

In the Matter of:

STATE OF MS. BOARD OF NURSING

MEETING, BUSINESS

October 06, 2023

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STATE OF MISSISSIPPI
BOARD OF NURSING

IN RE: OCTOBER 6TH, 2023, BUSINESS MEETING

BUSINESS MEETING

Held at the Mississippi Board of Nursing,
713 South Pear Orchard Road, Suite 300,
Ridgeland, Mississippi 39157,
on Friday, October 6th, 2023,
at approximately 11:06 a.m.

REPORTED BY:

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1 A P P E A R A N C E S

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3 MISSISSIPPI BOARD OF NURSING
4 BUSINESS MEETING MEMBERS PRESENT:

5 SANDRA CULPEPPER, PRESIDENT

6 JANIE CLANTON, SECRETARY

7 NANCY NORRIS-JOHNSON, LPN

8 RENIA DOTSON, MD

9 MARY W. STEWART, PhD, RN

10 LACEY T. GENTRY, MSN, RN

11 T.J. ADAMS, RN

12 DR. MELISSA KING, DNP, FNP

13 CARLY WALKER, LPN

14 JANEL MOODY, RN

15 JAN COLLINS, CONSUMER MEMBER

16 ALTON SHAW, FNP-C (Via Telephone Conference)

17

18 ALSO PRESENT:

19 KRISTIN LOVE, ATTORNEY GENERAL

20

21 COUNSEL FOR THE MSBN:

22 DEANNE SALTZMAN, ESQ.

23 BRANDON WALKER, ESQ.

24 MSBN Assistant General Counsel

25 713 South Pear Orchard Road

Suite 300

Ridgeland, Mississippi 39157

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1 (WHEREUPON THE PROCEEDINGS COMMENCED AS FOLLOWS:)

2 PRESIDENT CULPEPPER: Good morning, and
3 welcome to the Mississippi Board of Nursing.
4 Before we begin today, I would like to ask
5 Ms. Lacey Gentry to lead us in prayer.

6 (Invocation)

7 PRESIDENT CULPEPPER: Good morning.
8 Before we begin today, I want to start off
9 with, we have a new Board member joining us,
10 and that is Ms. Janel Moody.

11 So before we begin, I would like to start
12 by swearing Ms. Janel Moody in.

13 (Janel Moody, RN, Sworn In
14 as Member of the Board of Nursing)

15 PRESIDENT CULPEPPER: At this time, I
16 would like to make a declaration of quorum,
17 and by doing so, do a roll call.

18 And I would like to begin here to my left.

19 BOARD MEMBER COLLINS: Jan Collins,
20 Consumer Member.

21 BOARD MEMBER MOODY: Janel Moody,
22 Registered Nurse.

23 BOARD MEMBER WALKER: Carly Walker, LPN.

24 BOARD MEMBER DR. KING: Dr. Melissa
25 King, Nurse Practitioner.

1 BOARD MEMBER ADAMS: T.J. Adams, RN.

2 PRESIDENT CULPEPPER: Sandra Culpepper,
3 LPN.

4 SECRETARY CLANTON: Janie Clanton, RN.

5 BOARD MEMBER GENTRY: Lacey Gentry, RN.

6 BOARD MEMBER DR. STEWART: Mary Stewart,
7 RN.

8 BOARD MEMBER DR. DOTSON: Dr. Renia
9 Dotson, Physician.

10 BOARD MEMBER NORRIS-JOHNSON: Nancy
11 Norris-Johnson, LPN.

12 PRESIDENT CULPEPPER: At this time,
13 everyone should have received a copy of the
14 agenda for today.

15 So if you have reviewed it, do we have a
16 motion to approve the agenda?

17 BOARD MEMBER NORRIS-JOHNSON: I make a
18 motion.

19 BOARD MEMBER DR. KING: Second.

20 PRESIDENT CULPEPPER: All those in
21 favor?

22 BOARD PANEL: Aye.

23 PRESIDENT CULPEPPER: At this time, we
24 will go into an open forum. Is there anyone
25 from the public today?

1 (No response)

2 PRESIDENT CULPEPPER: All right. So
3 we're going to move on to the legislative
4 update.

5 Mr. Bobinger?

6 MR. BOBINGER: Thank you, Madam
7 President. Good morning, everybody.

8 Ms. Moody, congratulations to you. Nice
9 family. I don't think they probably told you
10 this before you got appointed, but there's
11 going to be about ten hours per week of reading
12 materials that I'll be sending out. No, I'm
13 just joking with you.

14 It's good to be here today and see
15 everybody, a lot of smiling faces. I just
16 wanted -- as you all know, we've been in the
17 midst of an election cycle, obviously. We're
18 getting near the end of that, and most of the
19 legislative races have been decided. I mean,
20 there are some, but most of them have been
21 decided.

22 And, as you know, we're beginning a new
23 four-year term. So by the State Constitution,
24 it will be a four-month session instead of a
25 three-month session. Also, the Speaker --

1 we'll have a new Speaker because Speaker Gunn
2 decided not to run again. The presumptive
3 Speaker will be Jason White. Now, that's still
4 got to be voted on, but he's presumptive
5 Speaker. And I think he'll do an outstanding
6 job.

7 But I wanted you to know that the chairman
8 will have to be picked all over again in
9 January, in other words, the Lieutenant
10 Governor can pick -- move people around because
11 he's an incumbent. He's coming back. Of
12 course, Speaker White, if that's who it is --
13 and I think it certainly will be -- he can make
14 new assignments.

15 And just for some of the Board members
16 that maybe haven't been around this as much, it
17 is so crucial -- as you know, Jan -- to that
18 individual that chairs those committees,
19 whether it's Public Health, Appropriations,
20 things that impact this Board. It's very
21 important. So we'll be watching those things
22 closely.

23 I do want you -- I think Ms. Phyllis sent
24 this out to you. But January 17th is our Board
25 of Nursing Capitol Day, Madam President, so I

1 encourage all of the Board members to be there.
2 We'll be in the rotunda on the first floor of
3 the State Capitol. That's kind of a
4 meet-and-greet. We have the afternoon slot
5 from like 1 to 4, 4:30, although usually it
6 winds down prior to that. And I think it
7 coincides, if I'm not mistaken, with our
8 retreat, the Board Retreat. So I think that
9 will be a good thing.

