THE MISSISSIPPI BOARD OF NURSING BUSINESS MEETING

JUNE 10, 2022

PROCEEDINGS

taken on Friday, June 10, 2022, commencing at approximately 11:06 A.M. at the Mississippi Board of Nursing 713 South Pear Orchard Road Plaza II, Suite 300 Ridgeland, Mississippi

REPORTED BY: CYNTHIA HARRIS, RPR, CCR, #1828 SOUTHERN STENO REPORTERS 3541 Highway 13 South Morton, MS 39117 (601) 507-0849

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1	APPEARANCES		
2			
3	BOARD MEMBERS IN ATTENDANCE IN PERSON:		
4	ALTON SHAW, MSN, FNP-C (PRESIDENT) T.J. ADAMS, RN, BSN, MSHA (VICE PRESIDENT)		
5	SANDRA CULPEPPER, LPN (SECRETARY) MARY STEWART, PhD, RN (TREASURER)		
6	SHIRLEY JACKSON, LPN NANCY NORRIS-JOHNSON, LPN, II, CPT		
7	JEREMY L. CUMMINS, LPN, LHNA JANIE CLANTON, RN		
8	MELISSA KING, DNP, FNP-C LACEY T. GENTRY, MSN, RN		
9	JAN COLLINS		
10			
11	BOARD MEMBERS IN ATTENDANCE VIA ZOOM:		
12	LAURA MOORE, MSN, NP-C MICHELLE OWENS, M.D.		
13			
14			
15	ALSO PRESENT:		
16	JESSICA ROBINSON, ESQ. SPECIAL ASSISTANT ATTORNEY GENERAL		
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Page 4 1 PROCEEDING * * * * 2 3 MR. SHAW: We'll go ahead and call the meeting to order. I'll declare a quorum. 4 5 Ms. Shirley, would you mind opening us up? 6 MS. JACKSON: Good morning, everyone. 7 If you will, please bow your head for prayer. 8 (Prayer.) 9 MR. SHAW: As far as approval of the 10 agenda, if you'll notice on 6.6, the Office of 11 Nursing Workforce, that's going to be scratched. 12 That's going to be discussed under number 3. And 13 then we're just going to move the executive session 14 up so we can get all the business done before the 15 officers. Anything else? If not, I have a motion 16 we approve the agenda? MR. ADAMS: Make a motion. 17 18 MS. COLLINS: I make a motion. MR. SHAW: Motion, T.J. Second? 19 Ι 20 heard -- Okay, Ms. Jan. 21 All in favor? 22 BOARD MEMBERS: Ave. 23 MR. SHAW: Motion carries. 24 We move to open forum for members of the 25 public to comment, and just a reminder that we do

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1	limit it to three minutes per participant.
2	Are there any members of the public that
3	would like to speak? I understand we have Can
4	she speak?
5	DR. JOHNSON: She has her hand up.
6	DR. KING: She does have her hand up.
7	DR. JOHNSON: We have one on the screen
8	that has their hand up.
9	MR. SHAW: Okay. I can't see the name.
10	DR. JOHNSON: Ms. Annette Rousseau.
11	MS. ROUSSEAU: Hey.
12	MR. SHAW: Oh, hey.
13	MS. ROUSSEAU: Hello, everybody. My
14	name is Annette Rousseau. Thank you for allowing
15	public comment, and thank you for the prayer.
16	You're the first state that opens in prayer; that's
17	really amazing.
18	What I want to share is that I want to
19	just share a few websites for people to check for
20	themselves COVID and vaccination information. I
21	have a couple it says, "I cannot share a screen."
22	If you will allow, this will take seconds. And I'll
23	put a chat also with the website so that people have
24	them.
25	The first one is flemingmethod.com,

F-L-E-M-I-N-G.com This physician/scientist is a 1 2 PhD, M.D., J.D. He has done a lot of -- tons of 3 research on COVID and what they are calling vaccinations, and I would encourage everyone to go 4 5 to that website. He has hours of lectures. He has 6 written a book, and this is information that I have 7 seen across all -- globally, all over the world. 8 Many scientists coming -- and physicians with the 9 same information. You are not going to hear it by 10 mainstream media. 11 A little reason why I've been researching 12 this is because I did work for a company for COVID 13 telephonic, and I knew what the company was 14 practicing was not good medicine; it was not making 15 sense. 16 I am a registered nurse. I've done 17 infection control; I've done quality. I've been a nurse 30-plus years, and what we're seeing in the 18 19 media is not what -- it's not good medicine. 20 And flemingmethod.com is the first. 21 The second is wwwfda.govwww. And that's a 22 government FDA website that has AERS reporting, 23 which is Adverse Event Reporting System. 24 This is coming from the government, our 25 government, and you do have to finagle and figure

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Page 7 out where the reporting is because they recently --1 2 in the past couple of months, they've -- they've 3 hidden the information, but it is in there. And, you know, over 26,000 people have died 4 5 from this -- what they're calling vaccinations. 6 The last thing, because I only have a few minutes, is that I want to share -- I want to share 7 a statement by a Dr. Robert Malone, and he is the 8 inventor of the mRNA technology for vaccinations. 9 10 He did the technology, not the vaccines. 11 And I just want to read -- you can cut me 12 off when you're -- when my time is up. 13 I want to just paraphrase, and this is in a PowerPoint that I did send to Mississippi Board of 14 15 Nursing. There are three -- I'm reading his 16 statement. "There are three issues parents" -- and 17 this is why not to vaccinate children. "There are 18 three issues parents need to understand. The first 19 is a viral gene will be injected in your child's cells. The gene forces your child's body to make 20 21 toxic spike proteins that cause permanent damage in 22 critical organs: their brain, nervous system, 23 heart, blood vessels. Creates" --MR. SHAW: Her three minutes were up. 24 25 For those of you that don't know, we were forewarned

