

THE MISSISSIPPI BOARD OF NURSING
BUSINESS MEETING

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FEBRUARY 7, 2020

BOARD MEMBERS IN ATTENDANCE:

- DR. MELISSA KING, DNP, FNP-BC, ENP-BC (PRESIDENT)
- ALTON SHAW, MSN, FNP-C (VICE PRESIDENT)
- SANDRA CULPEPPER, LPN (SECRETARY)
- T.J. ADAMS, RN, BSN, MSHA (TREASURER)
- BLAKE WARD, MSN, CRNA
- DR. TERESA STANFORD, DNP, FNP
- SHIRLEY JACKSON, LPN
- NANCY NORRIS-JOHNSON, LPN II, CPT
- BRANDI TAYLOR, LPN
- LAURA MOORE, MSN, NP-C
- DR. MARY STEWART, PhD, RN
- JAN COLLINS, CONSUMER

ALSO PRESENT:

- GLORIA J. GREEN, ESQUIRE
- SPECIAL ASSISTANT ATTORNEY GENERAL

REPORTED BY: ASHLEY C. HAGG
 CERTIFIED SHORTHAND REPORTER
 CSR NO. 1178
 NOTARY PUBLIC

1 The following meeting was held at the
2 Mississippi Board of Nursing, 713 South Pear Orchard
3 Road, Plaza II, Suite 300, in the City of Ridgeland,
4 State of Mississippi, on Friday, February 7, 2020,
5 commencing at approximately 11:07 a.m.

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8
9 DR. KING: We will go ahead and call to
10 order. I will ask Ms. Shirley Jackson if she can open
11 us up with a word of prayer, please.

12 MS. JACKSON: Will you please bow your
13 heads?

14 (PRAYER)

15 DR. KING: Thank you, Ms. Shirley. It is
16 February 7th, 2020, at 11:07, for our Board Business
17 Meeting, and we do have a quorum. Let the record show
18 that Dr. Michelle Owens is not present for today's
19 meeting. She is at another meeting in Dallas. We
20 have the agenda in front of us. Can I have a motion
21 to approve said agenda?

22 DR. STANFORD: I make a motion.

23 DR. STEWART: Second.

24 DR. KING: Motion made by Dr. Stanford,
25 seconded by Dr. Stewart. Any discussion?

1 (NO VERBAL RESPONSE)

2 DR. KING: All in favor?

3 (ALL IN FAVOR)

4 DR. KING: Opposed?

5 (NO VERBAL RESPONSE)

6 DR. KING: Abstainers?

7 (NO VERBAL RESPONSE)

8 DR. KING: Motion passes. All right.
9 Open forum. Anyone from the public? Ms. Malone?

10 MS. MALONE: Good morning. My report is
11 going to be very brief, but I want to acknowledge and
12 extend appreciation on behalf of the Mississippi
13 Nurses' Association Board of Directors to the Board,
14 especially for the excellent presentation that was
15 made during the Senate Public Health Committee Meeting
16 recently. I know that Phyllis and Blake have, I
17 believe, testified and presented before the committees
18 in the past, but I believe this is the first time that
19 Dr. Teresa Stanford has presented. And I have to say
20 that, if you were in the meeting -- and I think this
21 was resonated throughout the Capitol that day -- you
22 would think she was an old pro at it. She had a
23 wonderful presentation, answered all their questions,
24 and everyone did an exemplary job. And so we truly
25 appreciate that. I think they better understand the

1 roles and also the designations of nurses in our state
2 because of the information that you provided. In
3 keeping with that same, I guess, theme of what's going
4 on at the Capitol -- and is Trey going to be here?

5 MS. MONTGOMERY: He is running a little
6 late.

7 MS. MALONE: Okay. So I will not delve
8 into some of the information he's probably going to
9 provide, but we do have a house bill that is in place
10 right now. It's House Bill 613. This is the bill
11 that would authorize full practice authority in the
12 State of Mississippi, so we are excited about that and
13 recognize the work that Representative Donnie Scoggin
14 has provided on that. Likewise, working on the Senate
15 side to get a bill in place.

16 Speaking of Representative Donnie
17 Scoggin, he and Representative Becky Currie will be
18 making a presentation at our Legislative Nursing
19 Summit. I hope all of the Board of Nursing members
20 and staff can attend. It will be held on February the
21 18th. It's at the Jackson Convention Complex. We're
22 very excited about our lineup of presenters. We also
23 have an individual that will be speaking on kind of a
24 topic that's important right now throughout the state,
25 the DEA, the Opioid Crisis, and how that impacts the

1 nursing profession. So we hope all of you can join us
2 for that.

3 I also want to extend our appreciation to
4 you. So many of you have contacted us about some of
5 the initiatives that we've undertaken recently. One
6 is to encourage nurses in all roles that are
7 struggling with or have encountered a situation where
8 they have been the victim of intimate partner violence
9 or violence at the workplace, to speak out and to
10 gather together and to support each other. So we
11 truly appreciate your support of that initiative.

12 Likewise, we are continuing our
13 initiative with the Attorney General's Office on child
14 abuse, as well as human trafficking. So many of you
15 have attended our events and assisted us with that.
16 We truly appreciate that, as well.

17 Then, really quickly, I want to say a
18 very special thank you to Phyllis Johnson for
19 presenting at our upcoming APRN Conference, which will
20 be held in Meridian, Mississippi, and that is April
21 the 17th through the 18th. So, a lot going on at this
22 time of the year, and we are moving, hopefully, ahead
23 full speed at the Capitol, as well as our CE event.
24 Does anyone have any questions?

25 (NO VERBAL RESPONSE)

1 MS. MALONE: Thank you so much.

2 DR. KING: Thanks, Teresa. I will echo
3 what she said for Phyllis, Blake, and Dr. Stanford. I
4 appreciate you guys being willing to give the roles,
5 responsibilities, education of the different aspects
6 of nursing. So, thank you. Linda?