10 Real quickly, no need to belabor it, you
11 know, I know all of the stakeholders.

12 (Board Member Alton Shaw, FNP-C, Joins Meeting
13 Via Phone Conference Call)

14 DR. BURKS: Mr. Alton Shaw?

15 BOARD MEMBER SHAW: Yes, I can hear you.

16 MR. BOBINGER: Alton, I'm glad you could
17 join us. We just were talking about you.

18 The first issue is Full Practice Authority
19 legislation. You-all are so familiar with
20 this. I know all of the associations and
21 advocates as well as the Board. There's been
22 some discussions going forward in the 2024
23 session. You'll hear a lot more about those as
24 we get closer into the session. There's some
25 people working hard just to make positive

1 changes, not just for nursing, but things that
2 will impact the entire healthcare system and
3 the delivery of healthcare services for
4 Mississippi. So you will certainly be hearing
5 about that.

6 Ms. Gentry, I know that you have an
7 interest in this as well as others. I think
8 you'll continue to see an effort to do
9 something with enhancing nurse educator
10 compensation, at least I certainly hope so.

11 We talk about recruiting and retention,
12 right, with the shortages of various nursing
13 professions? Well, you've got to have people,
14 as you know, to teach folks to turn out the
15 numbers that we hopefully need or to catch up.
16 So that's going to be an ongoing issue. So we
17 hope that we'll see some things there.

18 Hospitals. We've all read and seen a lot
19 of media. As you know, Governor Reeves
20 recently took some action that's going to allow
21 more monies to be pumped into, if you will, our
22 hospitals, which I think we all agree is a good
23 thing because we've had so many that have been
24 on the verge of closing. But I think you'll
25 see other legislation related to that this

1 coming session. And I know I talked to the
2 Mayor of Greenwood recently, and the Leflore
3 County Hospital had really been under a lot of
4 pressure. And they were feeling, at least for
5 now, feeling better about their situation. So
6 we hope we'll continue to see some things with
7 that.

8 This ties into my next mention is Medicaid
9 expansion. Y'all know that's been a sensitive
10 issue, I'll put it that way. But the new
11 presumptive Speaker, Mr. Jason White, has said
12 that he's open to discussion or putting it on
13 the table.

14 Now, he didn't, to be clear, say, "I'm
15 going to run with the flag charging," but I
16 think the fact that he's willing to say, "I
17 want it discussed," or, "on the table," will
18 make it interesting. So we'll see how that
19 plays out.

20 There will probably be some other bills.
21 You know, you see every year income tax credits
22 and things to try to incentivize, again,
23 recruitment, retention of healthcare
24 professionals, particularly, in our case,
25 nursing professionals.

1 And the final thing that I wanted to
2 mention was mental health. That's always such
3 an issue, as you guys know.

4 There was a bill -- I think it was House
5 Bill 1220 -- last year that required mandatory
6 training for all law enforcement, some minimal
7 level amount because they encounter so many
8 people. There's some other requirements about
9 data gathering -- you know, everybody talks --
10 with our chancery clerks and others, where
11 these petitions for involuntary commitments are
12 filed, so that the Legislature can get a true
13 handle on how many people really are being
14 committed and where they are being sent.

15 You know, nobody wants sick people in
16 county jail, and you don't want them sent back
17 home if they're ill and their family members
18 are concerned about their safety or whatever.
19 There's a lot of issues there.

20 There's been some talk by some key
21 legislators that they may fund some regional
22 acute care beds, which I think will be
23 wonderful, just temporary, on a short-term
24 basis to keep them out of the jail. And, yes,
25 there are a few private facilities, as you guys

1 know, if you're fortunate to live close to one.

2 But the other thing is, if they're
3 indigent, which many times is the case, the
4 counties have to bear the cost of that. And a
5 lot of times with private facilities, they're
6 almost prohibited by cost.

7 So the State -- at least it's been brought
8 up and discussed somewhat about regional mental
9 beds for acute care cases. So I hope we see
10 something on that.

11 The last thing I'll say is, y'all know
12 Shan Montgomery does an outstanding job with
13 our budgets and working the budgets. We call
14 her a "magician," but she does a really good
15 job. And we'll be having our subcommittee
16 hearings during the session with the Senate and
17 the House on what our needs are; and,
18 hopefully, we'll be fully funded and receive
19 the requests that we ask for.

20 Any questions?

21 (No response)

22 MR. BOBINGER: If not, I will cede my
23 time. Thank you very much.

24 PRESIDENT CULPEPPER: Thank you,
25 Mr. Bobinger.

1 At this time, we will move on to the
2 Office of Nursing Workforce report.

3 ONW DIRECTOR TERRY: Good morning.

4 BOARD PANEL: Good morning.

5 ONW DIRECTOR TERRY: The ONW Committee,
6 we had the pleasure of meeting twice since
7 our last Board meeting. We met September 8th
8 as well as this morning. September 8th was
9 actually our first official Board meeting --
10 Committee meeting. I'm sorry.

11 Our Chairperson, Ms. Janie Clanton, she
12 was able to give her vision, to which there was
13 no objection. She's going to see, for ONW, our
14 ability to increase the number of nurses at the
15 bedside, and that's RNs and LPNs. We're
16 looking to retain the current nursing workforce
17 and also recruit the upcoming generation into
18 the workforce. And so, with this vision, it
19 allowed us to segue into a conversation of the
20 ONW Scholarship.

21 At the last Board meeting, it was motioned
22 and approved for \$842,100 to be dispersed among
23 the 24 schools of nursing. With the current
24 structure, we disperse the funds to the
25 schools, and the funds are based on the amount

1 of disciplines each school has. And the
2 schools are allowed to give those or award
3 those funds to students the best way they see
4 fit.

5 Of course, there have been questions
6 regarding the reach of the funds; who is
7 receiving the funds; these students that
8 receive the funds, are they actually staying in
9 the state and working as a nurse in the state
10 of Mississippi?

11 And so, discussions came about on how can
12 we restructure this scholarship? How can we
13 ensure that the students that receive the
14 scholarship, that they are staying in the state
15 of Mississippi and contributing to our nursing
16 workforce? How can we make sure that nurse
17 educators -- we know that's a big thing. How
18 can we ensure that we are assisting them with
19 increasing them in the classroom?

20 So what we decided -- and that
21 conversation continued today -- is that for now
22 we would look at restructuring the scholarship
23 for fiscal year '25. And I believe Ms. Clanton
24 will bring a motion that for now the current
25 structure of the ONW Scholarship will stay in

1 place for fiscal year '24. However, we will
2 notify the schools with a letter of intent to
3 let them know that there will be restructuring
4 of the ONW Scholarship beginning next fiscal
5 year.

