. King. 22 Hey, sorry. I was just going DR. KING: 23 to go back to the monitoring of the scholarships 24 that we send out with the metrics associated with 25 that. Are we looking to -- so if these bills pass

	Page 32
1	this legislative session, can we also monitor in the
2	fact that we're not just giving a lot of funding to
3	one or two or ten individuals? Are we going to set
4	parameters on if you've received so many amount of
5	dollars from another grant opportunity, then we may
6	pursue looking at another individual to help out for
7	recruitment and retention?
8	MS. TERRY: To my understanding, if you
9	have received funds from any other scholarship
10	source, you are not eligible for this scholarship.
11	Does that answer your question?
12	DR. KING: It does. Thank you.
13	MS. TERRY: You're welcome.
14	MR. CUMMINS: How do we get that
15	information?
16	MS. TERRY: As far as if they receive
17	MR. CUMMINS: From some other source.
18	MS. TERRY: It's a part of the criteria.
19	Honor system, to my understanding, that they don't
20	receive any other funds, but we haven't implemented
21	anything to verify that.
22	MR. ADAMS: Any questions for Ms. Terry?
23	Thank you.
24	MS. TERRY: Thank y'all.
25	MR. ADAMS: Practical nursing education,

1 Dr. Burks.

2 DR. BURKS: Good morning. I do not have 3 any items for a motion, but I do have an updated 4 report.

5 In your packets, you have the practical 6 nursing education program summary of the annual 7 report. Each year the schools are required to 8 submit information regarding their program outcomes. 9 And the first page, you'll just see a brief overview 10 of the rationale behind them submitting that 11 information, information about the scope of 12 practice, and the length of the programs.

I also included an actual map of where those schools are located within the state. Although, there are 15 community colleges and they all have practical nursing programs, some of the programs have multiple sites. So you can see where they're distributed throughout the state.

Next is the NCLEX pass rate. And this information, schools are required to submit to keep their accreditation status. And as you can see, when we look at the practical nursing programs within the State of Mississippi, most of those programs score above or at what the national NCLEX score. And with COVID there were concerns about

1 scores dropping drastically, but as you can see for 2 the year of 2021, 100 percent of the PN programs in 3 the State of Mississippi, they scored at or above 4 the national NCLEX level, and there are several 5 programs that throughout the course of time, they 6 have scored 100 percent on their NCLEX pass rate.

And also gave the information in terms of the number of students that are admitted into the program. This is very important because often the students who are in the practical nursing programs, these are the students who do transition to the RN programs, so that helps with the workforce in the State of Mississippi.

And as you can see during the year of COVID, the numbers dropped; however, afterwards those numbers are up, and they're pretty much up to what they were prior to COVID.

The programs, they do graduate. Because oftentimes you'll hear how many students are actually graduating. So you will see that information; it is broken down by schools. Some schools are much smaller than others, so that's where the difference in the number that actually graduates.

25

And the number admitted is based upon, of

1 course, the faculty as well as their space that they 2 have. But also if you look and you see the total 3 number of graduates, that number has increased as 4 well.

5 And for post-COVID, the number of graduates 6 in the practical nursing program is actually above 7 what it was pre-COVID era.

8 The completion is also important. Because 9 although students may enter a program, it's very 10 important for those students to complete these 11 programs. According to the standards, the schools, 12 they have an opportunity to set their own completion 13 rates, and this is based upon that program's 14 demographic and the location of that program. 15 Because although we would like to say all programs 16 are created equal, the reality; they are not. But 17 the schools, they have and they are meeting what 18 they have set as their completion rate.

We also have information on the number of faculty, full time and adjunct or part time.

Adjunct and part time, those definitions are based upon the schools and what they represent. A requirement for all the programs in terms of their theoretical component, it has to be a 1 to 15, and the clinical component is 1 to 10. So that's why

BUSINESS MEETING

Page 36 for some years you may see schools have more adjunct 1 2 faculty to support those additional students they 3 may have. And the last part of this report, it just 4 5 reflects when we look at the gender and the 6 ethnicity of the students in the program. 7 And that is the end of my report. Any 8 questions? 9 MR. ADAMS: Any questions for Dr. Burks? 10 MS. CULPEPPER: Great job. 11 MR. ADAMS: Very good job. Thank you, 12 Dr. Burks. 13 DR. BURKS: Thank you. 14 MR. ADAMS: All right. Moving on to 15 board business. In your packet, you have board 16 business meeting minutes from December the 9th, 17 2022. Everyone's had an opportunity to review? 18 MR. CUMMINS: I make a motion we accept 19 the minutes. 20 MR. ADAMS: I've got a motion to accept 21 the minutes from Jeremy. 22 MS. NORRIS-JOHNSON: I'll second. 23 MR. ADAMS: Second from Ms. Nancy. 24 All in favor? 25 BOARD MEMBERS: Aye.

Page 37 1 MR. ADAMS: Any opposed? 2 (No verbal response.) 3 MR. ADAMS: Also you have your hearing panel minutes from October 2022. Can I get a 4 motion? 5 6 MR. CUMMINS: I make a motion we accept. 7 MR. ADAMS: Motion from Jeremy. 8 MS. NORRIS-JOHNSON: I'll second. 9 MR. ADAMS: Second, Ms. Nancy. 10 All in favor? 11 BOARD MEMBERS: Aye. 12 MR. ADAMS: Agreed settlement proposals 13 minutes October of 2022. 14 MR. CUMMINS: I make a motion we accept 15 the agreed settlement proposals. 16 MR. ADAMS: Got a motion from Jeremy. MS. NORRIS-JOHNSON: Second. 17 18 MR. ADAMS: Second from Ms. Nancy. 19 All in favor? 20 BOARD MEMBERS: Aye. 21 MR. ADAMS: Any opposed? 22 (No verbal response.) 23 MR. ADAMS: Future meetings: Agreed 24 settlement proposals are scheduled for April 11th, 25 2023; disciplinary hearings are April 12th and 13th,

Page 38 2023, at 8:30 A.M. And business meeting, April 1 2 14th, 2023, at 11:05 A.M. The panel is Ms. Sandra 3 Culpepper, Mary Stewart, Dr. Melissa King, and Jeremy Cummins. 4 5 I also need to back up and waive reading of 6 names on motions. MR. CUMMINS: I'll make the motion we 7 8 waive the reading of names on motions. 9 MR. ADAMS: I have a motion from Jeremy. 10 MS. NORRIS-JOHNSON: Second. 11 MR. ADAMS: Second from Ms. Nancy. 12 All in favor? 13 BOARD MEMBERS: Aye. 14 MR. ADAMS: Executive director's report. 15 DR. JOHNSON: Good morning, 16 Mr. President and Members of the Board. Thank you 17 for the opportunity to present this morning. 18 First of all, I'd just like to applaud the 19 staff here at the Board of Nursing. They are just 20 awesome. And listening to the reports of Dr. Burks 21 and Ms. Terry, who's only been here three months, 22 this morning I am beaming with pride. But that's a testament to the staff that we have here at the 23 24 board. And as I always tell you, I am nothing 25 without them. So I would just like to give

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accolades to them as well as to another one of our
 directors that's in the room.

And I'd like for Mr. Jamison to stand. And the reason I want him to be acknowledged is we had our FBI audit here at the Board of Nursing last month, and we did extremely well. I was able to meet the FBI agents that came by that did that.

A lot of hard work goes into the FBI audit.
9 Mr. Jamison does this without any complaints. He
10 may want to, but he never complains to me.

And he sends all of this information forward to the FBI. So it is great to know that three years ago - it's done every three years, I think - we passed with flying colors, and this time the agents had nothing but good words to say.

16 I will let you all know that he is often 17 contacted by other boards that are going through similar audits because they know that we do a great 18 19 job. So I just wanted to take this opportunity -this is a lot of hard work, and all of the staff 20 21 participate, but he does a lot of work on this. Т 22 wanted to thank him for that because this is so, so 23 important, and we are compliant. And so it's very 24 -- it's very important that we remain compliant with 25 this audit. It deals with our fingerprints and our

1 background checks on our licensees that apply here 2 at the Board of Nursing. So I just wanted to say 3 that.

And, of course, Shan Montgomery, who is the CFO, I don't have to say anything else. She always does an outstanding job, along with our board member Jeremy Cummins on the finance committee to make sure we're prudent of the state's funds. So, thank you, Shan, and, Jeremy.

10 And I would like to thank Sandra for being 11 so cooperative and working with our new director of 12 the Office of Nursing Workforce. She's been here three months; it's still a learning curve, but I 13 14 think, as you can see from her report this morning, 15 that we did a great job in that. So thank you, 16 Sandra, for your cooperation in assisting her in her 17 new endeavors.

18 That being said, I do want to bring to your 19 attention -- I'll be brief because I know we do have 20 an appeal today, so we want to move on with the 21 meeting.

I wanted to bring to your attention the mid-year meeting, March 28th through the 30th in Seattle. I've spoken with the president. There will be six board members that can attend this

particular meeting, and the president will be giving me the confirmed list prior to leaving today of those members that will be attending. This is important because I have to get these names up to National Council, and we have to make your accommodations, like reservations.

Once that list is confirmed, then you will be getting additional information from myself and my executive assistant, Vanessa Gray, on the next steps. But I did want to bring that to your attention that we will be confirming that today.

12 Additionally, I had the privilege of 13 attending the Tri-Regulatory Council in Washington, D.C., last week. That consisted of the Federation 14 15 of State Medical Boards, National Association of 16 Boards of Pharmacy, and NCSBN. We talked about 17 workforce, and I was listening to that today, and I made a note to make sure that I reference that 18 19 meeting because we're not the only ones experiencing 20 workforce issues and a decrease in workforce.

It is very interesting that the number of pharmacy students and med students has decreased tremendously in schools. And especially in the medical field, there's a decrease in certain specialties, such as surgeons. So this has -- it's

very alarming, and they are looking at what they can 1 2 do workforce-wise to try to get more people to go 3 into these professions. So it's not only nursing. Of course, you know, nursing is a workforce issue in 4 5 itself. But I thought that I -- it was interesting that others are experiencing the same thing, so now 6 7 it's kind of alarming to them that they're noticing 8 this drop in the pharmacy students and the med 9 students. 10 In the meeting earlier, I know, 11 Mr. President, you asked me about the total licenses 12 for RN renewals. As you all are aware, this was our 13 renewal year, this past year, for RNs. I'm happy to report that as of a few minutes ago, we had a 14 15 99-percent renewal rate. So that's good because I 16 know at the last meeting, we were kind of concerned, 17 but as we all know, they wait until the last minute, 18 and they did come in and renew. So 99 percent 19 because that's what you asked me about - the percentage rate. So that in itself was good. 20 21 I also wanted to bring to your attention the 22 public health emergency. As you all are aware, the 23 national public health emergency, President Biden

24 will lift that in May of this year. There was some 25 discussion at the meeting I was at this week from

the Governmental Affairs Division of National 1 2 Council as to how that would impact practicing. 3 There probably will be some impact on how we practiced over the past three years. 4 They're 5 looking at some of the waivers that went into effect 6 during the pandemic. Some of those may stay in 7 effect; however, we won't know which ones those are 8 until closer to that date. But they are looking at 9 some of those waivers staying in effect; otherwise, 10 it will resort back to pre-COVID. 11 So that's some things that we will be making 12 sure that our licensees are aware of once we get the 13 final information on what will remain in effect and 14 what will not. 15 Also, March 7th, next month, I have been 16 invited as a representative of NCSBN to go to 17 Washington, D.C., and it's called NCSBN Day on the Hill. So I'll be visiting with congressional 18 19 contingents on the Hill in D.C. on March 7th, and 20 we'll be talking about regulatory issues and 21 workforce issues. So this will be good to also 22 showcase what we do in regulation and also the 23 importance of workforce and the funding for 24 workforce issues. So if y'all have anything you 25 need me to maybe bring up, then please feel free to

1 shoot me an e-mail on that.

The FBI fraudulent school situation, which I'm sure everybody is often asking questions about. And the FBI calls it Operation Nightingale, and I know I distributed to the board members a statement from NCSBN. It remains a complex investigation throughout the nation and on a global scale.

8 You know, we've been contacted by a couple 9 of media entities, but I am happy to report that the 10 Mississippi Board of Nursing has a process in place, 11 and we've been working with NCSBN and the FBI. As 12 of today, there have been zero licensees in the 13 State of Mississippi that have been identified that 14 are fraudulent.

15 It is an ongoing investigation, and I have 16 to check it daily. There is a special portal that 17 only myself and legal counsel have from NCSBN where if anybody that has graduated from one of those 18 19 schools applies for licensure in this state or any state, it's dumped into our database, and I am able 20 21 to see that. There is an alert put on it, and 22 before we license them, we have to make sure and 23 verify that they are legitimate. However, again, 24 there have been zero instances of where we've had 25 licensees in our state. So that, again, is a

1 testament to our system and to your leadership and 2 what the board has in place in their rules and 3 regulations in that we already review these things. 4 Again, the FBI audit we just passed that shows our 5 background check and fingerprinting.

We do take that very seriously. And I was happy to also know that on social media, that some of the things that were being said when this came out is, "They don't have to worry about the Mississippi Board of Nursing because they're real strict." So that's good; that's good. Sometimes strict is good.

13 So thank you all for your leadership in 14 that. I just wanted to bring that to your attention 15 because I know that's a concern, and I still get 16 some, you know, inquiries about it, but right now we 17 have zero. So hopefully, we can keep it that way.

18 Additionally, the APRN compact - there are 19 three states that have passed legislation for the APRN compact. I am happy to report there are 20 21 several other states that have introduced 22 legislation, and they're still in their legislative 23 sessions right now. So we're monitoring this at the 24 national level to see how that goes. Because once 25 seven states introduce and have approved

legislation, the APRN compact goes into effect. 1 2 That being said, Mississippi then would have 3 to submit legislation to join the compact, sort of like we did with the NLC. So more to come on that. 4 5 I'll keep you all posted, but that in itself is a 6 good sign that would allow APRNs to have mobility 7 like the RNs and the LPNs have, and that will go 8 across state lines without having to apply for 9 licensure in those individual states. 10 And I would also like to recognize 11 Dr. Cagle, who is our director of advanced practice, 12 who has been instrumental in going across the state 13 over the past few months, and she's done a 14 tremendous job. And when I say "all staff," that 15 encompasses all staff, and sometimes I may forget to 16 call out names, but all staff does a tremendous job. 17 But Dr. Cagle has reached out to MANA, our 18 nurse anesthetists, and was invited to speak at 19 their meeting and present some good information to 20 them. So that in itself was great, you know, to be 21 able to be invited to MANA and speak at their 22 business meeting. So thank you, Dr. Cagle, for all 23 you do as well. And I think that is all I have at this 24 25 point, Mr. Chair.

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1MR. ADAMS: Thank you, Dr. Johnson. Any2questions for Dr. Johnson?

MS. COLLINS: Dr. Johnson, I know you mentioned you had 99 percent people that renewed their license. How many nurses do we have now?

DR. JOHNSON: Approximately 65,000.
7 That's the RNs and the LPNs combined. So we only
8 had 88 out of that number that had not renewed at
9 last check.

10 And, as you know, these statistics are on 11 our website under our licensure statistics. If you 12 go to the "board" prompt on the msbn.ms.gov, scroll 13 down to licensure and statistics, all this 14 information is broken down right there. It tells 15 the APRNs, as well, even the ethnicity, the settings 16 where they work. And, you know, I think a lot of people forget we have this data on our website. But 17 18 you can also get it there, and that's realtime data. 19 It goes up -- every 24 hours, it's uploaded into the 20 system.

21 MS. COLLINS: Well, I know at one point 22 in time, we had over 70,000.

DR. JOHNSON: Well, we have over 70,000 licenses that we're responsible for, but that's a combination of some of them have multiple licenses,

Page 48 but it's 65,000 nurses in the state. 1 2 MR. ADAMS: Any questions? Thank you, 3 Dr. Johnson. Moving on to committee reports. 4 5 Executive committee: I have nothing new to 6 bring forward that hasn't already been discussed 7 today. 8 Compliance committee. 9 MS. CULPEPPER: I just have one motion 10 coming out of compliance, and that is I move that 11 the board adopt the compliance committee's 12 recommendation that the following affidavits formal 13 reprimands be accepted for ratification for license number R-893398. 14 15 MR. ADAMS: Got a motion. 16 Second? 17 MR. CUMMINS: Second. MR. ADAMS: All in favor? 18 19 BOARD MEMBERS: Aye. 20 MR. ADAMS: Any opposed? 21 (No verbal response.) 22 MR. ADAMS: Advanced practice committee, 23 Dr. King. 24 DR. KING: Thank you, Mr. President. 25 Although, lots of discussion over different aspects

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1	for advanced practice, nothing to bring forward to
2	the full board today. Thank you.
3	MR. ADAMS: Thank you, Dr. King.
4	Practice committee.
5	DR. STEWART: We have no report.
6	MR. ADAMS: Thank you, Mary.
7	Administrative code, ad hoc committee,
8	Dr. King.
9	DR. KING: Thank you, Mr. President. We
10	met a couple of weeks ago. Don't have any motions
11	to bring forward, but I did want to open the floor
12	to Mr. Brandon Walker to see if he wanted to give an
13	update as to where we are or Ms. Deanne Saltzman,
14	either one, but we don't have any specific motions
15	but continue to work on the priority set forth at
16	the beginning of the year.
17	MS. SALTZMAN: Good afternoon. In the
18	last committee meeting, we discussed possibly going
19	in and changing some of the current regulations that
20	we had in place related to time frames that relates
21	to both appeals, whether an appeal is stayed, what
22	if there's a summary suspension, just trying to go
23	in and kind of tidy those up. We have a meeting set
24	for February the 24th again with the administrative
25	code committee to do that.

Page 50 As far as motions and actions in the past, 1 2 we have three different sets of rules: The addition of the opioid and benzo language to mimic what was 3 done with the Board of Medical Licensure. 4 That's 5 been filed. It's gone now through OLRC, through 6 Secretary of State, and now it's about to be back 7 through OLRC. 8 The repeal of the pre-disciplinary portion, 9 that's in the same status. 10 And what's the third? 11 Sorry, my mind went blank. 12 MR. WALKER: The monitored practice 13 hours. 14 MS. SALTZMAN: Yeah, it's monitored 15 practice hours. The monitored practice hours amendments that came out of committee - in the same 16 status. They've been through OLRC, Secretary of 17 State, now they're about to go back through OLRC. 18 19 So I anticipate meeting with OLRC sometime in the near future to get that done. Once the resolution 20 21 comes out of OLRC, those will then be re-filed with 22 Secretary of State and become final. 23 Do you have any questions for me or for 24 Mr. Walker? 25 Thank you.

1	MR. ADAMS: Dr. King, I will make a
2	comment. I know that's a very busy committee. And,
3	again, I would like to say thank you for your work
4	there.
5	Finance committee, Jeremy.
6	MR. CUMMINS: All right. Finance
7	committee has received the financials for December
8	and January. Everything was within limits and
9	looked good.
10	We do have some updates, though, on the
11	fiscal year '24 that went through Legislative Budget
12	Office. Some of our fiscal year '23 requests were
13	not fulfilled, and so the level of funding they
14	provided was not necessarily in what we requested,
15	so we're seeking to restore what was originally
16	asked for.
17	This is a normal practice. As a year's
18	budget may not be fulfilled, it is normal practice
19	to go back and ask for that funding again, and
20	that's what we've done.
21	There were two positions: medical cannabis
22	investigator and a full-time court reporter. The
23	positions were approved; they were not funded.
24	We're going back this year and asking for the
25	funding of those two positions to go onto the board.

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That will pull us back up to a full board staff head
 count of 43 employees.

3 As far as salary progression, we have put in a request for a 5-percent salary increase for 4 5 non-nursing, a 10 percent increase for nursing 6 employees. The same as nursing shortages in the 7 hospitals, skilled nursing facilities, we also have 8 them on the board. So we're trying to keep what we 9 have and get their salaries up to the appropriate 10 limits. For the 10-percent salary increases, this 11 would add \$60,000 to our annual budget. For the 5 12 percent non-nursing, that would add \$107,000 to our 13 annual budget.

14 As far as travel goes, we have requested a 15 slight increase, \$5,000 to our annual travel budget. 16 This will accommodate the elimination of the trip 17 optimizer system. Also will accommodate increase in 18 mileage rates that have increased. So that \$5,000 19 increase there will cover that. But the trip 20 optimizer is no longer required, and that's the 21 reason we have that.

If you're looking on your form here, you'll see under "total budget requests," all of the original requests. You'll see what the legislative budget allowed. You can see on the 2024 final

1	budget request it just goes back; it mirrors the
2	original budget request. The only difference you'll
3	see is in salaries. The original request was
4	sitting at 3.2 million. 2024 final budget request
5	goes up to 3.3 million. The difference there is the
6	funding of the investigator for cannabis and the
7	full-time court reporter. So that's going to be
8	that difference there.
9	On all the other areas: travel,
10	commodities, vehicles, all of that will be an exact
11	mirror for our request.
12	As far as revenue and cash, the board is
13	sitting with December 31st, our cash balance was
14	sitting just over \$8 million. That seems a little
15	higher than what we normally run. The reason would
16	be we just came out of an RN renewal year.
17	And what we'll need to do is kind of watch
18	that. About 65 percent of that budget has to go for
19	two years because our LPN renewals are much lower
20	than our RNs. That would also be, you know, if an
21	LPN upgrades, and they're going to fall under the
22	RN, and there's more RNs, by all means.
23	So at the end of January of 2024, we'll have
24	a better picture of where our true numbers are as
25	far as our budget. And what the finance committee,

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1	along with the board will need to do to expend
2	monies to hopefully keep from having a sweep there.
3	But the good news here is, is that the
4	revenue and cash on-hand is adequate and sufficient
5	to meet the requests and the continued operations of
6	the board.
7	Any questions?
8	I do need a motion to approve.
9	MR. ADAMS: I make a motion.
10	MS. CULPEPPER: I'll second it.
11	MR. ADAMS: Second by Sandra.
12	All in favor?
13	BOARD MEMBERS: Aye.
14	MR. ADAMS: Any opposed?
15	(No verbal response.)
16	MR. ADAMS: Office of Nursing Workforce
17	advisory committee, Sandra.
18	MS. CULPEPPER: Nothing further.
19	MR. ADAMS: Thank you Sandra.
20	All right. With that, that completes the
21	agenda.
22	DR. JOHNSON: Mr. President, if I may.
23	MR. ADAMS: Yes, ma'am. Dr. Johnson.
24	DR. JOHNSON: As you all know, I was at
25	the board of directors meeting this past week, and

1	we had board hearing week, so I do want to
2	acknowledge our legal staff. I have not received a
3	phone call, so I assume everything went well, and
4	that in itself is good.
5	It's always good when you can leave your
6	place of employment, and you're the executive
7	officer and know that the wheel continues to turn,
8	and it doesn't fall off. And, again, that's a
9	testament to the staff. So, you know, to the legal
10	division and all the staff here, I'd just like to
11	give them a round of applause for the great job.
12	MR. ADAMS: And, Dr. Johnson, I'll echo
13	that. There was a couple of board members this
14	morning that came in smiling, and you can get a feel
15	of the room very quickly if it's been either good or
16	bad for the week. But, again, thank you to the
17	staff. Thank you to those board members that were
18	here all week and all of your hard work is very much
19	appreciated. And hopefully this is catching us up
20	on hearings that we had fallen a little behind. So
21	we had added a day over the last few months, and I
22	hope we're in a little better shape now.
23	Anything else from the group?
24	MR. CUMMINS: Motion we adjourn.
25	MR. ADAMS: Got a motion.

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1	MS. COLLINS: Second.		
2	MR. ADAMS: Second, Jan.		
3	Thank you. Y'all have a good day.		
4	(MOTIONS ATTACHED HERETO.)		
5	(Whereupon, the above-entitled		
6	proceeding concluded at 12:15 P.M.)		
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	State 27
1	CERTIFICATE OF COURT REPORTER
2	I, CYNTHIA HARRIS, Court Reporter and Notary
3	Public, in and for the County of Scott, State of
4	Mississippi, do hereby certify:
5	That the foregoing pages contain a full,
6	true, and correct transcription of all the
7	proceedings taken by me at the time and place
8	heretofore stated;
9	That I am not kin or in anywise associated
10	with any of the parties to said cause of action or
11	their counsel, and that I am not financially
12	interested in the action.
13	IN WITNESS WHEREOF, I have hereunto set my
14	hand and seal, this the 15th day of February, 2023.
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18	OF MISSIN
19	D # 94820
20	CYNTHIA HARRIS Lemthia tarres
21	CYNTHIA HARRIS, RPR, CCR 1828
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24	
25	MY COMMISSION EXPIRES: DECEMBER 10TH, 2025

MISSISSIPPI BOARD OF NURSING

MOTION # 4

I move that approval of agenda.

Members	Favor	Oppose	Abstain
Adams, T. J.	/		
Clanton, Janie	/		
Coliins, Jan	/		
Culpepper, Sandra	/		
Cummins, Jeremy	/		
Gentry, Lacey	/		
Johnson, Nancy	1.		
King, Melissa	/		
Moore, Laura	/		
Owens, Michelle	/		
Shaw, Alton			
Stewart, Mary	/		
Walker, Carly			

MOTION SECONDED BY

2/10/23 DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MOTION FAILED

MISSISSIPPI BOARD OF NURSING	мотіоn # <u>б</u>
I move that <u>Business</u> meetings	Minutes for Dec

Members	Favor	Oppose	Abstain
Adams, T. J.			
Clanton, Janie			
Collins, Jan	<u> </u>		
Culpepper, Sandra	1		
Cummins, Jeremy	~		
Gentry, Lacey			
Johnson, Nancy			
King, Melissa			
Moore, Laura	1		
Owens, Michelle	$\left \right.$		
Shaw, Alton	$\left(\right)$		
Stewart, Mary			
Walker, Carly	/		

MOTION SECONDED BY 2 10 23 DATE FAVOR OPPOSE ABSTAIN MOTION PASSED

MOTION FAILED

ADJOURNED: The Business Meeting adjourned at approximately 12:27 p.m.

T. J. Adams, RN, BSN, MSHA, President

P

Sandra Culpepper, LPN, Vice President

Um S.NIL Jeremy Cummins, LPN, LNHA, Treasurer

Janie Clanton, RN, Secretary

THE MISSISSIPPI BOARD OF NURSING

BUSINESS MEETING

DECEMBER 9, 2022

PROCEEDINGS

taken on Friday, December 9, 2022, commencing at approximately 11:11 A.M. at the Mississippi Board of Nursing 713 South Pear Orchard Road Pláza II, Suite 300 Ridgeland, Mississippi

REPORTED BY: CYNTHIA HARRIS, RPR, CCR, #1828 SOUTHERN STENO REPORTERS 3541 Highway 13 South Morton, MS 39117 (601) 507-0849

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		Page 2		Page 4
1	APPEARANCES	5	1	PROCEEDING
2			2	* * * *
3	BOARD MEMBERS IN ATTENDANCE IN	PERSON:	3	MR. ADAMS: All right. Good morning,
4	T.J. ADAMS, RN, BSN, MSHA (PRES SANDRA CULPEPPER, LPN (VICE PRE	SIDENT)	4	everyone. Welcome to the Board of Nursing. I would
5	JEREMY L. CUMMINS, LPN, LNHA (3		5	like to call the meeting to order. It is 11:11. I
-	JANIE CLANTON, RN (SECRETARY)		6	would like to begin with Mr. Jeremy opening us up in
6	MARY STEWART, PhD, RN	CPT	7	a word of prayer.
7	NANCY NORRIS-JOHNSON, LPN, II, ALTON SHAW, MSN, FNP-C	GE T	8	MR. CUMMINS: Let's pray.
r	LAURA MOORE, MSN, NP-C		9	(Prayer.)
8			10	MR. ADAMS: I would also like to note we
9	BOARD MEMBERS IN ATTENDANCE VI	A ZOOM+	11	have a declaration of a quorum, and that we have two
10 11	MELISSA KING, DNP, FNP-C	1 10000	12	members joining us via Zoom: Dr. Melissa King and
	LACEY T. GENTRY, MSN, RN		13	Lacey Gentry.
12			14	You have the agenda in front of you. Can I
13 14	ALSO PRESENT:		15	get a motion to approve the agenda?
14	EDWARD WIGGINS, JR., ESQUIRE		16	MR. CUMMINS: Make a motion to approve
	SPECIAL ASSISTANT ATTORNEY GEN	ERAL	17	the agenda.
16			18	MR. ADAMS: Got a motion by Jeremy.
17 18			19	MS. NORRIS-JOHNSON: I'll second.
19			20	MR. ADAMS: Second by Ms. Nancy.
20			21	All in favor?
21 22			22	BOARD MEMBERS: Aye.
22			23	MR. ADAMS: Any opposed?
24			24	(No verbal response.)
25			25	MR. ADAMS: Open forum: Legislation,
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		Deco 2		Pare 5
		Page 3		Page 5
1	TABLE OF CONTENTS	_	1	Mr. Trey.
2		PAGE	2	Mr. Trey. MR. BOBINGER: All right. Good morning.
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			71 TWG
	Page 6		Page 8
	I'm Richard Roberson; I'm general counsel	1	discussion about what is going on with the nurses.
1	and vice president for policy and state advocacy	2	We think it's important for legislators to
2	with the Mississippi Hospital Association.	3	hear how the impact of their policy decisions
3 4	with the Mississippi Hospital Association. And just to you know, just here to say	4	regarding and how they approach healthcare from a
4	thank you. Also to give you guys just an update on	5	policy perspective impacts the nurses and impacts
5	a few things that we're working on as it relates to	6	their ability to care for patients at bedside.
6 7	the nursing profession.	7	And we've heard stories over the last couple
8	the nursing profession. We know there's a huge crisis right now	8	of weeks that are pretty pretty powerful stories.
8	within the nursing profession on workforce. We're	9	We've heard the importance of, first of all, having
10	engaged on some various initiatives for increasing	10	a hospital to go to. We've heard of a case up in
11	the supply of nurses and also helping the nurses	11	the Delta where if that hospital had not been there,
12	that are working their tails off right now.	12	one of the nurse's best friend's son would be dead
13	And we're looking at tax credits,	13	because he would not have been someone that could
14	scholarships, forgívable loans, all those types of	14	have ridden in an ambulance 45 minutes past that
15	things that we've talked about over the last couple	15	town to get care.
16	of years.	16	So we hear all the time about how maybe
17	We're looking at things to make the	17	certain parts of the state don't need healthcare;
18	workplace safer. We hear all the time from our	18	maybe they don't need a hospital; maybe it needs to
19	hospitals, challenges that their nurses have with	19	look like something else. Well, I think there are a
20	just safety issues in the hospitals and not just in	20	lot of stories out there that would tell you
21	the hospitals but in clinics and other settings as	21	otherwise.
22	well.	22	So we're firmly engaged on that issue and
23	But we're going to be talking about some	23	trying to make sure that legislators hear it
24	things from a legislative standpoint that we can do.	24	directly from those who are most impacted by their
25	A few years ago we were able to get some increased	25	decisions, and those are our nurses, to be quite
		 	A
	Page 7		Page 9
1	punishment on offenders who assault nurses and other	1	honest. So administrators in hospitals have a
2	healthcare workers and got that raised to a felony	2	So acministrators in nospitals have a different set of stress level. They're trying to
3	offense instead of a misdemeanor.	3	different set of stress level. They le trying to make sure the business operations and the patients
4	But we know there are challenges around the	5	are taken care of and all the trains are running on
5	state with law enforcement not always being as	6	time, but it's the nurses that feel those different
6	supportive as perhaps they could be for helping our		stress levels, and they feel the pressures the
7	healthcare workers and our nurses in some very	8	downward pressures of revenue and the impact that
8	difficult situations.	1 °	
	the last to do not an and the test for any	وا	
9	We've had instances over the last few months	1 -	that has as they take care of patients.
10	and weeks of some potentially very bad situations	10	that has as they take care of patients. And the stories that I've heard that
10 11	and weeks of some potentially very bad situations that thankfully have been avoided.	1 -	that has as they take care of patients. And the stories that I've heard that resonate the most with me over the last couple of
10 11 12	and weeks of some potentially very bad situations that thankfully have been avoided. But we're looking at things such as, you	10 11	that has as they take care of patients. And the stories that I've heard that resonate the most with me over the last couple of years have been those stories of nurses and their
10 11 12 -13	and weeks of some potentially very bad situations that thankfully have been avoided. But we're looking at things such as, you know, what to do about firearms being brought onto	10 11 12	that has as they take care of patients. And the stories that I've heard that resonate the most with me over the last couple of years have been those stories of nurses and their frustrations in what they've been faced with through
10 11 12 -13 14	and weeks of some potentially very bad situations that thankfully have been avoided. But we're looking at things such as, you know, what to do about firearms being brought onto campus, particularly with our public hospitals.	10 11 12 13	that has as they take care of patients. And the stories that I've heard that resonate the most with me over the last couple of years have been those stories of nurses and their frustrations in what they've been faced with through COVID and now as we're into post-COVID. And that
10 11 12 -13 14 15	and weeks of some potentially very bad situations that thankfully have been avoided. But we're looking at things such as, you know, what to do about firearms being brought onto campus, particularly with our public hospitals. We want to make sure that folks, patients in	10 11 12 13 14	that has as they take care of patients. And the stories that I've heard that resonate the most with me over the last couple of years have been those stories of nurses and their frustrations in what they've been faced with through COVID and now as we're into post-COVID. And that is you know, certainly ratios are a challenge and
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1	depressing to me; it is frustrating to me. And we	1	know some of the challenges that nurses face and
2	need to get that fixed.	2	going home every night to a different part of your
3	So those are the things from the Mississippi	3	house to get out of the PPE, to shower before you
4	Hospital Association's perspective that we're	4	hug your kid. Those are real stories that not all
5	working on, and we appreciate the board's support.	5	of us have to face.
6	We look forward to continuing to work with the	6	And so the mental health issues and the
7	Nurses Association and with this board and with	7	challenges have come up and have rang true and we've
8	Phyllis on different things that we can do to help	8	kind of, I think, felt like it's kind of a it's a
۔ و	our nurses. And we appreciate being here. So thank	9	these meetings have been part legislative
10	you for what you're doing.	10	advocacy work and part group therapy for everybody.
11	MR. ADAMS: Any questions for Richard?	11	And those are certainly challenges the hospitals are
12	DR. STEWART: Can I say something?	12	looking at as well. And from an advocacy
13	MR. ADAMS: Go ahead.	13	standpoint, we need to do better as a state and
14	DR. STEWART: First, thank you for	14	getting that addressed.
15	coming and those words of encouragement.	15	DR. STEWART: Thank you.
16	We were just talking right before the board	16	MR. ADAMS: Questions for Richard?
17	meeting. You know, one of the things with the	17	Ms. Johnson.
18	nurses in absorbing so much of this stress, and our	18	DR. JOHNSON: Mr. Chairman, thank you.
19	Board of Nursing staff does a tremendous job of	19	And, Richard, thank you for being here, and thanks
20	helping in terms of those that have substance-use	20	to the Hospital Association for their efforts in
21	disorders. We just see that more and more. And I	21	including nursing in everything.because nursing is
22	know nursing is not the only profession that's	22	so important and all that they've done legislatively
23	affected by that, but in some respects, it's an .	23	thus far.
24	occupational hazard, I mean, because of the stress	24	I had a question about the hospital
25	and the demands and the ratios that you're talking	25	closures. The criticality of the impact it has on
	<u>.</u>		
	Page 11		Page 13
1	about.	1	the overall healthcare system in Mississippi and
2	So, you know, we see that when we see people	2	nationally.
3	come in who have this disease, and they need help.	3	So what efforts are being undertaken to
4	And that then, of course, you know, distresses the	4	address this issue in Mississippi, if you could
5	system even further when they are absent and are	5	speak briefly on that?
6	able to get help, hopefully	6	MR. ROBERSON: Sure. So, you know, so
7	So I know you guys are thinking about that	7	many challenges for hospitals right now is driven by
8	and talking about that. But I just wanted to	8	revenue.
v v		1	1070/1201
. 9	mention it so it doesn't get forgotten.	9	Mississippi hospitals are the lowest cost
	mention it so it doesn't get forgotten. MR. ROBERSON: No. I appreciate that.	9 10	
. 9		1	Mississippi hospitals are the lowest cost
.9 10	MR. ROBERSON: No. I appreciate that.	10	Mississippi hospitals are the lowest cost inpatient hospitals, for inpatient expenses in the
.9 10 11	MR. ROBERSON: No. I appreciate that. In every one of these meetings we've had over the	10 11	Mississippi hospitals are the lowest cost inpatient hospitals, for inpatient expenses in the country. I mean, and it's not even close. The next
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Page 16 Page 14 If you're in labor, that's a scary drive. So the challenge in a place like Greenwood 1 ı So that's -- those are the types of things that keep 2 is when, you know, less than 10 percent of your 2 us up at night worried about our hospitals is, revenue is coming from employer-sponsored healthcare З 3 obviously, impact on the hospital, but it's the coverage and the rest is coming from combinations of 4 4 impact on those communities and on those patients 5 Medicare, which has been hit by sequestration; 5 that need those services, and they need them market basket rate decreases through the Affordable 6 б Care Act that have resulted in tens of millions of 7 locally. 7 DR. JOHNSON: Thank you. 8 8 dollars in Greenwood being lost over the last few MR. ROBERSON: Thanks, Phyllis. years; and then the rest of their population is 9 9 MR. ADAMS: Any questions? Medicaid and self-pay, which is really uninsured, no 10 10 Again, thank you, Richard, for coming. 11 pay, it makes it extremely challenging. 11 MR. ROBERSON: Thank you. And we see those hospitals that have that 12 12 MR. ADAMS: Thank you to the Hospital type of payer mix are going to be the ones at the 13 13 14 Association. tip of the spear that are going to be, you know, in 14 MR. ROBERSON: Appreciate y'all. Thank a really, really bad place and already are. 15 15 And so, you know, we continue to talk about 16 you. 16 MR. ADAMS: Others while we're in open things like Medicaid expansion because it's just 17 17 forum? I did notice Ms. Malone on via Zoom. 18 18 kind of the obvious thing. Teresa, do you have anything? 19 And, you know, when the federal government 19 MS. MALONE: Can y'all hear me okay? set up the Affordable Care Act, they kind of robbed 20 20 21 MR. ADAMS: Yes. from Peter on the Medicare side to pay for Paul on 21 MS. MALONE: Yes. And I will be very the Medicaid side. And we've had all the cuts from 22 22 brief. I'm driving. I apologize if there's Medicare from 2012 through 2027 that will add up to 23 23 24 background noise. almost four billion dollars across the state in 24 First, I want to say a very special thank reductions on the Medicare side, but we've not been . 25 25 Page 17 Page 15 1 you to Dr. Cagle for presenting at our October able to make any of that up on Medicaid. 1 convention. . We were a little nervous because we And, you know, I don't think that anyone 2 2 3. know that it is very difficult for nurses to take will tell you right now that expansion is the single з off at this point in time, so we were delighted at solution or getting more covered lines is the 4 4 the turnout that we had, and she did an excellent single-bullet solution. It probably would have been 5 5 job in responding to questions, both from registered 6 б 10 years ago, nurses as well as advanced practice registered 7 7 But, you know, we've got deferred nurses and providing an update to everyone. 'So, maintenance on the healthcare house, and so now it's 8 8 again, we appreciate that. not just fixing the leak in the roof. It's fixing, 9 9 I do want to remind everyone about our RN the leak in the roof that has caused damage to the 10 10 and APRN day at the capitol. It is scheduled for 11 walls in the house and the flooring in the house and 11 January the 25th. everything else. So you've got to fix all of that. 12 12 And our nursing legislative summit is So we are very concerned about the state of 13 13 scheduled for February the 28th. We would love for 14 our hospitals in Greenwood. 14 all of the Board of Nursing members to be able to In calendar year 2021, there were over 200 15 15 babies born in Greenwood at that hospital. They've attend both of those events. 16 16 And then I'm not going to spend a lot of 17 . eliminated labor and delivery services in Greenwood. 17 time, but I want to reiterate what Richard had 18 So now those 200 babies are going to have to go 18 mentioned about the meetings that we have been 19 somewhere else this year: . 19 hosting throughout the state. So, you know, mom's in labor, driving, you 20 20 And all of you know, because you hear from know, either up Highway 7 to Grenada or maybe 82 21 . 21 murses and you are nurses, about the challenges that over to Greenville or Indianolia, 30 miles, 50 22 22 they are facing. But he is exactly right. When you miles, maybe up to Oxford, down to Jackson. Those 23 23 hear it from so many individuals telling a different 24 are going to be your nearest labor and delivery 24 story but yet the same story of exhaustion, burnout,