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1	by
2	(An off-the-record discussion was held.)
3	MR. SHAW: Any more members of the
4	public that would like to speak? If not, we'll move
5	on.
6	Office of Nursing Workforce.
7	MS. CULPEPPER: Okay. So before I do my
8	motion, Dr. Burks, is there anything you want to
9	bring forward before I do the motion for the
10	advisory committee under the practical nursing part?
11	So the only thing I have coming out of the
12	Office of Nursing Workforce, Mr. President, I move
13	that the board accept the nominees for the ONW
14	advisory as follows: Megan Hines, Audrey Murray,
15	Megan Bass-Kendrick, Dwan Wolfe, and Wanda Stroupe
16	beginning in July of 2022, and I have also attached
17	all of their applications as well to this motion.
18	MR. SHAW: Any questions? Comments?
19	Concerns? If not, we have a motion from the
20	committee. All in favor?
21	BOARD MEMBERS: Aye.
22	MR. SHAW: Any opposed?
23	(No verbal response.)
24	MR. SHAW: And, Dr. Burks, you don't
25	have anything?

Page 9 DR. BURKS: Yes, I have a report to 1 2 bring forward. 3 MR. SHAW: For something else, okay. DR. BURKS: It's not the ONW. 4 5 MR. SHAW: Go ahead. 6 DR. BURKS: Good morning, everyone. Ι 7 do have one recommendation to bring forward, and 8 then just an update on the PN programs, in general. 9 Jones County Junior College, they submitted 10 a proposal to expand the practical nursing program 11 to the Jasper County center, which is in Bay 12 Springs, Mississippi. They currently offer the practical nursing programs on their Wayne and 13 14 Ellisville campuses. 15 Their NCLEX pass scores for Jones for 2021 16 -- theirs was 82 percent. The state was 79 percent 17 and national 71 percent. So they're well above the 18 NCLEX pass rate. 19 Their anticipated enrollment for this first 20 cohort is 15 students, and they are looking at an 21 expansion date of August 2022. 22 I did tour their facility April 31st, and 23 they are equipped with classroom, computer space, 24 lab space. Because currently at that site, they 25 have a healthcare assistant program, so everything

is there that they need if they are given the
 opportunity to expand that program.

They also have great support from Jasper County, that center director and also the career tech dean.

6 Looking back in terms of their rationale of 7 why they wanted to expand, in the spring of 2021, 8 they received 50 applications, but they could only 9 accept 40 students. In the fall of 2022, they 10 received 90 applications but could only accept 37 11 students. And then the spring of 2022, they had 74 12 applicants but could only accept 40 students. So 13 right now the seats that are available for the program is limited and because of that, potential 14 15 applicants are not able to enroll in their program.

They do have community support. Mississippi Care Center of Raleigh, Mississippi, supports the expansion of that program because they look at this as a pathway for them to have nurses within their system, and also Jasper General Hospital, they are in support of expanding the program as well.

My recommendation is that they be allowed to expand the program in accordance with the following: that they will provide a status update to the board at the end of the first semester and also provide

1 the board with an outcome status report and that 2 will include the number of students admitted to 3 their cohort, the number that completed, their 4 graduation rate, and their NCLEX pass rates.

5 And also for those students who are 6 re-admitted or non-completers, what are their plans 7 for those students to be successful because it's not 8 only important to admit students, but if they have 9 students to fall out, what is that follow-up so that 10 they can be successful.

11 In addition, they will be required to adhere 12 to the standards for our practical nursing 13 accreditation. And also because Mississippi 14 Community College Board -- they provide the codes 15 for new sites, they would have to contact Dr. Mackey 16 in order to get a site-visit code. Although that 17 school is there and established, they don't have a 18 program, so they'll need a program code in order to 19 go forward.

The second item I have -- it's not a recommendation; it's just an update regarding the practical nursing state accreditation standards revisions for rule submissions.

24The goal of the standards is to ensure the25nursing programs in the State of Mississippi are all

1 held to a common standard of quality. The standards 2 revisions, I did provide some references in terms of 3 where some of the information comes from because 4 individuals like to know from a historical 5 perspective, "Well, where did that actual standard 6 come from," or "How was it derived?"

7 Also evidence-based practice, the Nurse 8 Practice Act, the agencies' policies and procedures, and other professional organizations are utilized 9 10 when we look at standards revisions. And the 11 anticipated date of implementation is fall of 2022. 12 Because currently in the standards, they are revised 13 every five years, so we are in that time frame of 14 the revisions, and a copy of those standards were 15 provided for each member of the board.

MR. SHAW: Any questions for Dr. Burks? MS. GENTRY: Dr. Burks, I heard you mention for Jones County Community College class, computer, and lab space. Do they also have simulation availability at that campus, or would they have to go to another campus for the simulation?