7 MS. SHOWS: Good morning. Linda Shows,
8 Mississippi LPN Association. So, Happy Valentine's.
9 I left a little happy on your desk, so I hope you
10 enjoy that. The Mississippi LPN Association Board is
11 certainly grateful that we will be able to have our
12 annual convention April the 20th through the 24th at
13 the IP Casino, and we extend an invitation to all
14 board members to attend our convention. We already
15 have pre-registered 1,389 people. So, that's
16 pre-registration. So we will see that increase.

17 As many board members -- if you have not
18 attended before, we have all of the LPN students and
19 faculty. We do a session for students. We do a
20 session for practical nursing faculty, and then we
21 have sessions for LPNs. So we have all of those
22 in-house for that convention. We're about to outgrow
23 where we can hold our convention in a single site
24 having the convention that large, but we are very
25 blessed, considering in 2008, when I came as the

1 executive director, we had 33 people. So we've grown
2 quite a bit from that upbreed.

3 This year's convention is our 50th
4 anniversary. The theme is Unwavering Boldness:
5 Exceeding Expectations and Caring with Competence.
6 So, we hope that you will have a presentation. We do
7 have a presenter from the Board. We thank you,
8 Ms. Johnson, for providing us with a presenter for the
9 students from the Board of Nursing. One of the things
10 that we partnered with the Board of Nursing with in
11 the past is to be able to have the exposure of the
12 positivity of the Board of Nursing, particularly to
13 the students, so that they establish a positive
14 relationship with this board, and we appreciate the
15 support, Ms. Johnson, of your staff who always,
16 everyone has had an opportunity, or most people have
17 had an opportunity -- maybe Ms. Priscilla might join
18 us this time -- but have had an opportunity to speak,
19 and I think it's an outstanding partnership.

20 The three initiatives that the LPN
21 Association is working on for LPN education is wound
22 care, having at least two certified LPNs in wound care
23 in every long-term care facility in the State of
24 Mississippi. We are partnering with the Mississippi
25 Healthcare Association and the Long-term Nursing Home

1 Care Association to begin that initiative, and we will
2 be applying with the Office of Nursing Workforce for
3 some partnership with that. So that is our top
4 initiative.

5 We also are working on TB certification
6 for every LPN student while enrolled in school, and
7 that involves, first off, educating the practical
8 nursing faculty to be certified to be able to do that
9 education program within the curriculum. Now, that's
10 a partnership that we will partner with. Of course,
11 we have talked with Office of Nursing Workforce, as
12 well as the Department of Health, because that now is
13 under the Department of Health. And so we want to try
14 to broaden that so it is an easier access program for
15 LPNs to receive.

16 Diabetic education is our third
17 initiative that we're working on, and at this time
18 we're working with the National Diabetic Education
19 Association to recognize LPNs can fall within that
20 role of diabetic education. They do not recognize
21 LPNs at this time. So we are leading that initiative
22 in the national level, to be able to have a
23 certification for LPNs in that area. So those are the
24 three initiatives that we will be working on in 2020.

25 We have our CEUs in place for LPNs to

1 receive CEUs. Those can be obtained online, or we
2 will have nine locations across the state in 2021 for
3 LPNs to attend at a reasonable cost of \$15 an hour.
4 There also will be some free CEUs for LPNs that they
5 can receive as a partnership that we're doing with
6 William Carey University. So, we are ready and
7 looking forward to providing those things.

8 In lieu of that, I may have some health
9 issues. I may have some health issues. I have a rare
10 eye disease that I received transplants in -- well,
11 one transplant is 30 years old. One transplant is 15
12 years old, but I'm having some current issues. We
13 have hired an assistant for me, because even though I
14 may not be able to see, I will be able to talk. Y'all
15 know I'm never short on words.

16 So, my new assistant is April Klug.
17 That's K-l-u-g, April Klug. She will be managing the
18 online education programs that I now manage in the
19 time period that I may not be able to see. I may need
20 to have new transplants and cataract surgery, and so I
21 am seeing a physician at the University of Alabama in
22 Birmingham, and the recovery process is a two-year
23 process. So, sutures stay in for two years on a
24 cornea transplant.

25 So I do covet your prayers and covet your

1 understanding. So sometimes I may say, Let me see
2 that just a little longer. So I will have assistance,
3 though. And, of course, I always have my reliable
4 driver that comes with me all the time to help me get
5 to where I need to be. So I have a great friend pool
6 and a great support system from my family, but I will
7 be able to continue my duties, and now I have a
8 full-time assistant to do that. So we are
9 progressing, and we appreciate the support. Always
10 this board is supportive to the LPN Association. We
11 enjoy that partnership, and I applaud you for the
12 things that you do. Thank you.

13 DR. KING: Thanks, Linda, and we will
14 definitely keep you in our prayers for sure.

15 MS. COLLINS: Good luck to you.

16 DR. KING: Anybody else?

17 (NO VERBAL RESPONSE)

18 DR. KING: Okay. Then we will move to
19 Gregg, Office of Nursing Workforce.

20 MR. TAYLOR: Good morning. I'll have a
21 brief update. Start with the ONW education area.
22 Scholarship funds were distributed January 24th, which
23 is about five or six months earlier than last year,
24 and we'll seek to get those out even earlier for FY21
25 so that everyone can be on the same reporting

1 calendar.

2 ONW project contracts are in process.
3 They have all been approved, and they're in various
4 stages of implementation, depending on who's doing it,
5 one of which is the NCLEX Review. I have mentioned it
6 to you before, but that is going to be Thursday,
7 February the 20th, at the Thomas Theater at the
8 Jackson Medical Mall. That is a joint sponsorship
9 with the UMC School of Nursing, and we're pleased to
10 have their support in that. So they're providing us
11 the venue at no cost, and it's 500 seats. So, bring
12 your friends. I think registration has actually been
13 cut off, because we have reached our deadline for
14 getting the food order in, but we've got a few extras
15 and look forward to seeing a lot of people there.