units -- or over to Cleveland, 45 minutes. 25

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1	being worried about their patients, being worried	1	Shan, because I think our retreat, correct, board
2	about their families, being worried about their	2	retreat is in that same time frame. And it's early
2	colleagues and themselves. Because as we know, the	3	in the session. I think there will be a lot of
4	stress levels that you mentioned, suicides are going	4	activity, and I would encourage all of our board
5	up when it comes to nurses. All of these factors	5	members to try to be there. It's a great time to
6	are impacting our nursing workforce, and it's	6	interact with both senators and representatives, and
	impacting the entire state and, of course, the care	7	we can kind of express our views.
1	that is being provided to the patients in	8	I can tell you we're talking about
8		9	hospitals. I've got three or four other things I'm
9	Mississippi. So we want to publicly thank all of the	10	going to quickly mention.
10	nurses and all of the legislators who have attended	11	It looks like it's going to be an active
11		12	session. I feel like we've kind of already been in
12	those meetings.	13	session the last couple of months, actually. We've
13	And that is all I have today. Again, I	14	had several meetings. We also had a meeting that
14	apologize for any background moise. MR. ADAMS: Any questions for Teresa?	15	Ms. Johnson, Ms. Montgomery, and I attended with
15		16	Senator Blackwell to talk about full practice
16	Thank you, Ms. Malone. MS. MALONE: Thank you.	10	authority legislation with all the stakeholders
	_	18	there from the nursing profession.
18	MR. ADAMS: Anyone else?	10	I thought it was a very productive meeting -
19	Trey, you're up. MR. BOBINGER: We'll try it again. Good	20	candid but productive. I think we're going to have
20		21	a good bill to work together on with these other
21,	morning. I just wanted to reiterate I appreciate Richard appearing today and speaking on behalf of	22	parties. I appreciate Senator Blackwell for
22		23	including us. I've had multiple conversations.
23	the hospitals. There was a hearing recently that we were	24	I've not told Ms. Johnson, but I called him this
24	extended an invitation to by Senator Hob Bryan,	25	week to ask him a follow-up question.
23	extended an invitation to by senator nob bryony		
	Page 19		Page 21
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1	chairman of the Senate Public Health. Ms. Johnson,	1	He answered the phone. I said, "How are you
2	chairman of the Senate Public Health. Ms. Johnson, Ms. Montgomery attended, as well as I. We knew a	2	He answered the phone. I said, "How are you doing?"
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1	be their kind of bonus or reward for doing that.	1	a Tuesday. So, you know, we laugh among lobbyists,
2	But if you add all of those if you added several	2	and Richard knows what I'm talking about. We can't
3	of those sessions up, it would be a nice tax credit.	З	have a very big New Year's Day or New Year's Eve.
4	That's what Chairman Mims reached out to me back a	4	We have to be ready early.
5	couple of months ago, and he wanted our input.	5	Any questions?
6	We had a conference call with our head of	6	MS. MONTGOMERY: Trey, appropriations.
7	APRNs here, and, of course, our executive director	7	MR, BOBINGER: Oh, yes. We will be
в	and Ms. Montgomery, and we had, I thought, a very	8	appearing before the House and Senate subcommittee
9	good discussion.	9	on appropriations. And I want to thank personally
10	We get feedback from you, Members, and	10	Shan Montgomery, who does an excellent job on
11	Ms. Johnson got me that information, and I sent that	11	formulating our budget numbers.
12	back to Chairman Mims, the chairman of the Public	12	I walk in those meetings between Ms. Johnson
13	Health in the House. So it's good to have a	13	and Ms. Montgomery, I don't worry about anybody
14	dialogue and to have the input. So I wanted you to	14	tripping us up on our numbers because they are
15	be aware of that as well.	15	solid; they're accurate; they can be verified. And
16	I mentioned full practice.	16	that makes it real comfortable.
17	The last thing I want to mention to you is	17	Richard knows what I'm talking about. I've
18	you remember there was we were given a heads-up a	18	sat in some of those things where somebody gets
19	while back, honestly, and you have discussed this as	19	asked about a line item, and they're digging around
20	well, about tweaking the composition of the board.	20	in their paperwork and stumbling and stuttering. We
21	And I've had some discussions with Senator	21	don't have that problem, so I appreciate that, Shan.
22	Blackwell. Actually, in this meeting we had on full	22	And we will be asking for a couple of
23	practice authority, this issue came up as well.	23	additional things in funding to meet our needs.
24	And I also want to be very clear, taking	24	One thing that came up, while we're talking
25	into account also input from the board members	25	about funding, is the Office of Nursing Workforce,
	Page 23		Page 25
		1	
1	through Phyllis and Shan and the staff, I think we	1	nurse workforce training. In regards to that income
1 2	through Phyllis and Shan and the staff, I think we came out with something that, you know, folks seem	1 2	tax credit, that office of workforce training would
		1	tax credit, that office of workforce training would have to certify those preceptor programs. So we
2	came out with something that, you know, folks seem	2	tax credit, that office of workforce training would have to certify those preceptor programs. So we posed to Chairman Mims we might need, correct, a
2 3	came out with something that, you know, folks seem to be comfortable with.	2 3	tax credit, that office of workforce training would have to certify those preceptor programs. So we posed to Chairman Mims we might need, correct, a little additional funding or something because it
2 3 4	came out with something that, you know, folks seem to be comfortable with. What we're looking at is the tweak would put we would put a CRNA on the board "we," the	2 3 4	tax credit, that office of workforce training would have to certify those preceptor programs. So we posed to Chairman Mims we might need, correct, a
2 3 4 5	came out with something that, you know, folks seem to be comfortable with. What we're looking at is the tweak would put	2 3 4 5	tax credit, that office of workforce training would have to certify those preceptor programs. So we posed to Chairman Mims we might need, correct, a little additional funding or something because it may increase some work, and I think it would if that law is passed.
2 3 4 5 6	came out with something that, you know, folks seem to be comfortable with. What we're looking at is the tweak would put we would put a CRNA on the board "we," the legislature. The bill would require a CRNA in the	2 3 4 5 6	<pre>tax credit, that office of workforce training would have to certify those preceptor programs. So we posed to Chairman Mims we might need, correct, a little additional funding or something because it may increase some work, and I think it would if that law is passed. So those are the kinds of things. Also on a</pre>
2 3 4 5 6 7	<pre>came out with something that, you know, folks seem to be comfortable with. What we're looking at is the tweak would put we would put a CRNA on the board "we," the legislature. The bill would require a CRNA in the board in place of the physician on the board, and</pre>	2 3 4 5 6 7	<pre>tax credit, that office of workforce training would have to certify those preceptor programs. So we posed to Chairman Mims we might need, correct, a little additional funding or something because it may increase some work, and I think it would if that law is passed. So those are the kinds of things. Also on a couple of other funding issues that we may seek some</pre>
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	Page 26		' Page 28
1	Currently, they have four locations. That	1	Senatobia campus.
2	part-time day program is unique. It is the first	2	MR. CUMMINS: I make the motion.
3	time that they're offering this. And the	3	DR. STEWART: I'll second it.
4	administration of the school is in support, and	4	MR. ADAMS: A motion and a second.
5	they've provided them with ample space to actually	5	. All in favor?
6	have it on this campus.	6	BOARD MEMBERS: Aye.
7	Their anticipated enrollment is 15 students.	7	MR, ADAMS: Motion passes.
8	They're proposing to start August 2023.	8	DR. BURKS: The second is from Blue
9	There would'be no changes in their	9	Cliff College. They resubmitted their declaration
10	curriculum or the enrollment as it is with the	10	of intent for establishing a new program in
11	current campus.	11	Gulfport, Mississippi. In their past submission of
12	Also, their licensure passage rate for the	12	the declaration, they were actually missing some
13	last three years has been 91 it's 91.43 percent.	13	components. At this time, they have satisfied those
14	They are above state as well as national level.	14	components.
15	They also have 11 clinical sites. And this	15	They submitted their advisory committee, and
16	part-time day program is supported, and that support	16	on their advisory committee, they provided proof of
17	has been advertised through their advisory council	17	input from the current PN educators. One was a PN
18	as well as their clinical partnerships.	18	educator. The other was a PN administrator.
19	And so my recommendation is that Northwest,	19	They also provided up-to-date registration
20	they be given permission to move their part-time day	20	and the permits from the Mississippi Office of
21	program from the DeSoto campus to the Senatobia	21	Mississippi Community College Board Office of
22	campus.	22	Proprietary Schools. They provided proof of an
23	Do you want me to continue?	23	unencumbered accreditation, and that agency is
24	DR. STEWART: May we take these one at a	24	recognized by the United States Department of
	-	1	
25	time?	25	Education.
25	time?	25	
25	· · · · · · · · · · · · · · · · · · ·	25	Education. Page 29
25	time?	25	
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DR. STEWART: Okay, thank you.

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- 22 MR. ADAMS: We do need a motion. So the-
- 23 recommendation is recommended that Northwest
- 24 Mississippi Community College be given permission to
- 25 move part-time day program, from DeSoto campus to the

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21 clarification and make sure they understand what is

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MR, CUMMINS: I make a motion that we

23 MR. ADAMS: We have a recommendation.

22 required of them in stage II.

24 Any questions?

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1 proceed. 2 Ms. ADMS: Notion by Jersey. 3 D.S. STUMAT: Second. 4 .MS. ADMS: Notion by Jersey. 5 BOARD MEMBER: Age. 6 MS. ADMS: Notion parsol. 7 D.S. STUMAT: Second. 8 ADM DEMBER: Age. 6 MS. ADMS: Notion parsol. 7 D.S. STUMAT: Second. 8 ADM DEMBER: Age. 6 MS. ADMS: Notion parsol. 7 D.S. STUMAT: Second. 8 ADMS: Notion parsol. 7 D.S. STUMAT: Second. 8 ADMS: Notion parsol. 7 D.S. STUMAT: Second. 8 D.S. STUMAT: Second.		Page 3		·
2 MR. ADMS: Molion by Zermy. 3 D.S. STENART: Second. 4 MR. ADMS: Molion passed. 5 BOADD MANGERS: Ays. 6 MR. ADMS: Molion passed. 7 D.S. BUXKS: I just have some updates 8 D.S. Concrease this incomparison and the students that meet their 10 the first in the student that meet their 11 the first in the state, and it way been scaled abort that. 12 So they were able to increase that 13 Destromers have dome well this first 14 Addission criteris, they noticed that program is 15 So they were able to increase that 16 So they were able to increase that 17 encilence have dome well this first 18 And these students have dome well this first 19 And these students have dome well this first 19 And the student that program is 20 Theri the heaset thy pool avale dong the stud	1		•	Page 3:
3 DD. STEMARY Second. 3 DD. STEMARY Second. 4 MA. ADMS: M. In favor? 5 MA. ADMS: Motion parse. 6 MA. ADMS: Motion parse. 7 MA. BAMS: Motion parse. 8 that I would like to share with you all. 9 Bate Seen granted permission to creastabilish their 10 atdersion favor	2	MR. ADAMS: Motion by Jeremy.		
4 MR. ADMS: MLI in favor? 5 MAD MENSEN: Aye. 5 MRADA MENSENS: Aye. 6 MRADA MENSENS: Aye. 7 MRADAMS: MULTION passed. 7 MRADAMS: MULTION passed. 7 MRADAMS: MULTION passed. 9 East Central Commuty Collage, they ware and back and centand. 9 able to Shormase their emrollment to 40 students for the fail of '22. They revisually habe mean addition of criteria, they moticed that each year formation and they were added that act their the fail of '22. They revisually habe students for the failed that ware actually high school academy if amounty. 10 Datudents, but when thay wet back and ceriamed that each year failed that program was a little bit different the failed for actual in actual they wee added that actual they ware addet that they ware addet they ware addet that actual	3		both schools, prior	to January 2022, they
5 BOARD MERGERS: Aye. 6 MA. ADMS: Notion parses. 7 DR. SUNKS: 7 just have some updates 8 Unit I vould like to share with you all. 9 Dast Central Community College, they were 10 able to increase their enrollment to 40 students for 11 the fail of '22. They previously had been admitting 12 in containty. They previously had been admitting 13 abar information and the students that met their 14 abars information and the students that met their 15 Program, again, wain, wainthe denight information 16 Could like to share with you all. 17 They have show that and adding well, and 18 And those cudents have done well this first 19 sempreciative to the heard. That program is 21 Mad abor the cudent grant was a barbare of you 21 Mad abor the cudent grant was a personalized the program. 22 Mad abor the cudent grant was a personalized to increase that 23 The set the part of the board of increase that 24 Mad the set the part of the board of increase that 25	4		J had been closed for more th	an five years, and both
6 MR. ADMS: Motion passes. 5 programs, dagin, undar the programs, they're well-supported that I would like to share with you all. 9 that I would like to share with you all. 7 The should share to share with you all. 9 ability increases their encollement to of students for 11 the fail of '22. They previously had been admitting 12 do attudents, but when they were haak and reviewed 13 their information and the students that met their 13 do attudent, but when they were have and the students that met their 14 high school academy in January of 2022. Is Co-Lin 15 had two students that were actually high school 16 that. 16 So they were able to increase that 10 theset, and they were able to increase that 11 theset. 13 16 So they were able to increase that 14 high school academy in January of 2022. Is Co-Lin 15 the down, and they were programs. They are appreciative 16 attoreaction for the board. Their program is 16 are attore appreciative to the board. Their program is 16 are attore appreciative to the board. Their program is 16 are attore appreciative to the board. Their program is 16 are attore appreciative to the board. Their program is 16 are attore appreciative to the board. Their program is 17 may have a partnership with Singing Niver; 18 the are attuilty physeloy by singing Niver; 19 analysed, and we will have a report spring of 2023. 10 motion: The state, they took hast is called the 10 appropring of the schose is this program. 11 the set students to have where they are 12 may is program, and any of the school agive it 19 predictor. Now, and singing 10 predictor boases they want to know there they are 13 analysed, and we will have a report spring of 2023. 14 analysed, and we will have a report spring o	5		4 have been granted permission	n to re-establísh their
7 DR. BOXES: 1 just have some updates 7 DR. BOXES: 1 just have some updates 9 East Central Community Colleges, they ware 10 able to increase their encollement to 40 students for 11 the fail of '22. They previously have been danisiting 12 30 atudents, but when they went back and reviewed 13 their information and the students that set their 14 adjustion criteria, they noticed that set hy part form 15 bo they were shell to increase that 16 for they were planed developed a partnership with thain 17 corlin program, and they were planed developed a partnership with thain 18 hod those stadents, have done well this first 19 corlin program, and they were planed developed a partnership with thain 10 adjustion they program, and they were planed developed a partnership with thain 17 corlin program, and they were planet the program. 20 Misinsippi Guil Coast college 21 Apportniction the state, and it was because of you 21 They are appreciative to the board. 22 apportniction the state, and it was because of you 23 </td <td>6</td> <td></td> <td>5 programs, again, under the</td> <td>purview of the board.</td>	6		5 programs, again, under the	purview of the board.
 bit is rould like to share with you all. Sat Central Community College, they were hand the further f	7		whose two programs,	they're well-supported
 Bast Central Community College, they were And westerday, they had their first pinnin and increase their enrollsent to 40 students that been admitting Jo atudents, but when they west back and reviewed their formation and the students that meet their addission criteria, they noticed that each year from 2020 they had more than 40 students. that meet their ad had nose than 40 students. that meet their ad had how set to her students that meet their ad had how set to her students that meet their ad had how set to her students that meet their ad had how set to her students that meet their ad had how set to her students that meet their ad had how set to her students that meet their ad had how set to her students that meet their ad had how set to her students that meet their ad had how set to her students that meet their ad how set students have done wall this first the first in the state, and it was because of you al on the hoard of directors that this program is in existence. Page 31 They have a partnership with Fage 31 They have a partnership with Stinging River. They have a students to how students, the scaled to bear at his a students. Fauther base students to how have stude	8	that I would like to share with you all	7 by their school administrat	ion, as well as their
30 able to increase their encollement to 40 students for the fill of '22. They previously had hean admitting 31 able to increase that 32 35 students, but when they wont back and reviewed a datasion criteria. Lawy noticed that each year from 33 able to increase that 34 able to increase that 35 36 they ware able to increase that 36 able to increase that 37 and these students have done well this first 38 he first in the state, and it was backad for the 39 he first in the state, and it was backad for the 39 he first in the state, and it was backade of yoc 310 the first in the state, and it was backade of yoc 311 and in creating a partnership with 312 the first in the state, they to wake age. And yoc and for the 311 the program is up and doing well, and 312 the first in the state, and it was backade of yoc 314 and in creating for the 325 in creating for the 34 anthe bast her arrowship wit	9		· · · · · · · · · · · · · · · · · · ·	
 11 the fail of '22. They previously had been admitted to the fail of '22. They previously had been admitted to the fail of '22. They previously had been admitted to the fail of the states and the students. And reviewed the students that wet have wet back and reviewed fails that in the state and the students. They have had they use program and a been have and they are spracefails to the board of directors that this program is and they ware pracefails to the board of directors that this program is an alt at a partnership with finding River. 22 They have a partnership with finding River. 23 the first in the state, and it was because of you all of the board of directors that this program is and they ware parateful for the board of the rest thing I have is the annual report. That data is currently being of 2023. And the last thing I have is the annual report. 24 All the M programs in the state, they realso is the state, they participated is in existence. 25 They have a partnership with finding River. 26 At Singing River. 27 They have a partnership with finding River. 28 They are full-the employees. And the finding River. 29 They are full-the employees. And the finding River. 20 Att corp predictor because they wanted to ese at this program. 21 And also with these new students, these 22 students are actually employed by Singing River. 23 They are full-the employees. And the finding River. 24 All the M state are actually employed by Singing River. 25 These students to how what is called the students to have ware actually employee to a finder on the program. and as well as passing Ktex. 30 Attidates to have an additional update. 31 Attidates to have an additional update. 32 Attidates to have an additional update. 33 Attidates to have an additional update. 34 Attidates to have an additional update. 34 Attidates to have an additional up	10	able to increase their enrollment to 40 shullous	and yesternay, they	had their first pinning
12 30 students, but when they were hack and reviewed manifeling 11 13 their information and the students that wat and reviewed manifeling 11 14 their information and the students that wat a little bit different 15 2020 they had more than 40 students. 12 16 so they ware able to increase that 13 17 ornilaent, and they to been excited about that. 14 18 had toos students have done well this first 16 20 Mississippi Guif Coast College 17 21 and so both program, is up and doing well, and 17 22 they are appreciative to the board. That program is 18 23 the first in the state, and it was because of you 14 24 all on the board of directors that this program is 16 25 in creating a partnership with Singing Niver, 17 26 They have a partnership with 11 27 And also with these new students, they took what is called the 22 28 students are actually exployed by Singing Niver, 1 29 The analys of the base they wheted to see - at 1 30 th	11	the fall of '22, They previously had been a line	10 after being re-established.	So we commend them for
 13 their information and the students that met their 14 addiesion criteria, they noticed that each year from 15 2820 they had more than 40 students. 16 So they were able to increase that 17 annotable, and they're been excited aboot that. 18 apprenticeship program is up and doing well, and 19 sensets. 10 Mississippi full Coast College 21 apprenticeship program is up and doing well, and 22 the first in the state, and it was because of you 23 the first in the state, and it was because of you 24 all on the board of directors that this program is 25 in existence. 26 Mississippi Gulf Coast similar to what they're diag 27 They have a partnership with 28 Mississippi Gulf Coast similar to what they're diag 29 Add the last thing I have also is this weak, 20 Mississippi Gulf Coast similar to what they're diag 21 Add so with these new students, these 22 Students are actually employed by Singing Miver. 23 The rast actually employed by Singing Miver. 24 standing River. 25 Atto projection because they wanted to see - at 26 their opportunity or possibility of them singing 27 They are are they. And all of these 28 students are actually employed by Singing Miver. 29 They are are they. And all of these 20 Miver is paying for them to be in this program. 21 They have a assing because this is a 22 The are are they. And all of these 23 the first seed are a they. And all of these 24 their opportunity or possibility of them saing because this is a 25 tudents a ward a swell as passing MCEX. 26 as at stands, these students a doing wait. 27 Ma also have an additional update. 28 as at thesing have an additional update. 29 Your leadership, the board one a tadond suge and co-lin in 29 Your leadership, the	12	30 students, but when they went back and	11 that.	
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18 And those students have done will this first 17 Progrom, and they ware planed yesterday. They 19 seneator. And so both programs. Completed the programs. 20 Mississippi Gulf Coast College and they are grateful for the board for the 21 apprenticeship program is up and doing well, and and they are appreciative to the board. That program is 21 all on the state, and it was because of you 23 23 the first in the state, and it was because of you 23 24 all on the board of directors that this program is 23 The next thing I have is the annual report. 24 All the PN programs in the state, they participated 25 The annual report. 25 and 1 met with them a few weeks ago. And new other analyzed, and we will have a report spring of 2023. 3 had is with these new students, they are inhighing River. 1 analyzed, and we will have a sendments, such as 5 students are actually employed by Singing River. 1 analyzed, and we will have a lass of m. 6 this point, they've hoon in the program two 1 mat is the end of my report. 6 The set deft, here well and of the set and is the anal of those 1 mat is weed.	17	enrollment, and they've here such as that	16 students, and they're also i	n the practical nursing
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 Mississippi Gulf Coast College apprenticeship program is up and doing well, and the grast apprentitive to the board of directors that this program is the first in the state, and it was because of you al on the board of directors that this program is in existence. They have a partnership with Singing River, and I met with them a few weeks ago. And now other healthcare facilities in the area, they're also interesting a partnership with Mississippi Gulf Coast similar to what they're doing at Singing River. They are full-the employees. And then striging Kiver is paying for them to be in this program. These students, they took what is called the Students are actually employed by Singing River. They are students, they took what is called the Students are actually employees. And then striging Kiver is paying for them to be in this program. They are students, they took what is called the Students are actually employees this is a this point, they've been in the program too this point, they've been in the program too this point, they ore possibility of them passing the program, and as well as passing NEEX. So as it stands, these students are doing well. Yestenday East Mississippi in Scoobe and Co-Lin in Yestenday East Mississippi in Scoobe and Co-Lin in 	19		18 completed the programs.	-
21 apprenticeship program is up and doing well, and 20 and they are gateful for the board for the 22 they are appreciative to the board. That program is 21 opportunity for them to have re-established their 23 the first in the state, and it was because of you 23 The next thing I have is the annual report. 24 all on the board of directors that this program is 23 The next thing I have is the annual report. 25 in existence. Page 31 The next thing I have is the annual report. 25 and met with them a few weeks ago. And now other analyzed, and we will have a report spring of 2023. 3 and increating a partnership with analyzed, and we will have a seport spring of 2023. 4 interested in creating a partnership with the sit standards were approved with some amendments, such as 5 they are full-time employees. And then singing That's great news. Thank you and great 7 And also with these new students, these That's great news. Thank you. 8 students accualty employeed by Singing River. That's great news. Thank you. 1 These students, they took what is called the M. ADANS: Any guestions for Dr. Burks? 6 That's great news. Thank you. M. CUMNINS:	20	-	and bo boom programs	, they are appreciative
22 they are appreciative to the backd. That program is 23 opportunity for them to have re-established their 23 the first in the state, and it was bacause of you 24 all on the board of directors that this program is 23 The next thing I have is the annual report. 24 all on the board of directors that this program is 24 All the PN programs in the state, they participated in the annual report. 25 in existence. Page 31 1 They have a partnership with Singing River, and I met with them a few weeks ago. And now other analyzed, and we will have a report spring of 2023. 2 And the last thing I have also is this week, analyzed, and we will have a report spring of 2023. 3 the Sissippi Gulf Coast similar to what they're doing the FN standards were presented to O.RC, and they 4 were approved with some amendments, such as typographical errors. 6 That is the end of my report. 7 7 And also with these new students, these 6 8 Students are actually employed by Singing River. 7 9 They are full-time employees. And the Singing 7 10 MR. CDMMS: Kay, as always. 10 21 ANT comp predictor be	21	apprenticeship program is up total	20 and they are grateful for th	e board for the
23 the first in the state, and it was because of you 23 The programs. 24 all on the board of directors that this program is 23 The next thing I have is the annual report. 24 all on the board of directors that this program is 24 All the PN programs in the state, they participated 25 in existence. 24 All the PN programs in the state, they participated 25 in existence. 24 All the PN programs in the state, they participated 26 in existence. 24 All the PN programs in the state, they participated 26 in the annual report. That data is currently being 27 and I met with them a few weeks ago. And new other 3 analyzed, and we will have a report spring of 2023. 28 the PN standards were presented to OLRC, and they 4 were approved with some anendmonts, such as 3 this singing River. 7 And also with these new students, these 5 4 students are actually employed by Singing River. 7 That's great news. Thank you and great 9 predictor, which is anzing because they are at 10 MR. CUMMINS: Good job, Dr. Burks. 1 Just to allow the student to know where they are<	22	they are appreciative to the bound only well, and	21 opportunity for them to have	re-established their
24 all on the board of directors that this program is 25 in existence. 26 in existence. 27 and J met with them a few weeks ago. And new other 3 healthcare facilities in the area, they're also 4 interested in creating a partnership with 5 healthcare facilities in the area, they're also 4 interested in creating a partnership with 5 Missisaippi Gulf Coast similar to what they're doing 6 at Singing River. 7 And also with these new students, these 8 students are actually employed by Singing River. 9 They are full-time employees. And then Singing 1 These students, they took what is called the 2 All the Now off the to be in this program. 1 These students, they took what is called the 2 ATI coop predictor because they wanted to see - at 3 this point, they've been in the program two 4 Students scored 80 percent or higher on this comp 5 predictor, which is amazing because this are doing 6 That see and approal, none of this could have 6 The ADMSS: You can see it.	23	the first in the state and stars	22 programs.	
25 in existence. 24 All the PN programs in the state, they participated in the annual report. That data is currently being 23 Image: State and Image: Sta	24	all on the heard of directory that is	23. The next thing I have	is the annual report.
Page 31 Page 31 Page 31 1 They have a partnership with Singing River, 1 and I met with them a few weeks ago. And now other 1 analyzed, and we will have a report spring of 2023. 2 and I met with them a few weeks ago. And now other 1 analyzed, and we will have a report spring of 2023. 3 healthcare facilities in the area, they're also 3 the IN standards were presented to OLRC, and they 4 interested in creating a partnership with 3 the IN standards were presented to OLRC, and they 5 Mississippi Guil Coast similar to what they're doing 5 typographical errors. 6 That is the end of my report. MR. ADAMS: Any questions for Dr. Burks? 7 And also with these new students, these 7 8 students are actually employed by Singing River: 6 9 They are full-time employees. And then Singing 9 9 River is paying for them to be in this program. 10 MR. COMMINS: Good job, Dr. Burks. 11 These students, they weated to see - at 12 MR. ADAMS: Thank you. 2 MF. ADAMS: They weate also is this and I have been 15 <t< td=""><td>25</td><td>in existence.</td><td>24 All the PN programs in the st</td><td>ate, they participated</td></t<>	25	in existence.	24 All the PN programs in the st	ate, they participated
Page 311They have a partnership with fissinging River,2and I met with them a few weeks ago. And now other3healthcare facilities in the area, they're also4interested in creating a partnership with5Mississippi Gulf Coast similar to what they're doing6at Singing River.7And also with these new students, these8students are actually employed by Singing River.9They are full-time employees. And then Singing1. These students, they took what is called the2ATI comp predictor because they wanted to see - at3this point, they're been in the program.4third-party exam, and many of the schools give it5predictor, which is amazing because this is a6predictor, which is amazing because this is a7MR. ADAMS: You can see it.8third-party exam, and as well as passing NCLEX.9So as it stands, these students are doing outremely well in this appronticeship program.9Ad I alco have an additional update.9Yeasterday East Mississippi in Scooba and Co-tin in			25 in the annual report. That of	lata is currently being
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7And also with these new students, these7MR. ADAMS: Any questions for Dr. Burks?8students are actually employed by Singing River:7MR. ADAMS: Any questions for Dr. Burks?9They are full-time employees. And then Singing9presentation, Dr. Eurks, as always.0River is paying for them to be in this program.91. These students, they took what is called the10MR. CUMMINS: Good job, Dr. Burks.2ATI comp predictor because they wanted to see - at10MR. ADAMS: Thank you.3this point, they've been in the program two13DR. JOHNSON: Mr. Chairman, if I may.4semesters - where are they. And all of these14MR. ADAMS: Yes, ma'am.5students scored 80 percent or higher on this comp15DR. JOHNSON: Mr. Chairman, if I may.6predictor, which is amazing because this is a16so excited this week.7. MR. ADAMS: You can see it.17. MR. ADAMS: You can see it.8. JoHNSON: tr's such a reflection on.9and their opportunity or possibility of them passing19your leadership, the board, because without your10the program, and as well as passing NCLEX.19your leadership and approval, none of this could have10taken place. Since the PN program has come under21taken place. Since the PN program has come under10taken place. Since the PN program has come under21job, and our chest is stuck out so far we bump into	6	at Singing River.		
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And I also have an additional update. Yesterday East Mississippi in Scooba and Co-Lin in 24 every wall	ez	stremely well in this apprenticeship program	taken place. Since the PN proc	ram has come under
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TIT IN COOSE and CO-Din in 24 every wall	۰Ye		job, and our chest is stuck out	so far we bump into
Natchez, Mississippi, they had their pinning 25 . And the schools are equally excited. They	Na	tchez, Mississippi, they had their pinning		

Dore D	
Page 34 1 reached out. They wanted, you know, us to be there,	Page 36
2 and Dr. Burks did attend. She makes an effort to	1 All in favor?
3 attend when we're solicited by the schools because	2 BOARD MEMBERS: Aye.
4 we think it's so important to be there to represent	3 MR. ADAMS: Any opposed?
5 the board.	4 (No verbal response.)
6 So thank you all for all that you do.	5 MR. ADAMS: Future meetings: Agreed
7 MS. MONTGOMERY: Dr. Johnson, if I may.	6 settlement proposals is scheduled for February the
 B MR. ADAMS: Yes, ma'am. 	7 6th, 2023. Disciplinary hearing scheduled for
9 MS. MONTGOMERY: I will also have to add	8 February 7th, 8th, and 9th, of 2023 at 8:30, and our
10 to Dr. Burks' OLRC meeting. The governor said, when	9 board business meeting will be February 10th, 2023,
11 Dr. Burks finished presenting, "Outstanding." He	10 at 11:05 A.M.
12 said, "Outstanding." He	11 The board panel for those hearings will be
	12 Laura Moore, Sandra Culpepper, Mary Stewart, and
13 MR. ADAMS: Great job, Dr. Burks. We're 14 very appreciative of you.	13 Jeremy Cummins.
15 Moving on to board business.	14 Executive director's report.
16 You have board business meetings from	15 DR. JOHNSON: Good morning, Members of
17 October 7th, 2022. You've had an opportunity to	16 the Board. Happy Holidays and hopefully you've
18 review those minutes. Can I	17 received your happy, but we have some additional
19 MR. SHAW: Motion to accept.	18 happies that we want to present to you that just
20 MR. ADAMS: Got a motion.	19 arrived. So this is just another added incentive of
	20 our appreciation for all that you do. Vanessa will
	-21 pass those out.
 22 MR. ADAMS: And a second. All in favor? 23 BOARD MEMBERS: Aye. 	22 But I also wanted to acknowledge our past
24 MR. ADAMS: Any opposed?	23 board member, past-immediate board member,
25 (No verbal response.)	24 Ms. Shirley Jackson, who is in the audience. I
(NO VCIDAI IESponse.)	25 think she's still here today. As you recall, we
Page 35	Page 37
 MR. ADAMS: Hearing panel minutes for July of 2022. 	1 gave Ms. Jackson a plaque during the last board
3 MR. SHAW: Motion.	2 meeting, but you see she's still here supporting the
4 · MR. ADAMS: Make a motion.	3' board, and we are so happy to have her and also
5 MR. CUMMINS: Second.	4 wanted to include how in surv lives
	I and the there in our little happies today 11
- MR ADDNO, 2	 4 wanted to include her in our little happies today. 5 So thank you all for all that you do.
MA. ADAMS: And a second.	5 So thank you all for all that you do.
7 All in favor?	 So thank you all for all that you do. While Vanessa is passing out that, I will.
All in favor? B BOARD MEMBERS: Aye.	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report.
All in favor? B BOARD MEMBERS: Aye. MR. ADAMS: Any opposed?	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. B The board of director's retreat, you already
All in favor? B BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.)	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at
7 All in favor? 8 EOARD MEMBERS: Aye. 9 MR. ADAMS: Any opposed? 0 (No verbal response.) 1 MR. ADAMS: Agreed settlement proposal	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at
All in favor? All in favor? B BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Agreed settlement proposal MR. ADAMS: Agreed settlement proposal minutes - July 2022.	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at the Westin. The reception will be held on January the 9th. Dr. Stephanie Ferguson will be presenting on
All in favor? All in favor? B BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Agreed sattlement proposal minutes - July 2022. MS. CULFEPPER: Motion.	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at the Westin. The reception will be held on January the 9th. Dr. Stephanic Ferguson will be presenting on board governance during the retreat. The Board of
All in favor? All in favor? B EOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Agreed settlement proposal minutes - July 2022. MS. CULPEPPER: Motion. MR. ADAMS: Make a motion by Ms. Sandra.	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at the Westin. The reception will be held on January the 9th. Dr. Stephanic Ferguson will be presenting on board governance during the retreat. The Board of
All in favor? All in favor? BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Agreed settlement proposal minutes - July 2022. MS. CULEEPPER: Motion. MR. ADAMS: Make a motion by Ms. Sandra. MR. CUMMINS: Second.	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at the Westin. The reception will be held on January the 9th. Dr. Stephanie Ferguson will be presenting on board governance during the retreat. The Board of Nursing capitol day is scheduled for January 11th.
All in favor? All in favor? BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Agreed settlement proposal minutes - July 2022. MS. CULFEPPER: Motion. MR. ADAMS: Make a motion by Ms. Sandra. MR. CUMMINS: Second. MR. ADAMS: Second by Jeremy.	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at the Westin. The reception will be held on January the 9th. Dr. Stephanie Ferguson will be presenting on board governance during the retreat. The Board of Nursing capitol day is scheduled for January 11th, 2023, as Trey has stated, from 1:30 to 4:30 p.M.
All in favor? All in favor? BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Agreed sattlement proposal minutes - July 2022. MS. CULPEPPER: Motion. MR. ADAMS: Make a motion by Ms. Sandra. MR. CUMMINS: Second. MR. ADAMS: Second by Jeremy. All in favor?	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at the Westin. The reception will be held on January the 9th. Dr. Stephanie Ferguson will be presenting on board governance during the retreat. The Board of Nursing capitol day is scheduled for January 11th, 2023, as Trey has stated, from 1:30 to 4:30 P.M. with setup beginning at 1:00 o'clock P.M. NCSBN's mid-year meeting is March 28th
All in favor? All in favor? BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Agreed settlement proposal minutes - July 2022. MS. CULPEPPER: Motion. MR. ADAMS: Make a motion by Ms. Sandra. MR. ADAMS: Second. MR. ADAMS: Second. MR. ADAMS: Second by Jeremy. All in favor? BOARD MEMBERS: Aye.	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at the Westin. The reception will be held on January the 9th. Dr. Stephanie Ferguson will be presenting on board governance during the retreat. The Board of Nursing capitol day is scheduled for January 11th, 2023, as Trey has stated, from 1:30 to 4:30 P.M. with setup beginning at 1:00 o'clock P.M. NCSBN's mid-year meeting is March 28th
All in favor? BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Agreed settlement proposal minutes - July 2022. MS. CULFEPPER: Motion. MR. ADAMS: Make a motion by Ms. Sandra. MR. CUMMINS: Second. MR. ADAMS: Second by Jeremy. All in favor? BOARD MEMBERS: Aye. MR. ADAMS: Waive reading of names of	 So thank you all for all that you do. While Vanessa is passing out that, I will, for time's sake, proceed with my report. The board of director's retreat, you already know is January the 10th through 11th of 2023, at the Westin. The reception will be held on January the 9th. Dr. Stephanie Ferguson will be presenting on board governance during the retreat. The Board of Nursing capitol day is scheduled for January 11th, 2023, as Trey has stated, from 1:30 to 4:30 P.M. with setup beginning at 1:00 o'clock P.M. NCSEN's mid-year meeting is March 28th through the 30th, 2023, in Seattle, Washington. Again, I know I've heard from one board member that
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Page 43 Page 43 Page 43 Mr. Chairman. Page 43 Mr. Chairman. DR. KING: Thank you, Dr Johnson. Any Mr. ADAMS: Thank you, Dr Johnson. Any DR. KING: Thank you, Mr. Chairman. We Moving on to the executive committee report. DR. KING: Thank you, Mr. Chairman. We Moving on to the executive committee report. DR. KING: Thank you, Mr. Chairman. We Moving on to the executive committee report. Dr. Moving on to the executive committee report. First, I want to say thank you to the hearing panel baard that are recommendations and motions to A moving on to the executive committee report. approve special privileges for with the Station correstly super the staff.this week. Things went very smoothly. We balations for PRP, O-shots, P-shots, and endovenous Bada lot of cases, and I'm very eppreciative. I I Mr. Abars: Andrew, all the staff members did a groat job. Thank you very much. Mr. Abars: Staff members did a groat job. Thank you very much. MR. ADAMS: Second. Mr. and then capitol day, January 11th. MR. ADAMS: Second. Mr. ADAMS: We do, as mettioned MR. ADAMS: Second. Mr. ADAMS: Second. MR. ADAMS: Second. Mr. ADAMS: Second. MR. ADAMS: Second. Mr. ADAMS: Second.	 we look forward to working with them on those issues that were discussed earlier. The last thing I would like to say is that I did have a publication in the Journal of Nursing Regulation. I was published in the Journal of Nursing Regulation. I worked with Dr. David Benton and several other EOs in the United States on an issue, and I think it's you have it in your packet, so I was very pleased about that. It's dealing it's a lot of hard work that goes into that and being an editor of some of that stuff is very, very difficult and time-consuming, but I think it will enhance the regulatory process. Is what we're trying to do is streamline the process and enhance the process of the regulatory boards across the nation and internationally. So hopefully this will shed some light on that. Additionally, I would like to report that my capstone was published also in the Association of Black Nursing Faculty Foundation Journal in september of 2022, and that capstone dealt with a policy change here at the board, which you graciously, you know, gave me permission to do, and 	Page s 1 show-cause hearing for noncompliance. 2 I move that the board adopt the compliance 3 committee's recommendation that the following 4 affidavits, formal reprimands be accepted for 5 ratification: Lorraine Gaddis, R-741224. 6 And last, I move that the board adopts the 7 compliance committee's recommendation to deny 8 licensee R-873798's request to entirely remove 9 certain restrictions currently placed upon his 10 license by the board's final order of August 26th, 11 2022. Due to extenuating circumstances surrounding 12 employment of Respondent, the board's compliance 13 committee does hereby order that Respondent's 14 indirect supervision conditions be amended as 15 approved by the compliance committee. 16 MR. ADAMS: Brought forward by 17 compliance committee. 18 MR. CUMMINS: Second. 19 MR. ADAMS: Second by Mr. Cummins. 20 All in favor? 21 BOARD MEMERES: Aye. 22 MR. ADAMS: Any oppos
1 bring forward. 20 MR. ADAMS: Thank you, Dr. King. 2 . I move that the board adopt the compliance 21 DR. KING: I do have one other thing	 Mr. Chairman. MR. ADAMS: Thank you, Dr. Johnson. Any questions for Dr. Johnson? Moving on to the executive committee report. First, I want to say thank you to the hearing panel this week. We did add a day of hearings to try to catch ourselves up A I believe we have an additional day added in February as well. I also want to thank the staff.this week. Things went very smoothly. We had a lot of cases, and I'm very appreciative. I participated as well, Ms. Nancy Norris-Johnson, Ms. Laura Moore, and Mr. Jeremy Cummins. So thank . you to the staff because Deanne, Andrew, all the staff members did a great job. Thank you very much. From executive committee, I.don't have anything else to bring forward. We do, as mentioned by Trey and Dr. Johnson, board retreat, January 9th and 10th, and then capitol day, January 11th. Compliance committee - Laura Moore. MS. MOORE: We have three motions to 	Page 45 1 DR. KING: Thank you, Mr. Chairman. We 2 do have a couple of things to bring forward to the 3 board that are recommendations and motions to 4 approve special privileges for with the 5 appropriate education, training, competency 6 validation for PRP, O-shots, P-shots, and endovenous 7 ablations. And if there is any questions or 8 discussions about that, Dr. Cagle or Dr. Johnson, 9 since they are in person, would, I'm sure, be happy 10 to discuss those if needed, but that is the motion 11 that is brought forward through advanced practice. 12 MR. ADAMS: Any questions? 13 I have a motion. Can we get a second? 14 MR. SHAW: Second. 15 MR. ADAMS: Second by Alton. 16 All in favor? 17 BOARD MEMBERS: Aye. 18 MR. ADAMS: Any opposed? 19 (No verbal response.) 20 MR. ADAMS: Thank you, Dr. King.