DR. BURKS: They have a small area for simulation, but their main lab is on their campus in Ellisville.

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1	MR. SHAW: Any other questions?
2	DR. JOHNSON: So, Mr. Chairman, it was
3	submitted the recommendations that have the
4	revised accreditation standards were submitted for
5	your review, and today I think we would need
6	approval to submit those to the OLRC from the board
7	today.
8	MR. SHAW: Does anybody have any
9	questions about the revised rules?
10	DR. JOHNSON: I think on the attachment,
11	the revisions are in red. Is that correct,
12	Dr. Burks?
13	MS. GENTRY: Dr. Burks, are most PN
14	programs in the state accredited by ACEN?
15	DR. BURKS: No, they are not required to
16	have national certification. That is something
17	that's come up in the past, but because of one of
18	the requirements of ACEN in the past of all the
19	faculty having to be master's prepared, that would
20	really be a detriment to many of the programs
21	because with that and also the cost that is incurred
22	with ACEN, some of the programs would probably have
23	to be closed because they couldn't afford those two
24	things.
25	MR. SHAW: While y'all are reviewing

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Page 14 this, I would like to make mention that Dr. Owens 1 2 and Laura Moore, two of our board members, are on 3 the Zoom meeting. MS. GENTRY: Are any of our PN programs 4 5 accredited by a national accrediting agency? 6 DR. BURKS: Yes. 7 MS. GENTRY: And what agency commonly 8 accredits PN programs, Dr. Burks? 9 DR. BURKS: The PN programs that have national accreditation, they're accredited by ACEN, 10 11 and it's Meridian and Mississippi Gulf Coast. 12 MR. SHAW: Let me ask a quick question. Is this time-sensitive? 13 14 DR. BURKS: Yes. 15 MR. SHAW: When does it need to be 16 approved? DR. JOHNSON. Well, we would like to 17 18 have it approved today, but if you need to review 19 it. I know it was sent out prior to today. It was e-mailed to all of the board members for their 20 21 review because we needed approval today because it 22 has to go before OLRC, and that is another lengthy 23 wait time. But if you need to review it more 24 in-depth, definitely by July. The July board 25 meeting, we would need to have the board's

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1 recommendation or approval.

2 DR. STEWART: Dr. Burks, is there any 3 addition that caused you pause?

DR. BURKS: No, not with the standards 4 5 because one of the things that was done was -- these 6 standards were really vetted, and it was based upon 7 the last cycle of site visits. So we looked at those site visits and what could be done better and 8 then what had changed because we did go back to the 9 10 evidence and look at what is best practices. Also, 11 one of the resources that was utilized was from 12 NCSBN.

13 NCSBN has recommendations of approval of14 schools and what those standards should look like.

In addition, last year I completed a class with NCSBN and Dr. Spector, and she brought out some of those suggestions. So those guidelines were used to really revamp.

Two of the places that we had some gaps was with hybrid and simulation. The past standards, it did not mention those things. So if you leave a gap, then it is understood that we can do whatever because there's no guidance there. And although during COVID guidance was provided from a national level, we need something on a statewide level to

say: This is what you should use to help move your
 program forward.

Also, in addition, some of the areas were -they were very gray where it required schools to do certain things, but if they did not follow through, what was the end result?

7 And I'll give an example. For the annual 8 report, it said the annual report must be completed by October the 15th, and that was the end of it. So 9 10 there was no substance in if they did not submit, 11 what could the board or anyone else do? Really, you 12 couldn't do anything because there was no 13 ramifications. So it was closing the gaps on things 14 like that.

15 Also for initial programs it left out some 16 things because in the past, it was under MCCB. For 17 example, a feasibility study, that is important to 18 any program. If you start it, will you be able to 19 continue it? So our past standards, it was in there 20 in 2000, but for some reason, that information was 21 removed. So they need a feasibility study. If you 22 start, can you continue? Do you have the resources? 23 So it's going back just putting some

substance to several of the areas to make sure that everyone would be on the same page and understand

Page 17 1 what's going on. 2 DR. STEWART: I'm comfortable voting 3 today. MS. CULPEPPER: Me too. 4 5 MR. SHAW: So with that said, I have a 6 motion that we approve the amended regulations -it's not regulations. What's it called? 7 DR. BURKS: Standards. 8 9 MR. SHAW: Standards. Thank you. The 10 amended standards. Do I have a motion? 11 DR. STEWART: I move that we approve 12 them as submitted. 13 MR. SHAW: I have a motion from Mary. 14 Second? 15 MS. JACKSON: I second. 16 MR. SHAW: Second, Shirley. 17 All in favor? 18 BOARD MEMBERS: Aye. 19 MR. SHAW: Any opposed? 20 (No verbal response.) 21 MR. SHAW: Motion carries. 22 DR. JOHNSON: An approval on Jones. 23 MR. SHAW: Any questions about that one? 24 I have a motion we approve it. 25 MR. CUMMINS: I make a motion we approve

Page 18 1 it. 2 MR. SHAW: Motion from Jeremy. 3 Second? MS. GENTRY: Second. 4 MR. SHAW: Lacey. 5 6 All in favor? 7 BOARD MEMBERS: Aye. MR. SHAW: Motion carries. 8 9 Is that it? 10 DR. BURKS: That's it. 11 MR. SHAW: All right. Now, moving on 12 down the road. So I have a motion we approve the business meeting minutes from April the 8th, 2022. 13 14 MR. ADAMS: I make a motion. 15 MR. SHAW: I have a motion, T.J. Second? 16 17 DR. KING: Second. MR. SHAW: Second, Melissa. 18 19 All in favor? 20 BOARD MEMBERS: Aye. 21 MR. SHAW: Motion carries. 22 Motion for agreed settlement proposal 23 minutes February and April 2022. I have a motion? 24 MS. NORRIS-JOHNSON: I make a motion. 25 MR. SHAW: I heard a -- Ms. Nancy.