16 Data collection projects are in process,
17 still working collaboratively with MHA and IHL in that
18 endeavor. I'm pleased to report I met with
19 Ms. Culpepper on Monday, and we have some great ideas,
20 I think, for the ONW Office and look forward to
21 bringing some of those to fruition over the next year
22 or two. So I'm pleased to have your involvement.

23 I just want to make a quick update for
24 the Mississippi Nurse Voluntary Program. I first
25 would like to introduce our new staff member, who is

1 our project manager's intake coordinator, and that is
2 Casey Loper. Casey, if you will stand. Casey is an
3 LMSW and started January the 6th, and I was told
4 that's all I needed to say. But we're delighted to
5 have Casey on board. She has several years of
6 chemical dependency experience and exposure on the
7 clinical side and is already doing some great things.
8 She has attention for detail and can pick up on a
9 written error in a hurry. So that has been a big
10 help, too. So we're revising some of our forms as we
11 speak. That's going well.

12 We're also going to be promoting that
13 program, obviously, to hospital employer groups,
14 including long-term care groups, and we're going to
15 utilize MHA for that. In fact, we're going to be in
16 their weekly newsletter that goes out to all of their
17 membership weekly. We're also going to do a webinar
18 through them that touches all of the decision-makers
19 in both of these settings. So it's a very quick way
20 for us to make a lot of contacts. And simultaneously
21 we'll be doing some personal lunch and learns on
22 various units around the state.

23 Just a quick thing, some community
24 meetings, we attended MUW's Career Fair on January the
25 16th. February 20th, I mentioned the NCLEX Review,

1 and that's an NCSBN associate test development person.
2 Emily Peterson will be doing the presentation. There
3 will be two opening presentations with Ms. Johnson and
4 Dr. Burks. We will also be a vendor at the Addiction
5 Conference February 25th, 26th, 27th. We have the
6 MANP Conference in Oxford March 7th, which is a
7 Saturday. We'll be present there.

8 I also had Teresa's APRN Conference in
9 Meridian down. Also, in April is the target date for
10 our first simulation training. That one will be held
11 at UMMC, and we'll be working with Alaina Herrington
12 on that. We'll seek to have at least one or two more
13 there, and we also want to have one down at MGCCC on
14 the Coast to make it a little more accessible. There
15 really aren't any great options for sim labs in North
16 Mississippi right now. There is one, but it's going
17 through somewhat of a reconstruction, so we won't be
18 able to use it.

19 Then, the Hypertension Summit is May 6th,
20 2020. That's going to be in Jackson in conjunction
21 with the Heart Association, and the venue has yet to
22 be determined. It's either going to be at the Westin
23 or at the Jackson Convention Center, but I'll offer
24 more details on that and keep you informed on that.
25 So that's my report. Any questions? Yes, ma'am?

1 DR. STEWART: Would you update us on the
 2 simulation grant or awards that we had talked about a
 3 couple of months ago, where those are, or the
 4 simulation that the schools had applied for and the
 5 Board had approved that those would go out?
 6 MR. TAYLOR: Absolutely. The Board did
 7 approve those, and we were excited about offering
 8 those. However, when they were submitted to DFA, they
 9 were held up. I don't know if you can comment on that
 10 a little more than I can, Shan.
 11 MS. MONTGOMERY: We submitted those
 12 proposals, I think it was in June or July, to DFA.
 13 Unfortunately, we had already gotten into the Fiscal
 14 Year '20, and because we were in Fiscal Year '20, DFA
 15 would not approve us to pay out of Fiscal Year '20
 16 Fiscal Year '19's monies, if that makes sense. So,
 17 the money that we were going to expend on simulation
 18 was a balance left over from Fiscal Year '19.
 19 DR. STEWART: Thank you.
 20 MR. TAYLOR: Anything else?
 21 (NO VERBAL RESPONSE)
 22 DR. KING: Thank you, Gregg.
 23 MR. TAYLOR: All right. Thank you.
 24 DR. KING: Okay. So that moves us to the
 25 Board Business, and you have business meeting minutes

1 for December 7th, 2019, and I'm asking for a motion to
 2 accept those.
 3 MR. WARD: So moved.
 4 DR. KING: Motion made by Mr. Blake Ward
 5 to accept the business meeting minutes for December
 6 7th. Is there a second?
 7 MR. ADAMS: Second.
 8 DR. KING: Seconded by Mr. T.J. Adams.
 9 Any discussion?
 10 (NO VERBAL RESPONSE)
 11 DR. KING: All in favor?
 12 (ALL IN FAVOR)
 13 DR. KING: Opposed?
 14 (NO VERBAL RESPONSE)
 15 DR. KING: Abstainers?
 16 (NO VERBAL RESPONSE)
 17 DR. KING: Motion passes. Agreed
 18 settlement proposal minutes for December 2019, again
 19 I'm asking for a motion to accept those.
 20 MS. NORRIS-JOHNSON: I make a motion.
 21 DR. KING: Motion made by Ms. Nancy
 22 Johnson.
 23 MS. JACKSON: Second.
 24 DR. KING: Seconded by Ms. Shirley
 25 Jackson. Any discussion?

1 (NO VERBAL RESPONSE)
 2 DR. KING: All in favor?
 3 (ALL IN FAVOR)
 4 DR. KING: Opposed?
 5 (NO VERBAL RESPONSE)
 6 DR. KING: Abstainers?
 7 (NO VERBAL RESPONSE)
 8 DR. KING: Motion passes. And that
 9 brings us to the need for a motion to waive the
 10 reading of the names.
 11 MS. TAYLOR: I make a motion.
 12 DR. KING: Motion made by Ms. Brandi
 13 Taylor.
 14 DR. STANFORD: Second.
 15 DR. KING: Seconded by Dr. Teresa
 16 Stanford. Any discussion?
 17 (NO VERBAL RESPONSE)
 18 DR. KING: All in favor?
 19 (ALL IN FAVOR)
 20 DR. KING: Opposed?
 21 (NO VERBAL RESPONSE)
 22 DR. KING: Abstainers?
 23 (NO VERBAL RESPONSE)
 24 DR. KING: Motion passes. Okay. For
 25 future meetings, agreed settlement proposals are