hat the board adopt the compliance committee's recommendation to deny the affidavit and ' 23 formal reprimand issued against licensee P-326161. 24

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Licensee's compliance filed shall be referred for a •25

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SOUTHERN STENO REPORTERS 601-507-0849

23 we met in the APC committee just so the board is

24 .aware that we did have some denials of special

. 25 privilegos. And those two denials include the

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1 occ	Page 4 ipital nerve block for migraines and lethal		Page
2 inj	ections in the correctional facility is the		1 Compared to the fiscal year '22, travel is
3 rec	mmendation for several in the	[2 up by about \$32,000. This is due to the COVID
4 spe	numendation for advanced practice to deny those rial privileges.		3 restrictions being lifted. Also mileage rates were
5			4 increased to .625 per mile.
6	MR. ADAMS: Thank you, Dr. King.		5 Total commodity expenses are higher due to
	DR. KING: Thank you.		6 distance learning grants that were awarded to Nowar
7	MR. ADAMS: Moving forward. Practice		7 Industries. That was through a grant, but we did
	ittee: Mary.		B have to hire a consultant, and that \$24,000 came ou
9	DR. STEWART: We have no report.		of the heard's hudset for it is
10	MR. ADAMS: Thank you, Mary.	10	9 of the board's budget for that consultant expense.
11	Administrative code: Dr. King.	11	focur expenses are lower overall than last
12	DR. KING: Thank you, Mr. Chairman.	1	fine ugency has only expended or obligated
13	Administrative code committee did meet on	12	Loos Joss percent of its budget. Last year this
14 11/1	D/2022 at 3:30, and I believe it has been	13	sender we had expended 39.91 percent.
15 dist	ributed by Ms. Saltzman in your packet for the	14	out executive director raise was submitted
16 Rule	1.3 regarding monitowed	15	and approved by the State Personnel Board. So we
17 their	1.3 regarding monitored practice hours in which	16	did make some groundwork with that. Hopefully, in
18 is the	recommendation of that amended rule is that	17	this next budget cycle, we'll be able to get her up
10 15 tr 19 the f	me motion that we would like to bring forward to	18	to what the board originally asked for. That will
	ull board, and it should be in your packet and	1.9	be at least what we attempt to do.
20 shoul	d have been distributed for review for the full	20	
	prior to this meeting.	21	collected 1 962 million T - in the
22	MR. SHAW: I second the motion.	22	collected 1.962 million. In September we collected
23 -	MR. ADAMS: Got a motion. Second by	23	\$834,380. October revenue collected was \$879,770.
24 Alton	•	24	Renewal fees for September and October were
25	All in favor?	1	higher than '22. That would be comparing not
		25	RN-to-RN renewals but RN-to-LFN renewals. So they
			, So they
·····	Page 47		>
1	Page 47 BOARD MEMBERS: Aye.		Page 49
1 2 ··		1	Page 49 were a little bit higher.
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2*•	BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.)	2 3	Page 49 were a little bit higher. We do expect to have an increase with the renewals, but currently right before we came in,
2*· 3 4	BOARD MEMBERS: Aye. MR. ADAMS: Any opposed?	2 3 4	Page 49 were a little bit higher. We do expect to have an increase with the renewals, but currently right before we came in, Shan and Dr. King and myself did a little
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2** 3 4 5 Anythi 6 7 be mee 8 you an 9 priori 0 things 1 2 for al: 3 5 your fi 5 Several higher 1 The exc 9 which w \$30,000 the priori We also increase	BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Thank you, Dr. King. ng further? DR. KING: No, sir. Just a note we will ting for the additional top priorities that d the rest of the board has identified as ties. We will be meeting those and bringing forward pretty quickly over 2023. MR. ADAMS: Great. Thank you, Dr. King, t of your bard work. Finance committee: Jeremy. MR. CUMMINS: All right. You've got mance information in your packets there. expenditures as of October 31st are a little this year than they were this time last year. eption of that category would be services, ould include our contracts, which is about lower. Salary expenses are higher this year than pr year. We had a creation of new positions.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Page 49 were a little bit higher. We do expect to have an increase with the renewals, but currently right before we came in, Shan and Dr. King and myself did a little calculation, I guess you would say. Currently, we've got about 36.3 percent of RNs that have not renewed as of today. So we've got a little ways to go, and we should see some increased revenue coming in, but that is just a little more detailed breakdown there. Currently, the board has 5.1 million dollars in available cash. This cash is sufficient to meet all operational expenses. That's my report. MR. ADAMS: Thank you, Mr. Cummins. Any questions for Mr. Cummins? Office of Nursing Workforce: Ms Culpepper. MS. CULPEPPER: We have nothing to bring forward. MR. ADAMS: Thank you. We do have a few items for executive session. So I'd like to make a

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_	Page 50		Page 52
ļ	-	-	CERTIFICATE OF COURT REPORTER
1 1	MR. CUMMINS: Second.	1	I, CYNTHIA HARRIS, Court Reporter and Notary
2	MR. ADAMS: All in favor?	2	Public, in and for the County of Scott, State of
3	BOARD MEMBERS: Aye.		Mississippi, do hereby certify:
4	DR. STEWART: Do we need to approve the	4 5	That the foregoing pages contain a full,
5	finance report?	5	true, and correct transcription of all the
6	MR. ADAMS: Yes, we do.	7	proceedings taken by me at the time and place
7	MR. CUMMINS: I put that in the form of	8	heretofore stated;
8	a motion to approve the finance report.	-	That I am not kin or in anywise associated
9	MR. SHAW: Second. I second it.	9	with any of the parties to said cause of action or
10	MR. ADAMS: Second. Motion and a	10 11	their counsel, and that I am not financially
11	second.	12	interested in the action.
12	DR. STEWART: To approve the finance	12	IN WITNESS WHEREOF, I have hereunto set my
13	report?		hand and seal, this the 21st day of December, 2022.
14	MR. ADAMS: Yes.	14 15	name and other, they the cast day of personal, board
15	All in favor?	15	
16	BOARD MEMBERS: Aye.	17	
17	MR. ADAMS: Any opposed?	18	
18	(No verbal response.)	19	
19	MR. ADAMS: We'll move into executive	20	
20	session. (Board exits to executive session at	21	
21	-	22	CYNTHIA HARRIS, RPR, CCR 1828
22	12:06 P.M.)	23	
23	(Proceeding resumes on the record at 12:27 P.M.)	24	
24	MR. ADAMS: We're back live. During	25'	MY COMMISSION EXPIRES: - DECEMBER 10TH, 2025
25	IR, ADAMS. HE IE DOOK INT. Subury		
·	Page 51		
1	executive session, there was no action taken. I		
2	would like to entertain a motion to adjourn.		•
3	MS. CULPEPPER: I make a motion.		· ·
4	MR. ADAMS: Make a motion - Sandra.		
5	MR. CUMMINS: Second.		
6	MR. ADAMS: Second by Jeremy.		
7	All in favor?		,
8	BOARD MEMBERS: Aye.		
9	(Whereupon, the above-entitled		
10	proceeding concluded at 12:27 P.M.)	l	
11.			
12		1	
13.	. •		
14	·		
15			•
16	x		:
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SOUTHERN STENO REPORTERS 601-507-0849

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MOTION # ψ

I move that Hearing Panel Minister

Members	Favor	Oppose	Abstain
Adams, T. J.	/		
Clanton, Janie			
Collins, Jan	1		
Culpepper, Sandra	1	,	
Cummins, Jeremy	1		
Gentry, Lacey	/		
Johnson, Nancy	1.		
King, Melissa	1		
Moore, Laura	~	~	
Owens, Michelle	\sim		
Shaw, Alton	\sim		
Stewart, Mary	/		, _
Walker, Carly			

BY MOTION SECONDED BY

2/10/23 DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MISSISSIPPI BOARD OF NURSING MOTION # _ 7 I move that append Settlement Properals. Min.

Members	Favor	Oppose	Abstain
Adams, T. J.	/		
Clanton, Janie	(
Collins, Jan	_		
Culpepper, Sandra		•	
Cummins, Jeremy			
Gentry, Lacey	~		
Johnson, Nancy	1.		
King, Melissa	1		
Moore, Laura	<u> </u>		
Owens, Michelle			
Shaw, Alton		-	
Stewart, Mary	1		
Waiker, Carly	/		

EBY M. C MOTION SECONDED BY 72

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MOTION # 🖰

I move that Waive Reading of hames on Motions

Members	Favor	Oppose	Abstain
Adams, T. J.	/		
Clanton, Janie			
Collins, Jan	ì		
Culpepper, Sandra	\langle		
Cummins, Jeremy	1		
Gentry, Lacey	.~		
Johnson, Nancy	/ .		
King, Melissa	~		
Moore, Laura			,
Owens, Michelle	/		
Shaw, Alton	/		
Stewart, Mary			
Walker, Carly			

ΒY ONDED BY

DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MOTION # 90

I move that <u>Compliance Committee</u> recommendation be accepted

Members	Favor	Oppose	Abstain
Adams, T. J.		-	
Clanton, Janie			
Collins, Jan			
Culpepper, Sandra			
Cummins, Jeremy			
Gentry, Lacey			
Johnson, Nancy	-		
King, Melissa			
Moore, Laura			
Owens, Michelle			
Shaw, Alton			
Stewart, Mary			,
Walker, Carly			

anna MOTION MADE BY

MOTION SECONDED BY

2/10/23 DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MOTION $\# \square O$

I move that the Board adopt the Compliance Committee's recommendation that the following affidavits/formal reprimands be accepted for ratification.

Name	License	Date
(1) Paul Block	R893398	01/30/2023

Favor Oppose Abstain				Favor Oppos	e Abstai	n Absent	MOTION #: $o \int d$	
	Absent							ganie Clauten
Adams				Moore	8 0			Yame Curr
Clanton	v 🛛			Norris-				DATE:
				Johnson				2/10/23
Collins				Owens				
Culpepper	v 0			Shaw				SIGNED BY:
Cummins				Stewart			0	and liefe
Gentry				Walker				SECONDED BY:
Jackson					<u> </u>		Ū	Aereny Ceemmin
King				PASS	FAII	4		1 / www.g. caulineer

MISSISSIPPI BOARD OF NURSING	MOTION #
I move that Finance. Commit	ttee report be
accepted	•

Members	Favor	Oppose	Abstain
Adams, T. J.			
Clanton, Janie			
Collins, Jan			
Culpepper, Sandra	/		
Cummins, Jeremy			
Gentry, Lacey	/		
Johnson, Nancy			
King, Melissa	/		
Moore, Laura	/		
Owens, Michelle	<u>,</u> .		
Shaw, Alton			
Stewart, Mary	/		
Walker, Carly			

TJ MOTION MADE BY Sand ra MOTION SECONDED BY

DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MISSISSIPP	I BOARD OF NU	MOTION # _	12	
ļ move that	adjourn_	Business	Meeting	<u> </u>

Members	Favor	Oppose	Abstain
Adams, T. J.			
Clanton, Janie			
Collins, Jan			
Culpepper, Sandra			
Cummins, Jeremy			
Gentry, Lacey			
Johnson, Nancy			
King, Melissa			
Moore, Laura		•	
Owens, Michelle			
Shaw, Alton			
Stewart, Mary			
Walker, Carly			

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M¢ ADE B MOTION SECONDED BY

DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

			l	
A	ADAMS 2:4 4:3	adopt 48:11	amendments	approval 4:15
A.M 1:11 38:1	4:13,19,21	advanced	50:16	approve 4:17
38:2	4:24 19:2,8	11:21 15:21	amount 27:13	54:8
able 14:3	25:2,4	46:11 48:22	27:19,22	approved
15:9 25:20	31:10,21	49:1	29:19 32:4	10:10 45:25
25:22,24	32:22,25	advice 5:8	and/or 24:11	51:23
27:4 28:4	36:9,11,14	advisory	26:20	approxima
29:1,17,25	36:20,23	31:13,18	anesthetists	1:11 47:6
30:9 39:6	37:1,3,7,9	54:17	46:18	April 23:8,14
44:20 46:21	37:12,16,18	advocate	annual 33:6	37:24,25
above-ent	37:21,23	17:23	52:11,13,15	38:1
56:5	38:9,11,14	Affairs 8:12	answer 24:25	APRN 6:20
abuse 24:14	47:1 48:2	43:1	32:11	15:17 16:2
24:14 26:12	48:15,18,20	affidavits	anticipate	19:16 23:8
accept 36:18	48:22 49:3	48:12	50:19	23:14 24:22
36:20 37:6	49:6 51:1	afraid 16:17	anybody 44:18	45:18,20
37:14	54:9,11,14	afternoon	anybody's	46:1
accepted	54:16,19,23	49:17	14:7	APRNs 11:23
48:13	55:12,25	agencies 10:8	anyway 19:22	19:16 23:5
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23:16,16	add 52:11,12	12:18	apologize	46:6 47:15
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39:1	Addiction	4:18 54:21	appeal 40:20	21:15
accommodate	26:6,7	agents 39:7	49:21	areas 53:9
52:16,17	addition 24:3	39:14	appeals 49:21	ARPA 8:2
accommoda	50:2	ago 39:13	Appearances	arrests 14:1
41:6	additional	42:14 49:10	2:1 3:4	asked 4:25
accountab	11:15 25:17	agree 22:5	applaud 38:18	17:25 21:6
29:7,15	36:2 41:8	agreed 37:12	applause	23:13 42:11
30:5	Additionally	37:15,23	55:11	42:19 51:16
accredita	9:22 41:12	ahead 17:7	applications	asking 23:19
33:21	45:18	31:10	31:16	44:3 51:24
acknowledge	address 14:4	aid 10:9	applies 44:19	<pre>aspect12:2</pre>
55:2	addressed	alarming 42:1	apply 18:7	21:8
acknowledged	22:4	42:7	40:1 46:8	aspects 22:3
39:4	addressing	Albany 10:5	appreciate	48:25
acknowledges	18:25 21:4	alert 44:21	16:25 19:3	assistance
8:7	21:15	alive 18:9	22:9 23:22	23:23
acquisitions	adequate 54:4	allied 13:11	appreciated	assistant
17:16	adjourn 55:24	allow 15:4	55:19	2:14 41:9
Act 10:4	adjunct 35:20	18:5 46:6	appreciation	assisting
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actual 5:22	administr	allows 17:15	appropriate	57:9
33:13	49:7,24	23:16	52:9	Association
acute 8:22	admitted 34:8	Alton 2:11	appropria	19:20 41:15
ad 49:7	34:25	4:8	5:22	associations
	1	I	I	I

6:10,15 7:5	B 10:5	5:20 7:8	bringing 11:6	10:25,25
assume 7:4	back 6:3 7:4	12:8 13:24	broken 34:21	CARLY 2:8
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attached 24:6	16:18 29:7	19:12 20:8	brought17:18	case 25:13
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<pre>attempt18:3</pre>	38:5 43:10	Blackwell 6:6	11:5	Casey 25:12
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40:22 41:11	based 10:9	36:15,25	<pre>building 6:17</pre>	cause 57:10
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ATTORNEY 2:14	35:22	38:13,16,19	18:3	57:20
<pre>attract16:5</pre>	basically	38:24 39:5	Burks 33:1,2	center 7:22
audit 39:5,8	10:7 23:10	40:2,6,25	36:9,12,13	7:24
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<pre>authority 6:9</pre>	beginning	48:19 49:2	4:4 36:15	15:22 16:1
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11:19	benzo 50:3	53:12 54:1	busy 5:9 14:9	certainly
automated	better 6:8	54:6,13,25	51:2	5:24 24:15
13:17	20:16 23:25	55:1,13,17		Certificate
availability	24:10 53:24	boards 39:17	C	3:7 57:1
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THE MISSISSIPPI BOARD OF NURSING BUSINESS MEETING

FEBRUARY 10, 2023

PROCEEDINGS

taken on Friday, February 10, 2023, commencing at approximately 11:08 A.M. at the Mississippi Board of Nursing 713 South Pear Orchard Road Plaza II, Suite 300 Ridgeland, Mississippi

REPORTED BY: CYNTHIA HARRIS, RPR, CCR, #1828 SOUTHERN STENO REPORTERS 3541 Highway 13 South Morton, MS 39117 (601) 507-0849

	Page 2		Page 4
1	APPEARANCES	1	PROCEEDING
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	 BOARD MEMBERS IN ATTENDANCE IN PERSON: T.J. ADAMS, RN, BSN, MSHA (PRESIDENT) SANDRA CULPEPPER, LPN (VICE PRESIDENT) JEREMY L. CUMMINS, LPN, LNHA (TREASURER) JANIE CLANTON, RN (SECRETARY) MARY STEWART, PhD, RN NANCY NORRIS-JOHNSON, LPN, II, CPT LACEY T. GENTRY, MSN, RN LAURA MOORE, MSN, NP-C CARLY WALKER, LPN JAN COLLINS, CONSUMER BOARD MEMBERS IN ATTENDANCE VIA ZOOM: MELISSA KING, DNP, FNP-C ALTON SHAW, MSN, FNP-C MICHELLE OWENS, M.D. ALSO PRESENT: EDWARD WIGGINS, JR., ESQUIRE SPECIAL ASSISTANT ATTORNEY GENERAL 	2 3 4 5 w 7 15 10 11 12 13 14 15 16 a 17 18 17 18 17 18 12 20 21 22 23 24	<pre>**** MR. ADAMS: All right. Good morning, weryone. Welcome to our business meeting. Just and to call to order, and I also want to make sure te do have a few board members joining us via Zoom this morning: Dr. Melissa King, Dr. Michelle Owens, and Alton Shaw. Jeremy, would you mind opening us up in a tord of prayer. MR. CUMMINS: I will. Let us pray. (Prayer.) MR. ADAMS: I declare we do have a tourum. MR. CUMMINS: I make a motion we approve the agenda. MR. ADAMS: I have a motion by Jeremy. MS. MORE: I'll second. MR. ADAMS: Second by Laura. All in favor? BOARD MEMBERS: Aye. MR. ADAMS: All right. Open forum.</pre>
25		25 M	Ir. Trey asked if he could go first this morning.
	Page 3		Page 5
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	TABLE OF CONTENTS PAGE Title Page	3 4 a 5 b 6 t 7 8 9 1 10 h 11 i. 12 o 13 v 14 C. 15 t. 16 1 17 1 18 w 19 h 20 2 21 t 23 d 24 t	MR. BOBINGER: Yes, sure. Get the party started; right? Good morning, everybody. I have just been at the Capitol this morning. The house left early, but the senate had a lot of work to do on the motion to reconsider. But, Ms. Phyllis, I'm going to try to follow rour direction and advice. I've got so many bills. I'm telling you; it's been a busy session for sealthcare at the Capitol. We've had a number of assues. Thank all the board members for a number of you attended our Capitol Day, which I thought was rery successful and, again, had a presence at the capitol, interaction with legislators, and I think that was very good. Also, before I get into these general bills, wanted to thank Ms. Shan Montgomery for her good tork on our budget and our executive director for the testimony at our two subcommittee hearings. Shan, we're still watching for those bills to drop. At midnight last night, I was watching, out any day now our actual appropriations bill will drop, and that's what they will work off of in both the house and the senate. We're certainly hoping for good things in our budget. I know this; our

Page 6 Page 8 proposal was first-rate. And we document, as you about with some funding, most likely COVID-related 1 1 2 guys know, everything we ask for. We don't just 2 ARPA funding. 3 make something up; we have something to back it up. 3 Senate Bill 2372, we've got a couple of big 4 So we'll be working very closely in that process 4 -- that's the Mississippi Hospital Sustainability Grant Program. This bill would establish to improve 5 moving forward. 5 and preserve access to healthcare for all 6 You all know Senator Kevin Blackwell from 6 7 DeSoto. I wanted to give him a shout-out, for lack Mississippians, and it acknowledges the challenges 7 of a better phrase, for his good work on trying to hospitals faced during the COVID-19 pandemic. 8 8 9 help with the full practice authority legislation, 9 The funds would be distributed. There would which unfortunately for our member associations and be some funding to each licensed -- hospital 10 10 nursing professionals did not pass. There was a lot licensed by the state except for hospitals owned by 11 11 of work done. the U.S. Department of Veteran Affairs, and I think 12 12 13 Representative Donnie Scoggin in the house 13 it said state operated facilities provide only dropped a bill also. He did a lot of work. A lot inpatient/outpatient psychiatric services. 14 14 15 of people across our associations -- I feel like as 15 So that's one bill. There's a big one I'm we moved in the process, there was some constructive 16 16 going to mention in a moment. relationship building, Dr. Johnson, among the 17 We also had the Hospital Nurse Retention 17 18 coalition and the stakeholders as we move forward in 18 Loan Repayment Program. That's passed the senate; 19 developing a bill that everyone could support in the 19 it's got to go to the house. Senate Bill 2373, 20 APRN community. So I thought that was a positive. 20 2373, recipients who are employed at a skilled 21 Like I said, being an election year, we knew nursing home, Mr. Cummins, or a licensed general 21 that going in. I think we talked about that at our acute care hospital in the state would be eligible 22 22 for \$6,000 for each year of employment, up to three 23 last meeting that that probably didn't obviously 23 24 create a conducive environment for a bill that would 24 years to go toward repaying their student loans. be perceived by some as controversial. So we'll 2.5 2.5 Now, I would encourage each of you -- we Page 7 Page 9 1 continue on that. I do think progress was made. 1 have a very user-friendly -- you can Google 2 I think there's an ongoing education of 2 Mississippi State Legislature, and, you know, it legislators on that issue. So I think -- you know, pops up, and there's an easy-to-follow toolbar where З 3 I would assume you would see that back as a major 4 you can put the numbers in. But this looks like 4 initiative by some of the associations that make up more of a recruitment tool to me. It looks like 5 5 6 licensees under this board. 6 it's for newer nurses like within their first year, 7 I wanted to quickly just mention a few other whatever, trying to encourage them and help them 7 bills. Extending postpartum Medicaid coverage, 8 8 with their loan situation. that's a pretty big deal. That bill had been 9 9 Of course, you've got to have tax liability before you get tax credit. They're not just going 10 dropped before and was defeated. It passed the 10 11 senate. Authored by Senator Blackwell, it would 11 to write you a check unless you've got tax 12 extend Medicaid coverage up to 12 months postpartum 12 liability, which would seem to be fair. 13 for a Medicaid eligible individual. So that's kind 13 House Bill 273, this has passed the house 14 of a big deal because that had not been there. It's 14 and been sent to the senate. Would establish the 15 a directive for Medicaid to provide up to 12 months 15 Healthcare Impact Grant Program to be administered by the State Department of Health. The bill states 16 of continuous coverage postpartum for any individual 16 17 who qualifies for Medicaid, as a pregnant woman, to that the program will provide grants to hospitals 17 extend the allowable under federal law. So we'll and long-term care facilities for the purposes of 18 18 19 see how that progresses. 19 strengthening and improving the healthcare system There's also -- in fact, they debated on the and the quality and availability of healthcare 20 20 21 senate floor today. I saw Senator Bryan at the 21 services. 22 podium talking about, Dr. Johnson, the burn center. 22 Additionally, it would partially compensate 23 I think Baptist Hospital, as well as UMC have the 23 hospitals for uncompensated care. All of you know 24 capabilities of taking on the burn center. I don't 24 that's an issue at every single hospital in the

25 state is uncompensated care.

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25

think that's been determined, but it's being talked

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I wanted to mention 1222 very quickly. I 1 think this bill is quite lengthy, but it's the 2 3 Mississippi Collaborative Response to Mental Health 4 Act. Now, this is being handled by Representative 5 Sam Creekmore from New Albany under the House Jud B Committee. 6 7 Basically, the bill would require county and municipal law enforcement agencies to provide mental 8 9 health first aid training that is evidence based and approved by the Department of Mental Health to all 10 law enforcement officers who are employed or 11 contracted by the agency. It gives them several 12 13 years because we have 11,500 certified law 14 enforcement officers in the state. 15 But I think it requires them to have a base minimum of like eight hours of training, but every 16 17 department in the state will have to have one person 18 -- one officer that has had 40 hours of mental 19 health training, like a designated person for mental 20 health. 21 There's some reporting requirements on the chancery clerks and all on about involuntary 22 commitments for mentally ill folks. There's even 23

24 some language in there that talks about indigent

25 care and indigent mental patients receiving care.

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1 So I think it's a good -- it's not a silver 2 bullet, but I think it's very helpful. There were hearings that I attended before the session. I З 4 think they had one at the beginning of the session. I also wanted to mention Senator Bryan has a 5 6 general bill where he's bringing code sections 7 forward with some of the different community mental 8 health centers and some different entities that 9 impact the mental health system in our state. 10 So what I kind of see, you've kind of got a 11 dual track going, where you've got this helping kind 12 of on the front lines of commitments and law 13 enforcement, and then hopefully there can be 14 something on the funding side to provide some 15 additional help. 16 This is House Bill 270 is one you want to be 17 familiar with. This is Chairman Sam Mims, as we all know, House Public Health Chairman. This is his 18 19 bill. It would authorize an income tax credit for certain individuals who begin employment as a 20 21 registered nurse or advanced practice -- so it would be LPNs or RNs. No, I'm sorry. Registered -- the 22 23 other one -- registered nurse or APRNs on July 1st 24 or after, the tax credit would be for \$1,500. 25 Now, I want to be clear. That bill I talked

Page 12 about earlier, I may have misspoke on the tax 1 2 aspect. That was loan repayment - the 6,000 per 3 year that you would be eligible for up to three 4 vears maximum. 5 This deals with the tax credit here. This is Chairman Mims' bill. It's going over to the 6 7 senate for further debate. There's, like I said, a number of bills. 8 9 There's a couple more I thought I would mention. 10 One Dr. Johnson and Shan and I became aware of was a midwifery bill that would create a new -- I 11 know -- I think, the board regulates professional 12 13 midwives, right, with certain training and educational requirements. There was a bill that 14 15 would create a new classification or category with less training, less education, as I understand it, 16 and that would have created an entirely new state 17 18 agency to oversee that group. So that was interesting. That bill died. It did not move 19 20 forward. But they did get some publicity on local television and some media attention. So I don't 21 know; they may be coming back on that next year. 22 A couple of other things. One, this is in 23 24 the area of workforce training, workforce development, Senate Bill 2371. Phyllis, as you 2.5

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1 recall, we discussed this on the workforce training. 2 It looks like it's primarily involving community colleges. And if you look, the first seven pages of 3 the bill, I guess, the substance of the bill - you 4 look around page 6 and 7 on Senate Bill 2371 - it's 5 6 going to provide funding through the Office of 7 Workforce Development and Training. 8 And what this funding would do -- for things 9 to help with curriculum, equipment, supplies, 10 recruitment. There's just some different things to 11 try to bring people into nursing and allied 12 healthcare, just trying to help facilitate some 13 things due to the shortage of healthcare workers. 14 So that's a bill you might want to look at. 15 And this one was just kind of interesting that Senator Hobson, from Vicksburg, had dropped 16 17 about providing automated external defibrillators. 18 It started out in public places, Phyllis, 19 but I think they've narrowed it to public and charter schools to create a grant program to have 20 21 these things available. 22 You know, and I don't know if some of this 23 was in reaction to what we all saw in the football 24 game where the gentleman from Buffalo Bills had that 25 incident, but, obviously, there's other various

	Page 14		Page 16
1	forms of cardiac arrests or causations for that, but	1	- tax credit for certain persons who begin employment
2	to have a defibrillator and provide some grant	2	as a registered nurse or an APRN in this state on or
3	money, particularly, for our schools to be able to	3	after July 1, 2023, to provide eligibility criteria.
4	address those emergencies. But that was Senate bill	4	So I think this, again, is something to try to
5	2750.	5	attract folks in, you know, maybe even from out of
6	I'll be glad to take any questions if	6	state to come in and practice in Mississippi. So I
7	anybody's got any questions about anything	7	think it's
8	specifically.	8	DR. STEWART: So that's not about
9	MS. COLLINS: A busy session.	9	preceptorship.
10	MR. BOBINGER: Extremely. You know, we	10	MR. BOBINGER: No. The original bill he
11	used to always say that during election years, while	11	sent us was, but I think they
12	you don't want to do anything controversial, or	12	DR. STEWART: Modified it.
13	we're not going to take up a lot of bills, and	13	MR. BOBINGER: You remember, Phyllis,
14	there's been a lot of bills introduced this year on	14	they were going to do a fiscal note on it to see
15	a lot of different subjects.	15	what the cost would be. And what I think occurred
16	And I think a lot of it, you know,	16	I think that was his intent; I know it was. I'm
17	healthcare, with the shortage in our profession,	17	afraid the cost got so high that they had to try to
18	that nursing professionals and other healthcare and	18	pull it back. So I think they're trying to say,
19	also just the dire situation that many of our	19	well, maybe this could be a tool to bring some more
20	hospitals find themselves in, particularly our rural	20	folks into the state to try to practice - help us
21	hospitals, but most all hospitals are facing	21	with the shortage.
22	challenges from recruitment, retention.	22	DR. STEWART: Okay, thanks.
23	And I think it was Dr. Johnson and some	23	MR. BOBINGER: Thank you.
24	others made the point. It's not that we don't have	24	If there's no other questions, thank you for
25	hospital beds. We don't have people to staff those	25	your time. I appreciate it.
	Page 15		Page 17
1	beds, as you all know, and that's a big problem.	1	DR. KING: Quick question for you. Can
2	I'm hoping that out of all of this stuff that I've	2	you hear me?
3	gone through that some of this will actually make a	3	MR. BOBINGER: Who's that? Melissa,
4	substantive difference and allow us to and the	4	where are you?
5	licensees of this board to do what they're trained	5	DR. KING: Yeah, I'm on the I'm

6 and educated to do; that's help treat patients and 7 people that are sick and ill. Hopefully we'll get 8 some things to do that and to have facilities for our people to work and be able to do their jobs. 9 DR. STEWART: Trey, just quickly. The 10 11 House Bill 2070, I think, that Mims put forward, and 12 you mentioned it's for the --13 MR. BOBINGER: The tax credit. 14 DR. STEWART: -- the tax credit. That's 15 for preceptorship? Is that the --MR. BOBINGER: Yeah, I think so. 16 17 DR. STEWART: And it's RN and APRN now? 18 MR. BOBINGER: Yes. 19 DR. STEWART: That's good. MR. BOBINGER: Yeah. It's a credit for 20 21 certain registered nurses and advanced practice 22 registered nurses. Yeah, for certain -- to begin 23 employment -- now, there again, it looks like they

24 have trimmed this back to -- again, to entice -- and

25 for new-hires. The title of the bill says an income

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6 looking at you.
 7
       MR. BOBINGER: Go ahead. Go for it.
             DR. KING: So thank you for all of the
 8
 9 updates. I just have a quick question on 2323. Did
 10 you have an update on that one? Did that one -- has
11 it moved through the senate, or is it to the house?
12
            MR. BOBINGER: Thank you, Melissa, for
13 that question. Senate -- you remember I mentioned
 14 one hospital grant bill. Senate Bill 2323 is kind
 15 of the granddaddy, if you will. It allows
 16 collaborations and in some cases, acquisitions
17 flexibility where hospitals can share services or
 18 costs on certain things. It's an effort brought
19 forward, there again, to help hospitals.
20
            Melissa, I specifically spoke to my friend,
 21 who is the mayor of Greenwood, Mississippi,
 22 Ms. Carolyn McAdams. She has been a very strong
23 advocate of that hospital in Leflore County, along
24 with the supervisors and many others. It's a county
 25 joint -- county/city owned hospital. And I asked
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1	her if they were supportive, and she said, "Yes."	1	for our next leaders in nursing. But thank you to
2	There again, I don't think it's a magic or	2	all who participated in that.
3	silver bullet, but I think it's just an attempt to	3	I do want to echo a couple of things that
4	loosen some restrictions or loosen some requirements	4	Trey mentioned. One, I want to say a very special
5	in current law to allow some of these hospitals,	5	thank you to Representative Blackwell as well as
6	particularly rural hospitals; although, it could	6	Rep I mean, Senator Blackwell as well as
7	apply to any others to do things jointly if that may	7	Representative Scoggin for their support on full
8	help them save money or cut costs. And I think	8	practice authority. Unfortunately, those bills did
9	that's the thrust of it. Yes, it is still alive,	9	not go through; however, we will continue to educate
10	and it has passed the senate.	10	legislators on the need for full practice authority
11	DR. KING: Okay, thanks, Trey.	11	in our state.
12	MR. BOBINGER: Melissa, I want to say	12	And as Trey mentioned, we knew that this was
13	one other thing. I think the legislature is looking	13	going to be a very difficult ask this year, but it
14	this year you're going to see monies kind of as a	14	does not mean that you stop educating them and
15	bridge to help our hospitals. I think there will be	15	providing the data and information that they need to
16	some funding to help them through this fiscal year.	16	better understand this.
17	I think next year it's going to be time and	17	Likewise, with several of the bills that
18	the legislators I've talked to are aware. They're	18	Trey mentioned, one especially is the mental health
19	going to have to sit down and really focus and make	19	issue. Many of you heard from Richard Roberson at
20	some hard choices, but focus on a long-term strategy	20	the last at your last board meeting, about the
21	to fund and support, fiscally support, our state	21	sessions that were co-hosted by MHA and MNA
22	hospitals. So I think this year they're trying to	22	throughout the state at different facilities. And
23	do what they can to kind of bridge the gap. I think	23	the mental health issue was cited - I would say - in
24	next year you may see more legislations about	24	every single location as being a massive challenge.
25	addressing a long-term solution to that problem.	25	I also want to say that along with the
	Page 19		Page 21
1	-	1	
1 2	Thank you.	1	infographics that we passed out on the nurse faculty
	Thank you. MR. ADAMS: Thank you, Trey. I		infographics that we passed out on the nurse faculty side, MNA has made sure that in every conversation,
2	Thank you.	2	infographics that we passed out on the nurse faculty
2 3	Thank you. MR. ADAMS: Thank you, Trey. I appreciate all your hard work.	2 3	infographics that we passed out on the nurse faculty side, MNA has made sure that in every conversation, including most recently in my in a presentation
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Page 22 Page 24 Trey has stressed this. I know Executive Director nurses across the board on how this is impacting 1 1 2 Phyllis Johnson has stressed this. It's that 2 patients, communities, you name it. In addition, we are continuing our work to 3 legislators truly understand the many aspects right 3 4 now that need to be addressed in healthcare, in the 4 encourage nurses to seek help and not be hesitant to nursing profession. And as Trey said -- I agree, I 5 5 seek mental health services because of the stigma think there's going to be some short term -- shortthat they feel like is attached to it. 6 6 7 term work towards this, but, ultimately, we have a 7 We have talked to many nurses throughout the long way to go, and I think it's very important that 8 state. There is definitely in Mississippi, just as 8 9 they understand we appreciate what they're doing, 9 across the country, nurses are hesitant to let it be but there is a lot more work to be done relative to known, for lack of a better word, that they are in 10 10 the nursing crisis that we're having in our state. the need of and/or are receiving mental health 11 11 Excuse me. I also want to thank Executive services. And we want to make sure that --12 12 13 Director Johnson. One of the things I always try to 13 especially given the environment that we're in today do - y'all know I'm a data nerd - is that when I am and the increase of verbal abuse and physical abuse 14 14 15 making a presentation at the Capitol, I always want 15 that nurses are facing, we certainly do not want to to make sure that any numbers that I cite are 16 16 have any stigma associated with nurses seeking that consistent with any numbers that the Mississippi 17 help. So you'll be seeing a lot more information 17 18 Board of Nursing cites. So I want to say a very 18 coming out from MNA on that as well. special thank you to her for responding to me and 19 19 Again, I've covered a lot of information 20 always providing that data to me, especially right 20 quickly. I didn't want to take up a lot of your before these presentations, just to make sure that time. But, again, thank you all for your support at 21 21 there's no confusion on the part of legislators, and the RN and APRN day at the Capitol, and, again, just 22 22 we're all kind of speaking in one voice. a very special thank you to Executive Director 23 23 24 As Trey mentioned, I think groups working 24 Johnson. together really showed the strength of the nursing 2.5 2.5 I'll be glad to answer any questions that Page 23 Page 25 1 profession, and, again, I really want to express my 1 you may have. 2 appreciation to her for that.