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1	Second?
2	DR. KING: Second.
3	MR. SHAW: Second, Melissa.
4	All in favor?
5	BOARD MEMBERS: Aye.
6	MR. SHAW: Motion carries.
7	Hearing panel minutes: December 2021,
8	February 2022, and April 2022. I have a motion we
9	accept.
10	DR. KING: Motion to accept the hearing
11	panel minutes.
12	MR. ADAMS: Second.
13	MR. SHAW: Motion, Melissa. Second,
14	Т.J.
15	All in favor?
16	BOARD MEMBERS: Aye.
17	MR. SHAW: And waive reading of names on
18	motions.
19	MS. NORRIS-JOHNSON: Motion.
20	MR. SHAW: Motion, Ms. Nancy.
21	Second?
22	MS. JACKSON: Shirley Jackson.
23	MR. SHAW: Ms. Shirley.
24	All in favor?
25	BOARD MEMBERS: Aye.

Page 20 MR. SHAW: Motion carries. 1 2 Make note; the future meetings, agreed 3 settlement proposals July 19th, disciplinary hearings July 20, 21, and the business meeting will 4 5 be July 22. 6 The panel members are Sandra Culpepper, 7 Ms. Nancy Johnson, Lacey Gentry, and Janie Clanton. 8 DR. KING: Alton, on the panel, you can 9 add Melissa King to that as well. 10 Okay. And Dr. King. MR. SHAW: 11 Legislation: Trey, tell us something good. 12 MR. BOBINGER: Good morning, everybody. 13 It's good to see everybody. I'll try to be brief. 14 I told Phyllis I was going to take my Baptist 15 minister disposition out today, so I'll try to be brief. 16 17 I wanted to start off by talking a little 18 bit about these congressional races that just 19 occurred. I know in your area, all North 20 Mississippi but certainly the 3rd and 4th 21 congressional seats, I think there were a lot of 22 pundits and voters that were really surprised 23 certainly in this area, I think, with the results. But that runoff will be June 28th. 24 25 And the reason I bring this up is because

those are very important positions. You think about 1 2 your Medicaid program, your Medicare program, all of 3 the federal initiatives where dollars and funding are sent to Mississippi, and there's policy 4 5 decisions made. So I think there's going to be a 6 lot of interest in that runoff in the 3rd congressional district, which is this area and East 7 8 Mississippi, and the 4th is the Gulf Coast, South Mississippi area. So both incumbents in those races 9 10 are in a runoff.

11 The other thing I want to mention -- you 12 know, we usually talk about specific bills or 13 legislation, but there was something that I think is very important that I wanted to mention. A lot of 14 15 times I end up kind of being an intermediary between 16 our executive director, Phyllis, and Shan and the 17 board. Legislators will call and say, "I have a 18 question. Can you provide me information?"

And I've been thinking about this, Phyllis, and lo and behold Chairman Sam Mims, Public Health Chairman of the House, texted me a long text this morning. He had a question about one of our professional nursing classifications that he had been asked by a third party in the healthcare business. And I sent the text out to these guys,

Page 22 and, of course - our computer over here I call her -1 2 Ms. Johnson immediately calls and says A, B, C, D, 3 E, and perfectly answered the question. The information he had been provided - I 4 5 don't think it was intentional - it was not correct. 6 So by talking to Phyllis, I was able to call him 7 back immediately and give him the facts and what the 8 law was, and he was very appreciative and very 9 thankful for us reacting that quickly. 10 What was the question? DR. KING: 11 MR. BOBINGER: It was regarding the LPNs 12 on IVs and what that process was, and Phyllis made 13 it clear what the process was. It is part of their 14 curriculum. There was a question about that same 15 position in a neighboring state being able to come 16 here and do it immediately, and the person that 17 asked him the question said we had a one-year 18 waiting period on that. So, you know, we had to 19 clarify that with him, and he was fine with it. 20 So I mention that to say even out of 21 session, these legislators and things, there's 22 questions that come up or things. One, we want to 23 be accurate and correct, and, two, we want to be 24 very timely, I think, in our response to them, where 25 if they ask something, go, "Hey, you can call the

Board of Nursing. They're going to be on top of it,
 and call you back." I appreciate Phyllis doing
 that.

Shan and I a lot of times on budget matters.
I appreciate you, Shan, as well and other staff
members. So I just kind of wanted -- I was thinking
about that, and then I got that text earlier, and I
said, "This works out well."

9 Real quickly, the state is still holding 10 some ARPA funding. I think it's like 300,000,000 11 that was not all expended. And I'm not sitting here 12 promising or saying, but I still think you're going 13 to hear more about nursing shortages and the nursing shortage, and I think there will be some legislation 14 15 this session. I can't tell you exactly -- hopefully 16 more incentives or things to retain people and 17 recruit, regardless of your classification of professional nursing. So I think we'll see 18 19 something along those lines; I'm anticipating.