6 We wanted to do our due diligence to the
7 schools to notify them in enough time. We know
8 that the schools expect these funds every year,
9 and we wanted to make sure that we let them
10 know that starting next year, there would be a
11 restructure.

12 With the restructure, we will be looking
13 at, of course, a service obligation. Students
14 that receive these funds, how long will we
15 obligate them to work in the state? We'll be
16 looking at the amount of scholarship funds we
17 give. We want to make a big impact on these
18 students, so we want to look at the amount we
19 give and how long we would like them to work in
20 the state.

21 So we'll be doing data research to support
22 what we want to do. There's actual
23 conversation as well about requesting an
24 increase in the amount of funds that ONW
25 receives. If we want to make a huge impact and

1 be able to give a large amount of scholarships
2 to students, then we'll be actually looking to
3 request additional ONW funds. So that is what
4 we came up with as far as the scholarships.

5 And then, lastly, we talked about
6 projects. Our current only project is
7 Placement Pro. If guys are not familiar, the
8 schools use Placement Pro to place students in
9 clinical settings. It has become increasingly
10 difficult because of COVID and everything to
11 place students in different clinical settings.
12 And so, that program is used to assist the
13 schools to place their students.

14 And then, we also talked about additional
15 projects, possible public safety collaboration.
16 We know violence in hospitals and facilities
17 have increased, so we'll be possibly looking at
18 that and also a collaboration with MNVP to talk
19 about diversions. And we know the effect that
20 substance abuse has on our workforce.

21 That completes my report. I'll be happy
22 to take any questions?

23 BOARD MEMBER DR. KING: So whenever we
24 do the scholarships -- I guess I should know
25 currently, but maybe I forgot. So for

1 currently and then for 2025 for the vision,
2 does that money just go to the schools and
3 then the schools get to decide which students
4 receive the funding; and then, what is that
5 criteria that that's based on?

6 ONW DIRECTOR TERRY: So, currently, yes,
7 the schools -- we give that money to the
8 schools, and the schools decide who receive
9 it. Basic criteria: A resident of
10 Mississippi, in good standing with the
11 school, no prior receipt of additional
12 scholarship. But it's very basic criteria.
13 And that's another thing we'll be looking at,
14 to possibly expand or change the criteria to
15 see the reach that we'll have. But that's
16 what we're doing currently.

17 BOARD MEMBER DR. KING: Thank you for
18 your report.

19 ONW DIRECTOR TERRY: You're welcome.

20 SECRETARY CLANTON: And that's for 2024
21 that we're talking about. 2025 is the one
22 that we're wanting to revamp and do something
23 different. The years kind of get me off a
24 little bit. But 2024 is what we're currently
25 in.

1 BOARD MEMBER DR. KING: Thank you.

2 PRESIDENT CULPEPPER: With that being
3 said, if there are no other questions for
4 Ms. Terry, I'm going to allow Ms. Clanton,
5 who is the Chair of ONW, to go forward with
6 hers.

7 SECRETARY CLANTON: Do you want me to do
8 the advisory also?

9 PRESIDENT CULPEPPER: I think so.

10 SECRETARY CLANTON: So what I wanted to
11 reiterate was what Ms. Terry said, which is
12 that we have met twice. We've had really
13 good meetings, good feedback, and a lot of
14 ideas thrown around. And we have decided to,
15 going forward on this, since we're already in
16 this fiscal year, to leave things standing
17 and let the schools do what they've done
18 previously with the monies for 2024. And in
19 2025 is when we're going to revamp and do
20 some things -- look at doing some things
21 different for 2025 for the ONW.

22 So I guess what I need to do is just bring
23 a motion forward out of the ONW Committee to
24 accept what we have proposed for 2024.

25 PRESIDENT CULPEPPER: With a motion on

1 the floor, do I have a second?

2 BOARD MEMBER NORRIS-JOHNSON: I'll
3 second.

4 PRESIDENT CULPEPPER: All those in
5 favor?

6 BOARD PANEL: Aye.

7 PRESIDENT CULPEPPER: Any of those that
8 are opposed?

9 (No response)

10 PRESIDENT CULPEPPER: The motion passes.
11 Thank you, Ms. Clanton.

12 Next, we're going to move on to Practical
13 Nursing Education report. Dr. Burks?

14 DR. BURKS: Madam President and Members
15 of the Board, good morning. First off, I
16 would like to share with you-all the
17 Practical Nursing Annual Report.

18 The Practical Nursing Program, they
19 participated in the National Council of State
20 Boards of Nursing Annual Report. That deadline
21 was September 30th, and all of the PN programs
22 in Mississippi participated in that.

23 They also have a Mississippi Annual Report
24 that is required of them for accreditation each
25 year. That report is due October the 15th, and

1 it provides information regarding the program
2 outcomes, such as their enrollment, completion
3 rate, their NCLEX pass rate, and employment
4 rate. And the data collected from the annual
5 report due on October the 5th, that will be
6 presented to the Board in the spring of 2024.

7 Also, there is a new program that we're in
8 the process of doing a review. That potential
9 program is Blue Cliff College in Gulfport,
10 Mississippi. They're actually in stage two of
11 their accreditation process. And their visit
12 is scheduled for October the 23rd through the
13 25th. That accreditation team consists of
14 Betty Ginn from Northwest, Dr. Melissa Bryant
15 from Pearl River, and Ms. Teresa Cole from East
16 Central. And, currently, we are working to
17 finalize their agenda and logistics for that
18 site visit.

19 The PN curriculum is also currently under
20 revision. The curriculum actually falls under
21 the Community College Board. And they have a
22 meeting scheduled for October the 11th, 2023,
23 at 9:30, and that will be a virtual meeting.
24 During the curriculum revision, they will look
25 at best practices; they'll look at what's going

1 to happen in the workplace. They also need
2 their stakeholders involved, so I would
3 encourage the Board, if you have an
4 opportunity, to just log in to that meeting
5 because this is where the scope of practice for
6 practical nurses or licensed practical nurses
7 will be decided.

8 The last thing I have is regarding the
9 telemedicine grant. The grant was rewarded to
10 the Board in 2020. There was a total of
11 14 programs that participated in the grant.
12 All equipment has been received and installed
13 with the exception of three locations, and that
14 is East Mississippi Community College,
15 Itawamba, and Northeast. And, hopefully, we
16 will have their installation completed by the
17 end of the year. But some of that delay is due
18 to renovations; and so, as soon as their
19 renovations are complete, their equipment will
20 be installed.