1 scheduled for April 14th, 2020. We will have
 2 disciplinary hearings April 15 and 16, 2020, starting
 3 at 8:30 a.m., and business meeting April 17th, 2020,
 4 to begin at 11:05. The original panel for that date
 5 was scheduled to be Dr. Teresa Stanford, Shirley
 6 Jackson, Dr. Stewart, and Blake Ward, and there is a
 7 change to that, in which Ms. Sandra Culpepper will
 8 take the place of Mr. Blake Ward for that hearing
 9 panel. The only other change as far as hearing panels
 10 go for the future will be in October, and originally
 11 it was Ms. Nancy Johnson, Sandra Culpepper, Brandi
 12 Taylor, and Laura Moore. And I will -- Dr. King will
 13 be replacing Brandi Taylor in that meeting. Okay.
 14 That brings us to legislation, Trey.
 15 MR. BOBINGER: Good morning. I guess
 16 it's still morning. It's kind of hard to tell. At
 17 the Legislature, things have really picked up there.
 18 We have been very engaged at the Board. I've seen a
 19 number of you several times already in the session.
 20 I'll start off by thanking everyone. I know Phyllis
 21 shares in any sentiment of the board members that
 22 attended our Capitol Day last week. I thought it was
 23 a great success. We had a lot of people come by. A
 24 lot of you got to interact. We had a lot of great
 25 photos on Facebook promoting our profession to other

1 membership that was going on at the Capitol. So I
2 think that was very important.

3 We also last week had our subcommittee
4 budget hearing. I always want to give Shan a lot of
5 credit in helping put together that budget. I thought
6 it went very well. Our executive director accounted
7 herself extremely well, presenting and answering
8 questions from the subcommittee, and I felt really
9 good about it. Talked to some of the subcommittee
10 members afterwards, and the feedback was very
11 positive. So that's always encouraging.

12 We've had a lot -- Brett and I have been
13 going back and forth working on legislation, along
14 with Phyllis and Shan and even some of the board
15 members. I wanted to mention something else. Phyllis
16 will probably get into this more later, but Senator
17 Hob Bryan, who is the new Senate Public Health
18 Chairman, allowed or wanted some nursing professionals
19 to speak to his committee. He's doing a series of
20 educational meetings or hearings just to educate some
21 of his new members of his committee. He has had
22 everyone from, you know, Dr. Dobbs, you know, the
23 Health Department, to Hospital Association physicians,
24 just different groups. And Phyllis spoke on behalf of
25 the Board of Nursing, and, there again, I thought did

1 an excellent job.

2 Ms. Stanford, I thought you did very,
3 very well speaking. I really did. I mean that, and,
4 certainly, Blake, as well. So we had good
5 representation at this hearing. It was strictly -- it
6 wasn't to drive an agenda or anything like that. It
7 was strictly, Ms. Collins, to provide information
8 about not only the Board, but, from a professional
9 standpoint, what our people do. So I thought that
10 went very well.

11 Very briefly, two bills that we've been
12 talking and working on for a while, one, we would like
13 to eliminate this 10-day notice requirement.
14 Ms. Green, our able general counsel here, we feel like
15 it's necessary. This has nothing to do with the Open
16 Meetings Law or public meetings. It's strictly about
17 notification of board members. There's a 10-day
18 requirement, and it also is required to be done by
19 snail mail, and it has to be written. Well, you know,
20 we have email. Most everybody is text messaging. So
21 we just wanted to make that process more efficient. I
22 think we're going to be fine. I've had a couple of
23 legislators, you know, Gloria, when you start talking
24 about changing notice, but it's antiquated. I don't
25 see it in other boards and bodies, particularly in the

1 healthcare area like we have, Mr. Shaw. So that is
2 one bill.

3 The other one, also, that is provided in
4 other regulatory boards would allow the Board the
5 opportunity and the ability to assess staggered
6 penalties. Like, it would be one level of monetary
7 penalty for a first offense. Second, subsequent, it
8 would give a range, like a minimum of 250 in the first
9 one up to a thousand. Then, for second or subsequent,
10 a minimum of \$500 up to \$2,500. Of course, that's
11 discretionary. We have not had that. I think we've
12 just had a \$500 cap in the past, which is very, very
13 low compared to other boards and agencies.

14 Secondly, which I think is very
15 important, if this board and its staff, and you have
16 your hearing officer, you have to go forward with a
17 disciplinary hearing, we've had no ability to recover
18 reasonable cost. I'm talking about documented line
19 item cost, not arbitrary or capricious, for our court
20 reporter, investigators, if there's a need for expert
21 witnesses. These things take money, you know, out of
22 the agency. So we're just simply requesting that that
23 money be made available to the special funds board.
24 And this is in line with what other agencies and
25 boards are doing that have disciplinary authority.

1 Very quickly, and I'll wrap up. I think
2 it was yesterday it came out, House Bill 613, by
3 Representative Donnie Scoggin, who I just want to
4 reiterate to this board is a consummate professional,
5 a hard-working legislator who really supports the
6 nursing profession and the Board, and I just wanted to
7 make that comment on a personal note. But he has
8 dropped the bill that addresses this issue of removal
9 of collaboration agreements, not removal of

10 collaboration, because, you know, the practice of what
11 we do with our other healthcare providers, we will
12 always seek collaboration. We will always have
13 collaboration, not necessarily, though, in a written
14 form as is currently mandated. So that bill is out.

15 We expect a similar bill to come out
16 probably next week in the Senate by Senator Blackwell
17 from DeSoto County. So I just wanted to mention that
18 to the Board as well. There again, we're continuing,
19 Shan and Phyllis and staff, to work on the budget. We
20 have a scheduled Subcommittee Senate Budget Meeting
21 that I think Shan already has and is going to notify
22 everybody on the Board about that. So, you know,
23 obviously, anybody that wants to attend can certainly
24 do so. At this time, if there are any questions, I'll
25 take them.