I wanted to bring this issue up. I didn't know how relevant it might be today, but the school safety issue around the country. You know, you're already hearing a lot on the federal level. I think we may see something in the upcoming session. And I go to that from a standpoint, we're going to hear

Page 24 more about mental health, which I think we all agree 1 2 is an issue in society, in general, and the funding 3 is just so limited. You know, the need's out there, and I 4 5 thought about our nurse practitioners, am I correct, 6 can have a specialty in psychiatric nurse 7 practitioning? And I think as we move forward, 8 you've got to think ahead, look ahead; there may be a need for more of those folks in our schools, our 9 10 public institutions. 11 DR. STEWART: It's desperate. 12 MR. BOBINGER: Counseling --13 identifying, counseling folks. I'm not saying 14 that's the silver bullet; we all know that. But you 15 take one example where somebody's identified or they 16 have somebody to talk to them that's credentialed 17 that knows what they're talking about, you could 18 possibly prevent something at a school or some other 19 public facility. 20 So I just thought about that in terms of 21 healthcare, mental health, but also people licensed 22 by this board who could actually serve a role in 23 safety, public safety and school safety. And I think as we look for solutions as a 24 25 society, Congress, our state legislators around the

country are trying to figure it out. It's a little 1 2 thing that I thought about that I would just mention 3 that as we move forward. I think we're going to be hearing about that. We may even be called on to 4 5 provide information or talk about it at the 6 legislature. So I wanted to mention that to you. 7 Any questions? 8 Thank you, Shan, for that reminder. Ι forwarded Phyllis and Shan a report, and you can 9 10 Google it. It's Mississippi Center for Public 11 Policy, and it's a pretty extensive study evaluating 12 state agencies and how -- you know, they're a 13 separate entity that's privately funded, but, you 14 know, they kind of have their own philosophical 15 view, and that's fine. I mean, there's a lot of 16 different groups. But it really focuses on state 17 agencies, and I think the concern more for me is -18 and I think would be for the agency - is regulatory 19 agencies function, to me, differently than just 20 traditional state agencies. Obviously, those are 21 very, very important. 22 But you guys are responsible for licensing, 23 regulating healthcare professionals who are treating

24 25

But some of their recommendations, you know,

people even in life-and-death situations.

are for things that -- I think you would agree, both of you - could make regulation more difficult and put some restraints upon, not just this regulatory board, but boards across state government.

5 So, you know, we faced some of those bills, 6 y'all know, the last few years. Fortunately, most 7 of those have either gone away, or they've been 8 amended or modified where we can work with them.

9 But I wanted to send that to them to inform 10 you, to let you know that we're probably going to 11 see more of those types of bills; in fact, I'm 12 certain we are in the upcoming session.

13 So when you talk to a lot of your friends that are legislators, you don't have to go into a 14 15 lot of detail, but you can just tell them generally, 16 "Just be sensitive. We're all for efficiency." I 17 know; I've watched this budget process and how this 18 board operates. This agency is very conscious of its funding and what it does with it and how this 19 20 agency is operated.

But, you know, not everybody on the outside understands that, and it varies sometimes from agency to agency. So we just want to be able to operate and be able to do our jobs or your jobs in regulating without getting your hands tied or maybe

Page 27 1 better yet, we don't want it to become more 2 cumbersome, you know, where you feel like you're limited in your ability to really do what you need 3 to do to keep our profession strong and to protect 4 5 the public, right, to protect the patients out 6 there. 7 So thank you, Shan. But if you get a 8 chance, if you can Google the website and look at 9 it, it's just a report they put out, but I think it 10 will serve as a basis for some future legislation. 11 MR. SHAW: Thank you, Trey. Anv 12 questions? 13 DR. STEWART: Yeah, just a quick 14 comment. I think this is probably the right place, 15 and many of you may know this. Talking about 16 violence and mental health and schools and so forth, 17 I find it really interesting - and you all may know 18 - of course, this has become a very hot topic 19 nationally, or it's kind of bubbling up again. But in terms of relevance for this group, Kay Bender, 20 21 Dr. Kay Bender -- many of you know Dr. Bender is now 22 the president of the American Public Health 23 Association, which is an interprofessional group 24 across the world. 25 And in their strategic plan and priorities

Page 28 this year, it's violence as a public safety and 1 2 public health issue. And so I think it kind of sets 3 the groundwork for what the Mississippi Public Health Association, which is also -- has a lot of 4 5 nurses involved but something for us to think about. 6 There's some leadership on the state and national 7 level already on the issues that you were raising. 8 MR. BOBINGER: Thank you for that comment. That's all I was doing was just raising 9 10 It may be something that -- because I know our it. 11 legislature and certainly Congress is concerned 12 about -- and, like you said, relating it back from, 13 not a political position. 14 DR. STEWART: Right. 15 MR. BOBINGER: We stay away from that --16 DR. STEWART: Right. MR. BOBINGER: -- but a healthcare. 17 DR. STEWART: It's a public health 18 19 issue. 20 MR. BOBINGER: That's what I'm saying. 21 It's a public health issue and not a political issue 22 certainly for this board or this agency. But I do 23 think it's something -- it's just so out there right 24 now with the public and parents and their children 25 that I think it's something that is worth at least

1 thinking about.