21 We did have a training session, and it was
22 facilitated by Howard. That took place Friday,
23 September 15th, and it was a really good
24 training. And additional trainings are going
25 to be in the future, when we're going to learn

1 more about the software.

2 And if Madam President would allow me the
3 opportunity, I would like to show you-all some
4 of our equipment, Ms. Atlus. One of the things
5 with the distance learning grant is it is
6 providing our schools and students with the
7 opportunity to receive equipment where they can
8 participate in distance learning.

9 This is a telemedicine cart. And those
10 schools who opted to be a part of it, they also
11 have these telemedicine carts. The unique
12 thing about this is with the software, we can
13 communicate with the different schools.

14 So, for example, Mississippi College has
15 the same setup. We can go in and log in to the
16 system and we can actually see what's going on
17 with Mississippi College while they're in their
18 simulated environment.

19 If you-all will look behind you to your
20 left, that is one of the monitors, and that is
21 also part of that. The platform that's being
22 utilized for this is Lifesize. So in addition
23 to telemedicine carts, monitors, laptops, they
24 also have the platform Lifesize, where a lot of
25 the educational opportunities will take place.

1 So that's what we're in the process of
2 doing. Our plan and goal here at the Board is
3 to require videos and utilize those and place
4 them on the ONW website.

5 Some of the recommendations from the
6 schools and how they're going to utilize theirs
7 is in terms of recruitment and partnering with
8 the schools because evidence shows -- you know,
9 everyone knows there is a shortage. We need
10 people vested. We need individuals interested
11 in health care. So what they are going to do
12 is use their Lifesize in order to project into
13 the classrooms for middle school/high school
14 students so that those students can see in live
15 time what's going on in the classroom because
16 sometimes students enter nursing school and
17 they really don't know what it's about. So it
18 is giving them a bird's-eye view through the
19 use of technology.

20 And that is the end of my report.

21 Any questions?

22 BOARD MEMBER DR. KING: I love that.

23 PRESIDENT CULPEPPER: And I would like
24 to say, you guys, that I attended the
25 education on this, and I'm going to say that

1 Dr. Burks and I actually played with the
2 equipment, and it is a beautiful piece of
3 equipment that is going to be essential, and
4 it is going to be amazing in the community
5 colleges and universities.

6 So, Dr. Burks, kudos to you, and thank you
7 for doing a great job on making this happen.

8 BOARD MEMBER DR. STEWART: Can I ask a
9 question, Madam Chair?

10 PRESIDENT CULPEPPER: Sure.

11 BOARD MEMBER DR. STEWART: So at the
12 meeting with the Community College Board,
13 will you be presenting the curriculum?

14 I guess I'm trying to understand how --
15 the Community College Board oversees the LPN
16 curriculum, correct?

17 DR. BURKS: Yes.

18 BOARD MEMBER DR. STEWART: And then we
19 are overseeing/monitoring approvals and those
20 things?

21 DR. BURKS: Yes.

22 BOARD MEMBER DR. STEWART: So who is it
23 at the Community College Board that is a
24 curriculum expert?

25 DR. BURKS: Dr. Cole is the curriculum

1 specialist. He is their expert.

2 BOARD MEMBER DR. STEWART: And so, will
3 you have a part in that?

4 DR. BURKS: Yes.

5 BOARD MEMBER DR. STEWART: I'm just
6 trying to understand how --

7 DR. BURKS: We work together. It's
8 multiple steps because what they do is, they
9 collaborate with us in terms of best
10 practices, and what's going on at the
11 national and state level for practical
12 nurses.

13 The NCSBN, they have a portal where
14 surveys are entered, and sometimes they'll ask
15 questions, different parts of the country,
16 about scope of practice and what can they do.
17 So that opened up the conversation.

18 The big conversation right now for
19 practical nurses is in terms of them suctioning
20 trachs. It's a gray area because they can
21 suction; but in Mississippi, they cannot deep
22 suction. So they're looking at can that be
23 added safely to their curriculum without
24 changing the number of hours because that's
25 also a caveat. When looking at the curriculum,

1 there's a specific number of hours. And so,
2 some of the stakeholders, they want to expand
3 that scope. But what we encourage them to do
4 is utilize the LPNs to the fullest for the
5 things they can do. It's not an easy task in
6 terms of expanding or requesting to expand the
7 scope because then you change the number of
8 hours.

9 The programs in Mississippi are 12-month
10 programs. So if you start looking at changing
11 those hours, which is now 995 hours, that's
12 going to increase the length of their program.
13 Then you look into, do they have accessibility
14 to classroom clinicals? Because that's also a
15 component of that.

16 So that's where the Board comes in. We'll
17 be able to help guide them and direct them on
18 that standpoint.

19 BOARD MEMBER DR. STEWART: So what is
20 your -- I'm just curious what your thinking
21 is about how this might go? Do you have a
22 sense, or is it just -- is it going to be
23 like expanded IV practice or --

24 DR. BURKS: They're not asking right now
25 anything about an IV.

1 BOARD MEMBER DR. STEWART: No. I just
2 didn't know if this was going to be similar,
3 like this is -- like perhaps LPNs could do
4 additional training to be able to do deep
5 suctioning?

6 DR. BURKS: That's one of the things
7 with the additional training that they're
8 looking at that can be done within their --

9 BOARD MEMBER DR. STEWART: Within the
10 existing curriculum?

11 DR. BURKS: The existing curriculum.

12 BOARD MEMBER DR. STEWART: And then I
13 think you said the Practice Act. But, now,
14 this would just be recommendations coming out
15 of this body?

16 DR. BURKS: Correct.

17 BOARD MEMBER DR. STEWART: And those
18 would then go --

19 DR. BURKS: Here.

20 BOARD MEMBER DR. STEWART: -- here?

21 DR. BURKS: Yes.

22 BOARD MEMBER DR. STEWART: And then, to
23 change the Practice Act, that's a legislative
24 vote?

25 DR. BURKS: Because right now it is not

1 listed in the Nurse Practice Act. The skills
2 and tasks are not listed.

3 BOARD MEMBER DR. STEWART: Gotcha.

4 BOARD MEMBER COLLINS: Dr. Burks, could
5 you repeat quickly how this will be utilized
6 in junior high and high school?