1 DR. KING: Trey, have you seen the bill,
2 House Bill 613?

3 MR. BOBINGER: Yes. I have a copy of it.

4 DR. KING: Is there an area that
5 addresses transition to practice hours or any amount
6 of hours or what that looks like in any section of
7 that bill?

8 MR. BOBINGER: Yes. I think it's 3,600
9 is my understanding, and thank you for your question,
10 because we have talked, and I know Phyllis has talked
11 a lot about that. We talk about collaboration and
12 things. Obviously, we want the educational
13 requirements and strictly to practice within our
14 scope, within what the current law provides, but we
15 also want people to have that practical clinical
16 experience, as well. So there is coverage in the bill
17 regarding that.

18 DR. KING: Thank you. Any other
19 questions for Trey?

20 (NO VERBAL RESPONSE)

21 DR. KING: Thank you for your work, Trey.

22 MR. BOBINGER: Thank you very much.

23 DR. KING: Ms. Loper, we didn't say
24 welcome, but I wanted to welcome you to the Board.
25 Sorry, I forgot. I didn't say welcome, but we're glad

1 you're here.

2 MS. LOPER: Thank you.

3 DR. KING: All right. That brings us to
4 the Executive Director Report, Phyllis.

5 MS. JOHNSON: Good morning. Thank you
6 for the leadership you provide to the Board of Nursing
7 and the Board of Directors of this agency. We
8 couldn't do what we do without your leadership.
9 Secondly, as always, thank you to my staff who I can't
10 do anything without. They are very supportive, and we
11 have a great staff here. So, thank you, staff, for
12 all that you do. That being said, we do have an
13 additional new member here in our legal division. I'm
14 going to ask Brett Thompson-May, who is the director
15 of that division, to introduce that new staff member.

16 MS. THOMPSON-MAY: I will be glad to.
17 Aaryn Jackson, we have him joining us as a paralegal.
18 So, if you will make yourself known to him. He has
19 been ingratiated already in his first round of board
20 hearings. So, I think, are you going to stay with us?

21 MR. JACKSON: I look forward it.

22 MS. THOMPSON-MAY: We're glad to have
23 him, and so he has done a great job.

24 DR. KING: Very good. Welcome.

25 MS. JOHNSON: So, thank you. Both he and

1 Casey have come in and hit the ground running and have
2 done a tremendous job. Her expertise in the area of
3 which she has been hired is going to be very valuable
4 to the Board. There are great things coming with the
5 new MnVP program, and she's going to be a great part
6 of that, as well as Gregg, working on our advisory
7 committee. I think you're going to be very much
8 pleased and enlightened as we progress in this area.

9 That being said, let's look at things
10 that are coming up on my report. We have the Mid-Year
11 Meeting in Boston March 3rd through the 5th, 2020. We
12 currently have five board members attending that.
13 That meeting is full. There is no more room for that
14 meeting. Hopefully, all of your accommodations have
15 been made. If not, please see me or Vanessa
16 immediately after the meeting. We do have some staff,
17 at least three staff members will be attending as
18 well. So, thank you for that.

19 Next Generation NCLEX, Gregg has already
20 mentioned that February the 20th, 2020. There has
21 been a big need for that and a big request for that.
22 So the Office of Nursing Workforce and the Board of
23 Nursing is happy to be a part of that endeavor. So,
24 hopefully, you can attend. If you cannot, let Gregg
25 know, and we'll see if we can squeeze you a stool in

1 somewhere.

2 Next, Board Visibility, as you can see,
3 we have been very active, as usual. I do want to
4 highlight a couple of things. We talked about Capitol
5 Day. Thank you-all for being there. Thank you-all
6 for your support. Thank you-all just for showing up.
7 That means a lot. The staff worked very hard to put
8 this endeavor on, and I think it's a great opportunity
9 for you, as board members, as well as the staff, to
10 network and promote the profession of nursing. So,
11 thank you very much for that. And we had a great,
12 great showing for that.

13 I do want to highlight Ms. Jan Collins
14 and the Madison County Business League & Foundation's
15 Legislative Breakfast. That was great, as usual. And
16 there was also a Career Day that the Madison County
17 Youth League had, and I think that was sponsored by
18 MCEDA and the Business League & Foundation, and that
19 was a great, great opportunity. I had the
20 opportunity, I was invited to speak. So, thank you
21 for that. I immensely enjoyed that. It was a great
22 group of young people, very intelligent young people
23 that are very career minded, and you know I was trying
24 to steer them in the way of healthcare in some form or
25 fashion.

1 MS. COLLINS: And you were the most
2 outstanding speaker that day. They were fascinated.

3 MS. JOHNSON: Thank you. But thank you
4 for inviting me to that. MBJ, Mississippi Business
5 Journal Leaders in Law, our own Brett Thompson-May was
6 recognized for being one of the top 30. Where is she?

7 MS. MONTGOMERY: She is lawyering right
8 now.

9 MS. JOHNSON: Oh, she's lawyering, but
10 one of the top 30 lawyers in the State of Mississippi.
11 So we were very pleased with that. I think she should
12 be number 1, but I'm a little biased. But make sure
13 you congratulate her on that endeavor.

14 We are participating in a lot of the
15 community college pinnings. Dr. Priscilla Burks, who
16 is the PN Educator, has been to most of those, if not
17 all of those pinnings. Anything to do with the
18 practice of nursing, Dr. Burks is there. So we
19 appreciate that. We appreciate her for that.

20 The other thing that I wanted to
21 highlight was the Board of Nursing Retreat. Thank
22 you-all for that. I think that was a very productive
23 retreat, and hopefully everybody learned something
24 from that. The speaker that was invited that did a
25 presentation was excellent, in my opinion. So,

1 hopefully, everybody learned something from that.

2 I was also invited to speak at MUW, the
3 Building Leadership Understanding and Education event,
4 to a group of alumni and students, and that also was a
5 very rewarding experience. So, we've been busy.