З As I mentioned earlier, at those events that 4 were hosted at the facilities, we heard from RNs, APRNs across the board -- LPNs, you name it. 5 6 They're exhausted; they're tired; they are worried 7 about the future. And we normally would host an 8 APRN conference in person in April, but we have received so many calls from APRNs throughout the 9 10 state basically stating either they can't take off. It's problematic for travel. As we all know, the 11 12 cost of living has gone up so exorbitantly, and they 13 have asked that we host a virtual event. So that is 14 what we are going to do. So our April APRN 15 conference will be virtual this year, and that allows the flexibility for APRNs to access -- access 16 17 those recordings at their leisure. So once again, we will be reaching out to 18 19 Executive Director Johnson and asking her to make a presentation. That's one of the most, I think, 20 21 sought after presentations that we include in each 22 one of our events. So, again, we appreciate her 23 assistance on that. 24 Likewise, we are continuing work on human 25 trafficking in our state to better educate our

2 MR. ADAMS: Thank you, Ms. Malone. 3 MS. MALONE: Thank you. 4 MR. ADAMS: Any questions for 5 Ms. Malone? 6 All right. Other members? 7 Moving on, Office of Nursing Workforce. 8 MS. TERRY: Good morning. I will be 9 giving a very brief update, and I also will be 10 giving an update on MnVP, so I'll start with that. Currently, MnVP has a total of 42 11 12 participants. Our program manager, Casey Loper, has 13 21; and our RN case manager, Sheron, has 21 as well. 14 We had three program graduates as of November 2022, 15 and we had four referrals to legal. Also as of November 2022, we had three new participants join 16 17 the program, and we have two additional participants that's pending intake. 18 19 As far as outreach, we have participated in many speaking events. We were able to go to 20 21 Mississippi Delta Community College, and we spoke to the students about our program. We were also able 22 23 to go to Singing River in Gulfport, Mississippi, and 24 we were able to speak about our program as well. 25 Our program manager, Casey Loper, also had

1 2	Page 26		Page 28
	the opportunity to speak in front of the PN council	1	awarded to the schools. 294,128.54 was used for the
2	when their meeting was held here, I think, last	2	fall, and we have 518,371.46 that will be used for
3	month.	3	the spring. This scholarship is used at the
4	And then for this month, we have plans to	4	discretion of the schools, so they are able to award
5	participate in two conferences. One will be the	5	students that they see are deserving of this
6	2023 Mississippi Mental Health and Addiction	6	scholarship. And this is another scholarship that
7	Conference, as well as the Mississippi Addiction	7	we hope to continue moving forward.
8	Conference that will both be held this month.	8	And then lastly, we have our grant, our
9	As far as future projects, we are looking to	9	MStar grant, that we are beginning to implement.
10	make our program more visible. Like Ms. Malone	10	That's our telemedicine grant. And right now we are
11	talked about mental health in our profession, our	11	in the process of verifying that the partnering
12	program not only hits on substance abuse but also	12	schools have received all of the equipment. Once we
13	mental health, and a lot of people are not aware of	13	verify that all equipment has been received, then we
14	our program. So we are looking to be visible at the	14	move forward with instruction as far as installation
15	schools, be visible at the facilities, and at	15	and training to use these materials.
16	different conferences.	16	And that's all that I have. Do y'all have
17	One thing we want to implement is visiting	17	any questions for me?
18	one nursing school a month. Students are not aware	18	MS. COLLINS. And by schools, you're
19	of this. But they are suffering from different	19	talking about the community colleges and
20	mental health issues and/or substance issues, so	20	universities?
21	that is something that we are looking to implement	21	MS. TERRY: As far as the grant. So the
22	for our program.	22	schools that we're partnering with: Delta State
23	And then for Office of Nursing Workforce,	23	University, Hinds Community College, Meridian no,
24	our program, of course, has two major scholarships.	24	I sorry. I'm giving y'all wrong information; I
25	One is nursing retention scholarship, and one is our	25	apologize. I don't have the list of the schools
	Page 27		Page 29
1	scholarship program where we partner with the	1	right now, but I will be able to get you that
2	schools.	2	information. I didn't put that on my list, but it
3	While the retention scholarship, which was		información. I afan e pae enación m ₁ free, sac re
		3	is a combination of the schools that we're
4	implemented last year, we were able to award 24	3	is a combination of the schools that we're partnering with.
4 5	implemented last year, we were able to award 24 recipients. As of December 2022, we had seven that		partnering with.
		4	
5	recipients. As of December 2022, we had seven that	4	partnering with. MR. CUMMINS: Ms. Terry, as far as the
5 6	recipients. As of December 2022, we had seven that were successful and graduated, and we still have 17	4 5 6	partnering with. MR. CUMMINS: Ms. Terry, as far as the scholarships that are being awarded, does ONW have a
5 6 7	recipients. As of December 2022, we had seven that were successful and graduated, and we still have 17 that are still in our program.	4 5 6 7	partnering with. MR. CUMMINS: Ms. Terry, as far as the scholarships that are being awarded, does ONW have a way that we're getting accountability back from the
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	Page 30		Page 32
1	partnered with the schools, we have not implemented	1	this legislative session, can we also monitor in the
2	that, but that is one of the goals that we would	2	fact that we're not just giving a lot of funding to
3	like to do is follow the scholarship this year.	3	one or two or ten individuals? Are we going to set
4	MR. CUMMINS: So what I'm hearing is	4	parameters on if you've received so many amount of
5	there is an accountability process that's been put	5	dollars from another grant opportunity, then we may
6	into place	6	pursue looking at another individual to help out for
7	MS. TERRY: Yes.	7	recruitment and retention?
8	MR. CUMMINS: as of now so that going	8	MS. TERRY: To my understanding, if you
9	forward, we're able to see where our monies are	9	have received funds from any other scholarship
10	spent and ensure that the scholarships are truly	10	source, you are not eligible for this scholarship.
11	going to the students	11	Does that answer your question?
12	MS. TERRY: Correct. The only thing	12	DR. KING: It does. Thank you.
13	that we have not tracked yet is the one if	13	MS. TERRY: You're welcome.
14	they're staying in the State of Mississippi.	14	MR. CUMMINS: How do we get that
15	MR. CUMMINS: Okay. Are both of these	15	information?
16	scholarships have a requirement of retention?	16	MS. TERRY: As far as if they receive
17	MS. TERRY: Not to my understanding -	17	MR. CUMMINS: From some other source.
18	and Dr. Johnson, you correct me or, Shan, you	18	MS. TERRY: It's a part of the criteria.
19	correct me if I'm wrong - the one that we partner	19	Honor system, to my understanding, that they don't
20	with the schools does not have a retention or does	20	receive any other funds, but we haven't implemented
21	not have a requirement to stay in the State of	21	anything to verify that.
22	Mississippi. The one that is labeled "retention	22	MR. ADAMS: Any questions for Ms. Terry?
23	scholarship," that one does have a requirement, but	23	Thank you.
24	our other one does not.	24	MS. TERRY: Thank y'all.
25	MR. CUMMINS: Is that something we might	25	MR. ADAMS: Practical nursing education,
	Page 31		Page 33
1	look into?	1	Dr. Burks.
2	DR. JOHNSON: That's something we can	2	DR. BURKS: Good morning. I do not have
3	take back to the Office of Nursing Workforce, and		Die Donald. Good motining. I do not nave
		3	any items for a motion, but I do have an updated
4	Sandra and the committee can look at that and decide	3	-
4 5	-		any items for a motion, but I do have an updated
	Sandra and the committee can look at that and decide	4	any items for a motion, but I do have an updated report.
5	Sandra and the committee can look at that and decide if that's something they want to do. I think it's a	4	any items for a motion, but I do have an updated report. In your packets, you have the practical
5 6	Sandra and the committee can look at that and decide if that's something they want to do. I think it's a good question.	4 5 6	any items for a motion, but I do have an updated report. In your packets, you have the practical nursing education program summary of the annual
5 6 7	Sandra and the committee can look at that and decide if that's something they want to do. I think it's a good question. MR. CUMMINS: Thank you.	4 5 6 7	any items for a motion, but I do have an updated report. In your packets, you have the practical nursing education program summary of the annual report. Each year the schools are required to
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5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	<pre>Sandra and the committee can look at that and decide if that's something they want to do. I think it's a good question. MR. CUMMINS: Thank you. MS. TERRY: You're welcome. Any other? DR. KING: Hey, it's Melissa. MR. ADAMS: Go ahead. MS. CULPEPPER: To follow up on Ms. Terry, her and I had a discussion, so I want to go on the record to say that our advisory committee will have four open positions for June. So I want to put out there to go check the ONW site. Ms. Terry will be uploading the applications for anyone who will be interested in joining the advisory committee. MS. TERRY: Yes. Thank you, Sandra. MS. CULPEPPER: You're welcome. MR. ADAMS: Dr. King. DR. KING: Hey, sorry. I was just going to go back to the monitoring of the scholarships</pre>	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	any items for a motion, but I do have an updated report. In your packets, you have the practical nursing education program summary of the annual report. Each year the schools are required to submit information regarding their program outcomes. And the first page, you'll just see a brief overview of the rationale behind them submitting that information, information about the scope of practice, and the length of the programs. I also included an actual map of where those schools are located within the state. Although, there are 15 community colleges and they all have practical nursing programs, some of the programs have multiple sites. So you can see where they're distributed throughout the state. And this information, schools are required to submit to keep their accreditation status. And as you can see, when we look at the practical nursing programs within the State of Mississippi, most of those

	Page 34		Page 36
1	scores dropping drastically, but as you can see for	1	for some years you may see schools have more adjunct
2	the year of 2021, 100 percent of the PN programs in	2	faculty to support those additional students they
3	the State of Mississippi, they scored at or above	3	may have.
4	the national NCLEX level, and there are several	4	And the last part of this report, it just
5	programs that throughout the course of time, they	5	reflects when we look at the gender and the
6	have scored 100 percent on their NCLEX pass rate.	6	ethnicity of the students in the program.
7	And also gave the information in terms of	7	And that is the end of my report. Any
8	the number of students that are admitted into the	8	questions?
9	program. This is very important because often the	9	MR. ADAMS: Any questions for Dr. Burks?
10	students who are in the practical nursing programs,	10	MS. CULPEPPER: Great job.
11	these are the students who do transition to the ${\tt RN}$	11	MR. ADAMS: Very good job. Thank you,
12	programs, so that helps with the workforce in the	12	Dr. Burks.
13	State of Mississippi.	13	DR. BURKS: Thank you.
14	And as you can see during the year of COVID,	14	MR. ADAMS: All right. Moving on to
15	the numbers dropped; however, afterwards those	15	board business. In your packet, you have board
16	numbers are up, and they're pretty much up to what	16	business meeting minutes from December the 9th,
17	they were prior to COVID.	17	2022. Everyone's had an opportunity to review?
18	The programs, they do graduate. Because	18	MR. CUMMINS: I make a motion we accept
19	oftentimes you'll hear how many students are	19	the minutes.
20	actually graduating. So you will see that	20	MR. ADAMS: I've got a motion to accept
21	information; it is broken down by schools. Some	21	the minutes from Jeremy.
22	schools are much smaller than others, so that's	22	MS. NORRIS-JOHNSON: I'll second.
23	where the difference in the number that actually	23	MR. ADAMS: Second from Ms. Nancy.
24	graduates.	24	All in favor?
25	And the number admitted is based upon, of	25	BOARD MEMBERS: Aye.
	Page 35		Page 37
1	course, the faculty as well as their space that they	1	MR. ADAMS: Any opposed?
2	have. But also if you look and you see the total	2	(No verbal response.)

3 number of graduates, that number has increased as 4 well. And for post-COVID, the number of graduates 5 6 in the practical nursing program is actually above 7 what it was pre-COVID era. 8 The completion is also important. Because 9 although students may enter a program, it's very 10 important for those students to complete these 11 programs. According to the standards, the schools, 12 they have an opportunity to set their own completion 13 rates, and this is based upon that program's 14 demographic and the location of that program. 15 Because although we would like to say all programs 16 are created equal, the reality; they are not. But 17 the schools, they have and they are meeting what they have set as their completion rate. 18 19 We also have information on the number of 20 faculty, full time and adjunct or part time. 21 Adjunct and part time, those definitions are 22 based upon the schools and what they represent. A 23 requirement for all the programs in terms of their 24 theoretical component, it has to be a 1 to 15, and

25 the clinical component is 1 to 10. So that's why

2 (No verbal response.) 3 MR. ADAMS: Also you have your hearing 4 panel minutes from October 2022. Can I get a 5 motion? 6 MR. CUMMINS: I make a motion we accept. 7 MR. ADAMS: Motion from Jeremv. MS. NORRIS-JOHNSON: I'll second. 8 9 MR. ADAMS: Second, Ms. Nancy. 10 All in favor? 11 BOARD MEMBERS: Aye. 12 MR. ADAMS: Agreed settlement proposals 13 minutes October of 2022. 14 MR. CUMMINS: I make a motion we accept 15 the agreed settlement proposals. 16 MR. ADAMS: Got a motion from Jeremy. 17 MS. NORRIS-JOHNSON: Second. MR. ADAMS: Second from Ms. Nancy. 18 19 All in favor? 20 BOARD MEMBERS: Aye. 21 MR. ADAMS: Any opposed? 22 (No verbal response.) 23 MR. ADAMS: Future meetings: Agreed 24 settlement proposals are scheduled for April 11th, 25 2023; disciplinary hearings are April 12th and 13th,

Page 38 Page 40 2023, at 8:30 A.M. And business meeting, April 1 background checks on our licensees that apply here 1 14th, 2023, at 11:05 A.M. The panel is Ms. Sandra 2 2 at the Board of Nursing. So I just wanted to say 3 Culpepper, Mary Stewart, Dr. Melissa King, and 3 that. 4 Jeremy Cummins. 4 And, of course, Shan Montgomery, who is the 5 I also need to back up and waive reading of 5 CFO, I don't have to say anything else. She always does an outstanding job, along with our board member 6 names on motions. 6 7 MR. CUMMINS: I'll make the motion we 7 Jeremy Cummins on the finance committee to make sure waive the reading of names on motions. we're prudent of the state's funds. So, thank you, 8 8 9 MR. ADAMS: I have a motion from Jeremy. 9 Shan, and, Jeremy. 10 MS. NORRIS-JOHNSON: Second. 10 And I would like to thank Sandra for being MR. ADAMS: Second from Ms. Nancy. 11 so cooperative and working with our new director of 11 12 the Office of Nursing Workforce. She's been here All in favor? 12 13 BOARD MEMBERS: Ave. 13 three months; it's still a learning curve, but I MR. ADAMS: Executive director's report. 14 14 think, as you can see from her report this morning, 15 DR. JOHNSON: Good morning, 15 that we did a great job in that. So thank you, Mr. President and Members of the Board. Thank you 16 16 Sandra, for your cooperation in assisting her in her 17 for the opportunity to present this morning. 17 new endeavors. 18 First of all, I'd just like to applaud the 18 That being said, I do want to bring to your staff here at the Board of Nursing. They are just 19 attention -- I'll be brief because I know we do have 19 20 awesome. And listening to the reports of Dr. Burks 20 an appeal today, so we want to move on with the and Ms. Terry, who's only been here three months, 21 21 meeting. this morning I am beaming with pride. But that's a I wanted to bring to your attention the 22 22 testament to the staff that we have here at the 23 mid-year meeting, March 28th through the 30th in 23 24 board. And as I always tell you, I am nothing 24 Seattle. I've spoken with the president. There without them. So I would just like to give 2.5 25 will be six board members that can attend this Page 39 Page 41 1 accolades to them as well as to another one of our

2 directors that's in the room And I'd like for Mr. Jamison to stand. And З the reason I want him to be acknowledged is we had 4 our FBI audit here at the Board of Nursing last 5 6 month, and we did extremely well. I was able to 7 meet the FBI agents that came by that did that. 8 A lot of hard work goes into the FBI audit. 9 Mr. Jamison does this without any complaints. He 10 may want to, but he never complains to me. 11 And he sends all of this information forward 12 to the FBI. So it is great to know that three years 13 ago - it's done every three years, I think - we 14 passed with flying colors, and this time the agents 15 had nothing but good words to say. I will let you all know that he is often 16 17 contacted by other boards that are going through similar audits because they know that we do a great 18 19 job. So I just wanted to take this opportunity -this is a lot of hard work, and all of the staff 20 21 participate, but he does a lot of work on this. I 22 wanted to thank him for that because this is so, so 23 important, and we are compliant. And so it's very 24 -- it's very important that we remain compliant with 25 this audit. It deals with our fingerprints and our

	2
1	particular meeting, and the president will be giving
2	me the confirmed list prior to leaving today of
3	those members that will be attending. This is
4	important because I have to get these names up to
5	National Council, and we have to make your
6	accommodations, like reservations.
7	Once that list is confirmed, then you will
8	be getting additional information from myself and my
9	executive assistant, Vanessa Gray, on the next
10	steps. But I did want to bring that to your
11	attention that we will be confirming that today.
12	Additionally, I had the privilege of
13	attending the Tri-Regulatory Council in Washington,
14	D.C., last week. That consisted of the Federation
15	of State Medical Boards, National Association of
16	Boards of Pharmacy, and NCSBN. We talked about
17	workforce, and I was listening to that today, and I
18	made a note to make sure that I reference that
19	meeting because we're not the only ones experiencing
20	workforce issues and a decrease in workforce.
21	It is very interesting that the number of
22	pharmacy students and med students has decreased
23	tremendously in schools. And especially in the
24	medical field, there's a decrease in certain
25	specialties, such as surgeons. So this has it's

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very alarming, and they are looking at what they can 1 2 do workforce-wise to try to get more people to go 3 into these professions. So it's not only nursing. 4 Of course, you know, nursing is a workforce issue in itself. But I thought that I -- it was interesting 5 6 that others are experiencing the same thing, so now 7 it's kind of alarming to them that they're noticing 8 this drop in the pharmacy students and the med 9 students. 10 In the meeting earlier, I know, Mr. President, you asked me about the total licenses 11 for RN renewals. As you all are aware, this was our 12 13 renewal year, this past year, for RNs. I'm happy to 14 report that as of a few minutes ago, we had a 99-percent renewal rate. So that's good because I 15 16 know at the last meeting, we were kind of concerned, but as we all know, they wait until the last minute, 17 18 and they did come in and renew. So 99 percent because that's what you asked me about - the 19 20 percentage rate. So that in itself was good. 21 I also wanted to bring to your attention the public health emergency. As you all are aware, the 22 national public health emergency, President Biden 23 24 will lift that in May of this year. There was some discussion at the meeting I was at this week from 2.5

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1 the Governmental Affairs Division of National 2 Council as to how that would impact practicing. There probably will be some impact on how we З practiced over the past three years. They're 4 looking at some of the waivers that went into effect 5 6 during the pandemic. Some of those may stay in 7 effect; however, we won't know which ones those are 8 until closer to that date. But they are looking at some of those waivers staving in effect; otherwise, 9 10 it will resort back to pre-COVID. 11 So that's some things that we will be making 12 sure that our licensees are aware of once we get the 13 final information on what will remain in effect and 14 what will not. 15 Also, March 7th, next month, I have been 16 invited as a representative of NCSBN to go to 17 Washington, D.C., and it's called NCSBN Day on the Hill. So I'll be visiting with congressional 18 19 contingents on the Hill in D.C. on March 7th, and we'll be talking about regulatory issues and 20 workforce issues. So this will be good to also 21 showcase what we do in regulation and also the 22 23 importance of workforce and the funding for workforce issues. So if y'all have anything you 24 25 need me to maybe bring up, then please feel free to

Page 44 1 shoot me an e-mail on that. 2 The FBI fraudulent school situation, which 3 I'm sure everybody is often asking questions about. 4 And the FBI calls it Operation Nightingale, and I 5 know I distributed to the board members a statement from NCSBN. It remains a complex investigation 6 7 throughout the nation and on a global scale. 8 You know, we've been contacted by a couple 9 of media entities, but I am happy to report that the 10 Mississippi Board of Nursing has a process in place, 11 and we've been working with NCSBN and the FBI. As 12 of today, there have been zero licensees in the 13 State of Mississippi that have been identified that 14 are fraudulent. 15 It is an ongoing investigation, and I have 16 to check it daily. There is a special portal that 17 only myself and legal counsel have from NCSBN where 18 if anybody that has graduated from one of those 19 schools applies for licensure in this state or any 20 state, it's dumped into our database, and I am able to see that. There is an alert put on it, and 21 22 before we license them, we have to make sure and 23 verify that they are legitimate. However, again, 24 there have been zero instances of where we've had 25 licensees in our state. So that, again, is a

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testament to our system and to your leadership and
what the board has in place in their rules and
regulations in that we already review these things.
Again, the FBI audit we just passed that shows our
background check and fingerprinting.
We do take that very seriously. And I was
happy to also know that on social media, that some
of the things that were being said when this came
out is, "They don't have to worry about the
Mississippi Board of Nursing because they're real
strict." So that's good; that's good. Sometimes
strict is good.
So thank you all for your leadership in
that. I just wanted to bring that to your attention
because I know that's a concern, and I still get
some, you know, inquiries about it, but right now we
have zero. So hopefully, we can keep it that way.
Additionally, the APRN compact - there are
three states that have passed legislation for the
APRN compact. I am happy to report there are
several other states that have introduced
legislation, and they're still in their legislative
sessions right now. So we're monitoring this at the
national level to see how that goes. Because once
seven states introduce and have approved

	Page 46		Page 48
1	legislation, the APRN compact goes into effect.	1	but it's 65,000 nurses in the state.
2	That being said, Mississippi then would have	2	MR. ADAMS: Any questions? Thank you,
3	to submit legislation to join the compact, sort of	3	Dr. Johnson.
4	like we did with the NLC. So more to come on that.	4	Moving on to committee reports.
5	I'll keep you all posted, but that in itself is a	5	Executive committee: I have nothing new to
6	good sign that would allow APRNs to have mobility	6	bring forward that hasn't already been discussed
7	like the RNs and the LPNs have, and that will go	7	today.
8	across state lines without having to apply for	8	Compliance committee.
9	licensure in those individual states.	9	MS. CULPEPPER: I just have one motion
10	And I would also like to recognize	10	coming out of compliance, and that is I move that
11	Dr. Cagle, who is our director of advanced practice,	11	the board adopt the compliance committee's
12	who has been instrumental in going across the state	12	recommendation that the following affidavits formal
13	over the past few months, and she's done a	13	reprimands be accepted for ratification for license
14	tremendous job. And when I say "all staff," that	14	number R-893398.
15	encompasses all staff, and sometimes I may forget to	15	MR. ADAMS: Got a motion.
16	call out names, but all staff does a tremendous job.	16	Second?
17	But Dr. Cagle has reached out to MANA, our	17	MR. CUMMINS: Second.
18	nurse anesthetists, and was invited to speak at	18	MR. ADAMS: All in favor?
19	their meeting and present some good information to	19	BOARD MEMBERS: Aye.
20	them. So that in itself was great, you know, to be	20	MR. ADAMS: Any opposed?
21	able to be invited to MANA and speak at their	21	(No verbal response.)
22	business meeting. So thank you, Dr. Cagle, for all	22	MR. ADAMS: Advanced practice committee,
23	you do as well.	23	Dr. King.
24	And I think that is all I have at this	24	DR. KING: Thank you, Mr. President.
25	point, Mr. Chair.	25	Although, lots of discussion over different aspects
	Page 47		Page 49
1	MR. ADAMS: Thank you, Dr. Johnson. Any	1	for advanced practice, nothing to bring forward to
2	questions for Dr. Johnson?	2	the full board today. Thank you.
3	MS. COLLINS: Dr. Johnson, I know you	3	MR. ADAMS: Thank you, Dr. King.
4	mentioned you had 99 percent people that renewed		
5		4	Practice committee.
1	their license. How many nurses do we have now?	5	Practice committee. DR. STEWART: We have no report.
6	their license. How many nurses do we have now? DR. JOHNSON: Approximately 65,000.		
	-	5	DR. STEWART: We have no report.
6	DR. JOHNSON: Approximately 65,000.	5	DR. STEWART: We have no report. MR. ADAMS: Thank you, Mary.
6 7	DR. JOHNSON: Approximately 65,000. That's the RNs and the LPNs combined. So we only	5 6 7	DR. STEWART: We have no report. MR. ADAMS: Thank you, Mary. Administrative code, ad hoc committee,
6 7 8	DR. JOHNSON: Approximately 65,000. That's the RNs and the LPNs combined. So we only had 88 out of that number that had not renewed at	5 6 7 8	DR. STEWART: We have no report. MR. ADAMS: Thank you, Mary. Administrative code, ad hoc committee, Dr. King.
6 7 8 9	DR. JOHNSON: Approximately 65,000. That's the RNs and the LPNs combined. So we only had 88 out of that number that had not renewed at last check.	5 6 7 8 9	DR. STEWART: We have no report. MR. ADAMS: Thank you, Mary. Administrative code, ad hoc committee, Dr. King. DR. KING: Thank you, Mr. President. We
6 7 8 9 10	DR. JOHNSON: Approximately 65,000. That's the RNs and the LPNs combined. So we only had 88 out of that number that had not renewed at last check. And, as you know, these statistics are on	5 6 7 8 9 10	DR. STEWART: We have no report. MR. ADAMS: Thank you, Mary. Administrative code, ad hoc committee, Dr. King. DR. KING: Thank you, Mr. President. We met a couple of weeks ago. Don't have any motions
6 7 8 9 10 11	DR. JOHNSON: Approximately 65,000. That's the RNs and the LPNs combined. So we only had 88 out of that number that had not renewed at last check. And, as you know, these statistics are on our website under our licensure statistics. If you	5 6 7 8 9 10 11	DR. STEWART: We have no report. MR. ADAMS: Thank you, Mary. Administrative code, ad hoc committee, Dr. King. DR. KING: Thank you, Mr. President. We met a couple of weeks ago. Don't have any motions to bring forward, but I did want to open the floor
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	Page 50		Page 52
1	As far as motions and actions in the past,	1	That will pull us back up to a full board staff head
2	we have three different sets of rules: The addition	2	count of 43 employees.
3	of the opioid and benzo language to mimic what was	3	As far as salary progression, we have put in
4	done with the Board of Medical Licensure. That's	4	a request for a 5-percent salary increase for
5	been filed. It's gone now through OLRC, through	5	non-nursing, a 10 percent increase for nursing
6	Secretary of State, and now it's about to be back	6	employees. The same as nursing shortages in the
7	through OLRC.	7	hospitals, skilled nursing facilities, we also have
8	The repeal of the pre-disciplinary portion,	8	them on the board. So we're trying to keep what we
9	that's in the same status.	9	have and get their salaries up to the appropriate
10	And what's the third?	10	limits. For the 10-percent salary increases, this
11	Sorry, my mind went blank.	11	would add \$60,000 to our annual budget. For the 5
12	MR. WALKER: The monitored practice	12	percent non-nursing, that would add \$107,000 to our
13	hours.	13	annual budget.
14	MS. SALTZMAN: Yeah, it's monitored	14	As far as travel goes, we have requested a
15	practice hours. The monitored practice hours	15	slight increase, \$5,000 to our annual travel budget.
16	amendments that came out of committee - in the same	16	This will accommodate the elimination of the trip
17	status. They've been through OLRC, Secretary of	17	optimizer system. Also will accommodate increase in
18	State, now they're about to go back through OLRC.	18	mileage rates that have increased. So that \$5,000
19	So I anticipate meeting with OLRC sometime in the	19	increase there will cover that. But the trip
20	near future to get that done. Once the resolution	20	optimizer is no longer required, and that's the
21	comes out of OLRC, those will then be re-filed with	21	reason we have that.
21	Secretary of State and become final.	22	If you're looking on your form here, you'll
23	Do you have any questions for me or for	23	see under "total budget requests," all of the
24	Mr. Walker?	24	original requests. You'll see what the legislative
24	Thank you.	24	budget allowed. You can see on the 2024 final
23	mank you.	2.5	budget allowed. Tou can see on the 2024 final
	Page 51		Page 53
1	MR. ADAMS: Dr. King, I will make a	1	budget request it just goes back; it mirrors the
2	comment. I know that's a very busy committee. And,	2	original budget request. The only difference you'll
3	again, I would like to say thank you for your work	3	see is in salaries. The original request was
4	there.	4	sitting at 3.2 million. 2024 final budget request
5	Finance committee, Jeremy.	5	goes up to 3.3 million. The difference there is the
6	MR. CUMMINS: All right. Finance	6	funding of the investigator for cannabis and the
7	committee has received the financials for December	7	full-time court reporter. So that's going to be
8	and January. Everything was within limits and	8	that difference there.
9	looked good.	9	On all the other areas: travel,
10	We do have some updates, though, on the	10	commodities, vehicles, all of that will be an exact
11	fiscal year '24 that went through Legislative Budget	11	mirror for our request.
12	Office. Some of our fiscal year '23 requests were	12	As far as revenue and cash, the board is
13	not fulfilled, and so the level of funding they	13	sitting with December 31st, our cash balance was
14	provided was not necessarily in what we requested,	14	sitting just over \$8 million. That seems a little
15	so we're seeking to restore what was originally	15	higher than what we normally run. The reason would
16	asked for.	16	be we just came out of an RN renewal year.
17	This is a normal practice. As a year's	17	And what we'll need to do is kind of watch
18	budget may not be fulfilled, it is normal practice	18	that. About 65 percent of that budget has to go for
19	to go back and ask for that funding again, and	19	two years because our LPN renewals are much lower
20	that's what we've done.	20	than our RNs. That would also be, you know, if an
20		1	the source and you whom I all

21There were two positions: medical cannabis22investigator and a full-time court reporter. The

- 23 positions were approved; they were not funded.
- 24 We're going back this year and asking for the
- 25 funding of those two positions to go onto the board.

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21 LPN upgrades, and they're going to fall under the

22 RN, and there's more RNs, by all means.
23 So at the end of January of 2024, we'll have
24 a better picture of where our true numbers are as
25 far as our budget. And what the finance committee,

		-	
	Page 54		Page 56
1	along with the board will need to do to expend	1	MS. COLLINS: Second.
2	monies to hopefully keep from having a sweep there.	2	MR. ADAMS: Second, Jan.
3	But the good news here is, is that the	3	Thank you. Y'all have a good day.
4	revenue and cash on-hand is adequate and sufficient	4	(MOTIONS ATTACHED HERETO.)
5	to meet the requests and the continued operations of	5	(Whereupon, the above-entitled
6	the board.	6	proceeding concluded at 12:15 P.M.)
7	Any questions?	7	
8	I do need a motion to approve.	8	
9	MR. ADAMS: I make a motion.	9	
10	MS. CULPEPPER: I'll second it.	10	
11	MR. ADAMS: Second by Sandra.	11	
12	All in favor?	12	
13	BOARD MEMBERS: Aye.	13	
14	MR. ADAMS: Any opposed?	14	
15	(No verbal response.)	15	
16	MR. ADAMS: Office of Nursing Workforce	16	
17	advisory committee, Sandra.	17	
18	MS. CULPEPPER: Nothing further.	18	
19	MR. ADAMS: Thank you Sandra.	19	
20	All right. With that, that completes the	20	
21	agenda.	21	
22	DR. JOHNSON: Mr. President, if I may.	22	
23	MR. ADAMS: Yes, ma'am. Dr. Johnson.	23	
24	DR. JOHNSON: As you all know, I was at	24	
25	the board of directors meeting this past week, and	25	
		<u> </u>	
	Page 55		Page 57
1	we had board hearing week, so I do want to	1	CERTIFICATE OF COURT REPORTER
2	acknowledge our legal staff. I have not received a	2	I, CYNTHIA HARRIS, Court Reporter and Notary
3	phone call, so I assume everything went well, and	3	Public, in and for the County of Scott, State of
4	that in itself is good.	4	Mississippi, do hereby certify:
5	It's always good when you can leave your	5	That the foregoing pages contain a full,
6	place of employment, and you're the executive	6	true, and correct transcription of all the
7	officer and know that the wheel continues to turn,	7	proceedings taken by me at the time and place
8	and it doesn't fall off. And, again, that's a	8	heretofore stated;
9	testament to the staff. So, you know, to the legal	9	That I am not kin or in anywise associated
10	division and all the staff here, I'd just like to	10	with any of the parties to said cause of action or
11	give them a round of applause for the great job.	11	their counsel, and that I am not financially
12	MR. ADAMS: And, Dr. Johnson, I'll echo	12	interested in the action.
13	that. There was a couple of board members this	13	IN WITNESS WHEREOF, I have hereunto set my
14	morning that came in smiling, and you can get a feel	14	hand and seal, this the 15th day of February, 2023.
15	of the room very quickly if it's been either good or	15	
1		1	

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CYNTHIA HARRIS, RPR, CCR 1828

24 MY COMMISSION EXPIRES: DECEMBER 10TH, 2025

16 bad for the week. But, again, thank you to the

19 appreciated. And hopefully this is catching us up

20 on hearings that we had fallen a little behind. So

Anything else from the group?

MR. ADAMS: Got a motion.

22 hope we're in a little better shape now.

we had added a day over the last few months, and I

MR. CUMMINS: Motion we adjourn.

21

23

24 25

17 staff. Thank you to those board members that were 18 here all week and all of your hard work is very much

MOTION # 4

I move that approval of agenda.

Members	Favor	Oppose	Abstain
Adams, T. J.	/		
Clanton, Janie	/		
Coliins, Jan	/		
Culpepper, Sandra	/		
Cummins, Jeremy	/		
Gentry, Lacey	/		
Johnson, Nancy	1.		
King, Melissa	/		
Moore, Laura	/		
Owens, Michelle	/		
Shaw, Alton			
Stewart, Mary	/		
Walker, Carly			

MOTION SECONDED BY

2/10/23 DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MISSISSIPPI BOARD OF NURSING	мотіоn # <u>б</u>
I move that <u>Business</u> meetings	Minutes for Dec

Members	Favor	Oppose	Abstain
Adams, T. J.			
Clanton, Janie			
Collins, Jan	<u> </u>		
Culpepper, Sandra	1		
Cummins, Jeremy	~		
Gentry, Lacey			
Johnson, Nancy			
King, Melissa			
Moore, Laura	1		
Owens, Michelle	$\left \right.$		
Shaw, Alton	$\left(\right)$		
Stewart, Mary			
Walker, Carly	/		

MOTION SECONDED BY 2 10 23 DATE FAVOR OPPOSE ABSTAIN MOTION PASSED

ADJOURNED: The Business Meeting adjourned at approximately 12:27 p.m.