7 DR. BURKS: The equipment? Well, one of
8 the things that schools are trying to do is
9 recruit. They are trying to get students
10 interested in really the science because the
11 research shows that the interest in
12 STEM-related programs has declined in the
13 last ten years. So with that, the research
14 also shows that you cannot wait until they're
15 in high school to start getting them
16 interested. The research really recommends
17 the sixth grade that you start getting them
18 interested.

19 So what they were looking at doing is --
20 it would be just like a Zoom Lifesize, pretty
21 much. You would provide them with a link; and
22 once that link is up in the classroom, the
23 program -- theirs will be -- and they can
24 actually do Lifesize through the machine. So
25 it's not like they have to go on their

1 computer. Everything can be done from that
2 machine. And once they are in there, the
3 students in the classroom can actually see
4 what's going on.

5 If you'll notice, there's actually a
6 camera on the cart. And then, on the side,
7 there is another camera because this is a
8 true -- this is not a model. This is a live
9 telemedicine cart.

10 There's also an opportunity -- for
11 example, if they wanted to get up close and
12 look at the skin, you can actually see and
13 really see into the skin. With the vital
14 signs, if they will put the -- just say they
15 put the cuff on, well, the numbers are going to
16 pop up on there, and the students will be able
17 to see all of that at a bird's-eye view. It's
18 very close. Because oftentimes, if you're
19 zooming into a class, it's far off. So this
20 allows them to actually be a part of it and to
21 actually see what's going on in the classroom.

22 BOARD MEMBER COLLINS: When will it be
23 fully implemented?

24 DR. BURKS: Some of the schools are
25 actually utilizing it now.

1 BOARD MEMBER COLLINS: Are we doing it
2 at Madison County Schools; and, if we are, is
3 it in the Career Technical Center, Lifesize,
4 or is it in the classrooms?

5 DR. BURKS: It's the community colleges
6 and the universities, and they reach out to
7 those particular students.

8 BOARD MEMBER COLLINS: Okay. So if we
9 wanted to do it Madison County, then we would
10 go to Holmes Community College and make sure
11 everything is happening there?

12 DR. BURKS: Yes.

13 BOARD MEMBER COLLINS: How are the
14 schools finding out about this opportunity?

15 DR. BURKS: Actually, when the grant was
16 first introduced, schools, they had to buy
17 into it and they've committed. So for those
18 individuals who are a part of that grant,
19 they have the equipment already. That part
20 is already taking place.

21 BOARD MEMBER COLLINS: Okay.

22 PRESIDENT CULPEPPER: Any other
23 questions for Dr. Burks?

24 (No response)

25 PRESIDENT CULPEPPER: Okay. Moving on

1 to the Director's report, and that's going to
2 be Dr. Burks -- I'm sorry.

3 I need to make a motion to accept the
4 report?

5 BOARD MEMBER DR. STEWART: I move we
6 accept the report as presented.

7 BOARD MEMBER COLLINS: I second.

8 PRESIDENT CULPEPPER: All those in
9 favor?

10 BOARD PANEL: Aye.

11 PRESIDENT CULPEPPER: Any opposed?

12 (No response)

13 PRESIDENT CULPEPPER: It is accepted.

14 Now, we will move on to the Director's
15 report.

16 Dr. Burks?

17 DR. BURKS: I am giving today the
18 Director's report on behalf of Dr. Johnson.

19 Mr. Bobinger shared with you-all about
20 Capitol Day, and that is January the 17th. And
21 the Board of Nursing Retreat is the
22 17th through the 18th. And more information
23 will follow regarding the location, the agenda,
24 and the specifics of that meeting.

25 Also, with Operation Nightingale, everyone

1 is aware that that is an ongoing process. So
2 new schools have been added to that. So we
3 will be looking at that information to see if
4 any of our licensees are a part of those new
5 schools once that information is presented to
6 us.

7 Also, the 2024 Federation of Association
8 of Regulatory Boards Forum on Professional
9 Regulations, that is going to be January the
10 25th through the 27th in Fort Worth, Texas.
11 And this is a really wonderful educational
12 opportunity for individuals to network and
13 learn more about regulatory boards. That
14 agenda has not been presented; but as soon as
15 that agenda is confirmed, Dr. Johnson will
16 disseminate that information to the Board.

17 Also, the Board has been visible in the
18 community. The members of the Board of
19 Directors as well as staff attended the
20 National Council State Board of Nursing Annual
21 Meeting in Chicago. It was a very informative
22 meeting, and we received a lot of takeaways
23 from there.

24 Also, the Mississippi Community College
25 Board CTE Conference, Dr. Johnson and I, we

1 attended and we also presented during that
2 conference.

3 There's been Board visibility at the
4 Mississippi Board of Medical Licensure Retreat,
5 the MANP Conference, the INRC Conference, the
6 NCSBN Board of Directors. Dr. Cagle
7 participated in the APRN orientation -- or she
8 did that orientation. There's been Board
9 visibility with Wisconsin at their Board of
10 Nursing meetings, as well as with Dean of
11 Directors. And Ms. Shan Montgomery, she's
12 serving on the MEC Board of Governors.

13 So, as you can see, the Board -- the staff
14 has really been visible, and we will continue
15 to do our due diligence to go out of the
16 community and tell them what our vision and
17 mission is; and that is, we're a Consumer
18 Protection Agency, and our responsibility is to
19 make sure that the public is safe.

20 And that is the end of my report.

21 PRESIDENT CULPEPPER: Thank you,
22 Dr. Burks.

23 Any questions for Dr. Burks?

24 (No response)

25 PRESIDENT CULPEPPER: All right. We

1 will move on to Board business. You should
2 have all received your packets already.