6 Now, I do want to highlight something
7 that was not on that, that I wanted to bring up,
8 because one of our board members had let me know this
9 after the last board meeting, but I always want to
10 highlight what our board members are involved in.
11 Talking about visibility, Blake Ward, Blake attended
12 the Leadership Summit for AANA in November 2019 and
13 was one of the presenters at that conference. In
14 addition, he presented at the MANA Annual Meeting in
15 January, just last month. So he presented there, as
16 well. And upcoming stuff, I think you're heading on a
17 mission trip to Rwanda, Africa. It's a healthcare
18 medical mission, and you'll be leaving February
19 14th -- is that right? -- through March the 1st. So,
20 we wish you godspeed, and best of luck on that,
21 especially with coronavirus out there.

22 (LAUGHTER)

23 MS. JOHNSON: Upcoming Board Visibility,
24 MHA contacted us, and they came up with the idea of
25 having Office Hours with the Board of Nursing. The

1 first one is scheduled for February 11th, 2020, which
2 is next Tuesday. This is an opportunity, they reached
3 out. Their Association of Nursing Executives across
4 the state wanted to have something with the Board of
5 Nursing where they could interact with the Board of
6 Nursing. There's going to be webinar. So, Brett,
7 Shan, and myself will be attending that. It's, like,
8 30 minutes.

9 We may have to change that time and that
10 date, because that is also the date of our Senate
11 Appropriations Committee here. It will be Tuesday,
12 February 11, 2020, at 11 o'clock, in Room 409 at the
13 Capitol. So I'm waiting on Dr. Hoover to see if we
14 can change that, either go earlier for the office
15 hours or later in that day to get it all together.
16 But the Senate Appropriations Committee Meeting, you
17 guys are welcome to attend. It is open to the public.
18 Next, and that brings us to Shan with the budget.

19 MS. MONTGOMERY: All right. Good
20 morning. The budget analysis as of December 31st,
21 2019, revenue collected, \$643,557.22. Revenue
22 collected during December 2019 is slightly lower than
23 the counterpart from the past two years. We've had an
24 approximate amount of 2,021 non-LPN renewals. We do
25 have the Office of Nursing Workforce collecting data

1 on that so that we can have a better assessment of why
2 those non-renewals happened.

3 Expenditures, we've expended about
4 \$1,504,252.60. Expenses are higher than the last past
5 two years. This is due to, in large part, of hiring
6 new employees. Those positions have been filled, as
7 they have not been filled in prior years. Although
8 expenditures are higher overall, we are below budgeted
9 amount, as we've only expended about 37 percent of our
10 budget.

11 Cash, we have \$5,815,535.12 on hand.
12 That will cover all of the Board's expenses for the
13 entire year. Revenue received during the last half of
14 the year will fund our Fiscal Year '21 budgetary
15 needs. That will lead us to the -- are there any
16 questions about the budget?

17 (NO VERBAL RESPONSE)

18 MS. MONTGOMERY: As Ms. Johnson, Trey,
19 and others have mentioned, we have our appropriation
20 hearing on the 11th. The only thing that we are
21 asking for in addition will be a court reporter. That
22 varies from our Fiscal Year '20's budget request.
23 We're requesting a total of \$5,165,821 as a total
24 request. Are there any questions about the request or
25 the financial budget?

1 DR. KING: Are there questions for Shan?
 2 (NO VERBAL RESPONSE)
 3 DR. KING: Thank you, Phyllis and Shan,
 4 for all of the work that you put in for all of us.
 5 All right. So that brings us to -- oh, I need a
 6 motion to approve the budget.
 7 MR. ADAMS: I make a motion to approve.
 8 DR. KING: Motion made by Mr. T.J. Adams.
 9 Is there a second?
 10 MS. COLLINS: I second.
 11 DR. KING: Seconded by Ms. Jan Collins.
 12 Any discussion?
 13 (NO VERBAL RESPONSE)
 14 DR. KING: All in favor?
 15 (ALL IN FAVOR)
 16 DR. KING: Opposed?
 17 (NO VERBAL RESPONSE)
 18 DR. KING: Abstainers?
 19 (NO VERBAL RESPONSE)
 20 DR. KING: Motion passes. That brings us
 21 to committee reports. Executive Committee has a
 22 couple of things to bring forward. First is a motion
 23 that the Board adopt the Executive Committee's
 24 recommendation to dismiss the Full Board Appeal of
 25 License No. R-895879 with prejudice and to enforce the

1 August 15, 2019, Final Rule of the Board Hearing Panel
 2 revoking the license, No. R-895879. That is the
 3 motion on the floor. Is there a second?
 4 DR. STANFORD: Second.
 5 DR. KING: Seconded by Dr. Teresa
 6 Stanford. Is there any discussion about that?
 7 MR. WARD: Just chronologically, so this
 8 was a nurse who was disciplined by the Board,
 9 appealed, and then how did it go from there?
 10 DR. KING: Brett, would you like to dive
 11 a little deeper into that?
 12 MS. THOMPSON-MAY: Sure. Basically, this
 13 particular individual had a hearing before the Board,
 14 and the Board instituted revocation. That individual
 15 had the right to appeal, and they did so, perfecting
 16 their appeal by payment of \$50, etc., to go before the
 17 Full Board, but there has been nothing from that
 18 point. There was -- pursuant to 2825, our new
 19 procedural rule, they are required to have a written
 20 notice requesting transcript and then file a brief.
 21 So none of that has been done. And we, prior to this
 22 motion, actually, Westley sent out a letter advising
 23 that this would occur should she not continue with the
 24 process. So that's where we are today. She has
 25 failed and/or refused to follow the process. So,