T. J. Adams, RN, BSN, MSHA, President

P

Sandra Culpepper, LPN, Vice President

Um S.NIL Jeremy Cummins, LPN, LNHA, Treasurer

Janie Clanton, RN, Secretary

THE MISSISSIPPI BOARD OF NURSING

BUSINESS MEETING

DECEMBER 9, 2022

PROCEEDINGS

taken on Friday, December 9, 2022, commencing at approximately 11:11 A.M. at the Mississippi Board of Nursing 713 South Pear Orchard Road Pláza II, Suite 300 Ridgeland, Mississippi

REPORTED BY: CYNTHIA HARRIS, RPR, CCR, #1828 SOUTHERN STENO REPORTERS 3541 Highway 13 South Morton, MS 39117 (601) 507-0849

> SOUTHERN STENO REPORTERS 601-507-0849

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		Page 2		Page 4
1	APPEARANCES	5	1	PROCEEDING
2			2	* * * *
3	BOARD MEMBERS IN ATTENDANCE IN	PERSON:	3	MR. ADAMS: All right. Good morning,
4	T.J. ADAMS, RN, BSN, MSHA (PRES SANDRA CULPEPPER, LPN (VICE PRE	SIDENT)	4	everyone. Welcome to the Board of Nursing. I would
5	JEREMY L. CUMMINS, LPN, LNHA (3		5	like to call the meeting to order. It is 11:11. I
-	JANIE CLANTON, RN (SECRETARY)		6	would like to begin with Mr. Jeremy opening us up in
6	MARY STEWART, PhD, RN	CPT	7	a word of prayer.
7	NANCY NORRIS-JOHNSON, LPN, II, ALTON SHAW, MSN, FNP-C	GE T	8	MR. CUMMINS: Let's pray.
r	LAURA MOORE, MSN, NP-C		9	(Prayer.)
8			10	MR. ADAMS: I would also like to note we
9	BOARD MEMBERS IN ATTENDANCE VI	A ZOOM+	11	have a declaration of a quorum, and that we have two
10 11	MELISSA KING, DNP, FNP-C	1 10000	12	members joining us via Zoom: Dr. Melissa King and
	LACEY T. GENTRY, MSN, RN		13	Lacey Gentry.
12			14	You have the agenda in front of you. Can I
13 14	ALSO PRESENT:		15	get a motion to approve the agenda?
14	EDWARD WIGGINS, JR., ESQUIRE		16	MR. CUMMINS: Make a motion to approve
	SPECIAL ASSISTANT ATTORNEY GEN	ERAL	17	the agenda.
16			18	MR. ADAMS: Got a motion by Jeremy.
17 18			19	MS. NORRIS-JOHNSON: I'll second.
19			20	MR. ADAMS: Second by Ms. Nancy.
20			21	All in favor?
21 22			22	BOARD MEMBERS: Aye.
22			23	MR. ADAMS: Any opposed?
24			24	(No verbal response.)
25			25	MR. ADAMS: Open forum: Legislation,
┝──			+	
		Deco 2		Pare 5
		Page 3		Page 5
1	TABLE OF CONTENTS	_	1	Mr. Trey.
2		PAGE	2	Mr. Trey. MR. BOBINGER: All right. Good morning.
2 3	Title Page	PAGE 1	2 3	Mr. Trey. MR. BOBINGER: All right. Good morning. DR. JOHNSON: Could we back up?
2 3 4	Title Page Appearances	PAGE 1 2	2 3 4	Mr. Trey. MR. BOBINGER: All right. Good morning. DR. JOHNSON: Could we back up? MR. ADAMS: Yeah, sure.
2 3 4 5	Title Page Appearances Table of Contents	PAGE 1 2 3	2 3 4 5	Mr. Trey. MR. BOBINGER: All right. Good morning. DR. JOHNSON: Could we back up? MR. ADAMS: Yeah, sure. MR. BOBINGER: Oh, yeah. We've got a
2 3 4 5 6	Title Pag8 Appearance3 Table of Contents Proceedings	PAGE 1 2 3 4	2 3 4 5 6	<pre>Mr. Trey. MR. BOBINGER: All right. Good morning. DR. JOHNSON: Could we back up? MR. ADAMS: Yeah, sure. MR. BOBINGER: Oh, yeah. We've got a guest.</pre>
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	I'm Richard Roberson; I'm general counsel	1	discussion about what is going on with the nurses.
1	and vice president for policy and state advocacy	2	We think it's important for legislators to
2	with the Mississippi Mospital Association.	3	hear how the impact of their policy decisions
3 4	And just to you know, just here to say	4	regarding and how they approach healthcare from a
4	thank you. Also to give you guys just an update on	5	policy perspective impacts the nurses and impacts
5	a few things that we're working on as it relates to	6	their ability to care for patients at bedside.
6 7	a few things that we re working on as it relates to the nursing profession.	7	And we've heard stories over the last couple
8	the nursing profession. We know there's a huge crisis right now	8	of weeks that are pretty pretty powerful stories.
8	within the nursing profession on workforce. We're	و	We've heard the importance of, first of all, having
10	engaged on some various initiatives for increasing	['] 10	a hospital to go to. We've heard of a case up in
11	the supply of nurses and also helping the nurses	11	the Delta where if that hospital had not been there,
12	that are working their tails off right now.	12	one of the nurse's best friend's son would be dead
13	And we're looking at tax credits,	13	because he would not have been someone that could
14	scholarships, forgivable loans, all those types of	14	have ridden in an ambulance 45 minutes past that
15	things that we've talked about over the last couple	15	town to get care.
16	of years.	16	So we hear all the time about how maybe
17	We're looking at things to make the	17	certain parts of the state don't need healthcare;
18	workplace safer. We hear all the time from our	18	maybe they don't need a hospital; maybe it needs to
19	hospitals, challenges that their nurses have with	19	look like something else. Well, I think there are a
20	just safety issues in the hospitals and not just in	20	lot of stories out there that would tell you
21	the hospitals but in clinics and other settings as	21	otherwise.
22	well.	22	So we're firmly engaged on that issue and
23	But we're going to be talking about some	23	trying to make sure that legislators hear it
24	things from a legislative standpoint that we can do.	24	directly from those who are most impacted by their
25	A few years ago we were able to get some increased	25	decisions, and those are our nurses, to be quite
		<u> </u>	~ ^
ŀ	Page 7	-	Page 9
1	punishment on offenders who assault nurses and other	1	honest.
2	healthcare workers and got that raised to a felony	2	So administrators in hospitals have a different set of stress level. They're trying to
3	offense instead of a misdemeanor.	3	attratene ser ät stress reser. Tuch to stitud co
4	But we know there are challenges around the		make sure the husiness onerstions and the petients
5	state with law enforcement not always being as		make sure the business operations and the patients
6		5	are taken care of and all the trains are running on
	supportive as perhaps they could be for helping our	5	are taken care of and all the trains are running on time, but it's the nurses that feel those different
7	supportive as perhaps they could be for helping our healthcare workers and our nurses in some very	5 6 7	are taken care of and all the trains are running on time, but it's the nurses that feel those different stress levels, and they feel the pressures the
7 8	supportive as perhaps they could be for helping our healthcare workers and our nurses in some very difficult situations.	5 6 7 8	are taken care of and all the trains are running on time, but it's the nurses that feel those different stress levels, and they feel the pressures the downward pressures of revenue and the impact that
7 8 9	supportive as perhaps they could be for helping our healthcare workers and our nurses in some very difficult situations. We've had instances over the last few months	5 6 7 8 9	are taken care of and all the trains are running on time, but it's the nurses that feel those different stress levels, and they feel the pressures the downward pressures of revenue and the impact that that has as they take care of patients.
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1	depressing to me; it is frustrating to me. And we	1	know some of the challenges that nurses face and
2	need to get that fixed.	2	going home every night to a different part of your
3	So those are the things from the Mississippi	3	house to get out of the PPE, to shower before you
4	Hospital Association's perspective that we're	4	hug your kid. Those are real stories that not all
5	working on, and we appreciate the board's support.	5	of us have to face.
6	We look forward to continuing to work with the	6	And so the mental health issues and the
7	Nurses Association and with this board and with	7	challenges have come up and have rang true and we've
8	Phyllis on different things that we can do to help	8	kind of, I think, felt like it's kind of a it's a
۔ و	our nurses. And we appreciate being here. So thank	9	these meetings have been part legislative
10	you for what you're doing.	10	advocacy work and part group therapy for everybody.
11	MR. ADAMS: Any questions for Richard?	11	And those are certainly challenges the hospitals are
12	DR. STEWART: Can I say something?	12	looking at as well. And from an advocacy
13	MR. ADAMS: Go abead.	13	standpoint, we need to do better as a state and
14	DR. STEWART: First, thank you for	14	getting that addressed.
15	coming and those words of encouragement.	15	DR. STEWART: Thank you.
16	We were just talking right before the board	16	MR. ADAMS: Questions for Richard?
17	meeting. You know, one of the things with the	17	Ms. Johnson.
18	nurses in absorbing so much of this stress, and our	18	DR. JOHNSON: Mr. Chairman, thank you.
19	Board of Nursing staff does a tremendous job of	19	And, Richard, thank you for being here, and thanks
20	helping in terms of those that have substance-use	20	to the Hospital Association for their efforts in
21	disorders. We just see that more and more. And I	21	including nursing in everything.because nursing is
22	know nursing is not the only profession that's	22	so important and all that they've done legislatively
23	affected by that, but in some respects, it's an-	23	thus far.
24	occupational hazard, I mean, because of the stress	24	I had a question about the hospital
25	and the demands and the ratios that you're talking	25	closures. The criticality of the impact it has on
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	Page 11		Page 13
1	about.	1	the overall healthcare system in Mississippi and
2	So, you know, we see that when we see people	2	nationally.
3	come in who have this disease, and they need help.	3	
4		1	So what efforts are being undertaken to
	And that then, of course, you know, distresses the	4	So what efforts are being undertaken to address this issue in Mississippi, if you could
5	And that then, of course, you know, distresses the system even further when they are absent and are	4 5	-
5 6			address this issue in Mississippi, if you could
	system even further when they are absent and are	5	address this issue in Mississippi, if you could speak briefly on that?
6	system even further when they are absent and are able to get help, hopefully.	5 6	address this issue in Mississippi, if you could speak briefly on that? MR. ROBERSON: Sure. So, you know, so
6 7	system even further when they are absent and are able to get help, hopefully So I know you guys are thinking about that	5 6 7	address this issue in Mississippi, if you could speak briefly on that? MR. ROBERSON: Sure. So, you know, so many challenges for hospitals right now is driven by
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6 7 8 . 9	system even further when they are absent and are able to get help, hopefully So I know you guys are thinking about that and talking about that. But I just wanted to mention it so it doesn't get forgotten.	5 6 7 8 9	address this issue in Mississippi, if you could speak briefly on that? MR. ROBERSON: Sure. So, you know, so many challenges for hospitals right now is driven by revenue. Mississippi hospitals are the lowest cost
6 7 8 .9 .10	system even further when they are absent and are able to get help, hopefully So I know you guys are thinking about that and talking about that. But I just wanted to mention it so it doesn't get forgotten. MR. ROBERSON: No. I appreciate that.	5 6 7 8 9 10	address this issue in Mississippi, if you could speak briefly on that? MR. ROBERSON: Sure. So, you know, so many challenges for hospitals right now is driven by revenue. Mississippi hospitals are the lowest cost inpatient hospitals, for inpatient expenses in the
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Page 16 Page 14 If you're in labor, that's a scary drive. So the challenge in a place like Greenwood 1 ı So that's -- those are the types of things that keep 2 is when, you know, less than 10 percent of your 2 us up at night worried about our hospitals is, revenue is coming from employer-sponsored healthcare З 3 obviously, impact on the hospital, but it's the coverage and the rest is coming from combinations of 4 4 impact on those communities and on those patients 5 Medicare, which has been hit by sequestration; 5 that need those services, and they need them market basket rate decreases through the Affordable 6 б Care Act that have resulted in tens of millions of 7 locally. 7 DR. JOHNSON: Thank you. 8 8 dollars in Greenwood being lost over the last few MR. ROBERSON: Thanks, Phyllis. years; and then the rest of their population is 9 9 MR. ADAMS: Any questions? Medicaid and self-pay, which is really uninsured, no 10 10 Again, thank you, Richard, for coming. 11 pay, it makes it extremely challenging. 11 MR. ROBERSON: Thank you. And we see those hospitals that have that 12 12 MR. ADAMS: Thank you to the Hospital type of payer mix are going to be the ones at the 13 13 14 Association. tip of the spear that are going to be, you know, in 14 MR. ROBERSON: Appreciate y'all. Thank a really, really bad place and already are. 15 15 And so, you know, we continue to talk about 16 you. 16 MR. ADAMS: Others while we're in open things like Medicaid expansion because it's just 17 17 forum? I did notice Ms. Malone on via Zoom. 18 18 kind of the obvious thing. Teresa, do you have anything? 19 And, you know, when the federal government 19 MS. MALONE: Can y'all hear me okay? set up the Affordable Care Act, they kind of robbed 20 20 21 MR. ADAMS: Yes. from Peter on the Medicare side to pay for Paul on 21 MS. MALONE: Yes. And I will be very the Medicaid side. And we've had all the cuts from 22 22 brief. I'm driving. I apologize if there's Medicare from 2012 through 2027 that will add up to 23 23 24 background noise. almost four billion dollars across the state in 24 First, I want to say a very special thank reductions on the Medicare side, but we've not been . 25 25 Page 17 Page 15 1 you to Dr. Cagle for presenting at our October able to make any of that up on Medicaid. 1 convention. . We were a little nervous because we And, you know, I don't think that anyone 2 2 3. know that it is very difficult for nurses to take will tell you right now that expansion is the single з off at this point in time, so we were delighted at solution or getting more covered lines is the 4 4 the turnout that we had, and she did an excellent single-bullet solution. It probably would have been 5 5 job in responding to questions, both from registered 6 б 10 years ago, nurses as well as advanced practice registered 7 7 But, you know, we've got deferred nurses and providing an update to everyone. 'So, maintenance on the healthcare house, and so now it's 8 8 again, we appreciate that. not just fixing the leak in the roof. It's fixing, 9 9 I do want to remind everyone about our RN the leak in the roof that has caused damage to the 10 10 and APRN day at the capitol. It is scheduled for 11 walls in the house and the flooring in the house and 11 January the 25th. everything else. So you've got to fix all of that. 12 12 And our nursing legislative summit is So we are very concerned about the state of 13 13 scheduled for February the 28th. We would love for 14 our hospitals in Greenwood. 14 all of the Board of Nursing members to be able to In calendar year 2021, there were over 200 15 15 babies born in Greenwood at that hospital. They've attend both of those events. 16 16 And then I'm not going to spend a lot of 17 . eliminated labor and delivery services in Greenwood. 17 time, but I want to reiterate what Richard had 18 So now those 200 babies are going to have to go 18 mentioned about the meetings that we have been 19 somewhere else this year: . 19 hosting throughout the state. So, you know, mom's in labor, driving, you 20 20 And all of you know, because you hear from know, either up Highway 7 to Grenada or maybe 82 21 . 21 murses and you are nurses, about the challenges that over to Greenville or Indianolia, 30 miles, 50 22 22 they are facing. But he is exactly right. When you miles, maybe up to Oxford, down to Jackson. Those 23 23 hear it from so many individuals telling a different 24 are going to be your nearest labor and delivery 24 story but yet the same story of exhaustion, burnout,

units -- or over to Cleveland, 45 minutes. 25

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1	being worried about their patients, being worried	1	Shan, because I think our retreat, correct, board
2	about their families, being worried about their	2	retreat is in that same time frame. And it's early
2	colleagues and themselves. Because as we know, the	3	in the session. I think there will be a lot of
4	stress levels that you mentioned, suicides are going	4	activity, and I would encourage all of our board
5	up when it comes to nurses. All of these factors	5	members to try to be there. It's a great time to
6	are impacting our nursing workforce, and it's	6	interact with both senators and representatives, and
	impacting the entire state and, of course, the care	7	we can kind of express our views.
1	that is being provided to the patients in	8	I can tell you we're talking about
8		9	hospitals. I've got three or four other things I'm
9	Mississippi. So we want to publicly thank all of the	10	going to quickly mention.
10	nurses and all of the legislators who have attended	11	It looks like it's going to be an active
11		12	session. I feel like we've kind of already been in
12	those meetings.	13	session the last couple of months, actually. We've
13	And that is all I have today. Again, I	14	had several meetings. We also had a meeting that
14	apologize for any background moise. MR. ADAMS: Any questions for Teresa?	15	Ms. Johnson, Ms. Montgomery, and I attended with
15		16	Senator Blackwell to talk about full practice
16	Thank you, Ms. Malone. MS. MALONE: Thank you.	10	authority legislation with all the stakeholders
	_	18	there from the nursing profession.
18	MR. ADAMS: Anyone else?	19	I thought it was a very productive meeting -
19	Trey, you're up. MR. BOBINGER: We'll try it again. Good	20	candid but productive. I think we're going to have
20		21	a good bill to work together on with these other
21,	morning. I just wanted to reiterate I appreciate Richard appearing today and speaking on behalf of	22	parties. I appreciate Senator Blackwell for
22		23	including us. I've had multiple conversations.
23	the hospitals. There was a hearing recently that we were	24	I've not told Ms. Johnson, but I called him this
24	extended an invitation to by Senator Hob Bryan,	25	week to ask him a follow-up question.
23	extended an invitation to by senator nob bryony		
	Page 19		Page 21
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	Page 22		Page 24
1	be their kind of bonus or reward for doing that.	1	a Tuesday. So, you know, we laugh among lobbyists,
2	But if you add all of those if you added several	2	and Richard knows what I'm talking about. We can't
3	of those sessions up, it would be a nice tax credit.	з	have a very big New Year's Day or New Year's Eve.
4	That's what Chairman Mims reached out to me back a	4	We have to be ready early.
5	couple of months ago, and he wanted our input.	5	Any questions?
6	We had a conference call with our head of	6	MS. MONTGOMERY: Trey, appropriations.
7	APRNs here, and, of course, our executive director	7	MR, BOBINGER: Oh, yes. We will be
B	and Ms. Montgomery, and we had, I thought, a very	8	appearing before the House and Senate subcommittee
9	good discussion.	9	on appropriations. And I want to thank personally
10	We get feedback from you, Members, and	10	Shan Montgomery, who does an excellent job on
11	Ms. Johnson got me that information, and I sent that	11	formulating our budget numbers.
12	back to Chairman Mims, the chairman of the Public	12	I walk in those meetings between Ms. Johnson
13	Health in the House. So it's good to have a	13	and Ms. Montgomery, I don't worry about anybody
14	dialogue and to have the input. So I wanted you to	14	tripping us up on our numbers because they are
, 15	be aware of that as well.	15	solid; they're accurate; they can be verified. And
16	I mentioned full practice.	16	that makes it real comfortable.
17	The last thing I want to mention to you is	17	Richard knows what I'm talking about. I've
18	you remember there was we were given a heads-up a	18	sat in some of those things where somebody gets
19	while back, honestly, and you have discussed this as	19	asked about a line item, and they're digging around
20	well, about tweaking the composition of the board.	20	in their paperwork and stumbling and stuttering. We
21	And I've had some discussions with Senator	21	don't have that problem, so I appreciate that, Shan.
22	Blackwell. Actually, in this meeting we had on full	22	And we will be asking for a couple of
23	practice authority, this issue came up as well.	23	additional things in funding to meet our needs.
24	And I also want to be very clear, taking	24	One thing that came up, while we're talking
25	into account also input from the board members	25	about funding, is the Office of Nursing Workforce,
	Page 23		Page 25
1	through Phyllis and Shan and the staff, I think we	1 1	nurse workforce training. In regards to that income
1	through Phyllis and Shan and the staff, I think we came out with something that, you know, folks seem	1	nurse workforce training. In regards to that income tax credit, that office of workforce training would
2	came out with something that, you know, folks seem	1	
2 3	came out with something that, you know, folks seem to be comfortable with.	2	tax credit, that office of workforce training would
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	Page 26		' Page 28
1	Currently, they have four locations. That	1	Senatobia campus.
2	part-time day program is unique. It is the first	2	MR. CUMMINS: I make the motion.
3	time that they're offering this. And the	3	DR. STEWART: I'll second it.
4	administration of the school is in support, and	4	MR. ADAMS: A motion and a second.
5	they've provided them with ample space to actually	5	. All in favor?
6	have it on this campus.	6	BOARD MEMBERS: Aye.
7	Their anticipated enrollment is 15 students.	7	MR, ADAMS: Motion passes.
8	They're proposing to start August 2023.	8	DR. BURKS: The second is from Blue
9	There would'be no changes in their	9	Cliff College. They resubmitted their declaration
10	curriculum or the enrollment as it is with the	10	of intent for establishing a new program in
11	current campus.	11	Gulfport, Mississippi. In their past submission of
12	Also, their licensure passage rate for the	12	the declaration, they were actually missing some
13	last three years has been 91 it's 91.43 percent.	13	components. At this time, they have satisfied those
14	They are above state as well as national level.	14	components.
15	They also have 11 clinical sites. And this	15	They submitted their advisory committee, and
16	part-time day program is supported, and that support	16	on their advisory committee, they provided proof of
17	has been advertised through their advisory council	17	input from the current PN educators. One was a PN
18	as well as their clinical partnerships.	18	educator. The other was a PN administrator.
19	And so my recommendation is that Northwest,	19	They also provided up-to-date registration
20	they be given permission to move their part-time day	20	and the permits from the Mississippi Office of
21	program from the DeSoto campus to the Senatobia	21	Mississippi Community College Board Office of
22	campus.	22	Proprietary Schools. They provided proof of an
23	Do you want me to continue?	23	unencumbered accreditation, and that agency is
			a second s
24	DR. STEWART: May we take these one at a	24	recognized by the United States Department of
24 25	DR. STEWART: May we take these one at a time?	24 25	recognized by the United States Department of Education.
	time?		Education.
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	time?		Education.
25	time? Page 27	25	Education. Page 29
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25 1 2	time? Page 27 MR. ADAMS: Absolutely. DR. STEWART: Just discussion. Are you	25 1 2	Education. Page 29 They have a nursing consultant. That nursing consultant is Dr. Tomekia Luckett. She has
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25 1 2 3 4 5 6 7 8 9 10 31 12 13 14 15 16	time? Page 27 MR. ADAMS: Absolutely. DR. STEWART: Just discussion. Are you okay with that? DR. BURKS: Yes. MR. ADAMS: Do you have any questions? DR. STEWART: 'Well, I'm curious as to why they want to move. DR. BURKS: They're moving that day program. Currently, they have a night program, a night part-time program. And so when they went back and they started looking, they were placing it on that campus actually because they did not have the space on the Senatobia campus.' DR. STEWART: Okay. DR. BURKS: And so the president met	25 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Education. Page 29 They have a nursing consultant. That nursing consultant is Dr. Tomekia Luckett. She has served as an instructor in a practical nursing program. She also served as a director of a practical nursing program. So she's well-versed in the practical nursing program and the standards. And they also provided surveys from the healthcare facilities in that area, that included a number of LPN vacancies, the average daily census, and also those establishments' willingness to serve as clinical resources for the prospective program. My recommendation as because they have supplied and they resubmitted the documents, that they be allowed the opportunity to proceed to stage I, which is to qualify for initial accreditation. In addition, if they are given the
25 1 2 3 4 5 6 7 8 9 10 31 12 13 14 15 16 17	time? Page 27 MR. ADAMS: Absolutely. DR. STEWART: Just discussion. Are you okay with that? DR. BURKS: Yes. MR. ADAMS: Do you have any questions? DR. STEWART: 'Well, I'm curious as to why they want to move. DR. BURKS: They're moving that day program. Currently, they have a night program, a night part-time program. Mnd so when they went back and they started looking, they were placing it on that campus actually because they did not have the space on the senatobia campus.' DR. STEWART: Okay. DR. BURKS: And so the president met with the administration, and he made it happen. He	25 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Education. Page 29 They have a nursing consultant. That nursing consultant is Dr. Tomekia Luckett. She has served as an instructor in a practical nursing program. She also served as a director of a practical nursing program. So she's well-versed in the practical nursing program and the standards. And they also provided surveys from the healthcare facilities in that area, that included a number of LPN vacancies, the average daily census, and also those establishments' willingness to serve as clinical resources for the prospective program. My recommendation as because they have supplied and they resubmitted the documents, that they be allowed the opportunity to proceed to stage II, which is to qualify for initial accreditation. In addition, if they are given the opportunity to proceed, it is recommended that Blue

DR. STEWART: Okay, thank you.

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- 22 MR. ADAMS: We do need a motion. So the-
- 23 recommendation is recommended that Northwest
- 24 Mississippi Community College be given permission to
- 25 move part-time day program, from DeSoto campus to the

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21 clarification and make sure they understand what is

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MR, CUMMINS: I make a motion that we

23 MR. ADAMS: We have a recommendation.

22 required of them in stage II.

24 Any questions?

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1 precond. 2 MA. NAMS: Motion by Jerney. 3 DM. STEMART: Second. 4 MR. ADMS: Motion by Jerney. 5 BOADD MEXERS: Age. 6 MR. ADMS: Motion passes. 7 DR. ADMS: Motion passes. 8 Add State to share with you all. 9 Last furth and salar colleres of Add Statest for 10 the full of '22. They previously had been admitting 11 the full of '22. They previously had been admitting 12 30 students for they went book and reviewed 13 Data for student for 14 data full constructure went book and that were year (and ing went book and that were year of a went book and that were year of a went board of the board of t		Page 3	ο
2 MR. ADMS: Molion parsen. 3 DB. STUKAT: Second. 4 MR. ADMS: Molion parsen. 5 BOADD MEMBERS: Ays. 6 MR. ADMS: Molion parsen. 7 DR. SUXXS: I just have some updates 9 Ast cortual Commonity College, they were 10 able to increase this meet their 11 the first in the student that meet their 12 So they way able to increase the 12 Cortual program use al little bit different 13 Add these students have done well this first 14 addission citearis, they moticad that each year form 15 So they way able to increase the 14 addission citearis, they moticad that each year form 15 addite of directors that this first 16 So they way able to increase the 17 They have a parthorning fiver, and they ware prined vast acoulin the program. <	1		Page :
3 DR. STEMARY Second. 3 DR. STEMARY Second. 4 MA. ADMS: M. In favor? 5 MA. ADMS: Molion parase. 6 MA. ADMS: Molion parase. 7 MA. BAMMS: Molion parase. 8 Attar I vould like to share with you all. 9 Bata Second administration, as well as their i comparation and the students that were worked and their first pinnin and they were back and evalued 10 able to increase their enrollsent to 40 students for 11 the fail of '22. They previously had been admitting 12 30 students, but when they were back and texisued 13 able to increase their enrollsent to 40 students for 14 able to increase that 15 2020 they had mere than 40 students. 16 action in your and they wore addres that 17 and they are appreciative to the board. That program is 18 the first in the state, and it was because of you 20 Appreciate/app regram, they are appreciative to the board of the first in the state, and it was because of you 21 They have a partnership with 22 The abad tof increase that in areas, thyp're along	2	MR. ADAMS: Motion by Jeremy.	
4 MR. ANMS: Mullin favor 5 NAMMS: NAU in favor 6 NAM Sensens: Aye. 7 Sensensensen: Aye. 7 Sensensensen: Aye. 7 Sensensensen: Aye. 8 Sensensensen: Aye. 9 And these students are actually sensensensensensensensensensensensensens	3		Deen schools, prior to January 2022, they
5 DOADE DEWRENCE: Aye. 6 MR. ADMS: Notion passes. 7 DR. BUXE: 1 just have some updates 8 Unit I would like to share with you all. 9 Dest Central Community College, they were 10 able to increase their encolment to 40 students for 11 the fail of '22. They previously had been admitting 12 increase their encolment to 40 students for 13 abar information and the students that met their 14 abari information and the students that met their 15 Students, but whet bay encolsed that 16 Do they were abal to increase that 17 and those than 40 students 18 And those crudents have done wall this first 19 semetics. 20 Minsignipi Oulf Coast College 21 And the bard of directors that this program is 21 They have a partnership with they re also 22 Parge 31 23 They have a partnership with they re doing 24 I matisting i have also that singing 25 Tha dato with these me students, these <	4		J had been closed for more than five years, and both
6 MR. ADMS: Motion passes. 7 DR. BUXGS: I just have accepted to a subject to any provide of the beard. 9 that I would like to share with you all. 9 Sast Central Community College, they wore 10 able to increase their encollanct to all students for 11 the fail of '22. They previously had been admitting 12 30 students, but when they well back and reviewed 13 they into a fail students that met their 14 adaission criteris, they noticed that each year from 16 So they were able to increase that 16 So they were able to increase that 16 So they were able to increase that 17 enrollement, and they've been exited about that. 18 and these students the students that 19 and they are supreciative to the board. Their program is 21 and in the baard of directors that this program is 22 the first in the state, stat in these are, they're along the students. 24 all on the baard of directors that they program is 25 in cortesing a partnership with 26 first in the state, students there their 27 They are old they program is of the	5		4 have been granted permission to re-establish their
7 DR. SUXE: 1 just have some updates 7 DR. SUXE: 1 just have some updates 9 East Central Community Colleges, they ware 10 able to increase their encollenet to 40 students for 11 the fail of '22. They previously have here advanting model and the students and the students and the students is called their 12 30 atudents, bur when they went back and reviewed 13 their information and the students is the seth year from 14 adjustion criteria, they model that seth year from 15 30 atudents, bur went have done well this first sceneets: 16 so they were she be to increase that 17 conclimentity colleges have is a board of directors that this first sceneets: 16 so they were she add to ing well, and 17 the first in the state, and it was because of you 21 Apporticity to the board of directors that this program is 21 They have a partnership with finging liver; 7 had isso the program, and thay were prevestive the board of directors that the yroa along the programs. 22 and sho with these new students, they rea along ing liver. 7 They have a partnership with 8	6		5 programs, again, under the purview of the board.
 bit is rould like to share with you all. Sat Central Community College they have a later their formation and the students that met their is a decision criteria, they noticed that each year from this address, and they were able to increase that. So they were able to increase that is and those students. that were the and the students are actually while the area, they are appreciative to the beard. That program is a not and adding well, and they are submets have and a doing well, and they are submets have weak ago. And any we they are grateful for the beard for the is and they are provintivy for them to have are costablished their is program. Main adding hiver, and they were beards that hey're also in the program. They have a partnership with Singing fiver, and Jan with them area, they took what is called the is students are actually geloyed by singing River; They have a partnership with Singing fiver; They have a partnership with Singing fiver; They have a partnership with Singing River; They are foll-time employees. And they tree also Students are actually geloyed by singing River; They are foll-time employees. And they students is called the first stand, they are only and they constant is called the first stand. They constant is called the first stand, they is call the is a class they is called the is a stand, these students is called the is weak. They have a statung the end of my report. They have a set they. And all of these students is called the is weak and is his program. They are status to know where they are dong they cons in the scale they is a constant, scale at the is a clas	7		i induce two programs, they're well-supported
 Bast Central Community College, they were and the increase their enrollment to 40 students that been admitting the admitsion criteria, they provide and has been admitting the students that been admitting the students that been admitting the students that meet their admitsion criteria, they noticed that each year from 12 2010 they had more than 40 students. That meet their admitsion criteria, they noticed that each year from 12 2010 they had more than 40 students. That meet their admitsion criteria, they noticed that each year from 12 2010 they had more than 40 students. That meet their admitsion criteria, they near excited about that. The admitsion have done wall this first sensets: Materia admitsion criteria, they near excited about that. And they was been admitsion the state, and it was because of you all on the board of directors that this program is in existence. Page 31 They have a partnership with Singing Niver. They have a calcular gengram to what they're olong a fixer been at they wented to see at this poing because they wented to see at they with the scool advite the scool	8	that I would like to share with you all	7 by their school administration, as well as their
30 able to increase their encollement to 40 students for the fill of '22. They previously had been admitting 30 admission criteria, they wont back and reviewed admission criteria, they wont back and reviewed 30 admission criteria, they wont back and they	9		· · · · · · · · · · · · · · · · · · ·
 11 the fail of '22. They previously had been admitted to the states that were accessed at the states that were the states the states and they were the states the states and they were the states the states and they were the states the states are the states and they were the states the states are the states and they were the states the states are the states and they were the states the state are the states the states are the states are the states are the states the states are the states are the states are the states the states are the states the states are the states the state are the states are the states the states are states are the states are the states are the sta	10	able to increase their enrollment to 40 shullous	And yesterday, they had their first pinning
12 30 students, but when they were hand and relieved mannithing 11 13 their information and the students that ware relieved mannithing 11 14 their information and the students that ware relieved a partneership with their 15 2020 they had more than 40 students. 12 16 a they ware able to increase that 13 17 ornilaevin, and they're been excited about that. 14 18 had two students have done well this first 16 20 Mississippi Gulf Coast College 17 21 they are appreciative to the board. That program is 17 22 and in the board of directors that this program is 16 23 the first in the state, and it was because of you 20 24 all on the board of directors that this program is 21 25 and in creating a partneership with 22 The source fing regarms. 21 They have a partneership with Singing Niver. 23 23 he and also with thes on eav students, they took what is called the 22 24 and also with thes on eav students, they took what is called the 25 find also with thes on the program. 3 <td>11</td> <td>the fall of '22, They previously had been a line</td> <td>10 after being re-established. So we commend them for</td>	11	the fall of '22, They previously had been a line	10 after being re-established. So we commend them for
 13 their information and the students that met their 14 addission criteria, they noticed that each year from 2820 they had more than 40 students. 15 2820 they had more than 40 students. 16 So they were able to increase that 17 annotine, and they were able to increase that 18 and these students, have done well this first 19 sensetter. 10 Mississippi Gulf Coast College 21 apprenticeship program is up and doing well, and 22 the first in the state, and it was because of you 23 the first in the state, and it was because of you 24 all on the board of directors that this program is 23 in existence. 24 all on the board of directors that this program is 25 in existence. 26 They have a partnership with Singing River. 27 They have a partnership with 28 Mississippi Gulf Coast similar to what they're doing 29 attaging River. 20 Misson other is analysed, and we will have a regort spring of 2023. 20 Miver is paying for them to be in this program. 21 They have a partnership with 22 Miver is paying for them to be in this program. 23 The are at aduets, they work what is called the 24 standards, they vanced to see - at 25 students a maxing because thy santed to see - at 26 their opportunity or possibility of them stooling the state is in any soft the scool op your 27 Mixer is paying for them to be in this program. 28 the program, and any of the chools give it is at 29 the direk to how state to your 20 as at stands, these students are adoing updays. 21 And bas have an additional updays. 22 Mixer is paying hor them to be in the program two 23 senters - where are they. And all of these 24 their opportunity or possibility of them scools give it's use and they wate a state and they wate and they wate and and chim wat	12	30 students, but when they went back and it	11 that.
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16 So thay were able to increase that 15 had two students that were actually high school 17 enrollment, and they're been excited about that. 16 students, and they're also in the practical nursing 18 And these students have done well this first 17 19 sensater. 10 students, and they're also in the practical nursing 20 Mississippi Guif Coast College 20 and the board of the board of directors that this program is 21 the first in the state, and it was because of you 21 22 the first in the state, and it was because of you 22 23 the first in the state, and it was because of you 23 24 all on the board of directors that this program is 23 25 in existence. Page 31 26 in the annual report. That data is currently being 27 and new with them a few week ago. And new other analyzed, and we will have a report spring of 2023. 3 healthcare facilities in the area, they're doing a stinging River. 1 analyzed, and we will have a report spring of 2023. 4 interested in creating a partnership with Singing River. 1 analyzed, and we will have a seport spring of 2023.	15	2020 they had more than 40 students	14 high school academy in January of 2022. So Co-Lin
17 enrollment, and they're been exclude about that. 16 students, and they're raise in the practical nursing 18 And these students have done well this first 17 progrom, and they were pinned yesterdsy. They 20 Mississippi Gulf Coast College 18 and they are graceful for the board for the 21 apprenticeship program is up and doing well, and 19 And so both programs, they are appreciative 22 they are appreciative to the board. That program is 19 And they are re-established their 24 all on the board of directors that this program is 10 opportnuity for them to have re-established their 25 in existence. 23 The next thing I have is the annual report. 24 all on the baard of directors that this program is 11 analyzed, and we will have a report spring of 2023. 25 and I met with them a few weeks ago. And now other 14 analyzed, and we will have a report. 14 3 had iso with these new students, these 14 students are actually employed by singing Niver. 14 5 They are full-time employees. And then singing 14 were approved with sone amendents, such as 6 That is the end of my report. 7	16		15 had two students that were actually high school
18 And those students have done will this first 17 Program, and they were pinned yesterday. They 19 senester. 17 Program, and they were pinned yesterday. They 20 Mississippi Gulf Coast College 20 and they are grateful for the board for the 21 apprenticeship program is up and doing well, and 20 and they are grateful for the board for the 21 all on the board of directors that this program is 23 The next thing I have is the annual report. 23 and is weith them a few weeks ago. And now other 24 All the PN programs in the state, they participated 24 and i met with them a few weeks ago. And now other 24 analyzed, and we will have a report spring of 2023. 25 They have a partnership with Singing River. 24 analyzed, and we will have a report spring of 2023. 26 at Singing River. 24 analyzed, and we will have a sendments, such as 3 basitssippi Gulf Coast similar to what they're doing 24 analyzed, and we will have a sendments, such as 3 thais point, they've bon in the program two 3 5 typogram. 4 third-party exam, and as well as passing NCLEX. 30 5 MR. ADMSS: Yes, ma'a	17	enrollment, and they've been evolted at	16 students, and they're also in the practical nursing
19 senester. 18 completed the programs. 20 Mississipp Gulf Coast College add so both programs. 21 apprenticeship program is up and doing well, and 19 add so both programs. 22 apprenticeship program is up and doing well, and 19 add hey are grateful for the board for the 23 the first in the state, and it was because of you 11 The next thing I have is the annual report. 24 all on the board of directors that this program is the institution of directors that this program is the annual report. 25 in existence. Page 31 Flage 31 1 They have a partnership with Singing River, and the are annual report. That is the end of my report. 2 And also with these new students, these 4 All the Natter annual report. 7 And also with these new students, these 6 That is the end of my report. 7 And also with these new students, these 6 That is the end of my report. 8 students accatally employed by Singing River. 7 MR. ADAMS: Any quustion for Dr. Burks? 9 They are full-the employees. And the storgam. 6 That is the end of my report.	18	And those students have done will the	17 program, and they were pinned yesterday. They
 Mississippi Gulf Coast College apprenticeship program is up and doing well, and they are appreciative to the board doing well, and the first in the state, and it was because of you all on the board of directors that this program is in existence. They have a partnership with Singing River, and I met with them a few weeks ago. And new other healthcare facilities in the area, they're also interesting a partnership with Mississippi Gulf Coast similar to what they're doing at Singing River. They are full-time employees. And then Singing Kiver is paying for them to be in this program. They are students, they took what is called the They are students, they took what is called the They are students, they took what is called the Students are actually employees this is a this point, they've been in the program too students are actually entire on hige comparation or higher on this comp predictor, which is amazing because this is a third-party exam, and many of the schools give it jut to allow the students to know where they are and they are grateful they are grateful to incomp so as it stands, these students are doing and they are grateful time approvide with a manual report. MR. ADAMS: Thank you. MR. ADAMS: Thank you. MR. ADAMS: Thank you can see it. MR. ADAMS: Yes, ma'an. MR. ADAMS: Yes are areful to an excited the report. MR. ADAMS: Yes, ma'an. MR. ADAMS: Yes, ma'an. MR. ADAMS: Yes, ma'an. MR. ADAMS: Yes can sect. MR.	19		18 completed the programs.
21 apprenticeship program is up and doing well, and 20 and they are gatefull for the board for the 22 they are appreciative to the board. That program is 21 opportunity for them to have ze-established their 23 the first in the state, and it was because of you 23 The next thing I have is the annual report. 24 all on the board of directors that this program is 23 The next thing I have is the annual report. 25 in existence. Page 31 The next thing I have is the annual report. 25 and met with them a few weeks ago. And new other and interested in creating a partnership with analyzed, and we will have a report spring of 2023. 3 and interested in creating a partnership with mits second if the second with some amendants, such as 4 interested in creating a partnership with mits second of the second of	20		1 and so built programs, they are appreciative
22 they are appreciative to the band. That program is 21 opportunity for them to have re-established their 23 the first in the state, and it was because of you 22 programs. 24 all on the baard of directors that this program is 23 The next thing I have is the annual report. 24 all on the baard of directors that this program is 23 The next thing I have is the annual report. 25 in existence. Page 31 Page 31 1 They have a partnership with Singing River, and I met with them a few weeks ago. And now other anal the state, they reaching a partnership with 5 interested in creating a partnership with file as stinger as actually employed by Singing River. and also with these new students, these file as stinger as actually employed by Singing River. 7 And also with these new students, these file as this program. file as actually employed by Singing River. 8 students are actually employed by Singing River. file as actually employed by Singing River. file as actually employed by Singing River. 9 They are full-time employees. And then singing file as actually employed by singing River. 14 ANT comp predictor because they wated to see - at file aparine face. 3	21	apprenticeship program is up and all	20 and they are grateful for the board for the
23 the first in the state, and it was because of you 23 23 The state, and it was because of you 24 all on the board of directors that this program is 23 24 All the PN programs. 24 all on the board of directors that this program is 24 All the PN programs in the state, they participated 25 in existence. 23 The state, and it was because of you 26 in existence. 24 All the PN programs in the state, they participated 26 in the annual report. That data is currently being 27 and I met with them a few weeks ago. And now other 3 analyzed, and we will have a report spring of 2023. 28 the PN standards were presented to OLRC, and they 4 were approved with some amendments, such as 3 this singing River. 7 And also with these new students, these 5 4 students are actually employed by Singing River. 7 That's great mess. Thank you and great 9 River is paying for them to be in this program. 10 MR. CUMMINS: Good job, Dr. Burks. 11 These students, they took what is called the 11 DR. JOHNSON: Mr. Chairman, if I may. 15 predictor,	22	they are appreciative to the bound only well, and	21 opportunity for them to have re-established their
24 all on the board of directors that this program is 25 in existence. 26 in existence. 27 and J met with them a few weeks ago. And new other 3 healthcare facilities in the area, they're also 4 interested in creating a partnership with 5 healthcare facilities in the area, they're also 4 interested in creating a partnership with 5 Mississippi Gulf Coast similar to what they're doing 6 at Singing River. 7 And also with these new students, these 8 students are actually employed by Singing River. 9 They are full-time employees. And then Singing 1 These students, they took what is called the 2 MR. ADAMS: Tonky you. 1 Drage 31 1 These students to know where they are 3 this point, they've been in the program two 4 MR. ADAMS: You. 5 students scored 80 percent or higher on this comp 6 That is amazing because they are doing were are in the score at they. And all of these 5 students score at scored 80 percent or this coange score at they: and and may of the schools gi	23	the first in the state and stars	22 programs.
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Natchez, Mississippi, they had their pinning 25 . And the schools are equally excited. They	Na	tchez, Mississippi, they had their pinning	