3 So in regards to it, the Business Meeting
4 Minutes for July 21st, 2023, do I have a motion
5 to accept?

6 BOARD MEMBER ADAMS: I make a motion to
7 accept.

8 BOARD MEMBER GENTRY: I second.

9 PRESIDENT CULPEPPER: All those in
10 favor?

11 BOARD PANEL: Aye.

12 PRESIDENT CULPEPPER: Any of those
13 opposed?

14 (No response)

15 PRESIDENT CULPEPPER: Next is the
16 Special Called Meeting Minutes for
17 August 28th, 2023.

18 Do I have a motion?

19 BOARD MEMBER ADAMS: I make a motion.

20 BOARD MEMBER GENTRY: I second.

21 PRESIDENT CULPEPPER: All those in
22 favor?

23 BOARD PANEL: Aye.

24 PRESIDENT CULPEPPER: Any of those
25 opposed?

1 (No response)

2 PRESIDENT CULPEPPER: Next is Agreed
3 Settlement Proposal Minutes for April and
4 June of 2023.

5 Do I have a motion?

6 BOARD MEMBER GENTRY: I'll make a
7 motion.

8 BOARD MEMBER ADAMS: Second.

9 PRESIDENT CULPEPPER: All those in
10 favor?

11 BOARD PANEL: Aye.

12 PRESIDENT CULPEPPER: Any opposed?

13 (No response)

14 PRESIDENT CULPEPPER: Hearing Panel
15 Minutes for April and June of 2023.

16 Do I have a motion?

17 BOARD MEMBER GENTRY: I make a motion.

18 BOARD MEMBER ADAMS: Second.

19 PRESIDENT CULPEPPER: All in favor?

20 BOARD PANEL: Aye.

21 PRESIDENT CULPEPPER: Any opposed?

22 (No response)

23 PRESIDENT CULPEPPER: Next, waive the
24 reading of names on motions.

25 Can I get a motion?

1 BOARD MEMBER DR. DOTSON: Motion.

2 BOARD MEMBER DR. KING: Second.

3 PRESIDENT CULPEPPER: All those in
4 favor?

5 BOARD PANEL: Aye.

6 PRESIDENT CULPEPPER: Any opposed?

7 (No response)

8 PRESIDENT CULPEPPER: Next, we're going
9 to move on to future meetings.

10 Administrative hearings and settlements
11 are set for December 5th, 6th, and 7th, 2023,
12 at 8:30 a.m. The business meeting will be on
13 December 8th, 2023, at 11:05 a.m. And the
14 Panel for that month will be Nancy Johnson,
15 Janie Clanton, Melissa King, and Jeremy
16 Cummins. And, also, today in your packet you
17 should have seen the 2024 Board hearings and
18 Board meeting dates.

19 Can I get a motion on these things?

20 BOARD MEMBER ADAMS: I make a motion.

21 BOARD MEMBER NORRIS-JOHNSON: I'll
22 second.

23 PRESIDENT CULPEPPER: All those in
24 favor?

25 BOARD PANEL: Aye.

1 PRESIDENT CULPEPPER: Any opposed?

2 (No response)

3 PRESIDENT CULPEPPER: According to the
4 agenda, I need a motion to accept the
5 Executive Director's Report.

6 BOARD MEMBER GENTRY: I'll do it, since
7 I did it already. I make a motion we accept
8 the Executive Director's Report.

9 PRESIDENT CULPEPPER: All those in
10 favor?

11 BOARD PANEL: Aye.

12 PRESIDENT CULPEPPER: Any opposed?

13 (No response)

14 PRESIDENT CULPEPPER: Next, we're going
15 to move on to committee reports. And for the
16 Executive Committee, Board Counsel presented
17 two administrative denials for the Board's
18 consideration. We have Case No. DECK-FD1CUR
19 and Case No. TILL-9D0WCO.

20 If the Board would like to make a motion
21 to approve?

22 BOARD MEMBER DR. STEWART: I'll make a
23 motion to approve.

24 BOARD MEMBER GENTRY: I'll second.

25 PRESIDENT CULPEPPER: All those in

1 favor, say "Aye."

2 BOARD PANEL: Aye.

3 PRESIDENT CULPEPPER: Any opposed?

4 (No response)

5 PRESIDENT CULPEPPER: At this time, I do
6 not have any other Executive Committee
7 business coming out.

8 The Board of Directors Retreat and Capitol
9 Day, of course, is January 17th and 18th for
10 those.

11 Can I have a motion to approve that?

12 BOARD MEMBER ADAMS: I make a motion.

13 PRESIDENT CULPEPPER: Second?

14 BOARD MEMBER DR. KING: Second.

15 PRESIDENT CULPEPPER: All those in
16 favor?

17 BOARD PANEL: Aye.

18 PRESIDENT CULPEPPER: Any opposed?

19 (No response)

20 PRESIDENT CULPEPPER: Next, we have the
21 Compliance Committee.

22 Ms. Johnson?

23 BOARD MEMBER NORRIS-JOHNSON: Madam
24 President, we have several motions that we
25 need for Board approval. So I move that the

1 Board adopt the Compliance Committee
2 recommendation -- to accept the Committee
3 recommendation on accepting affidavits for
4 the following license numbers: P-325784;
5 R-802357; R-893835; R-865621; R-877556;
6 R-741224, NP; R-859976; P-324062.

7 PRESIDENT CULPEPPER: So was that all of
8 them, Ms. Johnson?

9 BOARD MEMBER NORRIS-JOHNSON: No. The
10 next one is the Board denying affidavits and
11 referring to Legal for a show cause hearing,
12 and that is R-871401.

13 Accept an extension request for following
14 license numbers: R-861988, R-765789.

15 And denying the extension request and
16 referring to Legal a show cause hearing is
17 P-330305.

18 And, last, we need to change the fine to
19 be across the board at \$500 for the
20 noncompliance affidavits.

21 PRESIDENT CULPEPPER: So that first
22 motion is for Compliance; is that correct,
23 Nancy?

24 BOARD MEMBER NORRIS-JOHNSON: Right.

25 PRESIDENT CULPEPPER: So I've got a

1 motion on Compliance from Ms. Johnson.

2 Do I have a second?

3 BOARD MEMBER ADAMS: I'll second.

4 PRESIDENT CULPEPPER: All those in
5 favor?

6 BOARD PANEL: Aye.

7 PRESIDENT CULPEPPER: Any opposed?

8 (No response)

9 PRESIDENT CULPEPPER: And your second
10 motion is to adjust the fines; is that
11 correct?

12 BOARD MEMBER NORRIS-JOHNSON: For
13 noncompliance to \$500.

14 PRESIDENT CULPEPPER: So I have a
15 motion.

16 Do I have a second?

17 BOARD MEMBER COLLINS: Second.

18 PRESIDENT CULPEPPER: All those in
19 favor?

20 BOARD PANEL: Aye.

21 PRESIDENT CULPEPPER: Any opposed?

22 (No response)

23 PRESIDENT CULPEPPER: Do you have
24 anything further, Ms. Johnson?

25 BOARD MEMBER NORRIS-JOHNSON: No.

1 PRESIDENT CULPEPPER: Thank you.

2 Next, we're going to move on to Advanced
3 Practice.

4 Dr. Stewart?

5 BOARD MEMBER DR. STEWART: Madam
6 President, we have nothing to report from the
7 Committee.

8 PRESIDENT CULPEPPER: Thank you.
9 Practice Committee.

10 Ms. Clanton?

11 SECRETARY CLANTON: The Practice
12 Committee has nothing to bring out. We did
13 not meet today.

14 PRESIDENT CULPEPPER: Thank you.
15 Next, we have Administrative Code.

16 Ms. Gentry?

17 BOARD MEMBER GENTRY: Yes. The
18 Administrative Code Committee met
19 September 19th and has approved amendments to
20 Title 30, Parts 2820, 2825, 2840, and 2880.
21 And those have been provided to you via
22 e-mail last week as well as in the packet
23 that was distributed earlier.