1 therefore, we're asking for it to be dismissed.
 2 MS. GREEN: She has failed and/or refused
 3 to follow the process since when?
 4 MS. THOMPSON-MAY: The motion, I don't
 5 have it in front of me. The actual --
 6 MS. GREEN: But this was before the new
 7 rule was filed. So, actually, this is for her failure
 8 to follow through with the appeal?
 9 MS. THOMPSON-MAY: Right.
 10 MS. GREEN: Okay. And it has been
 11 probably, what, about a year or more?
 12 MS. THOMPSON-MAY: Hang on a second, and
 13 I can tell you, if y'all want further information on
 14 that. December of 2019 was when the Board Panel
 15 revoked.
 16 MS. GREEN: August 15, 2019? Is it
 17 August 15th, 2019?
 18 MS. THOMPSON-MAY: That's right.
 19 MS. GREEN: Okay. So the new rule was
 20 actually in effect at that time?
 21 MS. THOMPSON-MAY: That's right. The new
 22 rule was in effect. That's what I was thinking, but I
 23 just didn't have the dates in front of me. So, yeah,
 24 the 2825 was in effect, and that's what we sent her,
 25 as well as the notice, asking her to respond to that

1 procedure, and she did not.
 2 DR. KING: Mr. Ward, does that give you
 3 clarification?
 4 MR. WARD: Yes.
 5 DR. KING: Any other questions or
 6 discussion?
 7 (NO VERBAL RESPONSE)
 8 DR. KING: All in favor?
 9 (ALL IN FAVOR)
 10 DR. KING: Opposed?
 11 (NO VERBAL RESPONSE)
 12 DR. KING: Abstainers?
 13 (NO VERBAL RESPONSE)
 14 DR. KING: Motion passes. The next
 15 motion is a motion to repeal current CEU rule. Is
 16 there a second?
 17 DR. STEWART: I second the motion.
 18 DR. KING: Seconded by Dr. Mary Stewart.
 19 Is there any discussion?
 20 MR. WARD: What would it repeal? What
 21 rule specifically? The whole section or a particular
 22 rule?
 23 MS. GREEN: It would repeal the whole
 24 section?
 25 DR. KING: Well, it's not the APRN. The

1 APRN is a part of law, the rule, but not the law.
 2 MS. GREEN: So it's the whole rule that
 3 would be repealed?
 4 MR. WARD: The section, the
 5 Administrative Code Section 2815.
 6 DR. KING: Any other discussion?
 7 (NO VERBAL RESPONSE)
 8 DR. KING: All in favor?
 9 (ALL IN FAVOR)
 10 DR. KING: Opposed?
 11 (NO VERBAL RESPONSE)
 12 DR. KING: Abstainers?
 13 (NO VERBAL RESPONSE)
 14 DR. KING: Motion passes. The next thing
 15 to bring before the Board from the Executive Committee
 16 is that we are in the process -- medical marijuana is
 17 a hot topic at this point. So we are in the process
 18 of scheduling a meeting. Ms. Johnson is going to
 19 facilitate that with the Department of Health to
 20 discuss medical marijuana in hopes for a
 21 recommendation of a response or a resolution can be
 22 brought before the Full Board that aligns with other
 23 board resolutions or responses. So that's just kind
 24 of an FYI of what's coming down the pike. Off the
 25 record for just a second.

1 (OFF THE RECORD)
 2 DR. KING: So we have four administrative
 3 denials that we would like to uphold. So that's the
 4 motion, to approve the four administrative denials
 5 that were brought before Executive Committee. Is
 6 there a second?
 7 MS. NORRIS-JOHNSON: Second.
 8 DR. KING: Seconded by Ms. Nancy Johnson.
 9 Any discussion?
 10 (NO VERBAL RESPONSE)
 11 DR. KING: All in favor?
 12 (ALL IN FAVOR)
 13 DR. KING: Opposed?
 14 (NO VERBAL RESPONSE)
 15 DR. KING: Abstainers?
 16 (NO VERBAL RESPONSE)
 17 DR. KING: Motion passes. Compliance
 18 Committee, Mr. Adams?
 19 MR. ADAMS: Madam President, I have one.
 20 I move that the Board adopt the Compliance Committee's
 21 recommendation to add Emily C. Winters with Imagine
 22 Counseling, 1018 North Gloster Street, Tupelo,
 23 Mississippi, to the board-approved assessor list.
 24 DR. KING: There is a motion to approve
 25 an assessor to our approved list. Is there a second?

1 MS. CULPEPPER: I second.
 2 DR. KING: Seconded by Ms. Sandra
 3 Culpepper. Any discussion?
 4 (NO VERBAL RESPONSE)
 5 DR. KING: All in favor?
 6 (ALL IN FAVOR)
 7 DR. KING: Opposed?
 8 (NO VERBAL RESPONSE)
 9 DR. KING: Abstainers?
 10 (NO VERBAL RESPONSE)
 11 DR. KING: Motion passes. Advanced
 12 Practice, Dr. Stanford?
 13 DR. STANFORD: We have nothing to bring
 14 forward.
 15 DR. KING: Okay. That's good. I think
 16 that's a first maybe. The Practice Committee,
 17 Dr. Stewart?
 18 DR. STEWART: Yes. We have one motion
 19 that we would like to present, and I can provide
 20 background, but it's to amend the Board's bylaws,
 21 Article 6, Section 3, to strike "and the CHT." "And
 22 the CHT" is the way it reads. So, just for those that
 23 may not be aware, the Nursing Practice Committee, the
 24 purpose reads to respond to written inquiries
 25 regarding the scope of nursing practice and consider

1 and prepare recommendations related to the expanded
 2 role of the LPN and the CHT. And we no longer oversee
 3 hemodialysis techs, so "and the CHT" needs to be
 4 stricken.
 5 DR. KING: So the motion from the
 6 Practice Committee on the floor is to remove "and the
 7 CHT." Is there a second?
 8 DR. STANFORD: Second.
 9 DR. KING: Seconded by Dr. Stanford. Any
 10 discussion?
 11 (NO VERBAL RESPONSE)
 12 DR. KING: All in favor?
 13 (ALL IN FAVOR)
 14 DR. KING: Opposed?
 15 (NO VERBAL RESPONSE)
 16 DR. KING: Abstainers?
 17 (NO VERBAL RESPONSE)
 18 DR. KING: Motion passes. Anything else,
 19 Dr. Stewart?
 20 DR. STEWART: Nothing else. Thank you.
 21 DR. KING: Thank you. All right. Next
 22 on the list is Administrative Code, Mr. Shaw.
 23 MR. SHAW: No report.
 24 DR. KING: Thank you. The next one is
 25 for the PN Education. I know that Ms. Brandi Taylor

1 is currently the chair, but I do believe there hasn't
2 been a secure hand-off yet between the two chairs.