2 DR. STEWART: Physicians have been 3 working on this for a while, actually, as a public 4 issue. Emergency room physicians and so forth have 5 been looking at violence.

MS. COLLINS: Do you have a brief statement on what you think is going to happen with the CON laws? It seems like it's coming back up gagain. We've got some hospitals dipping their toes in the water to see what kind of reaction they get.

MR. BOBINGER: Jan, I don't have to tell you. I think all of y'all know CON is a big, big deal, you know, for hospitals, particularly our existing facilities that do have their CON. I don't know. I would say, Jan, this year certainly I think there will be a bill introduced or bills.

But remember, guys, this coming year we're going into an election year, so those legislators are going to be out there -- Jeremy, you're going to hear from people you haven't heard from in a while. They're going to be, "Man, we miss seeing you," but you know what I mean. They're going to be out campaigning, and that's good.

24 But my point is -- usually, the general rule 25 at the Capitol, an election year, they try to stay

away from controversial issues, and there's no way 1 2 to cut it. I'm not saying it couldn't be done away 3 with, but that's a major-league fight there, so I would think aside from the fight itself, the timing 4 5 of the election would tend to make me think that I 6 wouldn't expect to see it this year. In fact, I 7 wouldn't really expect -- there may be a bill drop, but I don't think you'll see a big engagement on it 8 just because of the timing this year. But it's been 9 10 percolating, you're right, and I think eventually 11 you're going to see a big fight over there, you 12 know, re-emerge. There's been skirmishes over the 13 years. 14 MS. COLLINS: Thank you. 15 MS. GENTRY: Any update on nurse 16 salaries, nurse educator salaries? 17 MR. BOBINGER: Up, up, up. Seriously, I've talked to some of the folks over there; 18 Ms. Johnson and I have talked. I've actually 19 20 reached out -- I've had a couple of deans, actually, 21 I've talked to trying to be supportive from our 22 standpoint in the legislative process, and there's 23 been a lot of lip service - and I'm not saying that 24 in a negative manner - about, "We need to do --25 we've got to pay our nurse educators more to retain

1 and recruit." It's kind of back to what we talked 2 about earlier.

That's why I mentioned -- that's totally up 3 to the Mississippi Legislature what they do. There 4 5 are some additional ARPA funds still remaining. So 6 I think there's -- it's been discussed. I think 7 there's some continuing dialogue on it. It's hard to say now, but I do think you'll hear -- the issue 8 9 will be brought up in January, and I really hope 10 that there is something -- that it's more than talk. 11 That it can be translated into action to pay these 12 people more to teach our young nursing professionals 13 or people that are seeking nursing as a profession.

MR. SHAW: Any other questions? Allright, thank you, Trey.

MR. BOBINGER: Thank y'all very much. I appreciate it.

18 MR. SHAW: Dr. Johnson, executive19 director's report.

20 DR. JOHNSON: Well, good morning again. 21 Thank you very much. A couple of things. You have 22 the report before you, and I wanted to highlight 23 some things that are of importance. The NCSBN 24 annual meeting will be conducted August 17th through 25 19th in Chicago, Illinois.

1	And, again, usually during that meeting,
2	they have a component of the NLC that occurs either
3	one day earlier. I have not received the
4	information from the NLC on when they will entertain
5	doing their portion during the annual meeting, but
6	we need delegates. Today is the day I need you to
7	submit the names of delegates from the State of
8	Mississippi who will be attending that meeting. It
9	has to be one RN and one LPN, and we need two
10	alternates.
11	Thank you all for those that responded, that
12	had an interest. That was Janie Clanton, Jeremy
13	Cummins, and Sandra Culpepper that had an interest
14	in serving in that capacity.
15	Last year we had one staff member to attend
16	because you can have a staff member serve as one of
17	the delegates, but it must be an RN, and
18	Dr. Priscilla Burks served last year. Dr. Burks has
19	agreed to serve again in that capacity if the board
20	so deems that one of their recommendations that
21	she be part of that.
22	But I do need the names of the other
23	delegate and the two alternates today from the board
24	so I can submit that information and submit the
25	forms.

Additionally, any board members interested in attending, I need you to send an e-mail to my executive assistant, Vanessa Gray, with your interest because as you know, we have to get those registrations in and your reservations made and those do fill up -- the hotel fills up very quickly for the annual meeting.

8 This is a very important meeting because 9 they will be electing officers. I serve currently 10 as president-elect. The delegates are very 11 important in the voting process, and I have to run 12 again, according to the bylaws of NCSBN, because the 13 position I filled was someone else's position, and I 14 had to fulfill that term.

15 I ran un-opposed last year, but I do have an 16 opponent this year, so it is very important that we 17 have our delegates named today that can serve in 18 that capacity because the delegates are the ones 19 that kind of network and do the campaigning on the 20 ground, in addition to the person that is running. 21 So it's very important that we have our contingents 22 in place.

23 So I do ask that I get those names today, 24 and I know we have it on our agenda at the end 25 there, Mr. Chair. I don't know if you want to do it

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at the end of my report or during that time, but I
 do want to make sure we cover that.