24 As such, I make a motion that the full
25 Board affirm the changes as approved by the

1 Administrative Code Committee.

2 BOARD MEMBER SHAW: Could I interject
3 for just a second?

4 BOARD MEMBER GENTRY: Yes.

5 BOARD MEMBER SHAW: On 2840, when I was
6 reading back over it and talking to some
7 people, there were a couple of things we were
8 looking to add just for clarification
9 purposes since there's also been so much
10 question about what "monitored practice" is.

11 If possible, could we table that one and
12 just talk about it one more time and come back
13 in December on that one so that we can just
14 have some clarification to it?

15 BOARD MEMBER DR. KING: Alton, could you
16 point out what rule that's under that you're
17 referring to for 2840?

18 BOARD MEMBER SHAW: I'm sorry. It's the
19 "monitored practice," whatever that is, 1.3.

20 BOARD MEMBER DR. KING: So are you
21 asking Ms. Gentry to modify her motion of
22 approval of these with the exception of that?

23 BOARD MEMBER SHAW: Well, for just that
24 section, if we could just table that and let
25 us have one more Administrative Code meeting,

1 now that I've gotten all of this feedback, to
2 actually come in there and get just a little
3 more clarification to it.

4 One of them was talking about what is --
5 technically, what's a provider? And then maybe
6 adding something in there about being readily
7 available by electronic means, something to
8 that point. It's just, like I said, to get
9 clarification because there's also been so much
10 conversation on what this really means. And I
11 just want to make sure we get it right.

12 BOARD MEMBER GENTRY: So I'll call on
13 Mr. Walker. He has been a phenomenal asset
14 throughout this process, as has been
15 Ms. Saltzman, helping us navigate this
16 Administrative Code process. So I will defer
17 to Mr. Walker, and then we will potentially
18 modify the motion.

19 BOARD BOARD ATTORNEY WALKER: Alton, can
20 you hear me?

21 BOARD MEMBER SHAW: Yes, I can.

22 BOARD MEMBER WALKER: So if that's what
23 the Board wants to do, that's fine. That
24 section -- so a little background.

25 This was already submitted one time to the

1 LRC. We pulled it back because there were
2 going to be some changes made to the
3 prescription author- -- or the Prescription
4 Prescribing Authority that's in 2840. So in
5 order to submit them all at one time, we pulled
6 back and made changes and are bringing them
7 forth now. The monitored practice hours have
8 already been approved by the full Board as they
9 are now with the changes that are in there.

10 The full Board does have the authority to
11 say, "We want to hold off." And if y'all want
12 to readdress that, you can. I just want to
13 point out that they have already been approved
14 by the Board as they are now to be submitted.
15 If we did that, we would wait until there
16 was -- monitored practice hours was approved
17 before we submit any of 2840 because that whole
18 process is very lengthy, and to have two
19 sections of the same part in there would be,
20 probably, a nightmare.

21 But, again, that's the Board's decision.

22 BOARD MEMBER SHAW: Yeah. I just know
23 that when I circulated it among some people,
24 I started getting questions, "Well, what
25 about this? What about this?"

1 So I think we need to be a little more
2 clear on what it actually means because if just
3 the few people that I circulated it with
4 started having all of those questions, when
5 this goes out publicly, there's going to be
6 tons of them, so...

7 And, really, it's no substantial change to
8 it. I mean, everything is going to stay as it
9 is. It's just a little more definition into
10 what it is and how it's done. And then another
11 question that may need clarification on is, if
12 you have more than one year, that you satisfy
13 this requirement. There was just a couple of
14 odd things there.

15 (Board Discussion Off the Record)

16 BOARD MEMBER DR. KING: So, Alton, while
17 this is being discussed, the main question is
18 strictly -- from 2840 is strictly Rule 1.3
19 that is receiving some questions for
20 clarification?

21 BOARD MEMBER SHAW: Yeah. And, like I
22 said before, there was so much confusion
23 amongst physicians, graduates, and everybody
24 else about what it actually meant and how it
25 had to be done. Just like A(1) says,

1 "Monitored practice hour means an hour
2 practiced as an APRN with a qualifying
3 provider..."

4 And, you know, we took out the part about
5 "physically on premises." But, now, there are
6 going to be questions about, "What does that
7 mean? Do they have to be there? Can they be
8 by phone? Can they be by this?"

9 So I just think that would need to be put
10 in there so that it can explain what that
11 means.

12 BOARD MEMBER DR. KING: Understood.
13 Thank you.

14 BOARD MEMBER SHAW: And, Lacey, if
15 you'll pull up your e-mail, I sent this
16 earlier to try to get it to you prior to this
17 morning.

18 BOARD MEMBER DR. STEWART: Madam
19 President, can I get some clarity on where we
20 are in terms of, is there a motion? And
21 since this is coming from a Committee, I
22 don't know that it warrants a second, but do
23 we have a motion and a second?

24 PRESIDENT CULPEPPER: We have a motion
25 from Ms. Gentry, and she can either choose to

1 move forward with that vote and we can vote
2 on it today or she can withdraw.

3 BOARD MEMBER DR. STEWART: Do we need a
4 second on this motion?

5 PRESIDENT CULPEPPER: Yes.

6 BOARD MEMBER DR. STEWART: I second the
7 motion that's been presented by the
8 Committee. So we're having discussion, and
9 that's what Mr. Shaw --

10 PRESIDENT CULPEPPER: Yes.

11 BOARD MEMBER DR. STEWART: Okay.

12 PRESIDENT CULPEPPER: So, Ms. Gentry,
13 how would you like to proceed?

14 BOARD MEMBER DR. STEWART: Can we call
15 for the vote?

16 PRESIDENT CULPEPPER: Yes.

17 BOARD MEMBER DR. STEWART: I would like
18 to call for the vote, please.

19 PRESIDENT CULPEPPER: Yes. And we will
20 go by roll call vote.

21 Those in favor?

22 BOARD MEMBER DR. KING: Could you repeat
23 the motion on the floor? Is it just to
24 accept as is?

25 BOARD MEMBER GENTRY: Right. The motion

1 on the floor is to approve amendments to
2 Title 30, Parts 2820, 2825, 2840, and
3 2880, -- that's the motion on the floor -- as
4 has been previously approved by the
5 Administrative Code Committee.