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Doer D	
Page 3. 1 reached out. They wanted, you know, us to be there,	Page 36
2 and Dr. Burks did attend. She makes an effort to	1 All in favor?
3 attend when we're solicited by the schools because	2 BOARD MEMBERS: Aye.
4 we think it's so important to be there to represent	3 MR. ADAMS: Any opposed?
5 the board.	4 (No verbal response.)
6 So thank you all for all that you do.	5 MR. ADAMS: Future meetings: Agreed
7 MS. MONTGOMERY: Dr. Johnson, if I may.	6 settlement proposals is scheduled for February the
8 MR. ADAMS: Yes, ma'am.	7 6th, 2023. Disciplinary hearing scheduled for
9 MS. MONTGOMERY: I will also have to add	8 February 7th, 8th, and 9th, of 2023 at 8:30, and our
10 to Dr. Burks' OLRC meeting. The governor said, when	9 board business meeting will be February 10th, 2023,
11 Dr. Burks finished presenting, "Outstanding." He	10 at 11:05 A.M.
12 said, "Outstanding." He	11 The board panel for those hearings will be
 MR. ADAMS: Great job, Dr. Burks. We're 	12 Laura Moore, Sandra Culpepper, Mary Stewart, and
14 very appreciative of you.	13 Jeremy Cummins.
15 Moving on to board business.	14 Executive director's report.
16 You have board business meetings from	15 DR. JOHNSON: Good morning, Members of
17 October 7th, 2022. You've had an opportunity to	16 the Board. Happy Holidays and hopefully you've
18 review those minutes. Can I	17 received your happy, but we have some additional
19 MR. SHAW: Motion to accept.	18 happies that we want to present to you that just
20 MR. ADAMS: Got a motion.	19 arrived. So this is just another added incentive of
21 MR CHAMTANS, Control 1	20 our appreciation for all that you do. Vanessa will
22 MR. ADAMS: And a second. All in favor?	-21 pass those out.
23 BOARD MEMBERS: Aye.	22 But I also wanted to acknowledge our past
24 MR. ADAMS: Any opposed?	23 board member, past-immediate board member,
25 (No verbal response.)	24 Ms. Shirley Jackson, who is in the audience. I
(i constructions ()	25 think she's still here today. As you recall, we
 MR. ADAMS: Rearing panel minutes for July of 2022. MR. SHAW: Motion. 	Page 37 1 gave Ms. Jackson a plaque during the last board 2 meeting, but you see she's still here supporting the
4 . MR. ADAMS: Make a motion.	5 board, and we are so happy to have her and also
5 MR. CUMMINS: Second.	4 wanted to include her in our little happies today.
6 MR. ADAMS: And a second.	5 So thank you all for all that you do.
7 All in favor?	6 While Vanessa is passing out that, I will.
8 BOARD MEMBERS: Aye.	7 for time's sake, proceed with my report.
9 MR. ADAMS: Any opposed?	8 The board of director's retreat, you already
0 (No verbal response.)	9 know is January the 10th through 11th of 2023, at
1 MR. ADAMS: Agreed settlement proposal	10 the Westin. The reception will be held on January
2 minutes - July 2022.	If the 9th.
MS. CULPEPPER: Motion.	12 Dr. Stephanie Ferguson will be presenting on
MR. ADAMS: Make a motion by Ms. Sandra.	13 board governance during the retreat. The Board of
MR. CUMMINS: Second.	14 Nursing capitol day is scheduled for January 11th.
MR. ADAMS: Second by Jeremy.	15 2023, as Trey has stated, from 1:30 to 4:30 P.M.
All in favor?	16 with setup beginning at 1:00 o'clock P.M.
BOARD MEMBERS: Aye.	17 NCSBN's mid-year meeting is March 28th
MR. ADAMS: Waive reading of names of	18 through the 30th, 2023, in Seattle, Washington,
motions. Can I have a motion?	19 Again, I know I've heard from one board member that
MSCULPEPPER: I will make the motion.	20. is anticipating attending that meeting. So if there
MR. ADAMS: Make a motion by	are other board members that are interested in
Ms. Culpepper.	22 attending, please submit your request to me via
MR. CUMMINS: Second.	23 e-mail as soon as possible so that we can make sure
	our budget will meet those requirements and also to
MR. CUMMINS: Second. MR. ADAMS: Second by Jeremy.	24 our budget will meet those requirements and also to 25 get you the information.

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Page 42 Page 42 1 we look forward to working with them on these issues 1 show-cause hearing for monompliance. 2 that were discussed earling. 1 area that thing 1 working with them on these issues 3 The last thing 1 work of the casy is that 1 area publication in the dorreal of Nursing neuritae's recommendation that the following 4 did have, a publication in the dorreal of Nursing neuritae's recommendation that the following 5 main and speciation. two work that the board adopts the 6 not see served other 50s in the United States on an indicates, fromal two that the board adopts the 6 indicates, fromal two these second for and last, in ove that the board adopts the 9 peaket, so I was very lighteed board that. he board adopts the 10 this this it's nucleas the indicates, fromal two the second intege 10 this will head in a finance charage indicates, fromal two these 10 the was and think it's nucleasing and dico or some of that indicates, fromal two these 10 areas the analon and interacteration is and the factor and thead and thead and the factor and thead and the factor and thead and		ESS MEETING
Page 43 Page 43 Page 43 Mr. Chairman. Page 43 Mr. Chairman. DR. KING: Thank you, Dr Johnson. Any Mr. ADAMS: Thank you, Dr Johnson. Any DR. KING: Thank you, Mr. Chairman. We Moving on to the executive committee report. DR. KING: Thank you, Mr. Chairman. We Moving on to the executive committee report. DR. KING: Thank you, Mr. Chairman. We Moving on to the executive committee report. Dr. Moving on to the executive committee report. First, I want to say thank you to the hearing panel baard that are recommendations and motions to A moving on to the executive committee report. approve special privileges for with the Station correstly super training, competency validation for PRP, O-shots, P-shots, and endovenous A day added in February as well. I also want to thank wells and I'm very eppreciative. I In participated as well, Ms. Nancy Norris-Johnson, wells the staff because Deanne, Andrew, all the Ms. Laura Moore, and Mr. Jeremy Cummins. So thank . MR. ADAMS: Any questions? Ms. Mothing else to bring forward. We do, as mentioned MR. ADAMS: Second. Ms. mother and the capitol day, January 9th MR. ADAMS: Second. Ms. Moore: We have three mitions to All in favor? Ms. MONE: We have three mitions to All (we look forward to working with them on those issues that were discussed earlier. The last thing I would like to say is that I did have a publication in the Journal of Nursing Regulation. I was published in the Journal of Nursing Regulation. I worked with Dr. David Benton and several other EOs in the United States on an issue, and I think it's you have it in your packet, so I was very pleased about that. It's dealing it's a lot of hard work that goes into that and being an editor of some of that stuff is very, very difficult and time-consuming, but I think it will enhance the regulatory process. Is what we're trying to do is streamline the process and enhance the process of the regulatory boards across the nation and internationally. So hopefully this will shed some light on that. Additionally, I would like to report that my capstone was published also in the Association of Black Nursing Faculty Foundation Journal in September of 2022, and that capstone dealt with a policy change here at the board, which you a appreciate that and thank you for that. 	Page s 1 show-cause hearing for noncompliance. 2 I move that the board adopt the compliance 3 committee's recommendation that the following 4 affidavits, formal reprimands be accepted for 5 ratification: Lorraine Gaddis, R-741224. 6 And last, I move that the board adopts the 7 compliance committee's recommendation to deny 8 licensee R-873798's request to entirely remove 9 certain restrictions currently placed upon his 10 license by the board's final order of August 26th, 11 2022. Due to extenuating circumstances surrounding 12 employment of Respondent, the board's compliance 13 committee does hereby order that Respondent's 14 indirect supervision conditions be amended as 15 approved by the compliance committee. 16 MR. ADAMS: Brought forward by 17 compliance committee. 18 MR. CUMMINS: Second. 19 MR. ADAMS: Second by Mr. Cummins. 20 All in favor? 21 BOARD MEMERER: Aye. 22 MR. ADAMS: Any oppos
1 bring forward. 20 MR. ADAMS: Thank you, Dr. King. 2 . I move that the board adopt the compliance 21 DR. KING: I do have one other thing	 Mr. Chairman. MR. ADAMS: Thank you, Dr., Johnson. Any guestions for Dr. Johnson? Moving on to the executive committee report. First, I want to say thank you to the hearing panel this week. We did add a day of hearings to try to catch ourselves up. I believe we have an additional day added in February as well. I also want to thank the staff.this week. Things went very smoothly. We had a lot of cases, and I'm very appreciative. I participated as well, Ms. Nancy Norris-Johnson, Ms. Laura Moore, and Mr. Jeremy Cummins. So thank . you to the staff because Deanne, Andrew, all the staff members did a great job. Thank you very much. From executive committee, I.don't have anything else to bring forward. We do, as mentioned by Trey and Dr. Johnson, board retreat, January 9th and 10th, and then capitol day, January 11th. Compliance committee - Laura Moore. MS. MOORE: We have three motions to 	Page 45 1 DR. KING: Thank you, Mr. Chairman. We 2 do have a couple of things to bring forward to the 3 board that are recommendations and motions to 4 approve special privileges for with the 5 appropriate education, training, competency 6 validation for PRP, O-shots, P-shots, and endovenous 7 ablations. And if there is any questions or 8 discussions about that, Dr. Cagle or Dr. Johnson, 9 since they are in person, would, I'm sure, be happy 10 to discuss those if needed, but that is the motion 11 that is brought forward through advanced practice. 12 MR. ADAMS: Any questions? 13 I have a motion. Can we get a second? 14 MR. SHAW: Second. 15 MR. ADAMS: Second by Alton. 16 All in favor? 17 BOARD MEMBERS: Aye. 18 MR. ADAMS: Any opposed? 19 (No verbal response.) 20 MR. ADAMS: Thank you, Dr. King.

hat the board adopt the compliance committee's recommendation to deny the affidavit and ' 23 formal reprimand issued against licensee P-326161. 24

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Licensee's compliance filed shall be referred for a •25

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SOUTHERN STENO REPORTERS 601-507-0849

23 we met in the APC committee just so the board is

24 .aware that we did have some denials of special

. 25 privilegos. And those two denials include the

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1 occ	Page 4 ipital nerve block for migraines and lethal		Page
2 inj	ections in the correctional facility is the		1 Compared to the fiscal year '22, travel is
3 rec	mmendation for several is the		2 up by about \$32,000. This is due to the COVID
4 spe	numendation for advanced practice to deny those rial privileges.		3 restrictions being lifted. Also mileage rates were
5			4 increased to .625 per mile.
6	MR. ADAMS: Thank you, Dr. King.		5 Total commodity expenses are higher due to
	DR. KING: Thank you.		6 distance learning grants that were awarded to Nowar
7	MR. ADAMS: Moving forward. Practice		7 Industries. That was through a grant, but we did
	ittee: Mary.		B have to hire a consultant, and that \$24,000 came ou
9	DR. STEWART: We have no report.		of the heard's hudset for it is
10	MR. ADAMS: Thank you, Mary.	10	9 of the board's budget for that consultant expense.
11	Administrative code: Dr. King.	11	focur expenses are lower overall than last
12	DR. KING: Thank you, Mr. Chairman.	1	fine ugency has only expended or obligated
13	Administrative code committee did meet on	12	Loos Joss percent of its budget. Last year this
14 11/1	D/2022 at 3:30, and I believe it has been	13	sender we had expended 39.91 percent.
15 dist	ributed by Ms. Saltzman in your packet for the	14	out executive director raise was submitted
16 Rule	1.3 regarding monitowed	15	and approved by the State Personnel Board. So we
17 their	1.3 regarding monitored practice hours in which	16	did make some groundwork with that. Hopefully, in
18 is the	recommendation of that amended rule is that	17	this next budget cycle, we'll be able to get her up
10 15 tr 19 the f	me motion that we would like to bring forward to	18	to what the board originally asked for. That will
	ull board, and it should be in your packet and	1.9	be at least what we attempt to do.
20 shoul	d have been distributed for review for the full	20	
	prior to this meeting.	21	collected 1 962 million T - in the
22	MR. SHAW: I second the motion.	22	collected 1.962 million. In September we collected
23 -	MR. ADAMS: Got a motion. Second by	23	\$834,380. October revenue collected was \$879,770.
24 Alton	•	24	Renewal fees for September and October were
25	All in favor?	1	higher than '22. That would be comparing not
		25	RN-to-RN renewals but RN-to-LFN renewals. So they
			, So they
·····	Page 47		>
1	Page 47 BOARD MEMBERS: Aye.		Page 49
1 2 ··		1	Page 49 were a little bit higher.
	BOARD MEMBERS: Aye. MR. ADAMS: Any opposed?	2	Page 49 were a little bit higher. We do expect to have an increase with the
2*•	BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.)	2 3	Page 49 were a little bit higher. We do expect to have an increase with the renewals, but currently right before we came in,
2*· 3 4	BOARD MEMBERS: Aye. MR. ADAMS: Any opposed?	2 3 4	Page 49 were a little bit higher. We do expect to have an increase with the renewals, but currently right before we came in, Shan and Dr. King and myself did a little
2*· 3 4	BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Thank you, Dr. King. ng further?	2 3 4 5	Page 49 were a little bit higher. We do expect to have an increase with the renewals, but currently right before we came in, Shan and Dr. King and myself did a little calculation, I guess you would say. Currently,
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2** 3 4 5 Anythi 6 7 be mee 8 you an 9 priori 0 things 1 2 for al: 3 5 your fi 5 Several higher 1 The exc 9 which w \$30,000 the priori We also increase	BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? (No verbal response.) MR. ADAMS: Thank you, Dr. King. ng further? DR. KING: No, sir. Just a note we will ting for the additional top priorities that d the rest of the board has identified as ties. We will be meeting those and bringing forward pretty quickly over 2023. MR. ADAMS: Great. Thank you, Dr. King, t of your bard work. Finance committee: Jeremy. MR. CUMMINS: All right. You've got mance information in your packets there. expenditures as of October 31st are a little this year than they were this time last year. eption of that category would be services, ould include our contracts, which is about lower. Salary expenses are higher this year than pr year. We had a creation of new positions.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Page 49 were a little bit higher. We do expect to have an increase with the renewals, but currently right before we came in, Shan and Dr. King and myself did a little calculation, I guess you would say. Currently, we've got about 36.3 percent of RNs that have not renewed as of today. So we've got a little ways to go, and we should see some increased revenue coming in, but that is just a little more detailed breakdown there. Currently, the board has 5.1 million dollars in available cash. This cash is sufficient to meet all operational expenses. That's my report. MR. ADAMS: Thank you, Mr. Cummins. Any questions for Mr. Cummins? Office of Nursing Workforce: Ms Culpepper. MS. CULPEPPER: We have nothing to bring forward. MR. ADAMS: Thank you. We do have a few items for executive session. So I'd like to make a

SOUTHERN STENO REPORTERS 601-507-0849

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_	Page 50		Page 52
ļ	-	-	CERTIFICATE OF COURT REPORTER
1 1	MR. CUMMINS: Second.	1	I, CYNTHIA HARRIS, Court Reporter and Notary
2	MR. ADAMS: All in favor?	2	Public, in and for the County of Scott, State of
3	BOARD MEMBERS: Aye.		Mississippi, do hereby certify:
4	DR. STEWART: Do we need to approve the	4 5	That the foregoing pages contain a full,
5	finance report?	5	true, and correct transcription of all the
6	MR. ADAMS: Yes, we do.	7	proceedings taken by me at the time and place
7	MR. CUMMINS: I put that in the form of	8	heretofore stated;
8	a motion to approve the finance report.	-	That I am not kin or in anywise associated
9	MR, SHAW: Second. I second it.	9	with any of the parties to said cause of action or
10	MR. ADAMS: Second. Motion and a	10 11	their counsel, and that I am not financially
11	second.	12	interested in the action.
12	DR. STEWART: To approve the finance	12	IN WITNESS WHEREOF, I have hereunto set my
13	report?		hand and seal, this the 21st day of December, 2022.
14	MR. ADAMS: Yes.	14 15	name and other, they the cast day of personal, board
15	All in favor?	15	
16	BOARD MEMBERS: Aye.	17	
17	MR. ADAMS: Any opposed?	18	
18	(No verbal response.)	19	
19	MR. ADAMS: We'll move into executive	20	
20	session. (Board exits to executive session at	21	
21	-	22	CYNTHIA HARRIS, RPR, CCR 1828
22	12:06 P.M.)	23	
23	(Proceeding resumes on the record at 12:27 P.M.)	24	
24	MR. ADAMS: We're back live. During	25'	MY COMMISSION EXPIRES: - DECEMBER 10TH, 2025
25	IR, ADAMS. HE IE DOOK INT. Subury		
·	Page 51		
1	executive session, there was no action taken. I		
2	would like to entertain a motion to adjourn.		•
3	MS. CULPEPPER: I make a motion.		· ·
4	MR. ADAMS: Make a motion - Sandra.		
5	MR. CUMMINS: Second.		
6	MR. ADAMS: Second by Jeremy.		
7	All in favor?		,
8	BOARD MEMBERS: Aye.		
9	(Whereupon, the above-entitled		
10	proceeding concluded at 12:27 P.M.)	l	
11.			
12		1	
13.	. •		
14	·		
15			•
16	x		:
17			
18			
19			
20		.	
21			
· 22			
23	· ·	·	•
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SOUTHERN STENO REPORTERS 601-507-0849

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MOTION # ψ

I move that Hearing Panel Minister

Members	Favor	Oppose	Abstain
Adams, T. J.	/		
Clanton, Janie			
Collins, Jan	1		
Culpepper, Sandra	1	,	
Cummins, Jeremy	1		
Gentry, Lacey	/		
Johnson, Nancy	1.		
King, Melissa	1		
Moore, Laura	~	~	
Owens, Michelle	\sim		
Shaw, Alton	\sim		
Stewart, Mary	/		, _ _
Walker, Carly			

BY MOTION SECONDED BY

2/10/23 DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MISSISSIPPI BOARD OF NURSING MOTION # _ 7 I move that append Settlement Properals. Min.

Members	Favor	Oppose	Abstain
Adams, T. J.	/		
Clanton, Janie	(
Collins, Jan	_		
Culpepper, Sandra		•	
Cummins, Jeremy			
Gentry, Lacey	~		
Johnson, Nancy	1.		
King, Melissa	1		
Moore, Laura	Γ.		
Owens, Michelle			
Shaw, Alton			
Stewart, Mary	1		
Waiker, Carly	/		

EBY M. C MOTION SECONDED BY 72

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MOTION # 🖰

I move that Waive Reading of hames on Motions

Members	Favor	Oppose	Abstain
Adams, T. J.	/		
Clanton, Janie			
Collins, Jan	ì		
Culpepper, Sandra	\langle		
Cummins, Jeremy	1		
Gentry, Lacey	.~		
Johnson, Nancy	/ .		
King, Melissa	~		
Moore, Laura			,
Owens, Michelle	/		
Shaw, Alton	/		
Stewart, Mary			
Walker, Carly			

ΒY ONDED BY

DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MOTION # 90

I move that <u>Compliance Committee</u> recommendation be accepted

Members	Favor	Oppose	Abstain	
Adams, T. J.		-		
Clanton, Janie				
Collins, Jan				
Culpepper, Sandra				
Cummins, Jeremy				
Gentry, Lacey				
Johnson, Nancy	-			
King, Melissa				
Moore, Laura				
Owens, Michelle				
Shaw, Alton				
Stewart, Mary			,	
Walker, Carly				

anna MOTION MADE BY

MOTION SECONDED BY

2/10/23 DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MOTION $\# \square O$

I move that the Board adopt the Compliance Committee's recommendation that the following affidavits/formal reprimands be accepted for ratification.

Name	License	Date
(1) Paul Block	R893398	01/30/2023

Favor Oppose Abstain				Favor Oppose Abstain Absent			MOTION #: ρ	
	Absent							ganie Clauten
Adams				Moore	8 0			Yame Curr
Clanton	v 🛛			Norris-				DATE:
				Johnson				2/10/23
Collins				Owens				
Culpepper	v 0			Shaw				SIGNED BY:
Cummins				Stewart			0	and liefe
Gentry				Walker				SECONDED BY:
Jackson					<u> </u>		Ū	Aereny Ceemmin
King				PASS	FAII	4		1 / www.g. caulineer

MISSISSIPPI BOARD OF NURSING	MOTION # <u>\\</u>
I move that Finance. Commi	ttee report be
accepted	•

Members	Favor	Oppose	Abstain
Adams, T. J.			
Clanton, Janie			
Collins, Jan	/		
Culpepper, Sandra	/		
Cummins, Jeremy			
Gentry, Lacey	/		
Johnson, Nancy			
King, Melissa	/		
Moore, Laura	/		
Owens, Michelle	<u>,</u> .		
Shaw, Alton			
Stewart, Mary	/		
Walker, Carly			

TJ MOTION MADE BY Sand ra MOTION SECONDED BY

DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

MISSISSIPPI BOARD OF NURSING			MOTION # _	12
ļ move that	adjourn_	Business	Meeting	

Members	Favor	Oppose	Abstain
Adams, T. J.			
Clanton, Janie			
Collins, Jan			
Culpepper, Sandra			
Cummins, Jeremy			
Gentry, Lacey			
Johnson, Nancy			
King, Melissa			
Moore, Laura		•	
Owens, Michelle			
Shaw, Alton			
Stewart, Mary			
Walker, Carly			

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Μ¢ ADE B MOTION SECONDED BY

DATE

FAVOR

OPPOSE

ABSTAIN

MOTION PASSED

The Mississippi Board of Nursing is a consumer protection agency with authority to regulate the practice of nursing through Licensure as provided for by the Mississippi State Coc'-

Business Meeting Agenda



February 10, 2023, 11:05 a.m.

1.	Cal	1 +0	Orc	lor
1.	Ld	110	UIU	

- 1.1 Declaration of Quorum
- 1.2 Approval of Agenda (Motion)
- 2. Open Forum
- 2.1 Legislation
- Office of Nursing Workforce
 - 3.1 Practical Nursing Education, Dr. Priscilla Burks, Director
- BOARD BUSINESS
 - 4.1 Business Meeting Minutes December 9, 2022 (Motion)
 - 4.2 Hearing Panel Minutes: October 2022 (Motion)
 - 4.3 Agreed Settlement Proposals Minutes: October 2022 (Motion)
 - 4.3 Waive Reading of Names on Motions (Motion)
 - 4.4 Future meetings:

Agreed Settlement Proposals April 11, 2023

Disciplinary Hearings: April 12 & 13, 2023 at 8:30 am

Business Meeting: April 14, 2023 at 11:05 am Panel: Sandra Culpepper, Mary Stewart, Melissa King and Jeremy Cummins

- 5. Executive Director's Report
- 6. Committee Reports
 - 6.1 Executive Committee
 - 6.2 Other Board Business
 - 6.3 Compliance Committee Laura Moore, Chair

6.3.1 Affidavits (Motion)

6.4 Advanced Practice Committee – Melissa King, Chair

6.4.1 APRN (Motion)

- 6.5 Practice Committee Mary Stewart, Chair
 - 6.5.1 Business (Motion)
- 6.6 Administrative Code Ad Hoc Committee Melissa King, Chair

6.6.1 Business (Motion)

6.7 Finance Committee – Jeremy Cummins, Chair

6.7.1 Business (Motion)

6.8 Office of Nursing Workforce Advisory Committee-Sandra Culpepper, Chair

6.8.1 Business (Motion)

- ADJOURN
- 8. FULL BOARD APPEAL: Kelli Foster



Mississippi Board of Nursing

713 S. Pear Orchard Rd., Plaza II, Suite 300, Ridgeland, MS 39157

Practical Nursing Education Programs Summary of Annual Reports

July 1, 2021 through June 30, 2022

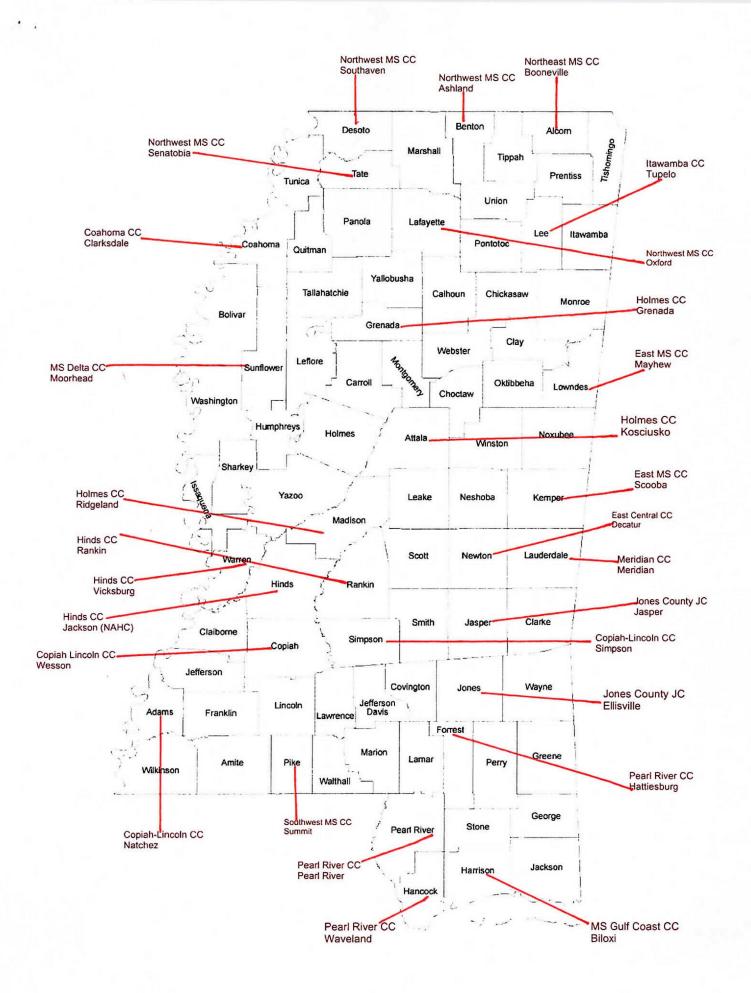
As of July 1, 2019, the Practical Nursing Programs in Mississippi is regulated by the Mississippi Board of Nursing (MSBN). The MSBN establishes the rules and regulations and promulgate uniform standards for the accreditation of schools of practical nursing in the state insofar as concerns the eligibility of graduates of schools to take the examination to become licensed practical nurses. Although there are fifteen (15) Practical Nursing Program in the (15) public community colleges in Mississippi, several colleges have multiple program sites. These programs prepare graduates to be eligible to take the National Council Licensure Examination for Practical Nurses (NCLEX-PN®).

The Practical Nursing Programs are required to submit an Annual Report to MSBN in accordance with the Practical Nursing State Accreditation Standards. The report includes data about nursing programs, the students, and faculty from the time period of July 1, 2021 through June 30, 2022. In addition, MSBN collaborated with the National Council of State Boards of Nursing (NCSBN) to gather additional data about Mississippi PN pre-licensure programs.

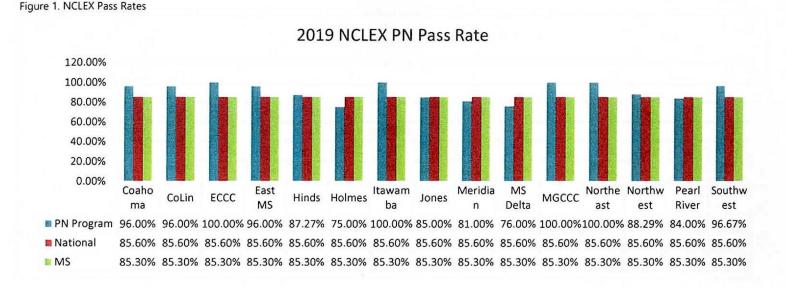
Scope of Practice: The practical nursing program prepares the individual to assist in providing general nursing care requiring basic knowledge of the biological, physical, behavioral, psychological and sociological sciences, and of nursing procedures which do not require the substantial skills, judgment, and knowledge of a registered nurse. This care is performed under the direction of a registered nurse, advanced practice registered nurse, licensed physician, or dentist.

Length and Type of Curriculum: The practical nursing program is located in 15 community colleges and is a 12-month certificate program. Several sites offer part-time or hybrid programs, which are 18-month programs. Successful completion of the program allows the graduate to apply for LPN licensure.

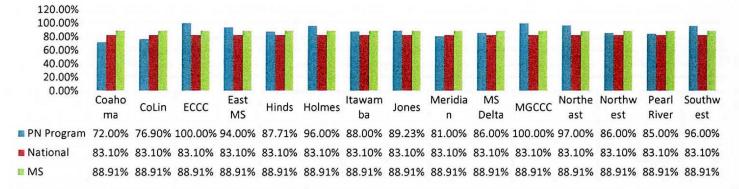
Places of Employment: Hospitals, long-term care facilities, hospice, clinics, insurance companies, and home health agencies.

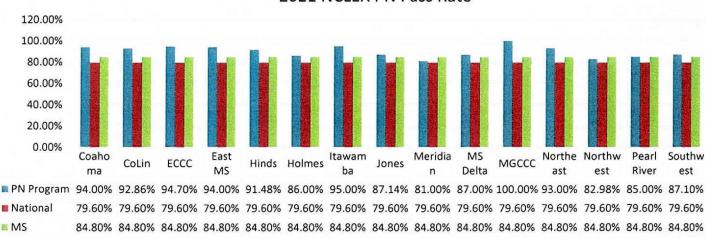


PN NCLEX Pass Rates 2019-2021



2020 NCLEX PN Pass Rate





2021 NCLEX PN Pass Rate

In 2019 and 2020, 80% of the PN programs scored at or above the National NCLEX scores. In 2021, 100% of the PN programs scored at or above the National NCLEX scores.

Newly Enrolled Students in Practical Nursing Programs

Figure 2. 1st time admits 2019-2022

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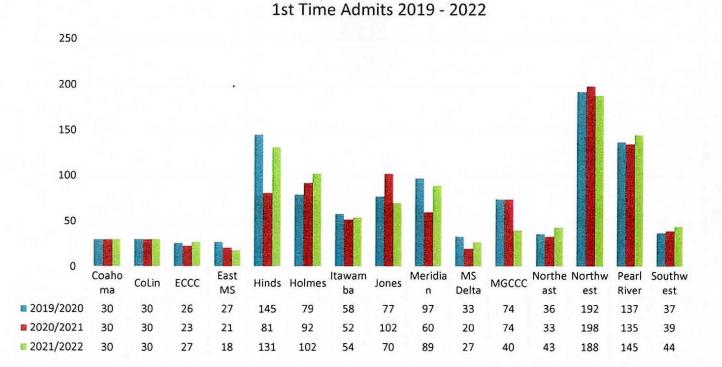


Figure 3 . Total number

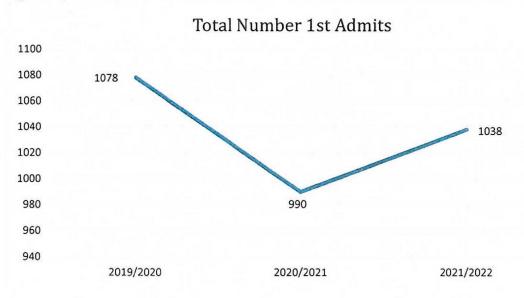


Figure 2 shows the yearly number of first time admits from 2019 to 2022 for each of the PN programs. According to Figure 3, the number of first time admits decreased from 1078 students for the 2019/2020 academic year to 990 students for the 2020/2021 academic year, which reflects an 8.1% decrease in the overall number of first admissions. The COVID-19 pandemic was considered the reason for the decrease. The academic year 2021/2022 showed an increase in first admits to 1038 students.

Practical Nursing Graduates 2018-2021

Figure 4. PN Graduates

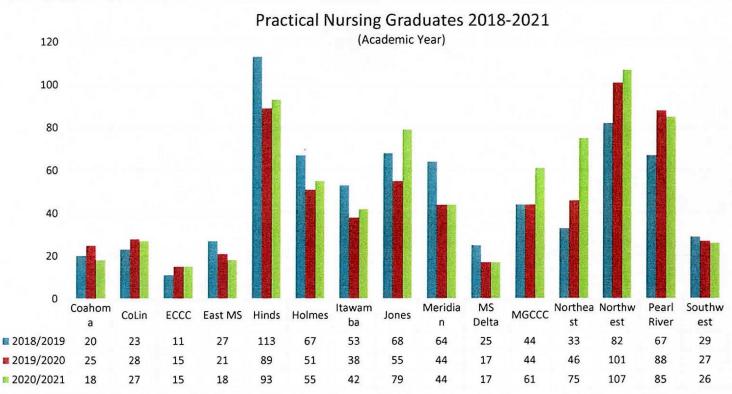
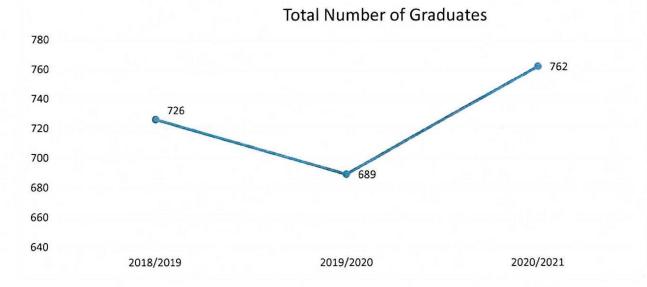
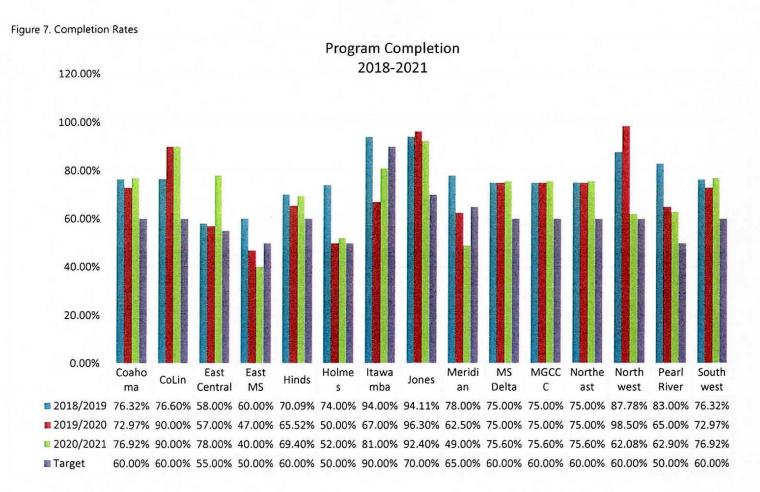


Figure 5. Total # PN graduates



Figures 4 and 5 reflects the number of PN graduates per program and the total number of PN graduates per academic year. While there was a decrease in the number of graduates for the 2019/2020 academic year, there was a 4.9% increase in the number of graduates for the 2020/2021 academic year.