3 Additionally, we did receive our board appointments from the governor's office, and that 4 5 was Janie Clanton, Sandra Culpepper, and T.J. Adams. 6 So we did receive those letters from the governor's 7 office. So I thank the governor for getting that 8 information to us as quickly as possible, and you all should have received your letters. You know you 9 10 have confirmation coming up in the next legislative 11 session, so more to come on that, and they will be 12 notifying you of that.

Ms. Shirley Jackson, this is her last meeting, but not her last meeting. And I say that because she has fulfilled her obligations and terms. Her replacement has not been submitted to us. I have not received anything from the governor's office, so until we do, she will be attending the July meeting.

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(Weather alerts.) MR. SHAW: We will recess.

(Proceeding recessed due to inclement weather at 11:47 A.M.)
(Proceeding resumed on the record at

24 (Proceeding resumed on the reco25 12:08 P.M.)

1	MR. SHAW: So we'll go ahead and call
2	the meeting back to order. I guess as those of you
3	on Zoom can tell, we did survive and are still here.
4	Dr. Johnson, we'll let you continue your
5	report.
6	DR. JOHNSON: Okay, with all of that
7	excitement, I'm trying to remember where I was. I
8	was getting ready to talk about the OLRC.
9	I do want to bring to the attention of the
10	board the matter of our medical cannabis
11	regulations. I received a call from the governor's
12	office that the OLRC will meet on June 21st, 2022,
13	at 2:00 o'clock P.M. at the Sillers Building on the
14	19th floor. Our medical cannabis rules and
15	regulations will be presented at that time, along
16	with the other regulatory boards by Board of Medical
17	Licensure and, I think, the Optometry Board, I
18	believe, for consistency purposes.
19	Ms. Shan Montgomery will be representing us
20	at that particular meeting because I will be in
21	Chicago for an EO leadership summit during that
22	time, and that has been communicated to the
23	governor's office, and they are in full agreement.
24	They didn't have any questions, what I was
25	told, about our rules and regulations, so it's just

	Page 36
1	a matter of us being present there. It is open for
2	you all to attend, so that's why I wanted you to put
3	it on your calendar if you're interested in
4	attending the OLRC meeting. Dr. Cleveland will
5	spearhead the conversation and go first, and our
6	rules and regulations mirror theirs, and that is
7	what the governor's office noted. So hopefully
8	there will be no questions or anything because it's
9	been vetted pretty extensively.
10	DR. KING: And you said that was June
11	22nd?
12	DR. JOHNSON: June 21st at 2:00 P.M.,
13	Sillers Building, 19th floor.
14	The other thing that I wanted to bring to
15	your attention is, as you know, we have selected an
16	attorney, general counsel for the board. We are
17	very excited. We have selected Ms. Deanne Saltzman.
18	Deanne is from the Attorney General's Office, and
19	Deanne helped with our transition, early transition,
20	and doing some hearings for our board when Brett
21	resigned in January. She starts Monday, June 13th,
22	and we're just excited about having her on board.
23	She's also excited about coming to the Board of
24	Nursing, so that speaks volumes of the leadership.
25	She was very impressed with what she saw.

And we had a very hard selection. We had a 1 2 group of great candidates with great experience. Ιt 3 was very, very difficult, and she led the pack there in the end. So when you see Deanne, make sure you 4 5 make her feel welcome, and we're excited about 6 getting her on board. 7 The next thing I want to bring to your attention is Dr. Tina Highfill has submitted her 8 resignation. Her effective date is June 30th, 2022. 9 10 Dr. Highfill is leaving to accept a leadership 11 position in one of the professional associations. 12 We wish her the very, very best. She's been with 13 the board for five years, and we're sad to see her 14 go but definitely understand the opportunity to do 15 different things. 16 And she has definitely been an asset to the 17 board. We will truly miss her. She's implemented a So when 18 lot of things that we have benefited from. 19 you see Dr. Highfill, just wish her godspeed and 20 success in her new endeavors. 21 We will have election of officers today. 22 You all will be addressing that later. 23 And I did provide in your packet an overview 24 of the Mississippi Pharmacy Association Convention 25 annual meeting that I attended -- Shan Montgomery,

1 and Dr. Burks last week. I actually spoke at that 2 convention as part of the panel on opioids and 3 regulations. And it's a great conference. Thev provided some great information on medical cannabis, 4 5 and that overview talks about -- I think the 6 gentleman that did the last session, which I was 7 unable to attend but Dr. Burks was there, talked 8 about medical cannabis and the chemistry of it and the importance of providers being aware of the 9 10 interaction of medical cannabis with other 11 medications.

12 So hopefully I can get with our Office of 13 Nursing Workforce. I think that is education that 14 is needed for our providers, as well as for the 15 other providers in the state. This guy was 16 excellent, has a degree in medical chemistry, from 17 what I understand, a master's degree in that area. 18 So I think it would behoove us to try to work with 19 our Office of Nursing Workforce to provide some 20 education for our licensees regarding this issue. 21 But a great overview. Just peruse at your own 22 leisure on that.