3 So, Ms. Culpepper, would you like to give an update?

4 **MS. CULPEPPER:** Absolutely. As of right
5 now, we have nothing to bring forward. However, we
6 are going to be having a meeting next week to complete
7 the document we have been working on, and it may
8 require a special call meeting. Other than that,
9 that's all we have.

10 **DR. KING:** Thank you, Ms. Culpepper.
11 Finance Committee, Mr. Adams?

12 **MR. ADAMS:** Nothing to bring forward, but
13 I would like to thank Ms. Shan Montgomery and her
14 team, doing an excellent job there. And I believe the
15 next meeting is Tuesday at 11 o'clock, Room 409.
16 Thank you, guys.

17 **DR. KING:** Thank you. Methods of
18 Operations, Mr. Ward?

19 **MR. WARD:** Thank you, Madam President.
20 The Methods of Operations Committee had their first
21 meeting on January 29th at 9 a.m. The current mission
22 of that committee is to look at the way the Board
23 operates, which has historically been through a
24 document we know as bylaws. We are simply, at this
25 point, going through that document and highlighting

1 the items that are either outdated or need to be
2 updated. So I believe we made it about halfway
3 through the document. So we will continue to work
4 through that document, and once we get to that point,
5 we can then work with Ms. Green with the AG's Office
6 to formalize that and make a recommendation to the
7 Administrative Code for adoption into the Code.

8 **DR. KING:** Thank you, Mr. Ward. I
9 appreciate you taking on that task. Emergency
10 Practice and Standards, Ms. Moore?

11 **MS. MOORE:** Yes. Dr. King and I are
12 going to have a proper hand-off meeting this
13 afternoon, and we will have a meeting hopefully
14 scheduled soon for the rest of the committee.

15 **DR. KING:** Thank you, Ms. Moore.
16 Telehealth Taskforce, we do not have anything to bring
17 forward at this time. I do know that one of the
18 priorities for Administrative Code coming up is to
19 establish and work through telehealth regulations.
20 So, more to come on that but nothing today scheduled
21 for that meeting. Office of Nursing Workforce,
22 Ms. Culpepper, do you have anything to add from
23 earlier?

24 **MS. CULPEPPER:** I do not have anything to
25 add. I look forward to working with Mr. Taylor. I

1 think we have some great ideas coming, and I look
2 forward to getting the upcoming year ready to go.

3 **DR. KING:** Very good. Thank you,
4 Ms. Culpepper. Brett, congratulations on your award.
5 You stepped out.

6 (APPLAUSE)

7 **DR. KING:** We appreciate all your hard
8 work.

9 **MS. THOMPSON-MAY:** Thank y'all for the
10 opportunity. Thank you, Ms. Johnson.

11 **MS. JOHNSON:** Madam Chair, if I may, you
12 have in your packet the NLC Nurse & Employer Webinars.
13 I wanted to bring that to your attention. Make sure
14 you take the opportunity to look at that. Also, for
15 those that are in the audience, it's on the NCSBN
16 website, as well, and these are free. It's a great
17 opportunity to learn more about the Nurse Licensure
18 Compact. There are nine jurisdictions currently in
19 queue that legislators attended. There are 32 states
20 that have implemented. So, it looks like pretty soon
21 we might have almost 41 states. So make sure that you
22 spread the word at your facilities, employers, that
23 they can sign into these webinars, as well as the
24 nursing faculty, anything that has to do with nursing
25 and the Nurse Licensure Compact.

1 **DR. KING:** Thank you, Ms. Johnson. The
2 next thing on the agenda is, there is an Executive
3 Committee matter to bring forward, but at this time I
4 will recuse myself from the discussion and hand the
5 meeting over to our vice-president, Mr. Alton Shaw.

6 **MR. SHAW:** I would like to ask for a
7 motion that we go into closed determination to see if
8 executive session is necessary.

9 **DR. STEWART:** So moved.

10 **MR. ADAMS:** Second.

11 **MR. SHAW:** All in favor?

12 (ALL IN FAVOR)

13 **MR. SHAW:** Motion carries.

14 (MEETING CLOSED)

15 (OFF THE RECORD)

16 (MS. GREEN ANNOUNCED THE DECISION TO GO
17 INTO EXECUTIVE SESSION TO THE PUBLIC.)
18 (EXECUTIVE SESSION HELD)

19 **MR. SHAW:** We're going to go back on the
20 record. During executive session, it was decided to
21 refer the matter to the Ethics Commission for a
22 response. With that said, I will turn the meeting
23 back over to Dr. King.

24 **DR. KING:** All right. So, then I need a
25 motion to adjourn.

1 MS. COLLINS: I so move.
 2 DR. KING: Motion made by Jan Collins.
 3 DR. STANFORD: Second.
 4 DR. KING: Seconded by Dr. Stanford.
 5 (MEETING ADJOURNED AT APPROXIMATELY 12:40 P.M.)

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CERTIFICATE OF COURT REPORTER

I, ASHLEY C. HAGG, Certified Shorthand Reporter and Notary Public in and for the State of Mississippi at large, hereby certify that the foregoing pages contain a full, true, and correct transcript of the proceedings as taken by me at the time and place heretofore stated in the aforementioned matter and later reduced to typewritten form by me to the best of my skill and ability.

I further certify that I am not in the employ or related to any counsel or party in this matter and have no interest, monetary or otherwise, as to the final outcome of this proceeding.

WITNESS MY SIGNATURE AND SEAL, this the ____ day of _____, 2020.

 ASHLEY C. HAGG, CSR
 CSR NO. 1178

My Commission Expires:
 July 1, 2022