Practical Nursing Completion Rates 2018-2021



Per the Standards for PN Accreditation, expected levels of achievement for program completion rates are determined by faculty and reflect program demographics and local program options. The three-year mean for program completion must be at or above the identified expected level of achievement.

Faculty Positions in Practical Nursing Programs

Figure 6. Full-Time Faculty

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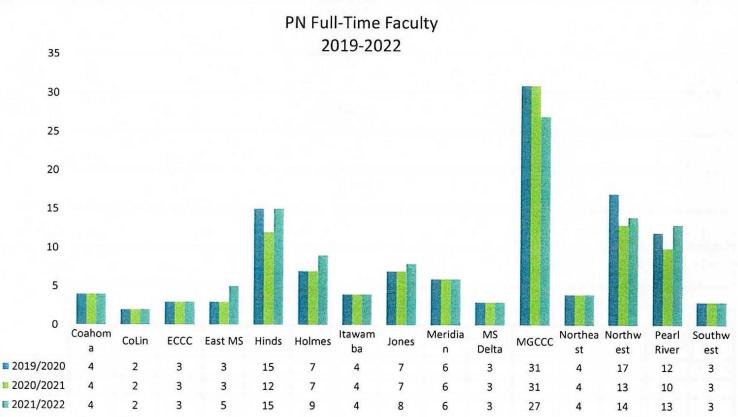
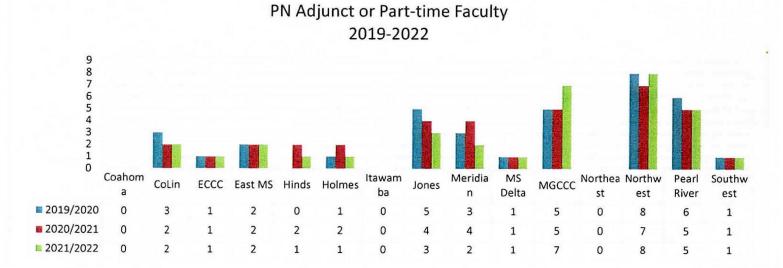


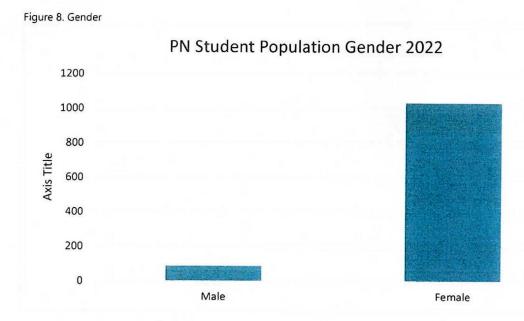
Figure 7. Adjunct Faculty



The number of full-time and adjunct/part-time faculty is based on the individual needs of the program. The total enrollment in each practical nursing program, classroom and lab setting, is limited to 15 students per one FTE qualified nursing instructor. The clinical setting is limited to 10 students per one FTE qualified nursing instructor.

Gender 2022

1



The AY 2021 data was not available.

- 93% female
- 7% male

Ethnicity 2022

Figure 9. Ethnicity

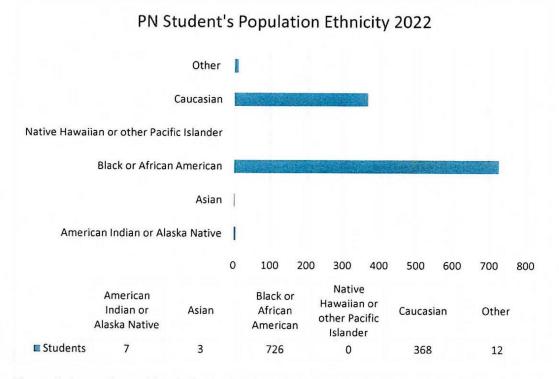


Figure 9 shows the racial/ethnic distribution of students in the Practical Nursing program for AY 2022.

- 65.1% African American ethnicity
- 33% Caucasian
- 0.62% American Indian/Alaska Native
- 0.27% Asian
- 1.0% Other

THE MISSISSIPPI BOARD OF NURSING BUSINESS MEETING

DECEMBER 9, 2022

PROCEEDINGS

taken on Friday, December 9, 2022, commencing at approximately 11:11 A.M. at the Mississippi Board of Nursing 713 South Pear Orchard Road Plaza II, Suite 300 Ridgeland, Mississippi

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REPORTED BY: CYNTHIA HARRIS, RPR, CCR, #1828 SOUTHERN STENO REPORTERS 3541 Highway 13 South Morton, MS 39117 (601) 507-0849

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		Page 2		Page 4
1 2	APPEARANCES		1	PROCEEDING
3	BOARD MEMBERS IN ATTENDANCE IN PE	RSON:	2	
4	T.J. ADAMS, RN, BSN, MSHA (PRESID	ENT)	3	MR. ADAMS: All right. Good morning, everyone. Welcome to the Board of Nursing. I would
	SANDRA CULPEPPER, LPN (VICE PRESI	•	5	like to call the meeting to order. It is 11:11. I
5	JEREMY L. CUMMINS, LPN, LNHA (TRE. JANIE CLANTON, RN (SECRETARY)	ASUKER)	6	would like to begin with Mr. Jeremy opening us up in
6	MARY STEWART, PhD, RN		7	a word of prayer.
	NANCY NORRIS-JOHNSON, LPN, II, CP	T	8	MR. CUMMINS: Let's pray.
7	ALTON SHAW, MSN, FNP-C		9	(Prayer.)
8	LAURA MOORE, MSN, NP-C		10	MR. ADAMS: I would also like to note we
9			11	have a declaration of a quorum, and that we have two
10	BOARD MEMBERS IN ATTENDANCE VIA Z	00M:	12	members joining us via Zoom: Dr. Melissa King and
11	MELISSA KING, DNP, FNP-C LACEY T. GENTRY, MSN, RN		13	Lacey Gentry.
12	LACEI I. GENIKI, MON, KN		14	You have the agenda in front of you. Can 1
13			15	get a motion to approve the agenda?
14	ALSO PRESENT:		16	MR. CUMMINS: Make a motion to approve
15	EDWARD WIGGINS, JR., ESQUIRE SPECIAL ASSISTANT ATTORNEY GENERA	т.	17	the agenda.
16	SILSING ASSISTANT ATTOMAL GENERAL	-	18	MR. ADAMS: Got a motion by Jeremy.
17			19	MS. NORRIS-JOHNSON: I'll second.
18			20	MR. ADAMS: Second by Ms. Nancy.
19 20			21	All in favor?
21			22	BOARD MEMBERS: Aye.
22			23	MR. ADAMS: Any opposed?
23			24	(No verbal response.)
25			25	MR. ADAMS: Open forum: Legislation,
	Ŧ	Page 3		
		age 5		Page 5
1	TABLE OF CONTENTS	age 5	1	Fage 5 Mr. Trey.
1		PAGE	1 2	
		-	1	Mr. Trey.
2	TABLE OF CONTENTS	PAGE	2	Mr. Trey. MR. BOBINGER: All right. Good morning.
2 3	TABLE OF CONTENTS	PAGE 1	2 3	Mr. Trey. MR. BOBINGER: All right. Good morning. DR. JOHNSON: Could we back up?
2 3 4	TABLE OF CONTENTS Title Page Appearances	PAGE 1 2	2 3 4	Mr. Trey. MR. BOBINGER: All right. Good morning. DR. JOHNSON: Could we back up? MR. ADAMS: Yeah, sure.
2 3 4 5	TABLE OF CONTENTS Title Page Appearances Table of Contents	PAGE 1 2 3	2 3 4 5 6 7	<pre>Mr. Trey. MR. BOBINGER: All right. Good morning. DR. JOHNSON: Could we back up? MR. ADAMS: Yeah, sure. MR. BOBINGER: Oh, yeah. We've got a guest. DR. JOHNSON: Mr. Chair.</pre>
2 3 4 5 6	TABLE OF CONTENTS Title Page Appearances Table of Contents Proceedings	PAGE 1 2 3 4	2 3 4 5 6 7 8	<pre>Mr. Trey. MR. BOEINGER: All right. Good morning. DR. JOHNSON: Could we back up? MR. ADAMS: Yeah, sure. MR. BOBINGER: Oh, yeah. We've got a guest.</pre>
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1	I'm Richard Roberson; I'm general counsel	1	discussion about what is going on with the nurses.
2	and vice president for policy and state advocacy	2	We think it's important for legislators to
3	with the Mississippi Hospital Association.	3	hear how the impact of their policy decisions
4	And just to you know, just here to say	4	regarding and how they approach healthcare from a
5	thank you. Also to give you guys just an update on	5	policy perspective impacts the nurses and impacts
6	a few things that we're working on as it relates to	6	their ability to care for patients at bedside.
7	the nursing profession.	7	And we've heard stories over the last couple
8	We know there's a huge crisis right now	8	of weeks that are pretty pretty powerful stories.
و	within the nursing profession on workforce. We're	9	We've heard the importance of, first of all, having
10	engaged on some various initiatives for increasing	· 10	a hospital to go to. We've heard of a case up in
11	the supply of nurses and also helping the nurses	11	the Delta where if that hospital had not been there,
12	that are working their tails off right now.	12	one of the nurse's best friend's son would be dead
13	And we're looking at tax credits,	13	because he would not have been someone that could
14	scholarships, forgivable loans, all those types of	14	have ridden in an ambulance 45 minutes past that
15	things that we've talked about over the last couple	15	town to get care.
16	of years.	16	So we hear all the time about how maybe
17	- We're looking at things to make the	17	certain parts of the state don't need healthcare;
18	workplace safer. We hear all the time from our	18	maybe they don't need a hospital; maybe it needs to
19	hospitals, challenges that their nurses have with	19	look like something else. Well, I think there are a
20	just safety issues in the hospitals and not just in	20	lot of stories out there that would tell you
21	the hospitals but in clinics and other settings as	21	otherwise.
22	well.	22	So we're firmly engaged on that issue and
23	But we're going to be talking about some	23	trying to make sure that legislators hear it
24	things from a legislative standpoint that we can do.	24	directly from those who are most impacted by their
25	A few years ago we were able to get some increased	25	decisions, and those are our nurses, to be guite
		1	
	Page 7		Page 9
1	Page 7 punishment on offenders who assault nurses and other	1	honest.
1 2	-	2	honest. So administrators in hospitals have a
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1	depressing to me; it is frustrating to me. And we	1	know some of the challenges that nurses face and
2	need to get that fixed.	2	going home every night to a different part of your
3	So those are the things from the Mississippi	3	house to get out of the PPE, to shower before you
4	Hospital Association's perspective that we're	4	hug your kid. Those are real stories that not all
5	working on, and we appreciate the board's support.	5	of us have to face.
6	We look forward to continuing to work with the	6	And so the mental health issues and the
7	Nurses Association and with this board and with	7	challenges have come up and have rang true and we've
8	Phyllis on different things that we can do to help	8	kind of, I think, felt like it's kind of a it's a
9	our nurses. And we appreciate being here. So thank	9	these meetings have been part legislative
10	you for what you're doing.	10	advocacy work and part group therapy for everybody.
11	MR. ADAMS: Any questions for Richard?	11	And those are certainly challenges the hospitals are
12	DR. STEWART: Can I say something?	12	looking at as well. And from an advocacy
13	MR. ADAMS: Go ahead.	13	standpoint, we need to do better as a state and
14	DR. STEWART: First, thank you for	14	getting that addressed.
15	coming and those words of encouragement.	15	DR. STEWART: Thank you.
16	We were just talking right before the board	16	MR. ADAMS: Questions for Richard?
17	meeting. You know, one of the things with the	17	Ms. Johnson.
18	nurses in absorbing so much of this stress, and our	18	DR. JCHNSON: Mr. Chairman, thank you.
19	Board of Nursing staff does a tremendous job of	19	And, Richard, thank you for being here, and thanks
20	helping in terms of those that have substance-use	20	to the Hospital Association for their efforts in
21	disorders. We just see that more and more. And I	21	including nursing in everything because nursing is
22	know nursing is not the only profession that's	22	so important and all that they've done legislatively
23	affected by that, but in some respects, it's an	23	thus far.
24	occupational hazard, I mean, because of the stress	24	I had a question about the hospital
25	and the demands and the ratios that you're talking	25	closures. The criticality of the impact it has on
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1	about.	1	the overall healthcare system in Mississippi and
2	about. So, you know, we see that when we see people	2	the overall healthcare system in Mississippi and nationally.
2 3	about. So, you know, we see that when we see people come in who have this disease, and they need help.	2 3	the overall healthcare system in Mississippi and nationally. So what efforts are being undertaken to
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	BUSINES		
	Page 14		Page 16
1	So the challenge in a place like Greenwood	1	If you're in labor, that's a scary drive.
2	is when, you know, less than 10 percent of your	2	So that's those are the types of things that keep
3	revenue is coming from employer-sponsored healthcare	з	us up at night worried about our hospitals is,
4	coverage and the rest is coming from combinations of	4	obviously, impact on the hospital, but it's the
5	Medicare, which has been hit by sequestration;	5	impact on those communities and on those patients
6	market basket rate decreases through the Affordable	6	that need those services, and they need them
7	Care Act that have resulted in tens of millions of	7	locally.
8	dollars in Greenwood being lost over the last few .	8	DR. JOHNSON: Thank you.
9	years; and then the rest of their population is	9	MR. ROBERSON: Thanks, Phyllis.
10	Medicaid and self-pay, which is really uninsured, no	10	MR. ADAMS: Any questions?
11	pay, it makes it extremely challenging.	11	Again, thank you, Ríchard, for coming.
12	And we see those hospitals that have that	12	MR. ROBERSON: Thank you.
13	type of payer mix are going to be the ones at the	13	MR. ADAMS: Thank you to the Hospital
14	tip of the spear that are going to be, you know, in	14	Association.
15	a really, really bad place and already are.	15	MR. ROBERSON: Appreciate y'all. Thank
16	And so, you know, we continue to talk about	16	you.
17	things like Medicaid expansion because it's just	17	MR. ADAMS: Others while we're in open
18	kind of the obvious thing.	18	forum? I did notice Ms. Malone on via Zoom.
19	And, you know, when the federal government	19	Teresa, do you have anything?
20	set up the Affordable Care Act, they kind of robbed	20	MS. MALONE: Can y'all hear me okay?
21	from Peter on the Medicare side to pay for Paul on	21	MR. ADAMS: Yes.
22	the Medicaid side. And we've had all the cuts from	22	MS. MALONE: Yes. And I will be very
23	Medicare from 2012 through 2027 that will add up to	23	brief. I'm driving. I apologize if there's
24	almost four billion dollars across the state in	24	background noise.
25	reductions on the Medicare side, but we've not been	25	First, I want to say a very special thank
	Page 15		Page 17
1	able to make any of that up on Medicaid.	1	you to Dr. Cagle for presenting at our October
2	And, you know, I don't think that anyone	2	convention. We were a little nervous because we
3	will tell you right now that expansion is the single	3.	know that it is very difficult for nurses to take
4	solution or getting more covered lines is the	4	off at this point in time, so we were delighted at
5	single-bullet solution. It probably would have been	5	the turnout that we had, and she did an excellent
6	10 years ago.	6	job in responding to questions, both from registered
7	But, you know, we've got deferred	7	nurses as well as advanced practice registered
8	maintenance on the healthcare house, and so now it's	8	nurses and providing an update to everyone. So,
9		1	
1 -	not just fixing the leak in the roof. It's fixing	9	again, we appreciate that.
10	not just fixing the leak in the roof. It's fixing the leak in the roof that has caused damage to the	9 10	again, we appreciate that. I do want to remind everyone about our RN
		1	
10	the leak in the roof that has caused damage to the	10	I do want to remind everyone about our RN
10 21	the leak in the roof that has caused damage to the walls in the house and the flooring in the house and	10 11	I do want to remind everyone about our RN and APRN day at the capitol. It is scheduled for
10 11 32	the leak in the roof that has caused damage to the walls in the house and the flooring in the house and everything else. So you've got to fix all of that.	10 11 12	I do want to remind everyone about our RN and APRN day at the capitol. It is scheduled for January the 25th.
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	Page 18		Page 20
1	being worried about their patients, being worried	1	Shan, because I think our retreat, correct, board
2	about their familles, being worried about their	2	retreat is in that same time frame. And it's early
3	colleagues and themselves Because as we know, the	3	in the session. I think there will be a lot of
4	stress levels that you mentioned, suicides are going	4	activity, and I would encourage all of our board
5	up when it comes to nurses. All of these factors	5	members to try to be there. It's a great time to
6	are impacting our nursing workforce, and it's "	б	interact with both senators and representatives, and
7	impacting the entire state and, of course, the care	7	we can kind of express our views.
6	that is being provided to the patients in	8	I can tell you we're talking about
9	Mississippi.	9	hospitals. I've got three or four other things I'm
10	So we want to publicly thank all of the	10	going to quickly mention.
11	nurses and all of the legislators who have attended	11	It looks like it's going to be an active
12	those meetings.	12	session. I feel like we've kind of already been in
13	And that is all I have today. Again, I	13	session the last couple of months, actually. We've
14	apologize for any background noise.	14	had several meetings. We also had a meeting that
15	MR. ADAMS: Any questions for Teresa?	15	Ms. Johnson, Ms. Montgomery, and I attended with
16	Thank you, Ms. Malone.	16	Senator Blackwell to talk about full practice
17	MS. MALONE: Thank you.	17	authority legislation with all the stakeholders
18	MR. ADAMS: Anyone else?	18	there from the nursing profession.
19	Trey, you're up.	19	I thought it was a very productive meeting -
20	MR. BOBINGER: We'll try it again. Good	20	candid but productive. I think we're going to have
21	morning. I just wanted to reiterate I appreciate	21	a good bill to work together on with these other
22	Richard appearing today and speaking on behalf of	22	parties. I appreciate Senator Blackwell for
23	the hospitals.	23	including us. I've had multiple conversations.
24	There was a hearing recently that we were	24	I've not told Ms. Johnson, but I called him this
25	extended an invitation to by Senator Hob Bryan,	25	week to ask him a follow-up question.
		+	
	Page 19		Page 21
1	chairman of the Senate Public Health. Ms. Johnson,	1	He answered the phone. I said, "How are you
2			
	Ms. Montgomery attended, as well as I. We knew a	2	doing?"
3	lot of these things, but just to hear it in concrete	3	doing?" He said, "Well, it's good. It's nice in
4	lot of these things, but just to hear it in concrete very candid terms, it really concerns you about the	3	doing?" He said, "Well, it's good. It's nice in Hawaii." He's at a conference with another senator
4 5	lot of these things, but just to hear it in concrete very candid terms, it really concerns you about the future of our healthcare system in the state. And I	3 :4 5	doing?" He said, "Well, it's good. It's nice in Hawaii." He's at a conference with another senator and their wives, and I felt kind of bad I
4 5 6	lot of these things, but just to hear it in concrete very candid terms, it really concerns you about the future of our healthcare system in the state. And I just wanted to echo Richard's comments.	3 *4 5 6	doing?" He said, "Well, it's good. It's nice in Hawaii." He's at a conference with another senator and their wives, and I felt kind of bad I interrupted him in Hawaii. But I thought, well, he
4 5 6 7	lot of these things, but just to hear it in concrete very candid terms, it really concerns you about the future of our healthcare system in the state. And I just wanted to echo Richard's comments. I know the mayor of Greenwood is a personal-	3 -4 5 6 •7	<pre>doing?" He said, "Well, it's good. It's nice in Hawaii." He's at a conference with another senator and their wives, and I felt kind of bad I interrupted him in Hawaii. But I thought, well, he took my call, so I appreciated that.</pre>
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I	be their kind of bonus or reward for doing that.	1	a Tuesday. So, you know, we laugh among lobbyists,
2	But if you add all of those if you added several	2	and Richard knows what I'm talking about. We can't
3	of those sessions up, it would be a nice tax credit.	3	have a very big New Year's Day or New Year's Eve.
4	That's what Chairman Mims reached out to me back a	4	We have to be ready early.
5	couple of months ago, and he wanted our input.	5	Any questions?
6	We had a conference call with our head of	6	MS. MONTGOMERY: Trey, appropriations.
7	APRNs here, and, of course, our executive director	7	MR. BOBINGER: Oh, yes. We will be
8	and Ms. Montgomery, and we had, I thought, a very	8	appearing before the House and Senate subcommittee
9	good discussion.	9	on appropriations. And I want to thank personally
10	We got feedback from you, Members, and	10	Shan Montgomery, who does an excellent job on
11	Ms. Johnson got me that information, and I sent that	11	formulating our budget numbers.
12	back to Chairman Mims, the chairman of the Public	12	I walk in those meetings between Ms. Johnson
13	Health in the House. So it's good to have a	13	and Ms. Montgomery, 1 don't worry about anybody
14	dialogue and to have the input. So I wanted you to	14	tripping us up on our numbers because they are
15	be aware of that as well.	15	solid; they're accurate; they can be verified. And
16	I mentioned full practice.	16	that makes it real comfortable.
17.	The last thing I want to mention to you is	17	Richard knows what I'm talking about. I've
18	you remember there was we were given a heads-up a	18	sat in some of those things where somebody gets
19	while back, honestly, and you have discussed this as	19	asked about a line item, and they're digging around
20	well, about tweaking the composition of the board.	20	in their paperwork and stumbling and stuttering. We
21	And I've had some discussions with Senator	21	don't have that problem, so I appreciate that, Shan.
22	Blackwell. Actually, in this meeting we had on full	22	And we will be asking for a couple of
23	practice authority, this issue came up as well.	23	additional things in funding to meet our needs.
24	And I also want to be very clear, taking .	24	One thing that came up, while we're talking
25	into account also input from the board members	25	about funding, is the Office of Nursing Workforce,
	Page 23		Page 25
1	Page 23 through Phyllis and Shan and the staff, I think we	1	Page 25 nurse workforce training. In regards to that income
1	-	1 2	-
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2	through Phyllis and Shan and the staff, I think we came out with something that, you know, folks seem	2	nurse workforce training. In regards to that income tax credit, that office of workforce training would
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2 3 4 5	through Phyllis and Shan and the staff, I think we came out with something that, you know, folks seem to be comfortable with. What we're looking at is the tweak would put we would put a CRNA on the board "we," the	2 3 4 . 5	nurse workforce training. In regards to that income tax credit, that office of workforce training would have to certify those preceptor programs. So we posed to Chairman Mims we might need, correct, a little additional funding or something because it
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	Page 26		Page 28
1	Currently, they have four locations. That	1	Senatobia campus.
2	part-time day program is unique. It is the first	2	MR. CUMMINS: I make the motion.
Э	time that they're offering this. And the	3	DR. STEWART: I'll second it.
4	administration of the school is in support, and	4	MR. ADAMS: A motion and a second.
5	they've provided them with ample space to actually	5	All in favor?
6	have it on this campus.	6	BOARD MEMBERS: Aye.
7	Their anticipated enrollment is 15 students.	7	MR. ADAMS: Motion passes.
8	They're proposing to start August 2023.	8	DR. BURKS: The second is from Blue
9	There would be no changes in their	9	Cliff College. They resubmitted their declaration
10	curriculum or the enrollment as it is with the	10	of intent for establishing a new program in
11	current campus.	11	Gulfport, Mississippi. In their past submission of
12	Also, their licensure passage rate for the	12	the declaration, they were actually missing some
13	last three years has been 91 it's 91.43 percent.	13	components. At this time, they have satisfied those
14	They are above state as well as national level.	14	components.
15	They also have 11 clinical sites. And this	15	They submitted their advisory committee, and
16	part-time day program is supported, and that support	16	on their advisory committee, they provided proof of
17	has been advertised through their advisory council	17	input from the current PN educators. One was a PN
18	as well as their clinical partnerships.	18	educator. The other was a PN administrator.
19	And so my recommendation is that Northwest,	1.9	They also provided up-to-date registration
20	they be given permission to move their part-time day	20	and the permits from the Mississippi Office of
21	program from the DeSoto campus to the Senatobia	21	Mississippi Community College Board Office of
22	campus.	22	Proprietary Schools. They provided proof of an
23	Do you want me to continue? * . •	23	unencumbered accreditation, and that agency is
24	DR. STEWART: May we take these one at a	24	recognized by the United States Department of
25	time? · · · ·	25	Education.
	Page 27		Page 29
1	Page 27 MR. ADAMS: Absolutely,	1	Page 29 They have a nursing consultant. That
1 2	-	1 2	-
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Page 30 1 proceed. Page 32 ъ 2 ceremonies. MR. ADAMS: Motion by Jeremy. 2 Both schools, prior to January 2022, they з DR. STEWART: Second. had been closed for more than five years, and both 4 MR. ADAMS: All in favor? have been granted permission to re-establish their 4 5 BOARD MEMBERS: Aye. programs, again, under the purview of the board. 5 6 MR. ADAMS: Motion passes. These two programs, they're well-supported 7 DR. BURKS: I just have some updates by their school administration, as well as their 2 8 that I would like to share with you all. 8 community. q East Central Community College, they were able to increase their enrollment to 40 students for 9 And yesterday, they had their first pinning 10 after being re-established. So we commend them for 10 the fall of '22. They previously had been admitting 11 30 students, but when they went back and reviewed 11 that. 12 their information and the students that met their 12 Co-Lin program was a little bit different 13 13 admission criteria, they noticed that each year from because they had developed a partnership with their 14 high school academy in January of 2022. So Co-Lin 14 2020 they had more than 40 students. 15 had two students that were actually high school 15 16 So they were able to increase that students, and they're also in the practical nursing 16 enrollment, and they've been excited about that. 17 77 program, and they were pinned yesterday. They 18 And those students have done well this first 18 completed the programs. 19 semester. 19 And so both programs, they are appreciative 20 Mississippi Gulf Coast College apprenticeship program is up and doing well, and 20 and they are grateful for the board for the 21 21 opportunity for them to have re-established their they are appreciative to the board. That program is 22 22 the first in the state, and it was because of you programs. 23 23 all on the board of directors that this program is The next thing I have is the annual report. 24 All the PN programs in the state, they participated 24 25 in existence. in the annual report. That data is currently being 25 Page 31 1 They have a partnership with Singing River, Page 33 analyzed, and we will have a report spring of 2023. 1 and I met with them a few weeks ago. And now other 2 2 healthcare facilities in the area, they're also And the last thing I have also is this week, з the PN standards were presented to OLRC, and they 3 interested in creating a partnership with 4 were approved with some amendments, such as Mississippi Gulf Coast similar to what they're doing 4 5 5 typographical errors. 6 at Singing River. 6 That is the end of my report. 7 And also with these new students, these 7 students are actually employed by Singing River. MR. ADAMS: Any questions for Dr. Burks? 8 8 That's great news. Thank you and great They are full-time employees. And then Singing 9 9 presentation, Dr. Burks, as always. River is paying for them to be in this program. 10 10 MR. CUMMINS: Good job, Dr. Burks. . These students, they took what is called the 11 11 DR. STEWART: Thank you. ATI comp predictor because they wanted to see - at 12 12 . .MR. ADAMS: Thank you. this point, they've been in the program two 13 semesters - where are they, And all of these 13 DR. JOHNSON: Mr. Chairman, if I may. 14 14 students scored 80 percent or higher on this comp MR. ADAMS: Yes, ma'am. 15 DR. JOHNSON: Dr. Burks and I have been predictor, which is amazing because this is a 16 so excited this week. third-party exam, and many of the schools give it 17 just to allow the students to know where they are MR. ADAMS: You can see it. . 28 ·DR. JOHNSON: It's such a reflection on and their opportunity or possibility of them passing your leadership, the board, because without your 19 the program, and as well as passing NCLEX. leadership and approval, none of this could have 20 So as it stands, these students are doing 21 taken place. Since the PN program has come under extremely well in this apprenticeship program. our jurisdiction, you all have done a tremendous 22 And I also have an additional update. job, and our chest is stuck out so far we bump into 23 -Yesterday East Mississippi in Scooba and Co-Lin in 24 every wall. Natchez, Mississippi, they had their pinning 25 And the schools are equally excited. They

BUSINESS MEETING

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	Page	34	
	They wanted, you know, us to be them		Page 36
	and br. Burks did attend. She makes an effort to	-/	all in favor?
	3 attend when we're solicited by the schools because		2 BOARD MEMBERS: Aye.
	4 we think it's so important to be there to represent 5 the board		3 MR. ADAMS: Any opposed?
	5 the board.	:	4 (No verbal response.)
	-		
	oo chank you all for all that you do.		5 MR. ADAMS: Future meetings: Agreed
	MONTGOMERY: Dr. Johnson, if I may		becoment proposals is scheduled for February the
	8 MR. ADAMS: Yes, ma'am.		, och, 2023. Disciplinary hearing scheduled for
	9 MS. MONTGOMERY: I will also have to add 10 hs B m m		repruary 7th, 8th, and 9th, of 2023 at 8:30, and our
	10 to Dr. Burks' OLRC meeting. The governor said, when		9 board business meeting will be February 10th, 2023, 0 at 1105 board
[11 Dr. Burks finished and	נ י	10 at 11:05 A.M.
	11 Dr. Burks finished presenting, "Outstanding." He	1	-
	tura, outstanding."	,	The board panel for those hearings will be
	MR. ADAMS: Great job, Dr. Burks, Walks		and a culpepper, Mary Stewart, and
	14 very appreciative of you.	ł	5 beremy Cummins.
	15 Moving on to board business.	1	4 Executive director's report.
(16 You have board busy	1	5 DR. JOHNSON: Good morning, Members of
	16 You have board business meetings from 17 October 7th 2000 reads	1	6 the Board. Happy Welsterne ht
	2022. You've had an opportunity to	13	6 the Board. Happy Holidays and hopefully you've
	to leview chose minutes. Can I	18	- source your happy, but we have some additional
	19 MR. SHAW: Motion to accept.		reproduction we want to present to you that just
	20 MR. ADAMS: Got a motion.	19	arrived. So this is just another added incentive of
	22 MR. CUMMING. Group	20	our appreciation for all that you do. Vanessa will
_] .		- 21	pass those out.
	22 MR. ADAMS: And a second. All in favor? 23 PORPD MEMORY -	22	But I also wanted to a to a
	23 BOARD MEMBERS: Aye,	23	But I also wanted to acknowledge our past
	- MR. ADAMS: Any opposed?	24	board member, past-immediate board member,
l í	25 (No verbal response.)		Ms. Shirley Jackson, who is in the audience. I
	(in response.) ,	25	Alt-1
		25	· think she's still here today. As you recall, we
-	·		 think she's still here today. As you recall, we
			chink she's still here today. As you recall, we
F			Page 37
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1 :	Page 35 MR. ADAMS: Hearing panel minutes for July of 2022.		Page 37 gave Ms. Jackson a plaque during the last board
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Page 39 scheduling. Once the scheduling is received from the offices, then I will send an e-mail to the board members. I highly encourage you to participate and attend those meetings if you've not done so in the. past. So as soon as I get that information for scheduling purposes, I will get that out to you as soon as possible. I wanted to also let you know that the NCSBN Board of Directors met on December the 6th, 2022, and upheld the current passing standards for the NCLEX-RN and the NCLEX-PN examinations when the Next Generation NCLEX is launched on April 1st, 2023. The Next Generation NCLEX, as you are aware, is an enhancement of the current examinations and places more emphasis on the measurement of a candidate's nursing clinical judgment. Multiple sources of information were used by the Board of Directors of NCSBN to guide the evaluation and discussion of the passing standard. This process is very strenuous, and it involved the convening of expert panels of nurses representing the four geographic areas of NCSBN and Canada. A criterion-reference standard setting procedure was performed by the panels, and their findings supported retaining the current passing	Page 411So hopefully we can get the word out. We2are sending out notifications. It is imperative3also if they have e-Notify - that's why we encourage4nurses to enroll in e-Notify, which is through5Nursys NCSEN. It does not cost them anything to do6that, and that is another notification that reminds7them of their renewal.8Hospital facilities can also enroll in9e-Notify. I think it's a minimal cost to them;10however, they will also get notification if they11have an RN working in their facility that has not12renewed, to remind them you have a staff member that13has not renewed. So it's very important that they14try to service e-Notify if at all possible.15We will be sending out an additional e-mail16blast. We do it it's on a rotational basis17during the renewal process, but we will be sending18out another one within the next week to remind RNs19that they have until December 31st to renew'their11license.21Additionally, again, I would like to thank22Additionally, again, I would like to thank23Roberson and Tim Moore, the executive director, who24could not be here today due to a conflict. But they25are, very appreciative of the board reaching out, and

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Page we look forward to working with them on those issue that were discussed earlier. The last thing I would like to say is that did have a publication in the Journal of Nursing Regulation. I was published in the Journal of Nursing Regulation. I worked with Dr. David Benton and several other EOs in the United States on an issue, and I think it's you have it in your packet, so I was very pleased about that. It's dealing it's a lot of hard work that goes into that and being an editor of some of that stuff is very, very difficult and time-consuming, but I think it will enhance the regulatory process. Kather is what we're trying to do is streamline the process and enhance the process of the regulatory boards across the nation and internationally. So hopefully this will shed some light on that. Additionally, I would like to report that my capstone was published also in the Association of Black Nursing Faculty Foundation Journal in September of 2022, and that capstone dealt with a policy change here at the board, which you graciously, you know, gave me permission to do, and so I appreciate that and thank you for that. And with that, that's all that I have,	Page 4 show-cause hearing for noncompliance. I move that the board adopt the compliance committee's recommendation that the following affidavits, formal reprimands be accepted for ratification: Lorraine Gaddis, R-741224. And last, I move that the board adopts the compliance committee's recommendation to dany licensee R-873798's request to entirely remove certain restrictions currently placed upon his license by the board's final order of August 26th, license by the compliance committee. amployment of Respondent, the board's compliance committee does hereby order that Respondent's indirect supervision conditions be amended as proved by the compliance committee. M. MR. ADAMS: Brought forward by compliance committee. M. ADAMS: Second. MR. ADAMS: Second. All in favor? BOARD MEMBERS: Aye. MR. ADAMS: Any opposed? MR. ADAMS: Thank you, Laura.
Page 43 Mr. Chairman. MR. ADAMS: Thank you, Dr. Johnson. Any questions for Dr. Johnson? Moving on to the executive committee report. First, I want to say thank you to the hearing panel this week. We did add a day of hearings to try to catch ourselves up. I believe we have an additional day added in February as well. I also want to thank the staff.this week. Things went very smoothly. We had a lot of cases, and I'm very appreciative. I participated as well, Ms. Nancy Norris-Johnson, Ms. Laura Moore, and Mr. Jeremy Cummins. So thank . you to the staff because Deanne, Andrew, all the staff members did a great job. Thank you very much. From executive committee, I.don't have anything else to bring forward. We do, as mentioned by Trey and Dr. Johnson, board retreat, January 9th and 10th, and then capitol day, January 11th.	Advanced practice committee: Dr. King.