6 PRESIDENT CULPEPPER: Jan Collins?

7 BOARD MEMBER COLLINS: I abstain.

8 PRESIDENT CULPEPPER: Janel Moody?

9 BOARD MEMBER MOODY: I vote to proceed
10 forward with it.

11 PRESIDENT CULPEPPER: So yes?

12 BOARD MEMBER MOODY: Yes.

13 BOARD MEMBER DR. KING: No.

14 PRESIDENT CULPEPPER: Mr. Adams?

15 BOARD MEMBER ADAMS: No.

16 SECRETARY CLANTON: No.

17 PRESIDENT CULPEPPER: Ms. Gentry?

18 BOARD MEMBER GENTRY: Yes.

19 BOARD MEMBER DR. STEWART: Yes.

20 BOARD MEMBER DR. DOTSON: Abstain.

21 BOARD MEMBER NORRIS-JOHNSON: No.

22 PRESIDENT CULPEPPER: I'll abstain.

23 BOARD MEMBER COLLINS: Madam President,
24 what was the vote?

25 PRESIDENT CULPEPPER: Alton, would you

1 have any vote?

2 BOARD MEMBER SHAW: No. And this is not
3 for all of it. It's just for that one part.
4 But as far as the full motion to approve all
5 of them, no.

6 BOARD MEMBER GENTRY: Right. But we
7 can't move forward with all of them by
8 excluding that one, correct?

9 BOARD BOARD ATTORNEY WALKER: With the
10 current motion.

11 BOARD MEMBER GENTRY: With the current
12 motion, correct.

13 (Inaudible Discussion)

14 BOARD MEMBER GENTRY: Right, and
15 following the lead of Legal Counsel here at
16 the Board of Nursing, so...

17 PRESIDENT CULPEPPER: All right. Based
18 on our vote, the motion does not move forward
19 at this time. The tally for the vote was:
20 Three abstentions, four "yes," and five "nos"
21 for the record.

22 Ms. Gentry, will there be anything else
23 from your Committee?

24 BOARD MEMBER GENTRY: No, not at this
25 time. Thank you, Madam Chair.

1 PRESIDENT CULPEPPER: Thank you.

2 Next is the Finance Committee. And
3 Mr. Cummins couldn't be here today, so I'm
4 going to read off the financial report.

5 All obligations for fiscal year 2023 had
6 to be completed by August 31st. The State
7 appropriation was augmented by 684,288 federal
8 dollars, a federal grant which allowed
9 equipment and services to be provided for
10 nursing schools throughout the state for
11 distance learning. The financial report for
12 fiscal year 2023 include the grant expenses.

13 As far as fiscal year 2023 revenue, all
14 but .07 percent of the revenue was all
15 collected online. The online system has proven
16 to be a great resource and service.

17 For fiscal year 2023 expenditures, travel
18 expenses were closer to the amount expended
19 prior to the pandemic, and all of those
20 services increased from what was expended in
21 fiscal year '22. Expenditures were just under
22 the annual average.

23 Cash balance. The ending cash balance at
24 the close of fiscal year 2023 was just over
25 7.7 million. These funds will be used for

1 FY 2024 operations.

2 For fiscal year 2024, revenue collected
3 through August was \$236,130. This is on par
4 with revenue collected at the same time in the
5 past two years and is slightly above the
6 three-year average.

7 So I'm making the motion to submit the
8 report for the Finance Committee to be adopted.

9 BOARD MEMBER GENTRY: I make a motion
10 that we adopt the report from the Finance
11 Committee.

12 BOARD MEMBER ADAMS: Second.

13 PRESIDENT CULPEPPER: All those in
14 favor?

15 BOARD PANEL: Aye.

16 PRESIDENT CULPEPPER: Any of those that
17 oppose?

18 (No response)

19 PRESIDENT CULPEPPER: Is there any other
20 committee business?

21 (No response)

22 PRESIDENT CULPEPPER: Before we end
23 today, seeing that there's no other committee
24 business, it seems that we had someone join
25 us a little bit later than planned for the

1 public to speak in open forum. So at this
2 time, I would like to give them an
3 opportunity to speak.

4 (Inaudible discussion)

5 PRESIDENT CULPEPPER: We're good?

6 (No response)

7 PRESIDENT CULPEPPER: All right. At
8 this time, we have covered everything.

9 Do I have a motion on the table to
10 adjourn?

11 BOARD MEMBER ADAMS: I make a motion.

12 PRESIDENT CULPEPPER: Second?

13 BOARD MEMBER DR. KING: Second.

14 PRESIDENT CULPEPPER: All those in
15 favor?

16 BOARD PANEL: Aye.

17 PRESIDENT CULPEPPER: We are now
18 adjourned.

19 (HEARING ADJOURNED AT 12:04 P.M.)

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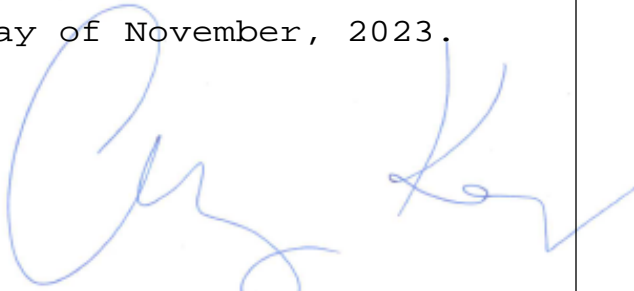
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CERTIFICATE OF REPORTER

I, AMY M. KEY, Court Reporter and Notary Public for the State of Mississippi, do hereby certify that the above and foregoing pages contain a full, true and correct transcript of the proceedings had in the aforementioned case at the time and place indicated, which proceedings were recorded by me to the best of my skill and ability.

I certify that I have no interest, monetary or otherwise, in the outcome of this case.

This the 10th day of November, 2023.



AMY M. KEY, CSR, RPR

My Commission Expires:
October 10, 2025

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