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 A increased to .625 per mile. Total commodity expenses are higher due to distance learning grants that were awarded to Howard Industries. That was through a grant, but we did have to hire a consultant, and that \$24,000 came out of the board's budget for that consultant expense. 10 Total expenses are lower overall than last 11 year. The agency has only expended or obligated 12 about 35.37 percent of its budget. Last year this 13 time, we had expended 39.91 percent. 14 Our executive director raise was submitted 15 and approved by the State Personnel Board. So we 16 did make some groundwork with that. Hopefully, in 17 this next budget cycle, we'll be able to get her up 18 to what the board originally asked for. That will 19 be at least what we attempt to do. 20 As far as revenue, year to date we've 21 collected 1.962 million. In September we collected 22 \$834,380. October revenue collected was \$879,770. 23 Renewal fees for September and October were 24 higher than '22. That would be comparing not 25 RN-to-RN renewals but RN-to-LPN renewals. So they 26 Were a little bit higher.
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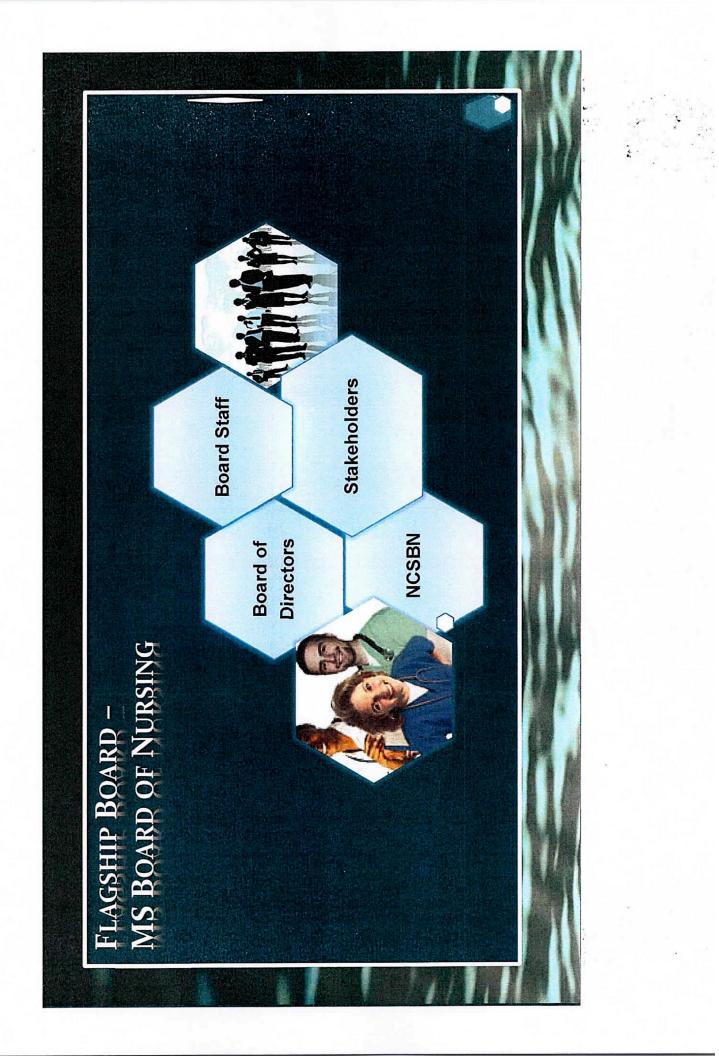
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	Page 50	Page 52
1	MR. CUMMINS: Second.	1 CERTIFICATE OF COURT REPORTER
2	MR. ADAMS: All in favor?	2 I, CYNTHIA HARRIS, Court Reporter and Notary
3	BOARD MEMBERS: Aye.	3 Public, in and for the County of Scott, State of
4	DR. STEWART: Do we need to approve the	4 Mississippi, do hereby certify:
S	finance report?	5 That the foregoing pages contain a full,
6	MR. ADAMS: Yes, we do.	6 true, and correct transcription of all the
7	MR. CUMMINS: I put that in the form of	7 proceedings taken by me at the time and place
8	a motion to approve the finance report.	8 heretofore stated;
9	MR. SHAW: Second. I second it.	9 That I am not kin or in anywise associated
10	MR. ADAMS: Second. Motion and a	10 with any of the parties to said cause of action or
11	second.	11 their counsel, and that I am not financially
12	DR. STEWART: 'To approve the finance	12 interested in the action.
13	report?	13 IN WITNESS WHEREOF, I have hereunto set my
14	MR. ADAMS: Yes.	14 hand and seal, this the 21st day of December, 2022.
15	All in favor?	15
16	BOARD MEMBERS: Aye.	16
17	MR. ADAMS: Any opposed?	17
18	(No verbal response.)	18
19	MR. ADAMS: We'll move into executive	19 .
20	session.	20
21	(Board exits to executive session at	21
22	12:06 P.M.)	22 CYNTHIA HARRIS, RPR, CCR 1828
23	(Proceeding resumes on the record at	23
24	12:27 P.M.)	24
25	MR. ADAMS: We're back live. During	25' MY COMMISSION EXPIRES: 'DECEMBER 10TH, 2025
	×	
	Page 51	
1	executive session, there was no action taken. I	
2	would like to entertain a motion to adjourn.	
3	MS. CULPEPPER: I make a motion.	
4	MR. ADAMS: Make a motion - Sandra.	
6	MR. CUMMINS: Second. MR ADAMS: Second by Jeremy	•
7	MR. ADAMS: Second by Jeremy. All in favor?	
8	BOARD MEMBERS: Aye.	
و	(Whereupon, the above-entitled	
10	proceeding concluded at 12:27 P.M.)	
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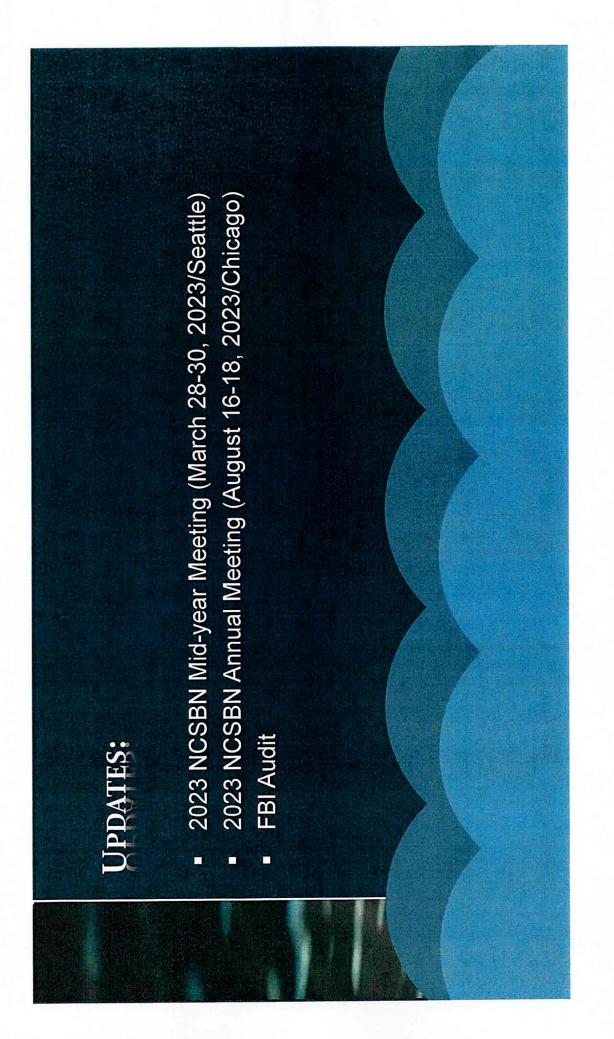
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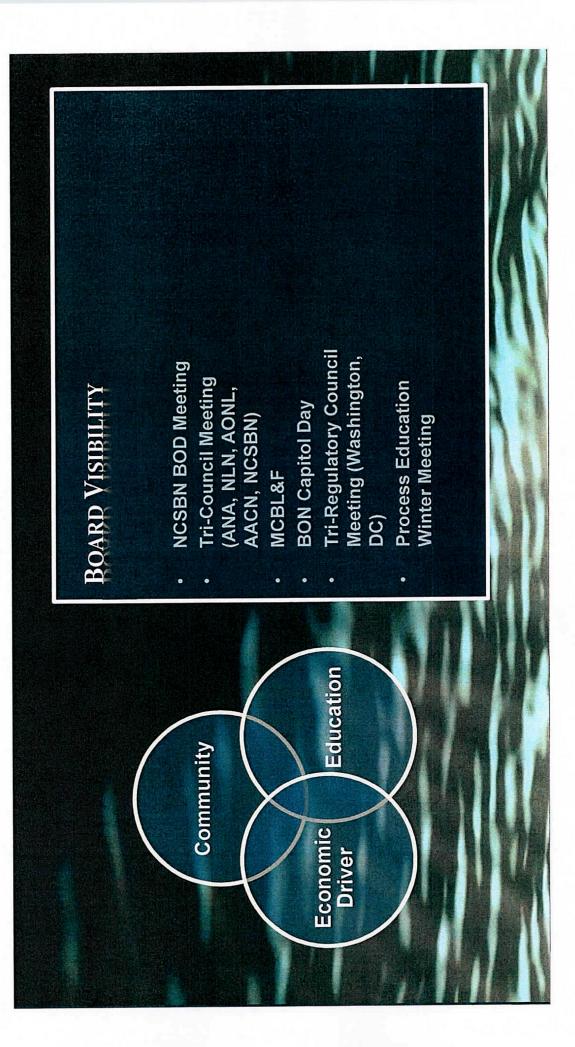
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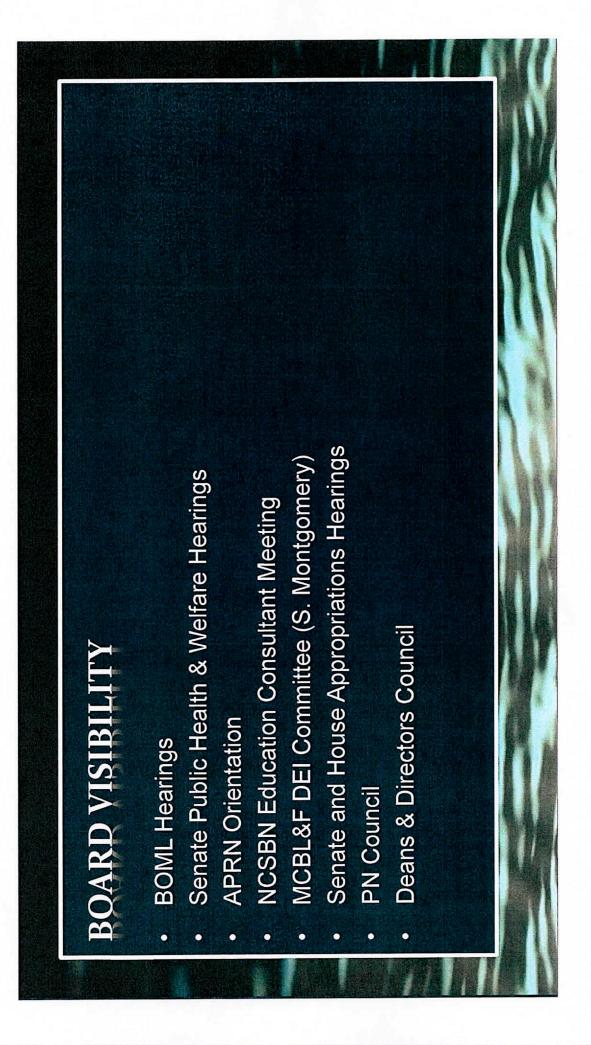
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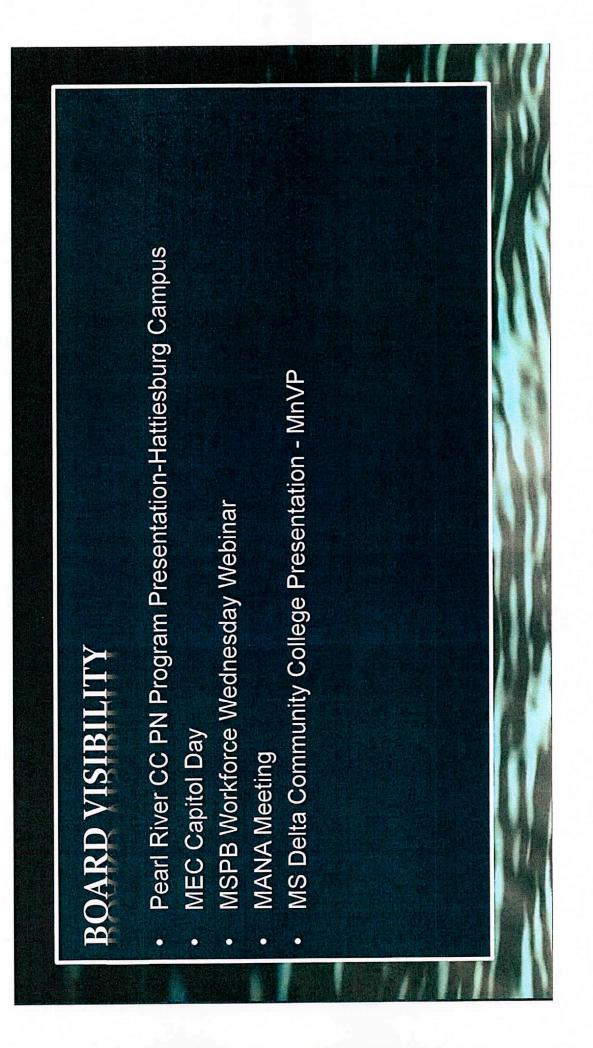
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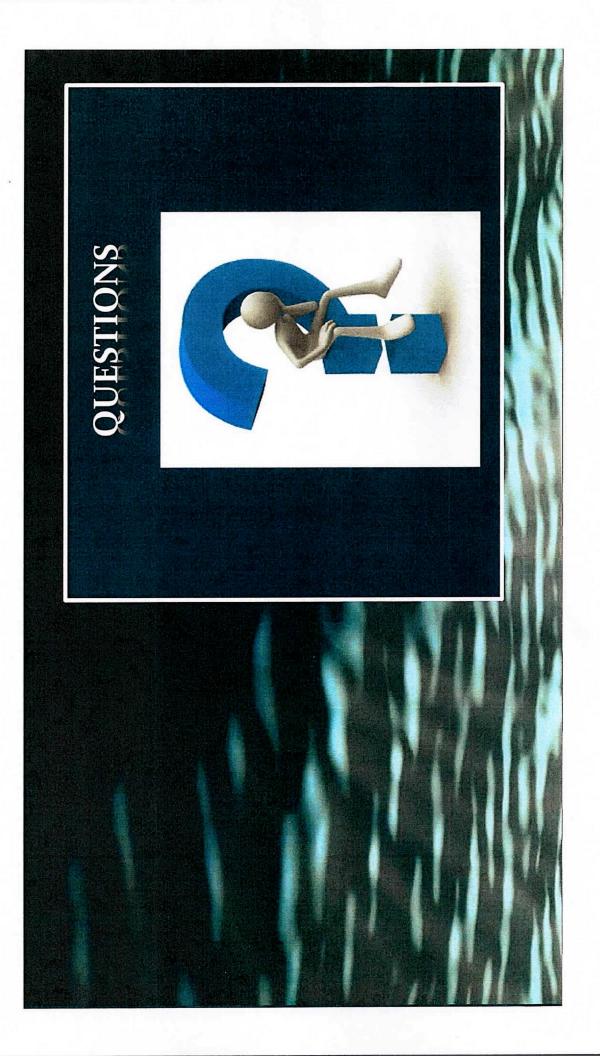


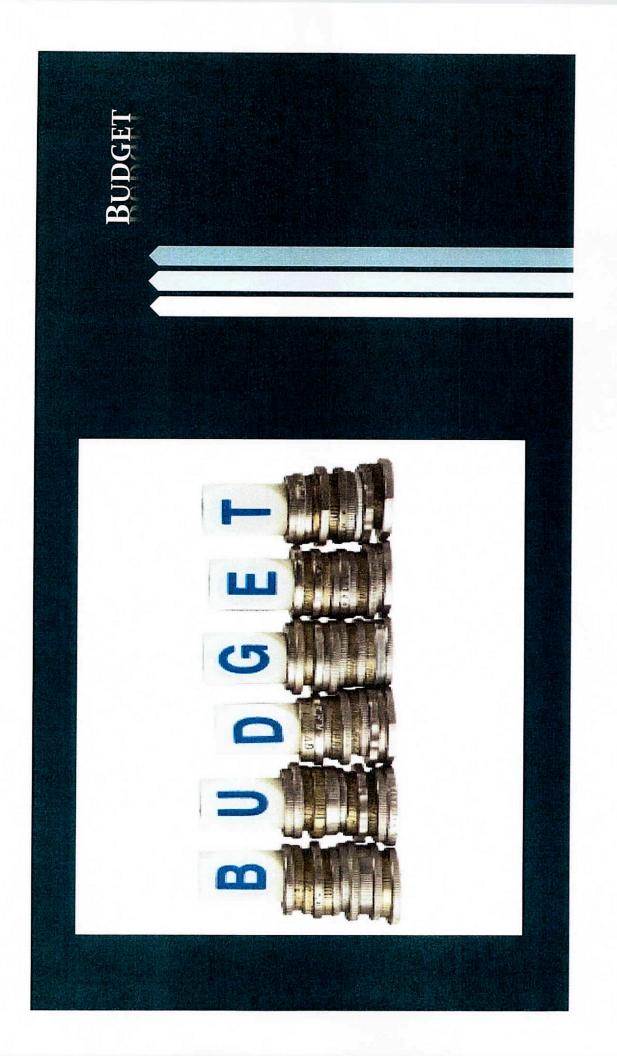


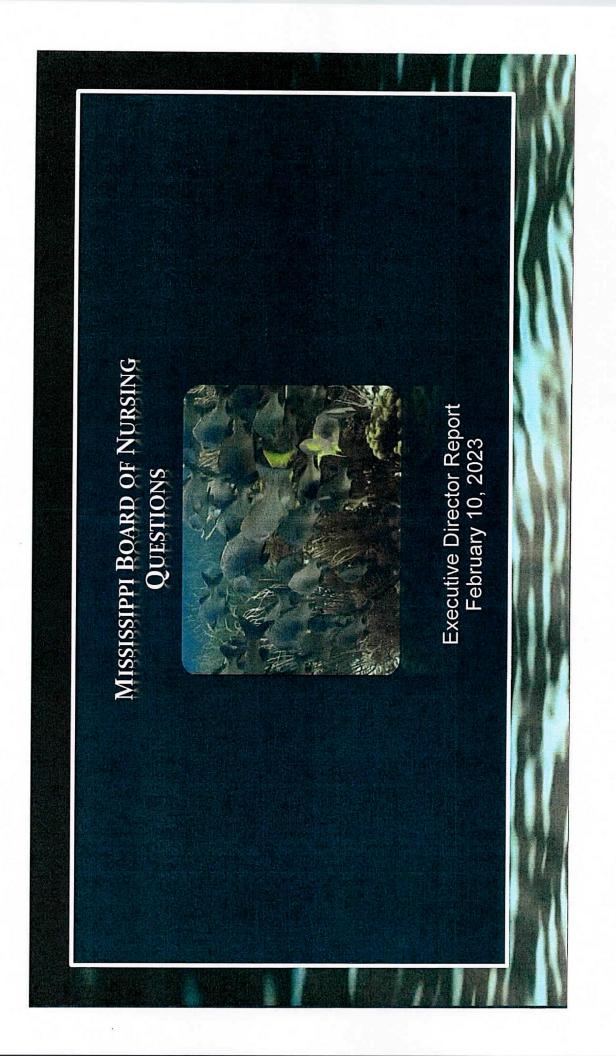












Mississippi Board of Nursing

FY 23-24 Budget Updates

Agency Request FY 24 to Legislative Budget Office:

Budget Considerations

Although the Board had requested increases in most of the budget categories for FY24, the Legislative Budget Recommendation (LBR) provided level funding for the agency in all areas except for Salaries and Vehicles. We are seeking to restore what was originally requested and fully fund other areas of the agency that were not fully funded in FY23.

Salaries

Restore Eliminated Positions

During the last legislative session, the Board was granted two new positions, including an escalation of one position for Medical Cannabis. Due to numerous issues, the agency has had several vacancies during FY23. Numerous delays were experienced when hiring and promoting individuals as the new Department of Finance (DFA) Human Resource system, implemented in January, was incompatible with other systems.

The court reporter position start salary did not match the start salary as proposed and the nor did the Medical Cannabis Investigator. Based on the vacancies, the LBR recommended the elimination of two positions.

We request that these positions be restored, bringing our headcount back to 43.

Salary Progressions

As previously noted, the retention of nurses in Mississippi is an ongoing concern. This issue also affects retaining employees in the seven nursing positions within the agency. The Board employs a 2 DNP prepared Nurse Practitioners, a Registered Nurse Case Manager, a, Registered Nurse who serves as the Education Program Development Supervisor, a Nurse Team Lead, and two Nurse IIIs. We are requesting to award the maximum salary progression allowable under the new SEC2 guidelines for each of these six employees. Excluding the Ex. Director. This ten percent salary increase will have a total cost, with fringe benefits, of \$60,204.

The Board is also requesting to award an average salary increase of five percent to all non-nursing positions. These will not be automatically awarded to the staff but will be based on job performance as documented by appraisal reviews, obtainment of training, and years of experience. The total cost for the staff salary progressions with fringe is \$107,392

The total needed for salary progressions of \$167,596 is shown in the chart below.

Travel

The agency requested a slight increase (\$5,000) in it FY24 travel budget due to the elimination of the Trip Optimizer System last year and also due to the increase in mileage rates that went into effect last July. The mileage rate recently increased again. Although this additional increase will have an impact on the agency, an additional increase is not requested.

TOTAL BUDGET REQUEST

Object of Expenses	Original Request	LBR	2024 Final Budget Request
Salaries	3,205,709	2,665,973	3,346,167
Travel	110,000	105,000	110,000
Contractual	1,190,198	1,127,591	1,190,198
Commodities	92,000	63,250	92,000
Capital Outlay - Equipment	15,000	15,000	15,000
Vehicles	25,000	25,000	25,000
Subsidies	917,500	917,500	917,500
TOTAL	5,555,407	4,919,314	5,695,865

Revenue and Cash

The Board of Nursing receives its revenue from licensure of all nursing professions. LPNs renew their licenses in even FY-numbered years, and RNs and Advanced Practice Nurses renew in odd FY-numbered years. Since more revenue is collected in odd number years, revenue analysis cannot occur in a single year. Over the past four years, the trend shows that revenue increased 4% from FY19 to FY21 and 10%

from FY20 to FY22. This trend is continuing as FY23 revenue is 4% higher than it was at the same was in December of FY21.

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The cash balance on December 31st was just over \$8 million.

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The revenue and cash balance is more than sufficient to meet this request.

PUBLIC SUMMARY

The following Actions were decided by the Board October 3, 2022 – October 6, 2022. All information contained in this summary is public and is listed in compliance with Mississippi Public Records Act of 1983, 45 CFR Part 60, and the Social Security Act § 1128E & § 1921. For confirmation and the most up-to-date licensure and disciplinary information, visit our website at <u>www.msbn.ms.cov</u>.

<u> </u>		
NAME LICENSE NUMBER	ACTION	VIOLATION(S) OF THE NURSING PRACTICE LAW
Billups, Latasha P-338899	REVOKED	Miss. Code Ann. § 73-15-29 (1)(d) in that RESPONDENT had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction, (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action).
Buckner, Dominique P-337392	REMOVAL OF STIPULATIONS	-
Clark, Kristi R-882233	REVOKED	Miss. Code Ann. § 73-15-29 (1)(d) in that RESPONDENT had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any

		jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction, (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action).
Gobin, Janet Paige, R-861879	REINSTATED	
Godbold, Whitney R-878689	12 MONTH PROBATION WITH DRUG RELATED STIPULATIONS	MISS. CODE ANN. § 73-15-29 (1) (1) in that RESPONDENT engaged in any unprofessional conduct as identified by the Board in its rules; namely, 30 Miss. Admin. Code Pt. 2820, R. 1.2 (F) (4) in that RESPONDENT practiced the profession while under the influence of alcohol or other mood-altering substances as evidenced by refusal to submit to a drug screen.
Jennings, Stacy R-893757	REVOKED	MISS. CODE ANN. § 73-15-29 (1) (f) in that RESPONDENT has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure; namely, Miss. Admin. Code Pt. 2826 R.1.8 (A)(5) in that RESPONDENT failed and/or refused to report all alcohol or unauthorized substance use regardless of amount or route of administration; R. 1.8 (I) any confirmed positive drug screen for which the MnVP program has not received prior written authorization

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	·	and confirmation from an approved provider and any drug screen that is confirmed as adulterated or substituted specimen shall result in the nurse applicant ceasing nursing practice until further evaluation and receipt of written authorization to return to practice from the MnVP program; and R. 1.8 (F) Any noncompliance with the contract or unsuccessful termination from the program is unprofessional conduct and is in violation of the rules and laws regarding the practice of nursing and may be used to support any future disciplinary actions.
Peterson, Preston R-912710	REVOKED	MISS. CODE ANN. § 73-15-29(1)(f) in that RESPONDENT has negligently or willfully violated any order, rule or regulation of the Board pertaining to nursing practice or licensure, namely: Any noncompliance with the contract or unsuccessful termination from the program is unprofessional conduct and is in violation of the rules and laws regarding the practice of nursing and may be used to support any future disciplinary actions pursuant to Miss. Admin. Code Pt. 2826, R. 1.8(F).
Prisock, Victoria P-326303	24 MONTH PROBATION	MISS. CODE ANN. § 73-15-29 (1) (k) in that RESPONDENT had engaged in conduct likely to deceive, defraud or harm the public;
Lewis, Deshonda P-325302	REVOKED	MISS. CODE ANN. § 73-15-29(1) (k) in that RESPONDENT Engages in conduct likely to deceive, defraud or harm the public.

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McCombs, Taylor R-890820	REVOKED	MISS. CODE ANN. § 73-15-29(1)(1) in that RESPONDENT engaged in any unprofessional conduct as identified by the Board in its rules, namely: Misappropriation of drugs, supplies or equipment pursuant to 30 Miss. Admin. Code Pt. 2820, R. 1.2 (H). MISS. CODE ANN. § 73-15-29(1)(1) in that RESPONDENT engaged in any unprofessional conduct as identified by the Board in its rules, namely: Possessing, obtaining, furnishing or administering drugs to any person, including self, except as legally directed pursuant to 30 Miss. Admin. Code Pt. 2820, R. 1.2 (R).
Puckett, Alicia R-866201	REVOKED	MISS. CODE ANN. § 73-15-29 (1) (k) in that RESPONDENT engages in conduct likely to deceive, defraud or harm the public.
Haire, Stacy P-329983	SUSPENSION STAYED/60 MONTH PROBATION WITH DRUG RELATED STIPULATIONS	MISS. CODE ANN. § 73-15-29(1)(1) in that RESPONDENT has engaged in unprofessional conduct as identified by the Board in its Rules, namely: Misappropriation of drugs, supplies or equipment pursuant to 30 Miss. Admin. Code Pt. 2820, R. 1.2 (H). MISS. CODE ANN. § 73-15-29(1)(1) in that RESPONDENT has engaged in unprofessional conduct as identified by the Board in its Rules, namely: Conviction of a felony within the past five (5) years pursuant to 30 Miss. Admin. Code Pt. 2820, R. 1.2 (A)
Longa, Tamara P-338184	REVOKED	MISS. CODE ANN. § 73-15-29(1)(1) in that RESPONDENT has engaged in unprofessional conduct as identified by the board in its Rules, namely: Conviction of a felony within the

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		past five (5) years. 30 Miss. Admin. Code Pt. 2820, R. 1.2 (A).
Phillips/Diffee, Amanda R-888522	SUSPENSION STAYED/ 60 MONTH PROBATION WITH DRIG RELATED STIPULATIONS	MISS. CODE ANN. § 73-15-29 (1) (d) in that RESPONDENT has had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction, (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action);
Rushing, Maxie R-903852	SUSPENSION STAYED/ 12 MONTH PROBATION WITH DRUG RELATED STIPULATONS	MISS. CODE ANN. § 73-15-29 (1) (g) Has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records; MISS. CODE ANN. § 73-15-29(1)(l) in that RESPONDENT engaged in any unprofessional conduct as identified by the Board in its rules, namely: 30 Miss. Admin. Code Pt. 2820, R. 1.2 (F)(2) Practicing the profession while under the influence of alcohol or other mood altering substances as evidenced by any of the following: Pattern of abuse or habitual abuse of authorized or
Nelson, Anna Kate	NURSING LICENSE	unauthorized medications.
R-877297	REINSTATED	

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Roby, Shawanda P-334056	REPRIMAND/FINE/ EDUCATIONAL COURSES	MISS. CODE ANN. § 73-15-29 (1)(1) in that RESPONDENT has engaged in unprofessional conduct as identified by the board in its rules, namely: Practicing the profession while under the influence of alcohol or other mood-altering substances as evidenced by any of the following: Refusal to submit drug screen pursuant to 30 Miss. Admin. Code Pt. 2820, R. 1.2 (F)(4).
Spencer, Timothy P-324288	REINSTATED	
P-324288 Scott, Tyler P-326724 Toler, Abby P-329967	REVOKED SUSPENSION STAYED/12 MONTH PROBATION WITH DRUG RELATED STIPULATIONS	MISS. CODE ANN. § 73-15-29 (1) (c) in that RESPONDENT has negligently or willfully acted in a manner inconsistent with the health or safety of the persons under the licensee's care; MISS. CODE ANN. § 73-15-29 (1) (d) in that RESPONDENT has had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction, (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action); MISS. CODE ANN. § 73-15-29 (1) (1) in that RESPONDENT engaged in
		unprofessional conduct as defined

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Tinsley, Kenneth R-858628, NP	SUSPENSON STAYED/ 18 MONTH PROBATION	by the board and its rules, Namely, 30 <u>Miss. Admin. Code</u> Pt. 2820, R. 1.2 (Z) Abandoning patients; MISS. CODE ANN. § 73-15-29(1)(l) in that RESPONDANT has engaged in unprofessional conduct as identified by the Board in its Rules, namely: Violating confidentiality of information or knowledge concerning the patient pursuant to 30 Miss. Admin. Code
Wells, Jessica P-330271	REVOKED	Pt. 2820, R. 1.2 (N). MISS. CODE ANN. § 73-15-29 (1) (f) in that RESPONDENT has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure;
Biggins, Robert P-339185	REVOKED .	MISS. CODE ANN. § 73-15-29 (1) (c) negligently or willfully acted in a manner inconsistent with the health or safety of the persons under the licensee's care;

PUBLIC SUMMARY

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The following Actions were entered into by the Board and Licensee, or applicant for Licensure, via Agreed Settlement Proposal for consideration by the Board's Hearing Panel on or around **October 4th, 2022**. These actions were approved and adopted by the Board, pursuant to 30 <u>Miss. Admin. Code</u> Part 2825, R. 1.5. All information contained in this summary is public and is listed in compliance with Mississippi Public Records Act of 1983, 45 CFR Part 60, and the Social Security Act § 1128E & § 1921. For confirmation and the most up-to-date licensure and disciplinary information, visit our website at <u>www.msbn.ms.gov.</u>

NAME	ACTION	VIOLATION(S) OF THE NURSING
LICENSE NUMBER		PRACTICE LAW
Addison, Matthew	VOLUNTARY	MISS. CODE ANN. § 73-15-29(1)(1) in that
	SURRENDER	RESPONDENT engaged in any
		unprofessional conduct as identified by the
		Board in its rules, namely:
		Misappropriation of drugs, supplies or
		equipment pursuant to 30 Miss. Admin. Code Pt. 2820, R. 1.2 (H).
		Code Pl. 2820, R. 1.2 (H).
		MISS. CODE ANN. § 73-15-29(1)(1) in that
		RESPONDENT engaged in any
		unprofessional conduct as identified by the
		Board in its rules, namely: Possessing,
		obtaining, furnishing or administering
		drugs to any person, including self, except
		as legally directed pursuant to 30 Miss.
		Admin. Code Pt. 2820, R. 1.2 (R).
Brunston, Emily	VOLUNTARY	MISS. CODE ANN. § 73-15-29(1)(1) in that
	SURRENDER	RESPONDENT engaged in any
		unprofessional conduct as identified by the
		Board in its rules, namely: Possessing,
		obtaining, furnishing or administering
		drugs to any person, including self, except as legally directed pursuant to 30 Miss.
		Admin. Code Pt. 2820, R. 1.2 (R).
Collins, Carrie	VOLUNTARY	MISS. CODE ANN. § 73-15-29(1)(1) in that
	SURRENDER	RESPONDENT engaged in any
		unprofessional conduct as identified by the
		Board in its rules, namely: Possessing,
		obtaining, furnishing or administering
		drugs to any person, including self, except
		as legally directed pursuant to 30 Miss.
		Admin. Code Pt. 2820, R. 1.2 (R).
		MISS. CODE ANN. § 73-15-29 (1) (g) Has
		falsified or in a repeatedly negligent manner
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October 2022 AGREED SETTLEMENT MINUTES

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made incorrect entries or failed to make essential entries on records;

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Mississippi Board of Nursing

713 S. Pear Orchard Rd., Plaza II, Suite 300, Ridgeland, MS 39157

AGENDA

COMPLIANCE COMMITTEE MEETING FRIDAY, FEBRUARY 10, 2023 10:00 A.M.-713 S. PEAR ORCHARD ROAD, STE. 300 RIDGELAND, MS 39157

A. Approval of December 9, 2022 Minutes.

B. Actions taken by staff in December 2022 and January 2023.

- 1. Stipulations Removed
- 2. Letters of Concern Issued
- 3. Compliance Affidavits/Agreed Orders Signed
- 4. Non-Compliance Affidavits Issued
- 5. Non-Compliance Affidavits Signed
- 6. Files referred to Legal Division for Disciplinary Action
- C. Other Business

Non-Compliance Affidavit

1. Paul Block, R 893398

D. Request from Respondents

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- E. Adjournment
- ** The information contained in this packet is confidential. Please maintain confidentiality and bring the attachments with you to the meeting.

COMPLIANCE REPORT FOR:

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F.

DECEMBER JANUARY

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Compliance Removal of Stipulations	(1)	(0)	
RNP Removal of Stipulations	(0)	(0)	
Letter of Concerns #1 Issued	(1)	(2)	
Letter of Concerns # 2 Issued	(2)	(2)	
Non-Compliance Affidavit Issued	(3)	(1)	
Compliance Conferences	(2)	(4)	
Board Orders Received	(4)	(0)	
Board Orders Received Year to Date	(9)	(9)	
Agreed Settlement Proposals Received	(6)	(0)	
Agreed Settlement Proposal Year to Date	(1)	(0)	
Referrals to Case Review	(0)	(1)	
MvP Cases Received from Case Review	(0)	(1)	
MvP Conferences	(0)	(0)	
MvP Referral to Legal	(0)	(2)	
Staff-Level Approval of Extension Request	(0)	(0)	
Fulfiliment of Requirements Letters Issued	(2)	(2)	
Misc. Letters Mailed	(5)	(3)	

Subject:	Compliance Committee Meeting
Date:	December 9, 2022
Location:	713 S. Pear Orchard Road, Ste. 300 Ridgeland, MS 39157
Members in	
Attendance:	Janie Clanton, RN Lacey Gentry, RN via telephone Sandra Culpepper, LPN Nancy Norris-Johnson, LPN Laura Moore, FNP C
Members Absent:	Jan Collins, Consumer
Others Present:	Deann Saltzman, General Counsel Brandon Walker, Associate Attorney Vera Rucker, Compliance Officer Rebecca Martin, Compliance Officer
Opening Remarks:	The meeting was called to order by Laura Moore, FNP C at 10:37 a.m.
Approval of Minutes:	The minutes of the October 2022 Compliance Committee the meeting was approved.
Motion 1:	MSC: Culpepper/Clanton moved that the Compliance Committee meeting be closed to determine whether or not an Executive Session should be declared.
	Favor: Clanton/Culpepper/Norris-Johnson/Moore Oppose: None
• Motion 2:	MSC: Culpepper/Clanton moved that the deliberations and finding concerning nurse licensees who are being investigated by

Minutes for Compliance Committee Meeting on December 9, 2022 Page 2

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Motion 3:	 the Compliance Committee of the Board as a result of having a restricted license is proper for Executive Session with the Board. staff present in Executive Session solely for the purpose of providing the necessary assistance to such Committee. Favor: Clanton/Culpepper/Norris-Johnson/Moore Oppose: None MSC: Culpepper/Clanton move that the Board's Compliance Committee adopt the recommendation that the following affidavit/formal reprimand be presented to the Board for ratification. 	
	Name	License Number
	Lorraine Gaddis	R741224
	Favor: Clanton/Culpepper/Norris-Johnson/Moore Oppose: None	
Motion 4:	MSC: Culpepper/Clanton move that the Board's Compliance Committee deny Licensee R873798 request to entirely remove certain restrictions currently placed upon his license by the Board's Final Order of August 26, 2022. Due to extenuating circumstances surrounding employment of RESPONDENT, the Board's Compliance Committee does hereby Order that RESPONDENT's Indirect Supervision Conditions contained in paragraph three (3) on page three (3) be removed as written and replaced with the following: RESPONDENT shall work only regularly assigned, identified and predetermined unit(s). RESPONDENT shall not be employed by a nurse registry, temporary nurse employment agency hospice or home health agency. RESPONDENT shall not be self-employed or contract for services. Multiple employers are prohibited. WHEREAS the amended language for paragraph three (3) has been approved by the Board's Compliance Committee, the Indirect Supervision requirement is only removed for the duration and for as long as RESPONDENT is employed by Quality Correctional Health Care on the night shift at Hinds County Raymond Detention Center. RESPONDENT agrees to make reasonable efforts to obtain a different position so that the Indirect Supervision requirement may be reinstated. If RESPONDENT acquires a different position other than night shift at Hinds County Raymond Detention Center, paragraph three (3) on page three (3) of the Board's Final Order dated August 26, 2022 will go into effect as originally ordered and written and the amended language above will be removed Favor: Favor: Clanton/Collins/Culpepper/Gentry/Norris-Johnson/Moore Oppose: None	

•	Minutes for Compliance Committee Meeting on December 9, 202	2
	Page 3	-

Motion 5: MSC: Clanton/Culpepper move that the Board's Compliance Committee go out of Executive Session.

Favor: Clanton/Culpepper/Norris-Johnson/Moore Oppose: None

Compliance Report:

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Vera Rucker presented the following information for the Compliance Report for October and November 2022.

October November

COMPLIANCE REPORT FOR:

Compliance Removal of (6) (4) **Stipulations RNP Removal of Stipulations** (1)(0) Letter of Concerns #1 issued (1) (2) Letter of Concerns # 2 Issued (0) (1)Non-Compliance Affidavit Issued (0)(3) **Compliance Conferences** (3) (2) **Board Orders Received** (0) (5) Board Orders Received (0) (2) Year to Date **Agreed Settlement Proposals** (0) (5) Received **Agreed Settlement Proposal** (5) (5) Year to Date **Referrals to Case Review** (0) (1)MvP Cases Received from Case (0) (1) Review **MvP** Conferences (0) (0) **MvP** Referral to Legal (0) (0) Staff-Level Approval of Extension (3) (1) Request

Minutes for Compliance Committee Meeting on December 9, 2022 Page 4

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Other Business: The Compliance Committee denied the Affidavit and Formal Reprimand issued to License Number P-326161 and referred the case to the Legal Division for a show cause hearing. The Compliance Committee reviewed of Licensee Number R-873798. The Compliance Committee denied Licensee R873798 request to entirely remove certain restrictions currently placed upon his license by the Board's Final Order of August 26, 2022. Due to extenuating circumstances surrounding employment of RESPONDENT, the Board's Compliance Committee does hereby Order that RESPONDENT'S Indirect Supervision Conditions contained in paragraph three (3) on page three (3) be removed as written and replaced with the following:

RESPONDENT shall work only regularly assigned, identified and predetermined unit(s). **RESPONDENT** shall not be employed by a nurse registry, temporary nurse employment agency hospice or home health agency. **RESPONDENT** shall not be self-employed or contract for services. Multiple employers are prohibited.

WHEREAS the amended language for paragraph three (3) has been approved by the Board's Compliance Committee, the Indirect Supervision requirement is only removed for the duration and for as long as **RESPONDENT** is employed by Quality Correctional Health Care on the night shift at Hinds County Raymond Detention Center. **RESPONDENT** agrees to make reasonable efforts to obtain a different position so that the Indirect Supervision requirement may be reinstated. If **RESPONDENT** acquires a different position other than night shift at Hinds County Raymond Detention Center, paragraph three (3) on page three (3) of the Board's Final Order dated August 26, 2022 will go into effect as originally ordered and written and the amended language above will be removed.

Adjournment: There being no further business the meeting adjourned at 11:00 a.m.