And also the strategic plan, I think Dr. Stewart mentioned. That's coming up, and we value input. We need your input. Shan and I will

Page 39 be working on that. Usually, it's due in August. 1 2 We get it together and submit it. So I think the 3 violence component would be a great strategy to look at. So please submit your suggestions. You can 4 5 e-mail me with your suggestions on what you would like to see in the strategic plan. We will be 6 7 working on that next month to get that together. 8 The last thing --9 DR. KING: Dr. Johnson, would you mind 10 sending us a copy of the current strategic plan that 11 we have since we have some new members and just so 12 that we make sure we have it. 13 DR. JOHNSON: Yes, we'll send that out 14 to you. 15 Dr. Burks -- I don't know if y'all know; 16 she's such a gem. It is a joy to have her as the 17 director of the practical nursing programs in the State of Mississippi, and it's under your watch, the 18 19 Board of Nursing. She is such an expert, not only 20 in practical nursing, but in nursing in general, and 21 she doesn't toot her own horn, but I have to toot it 22 for her because of these site visits. 23 She takes everything very seriously, which 24 she should, and she researches it to the utmost, and 25 she definitely talks about best practices. Like I

1 said, she served as my mentor when I was in my 2 doctoral program, and I learned so much from her 3 based on that. And she always told me, "Trust the 4 process."

5 But I just wanted you all to realize how 6 important, and it is such a great joy to have 7 someone of her magnitude to serve in that capacity. Because the revisions of the standards falls under 8 the Board of Nursing, that was part of that when we 9 10 took that on legislatively, and she has worked 11 extensively, and she has communicated with me every 12 step of the way to make sure that we hold people 13 accountable -- accountability in the standards.

I know she doesn't like all of that, but I just wanted you all to know she's working on your behalf every single day to make sure that the practical nurses that come out of the State of Mississippi are educated and they're competent to practice. So I just wanted to say that in her presence.

The other thing I wanted to say - and this is my last, I believe. The administrative code task force committee, Mr. Chair, we definitely need that to be up and running. We need that operational as soon as possible. We have several rules and

regulations that we need to be reviewing and making 1 2 changes, looking at best practices. We have some antiquated rules and regulations. One of those is 3 the APRN prescribing rules dealing with 4 5 benzodiazepines; we need to look at that. We need 6 to look at telehealth. There are so many things 7 that we need to be looking at, and COVID has set us 8 back and set many agencies back, but it's time to 9 move forward with that. So I would like to see the 10 members named so that we can get to work; the staff 11 can do what they need to do to do their research, 12 and we can start meeting on a regular basis and get 13 some of these things achieved.

Because, as you know, once we revise anything, we have to send it to OLRC for approval, and that, again, may be six months to another year before approval. And I don't want us to be a burden to our licensees to be able to do what they need to do because of antiquated rules and regulations.

You have all of the other information about the visibility of the board in your packet. We've been very, very busy. Our staff has been a joy in going out and presenting at conferences.

24Shan Montgomery, Dwayne Jamison, Floyd25Wiley, and I'm still getting rave reviews about

Page 42 Floyd Wiley and his presentation, which I was not 1 2 able to attend, but they've already requested that 3 he come back. So it just speaks volumes for our staff, 4 5 Dr. Highfill, and the licensure staff, the 6 investigative staff, and all the staff here at the 7 board. I always say, "I'm only as good as the 8 people that I work with, not that I work for," 9 because we are a team and we work together to 10 achieve what we need to, to support the mission of 11 the board. And I think that's all I have. Let me make 12 13 sure I've covered all of my notes, Mr. Chair. 14 MR. SHAW: Any questions for 15 Dr. Johnson? 16 All right, if not, we'll move on to 17 committee reports. Executive committee: We didn't have 18 19 anything specific to come out, but did have 20 something we wanted to discuss related to an issue 21 that occurred yesterday in this room. Dr. Johnson, 22 would you like to address the steps and what 23 happened? 24 DR. JOHNSON: So yesterday we had a 25 little incident with one of our hearings, and I

think we had some - how can I say - disgruntled or was not able to accept the decision of the board and became very angry. And with today's culture and you mentioning the violence, there were some things that were said and done that were basically a threat to the board.

7 So based on that information, I will be 8 meeting with our law officers here in Ridgeland, Mississippi, as well as the staff, and we're going 9 10 to be reviewing our security policies to implement 11 some additional security. We do have security in 12 place, but I think based on what we're seeing across 13 the nation, the things that are happening and, 14 again, the mental health component of the state --15 of the nation, that we need to make sure that not 16 only are our board members safe but our staff is 17 safe.

So we will be looking at our security measures in place and implementing new security measures, and I'll be making a report to the board based on my meeting with the chief of police here at the Ridgeland Police Department.

In the future, we will request that we have law enforcement present. We're looking at the hearings as well as the business meeting. I have to

1 discuss that with my COO to see what we can come up 2 with, with that, in addition to talking to law 3 enforcement here in Ridgeland, Mississippi.

I will say they have been very receptive 4 5 when we have called them and asked them about 6 anything. So I anticipate under new leadership -- I 7 think Chief Neal is retiring at the end of this 8 month and the new chief will take place July 1st. 9 So I will be meeting with the new chief to discuss 10 those opportunities and looking at what we can do to 11 enhance our safety here for our staff and you, the members of the board. 12

MR. SHAW: Thank you, Dr. Johnson. Nothing else from executive committee. Compliance committee.

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MR. ADAMS: Thank you, Mr. President. I have two motions to bring forward to the group. I move that the board adopt the compliance committee's recommendation to deny the request of license number R-880149 for early termination for her 60-month probationary period.

I move that the board adopt the compliance committee's recommendation to approve the request of Kerri Cunningham, licensed addiction counselor with Victory Addiction Recovery Center, to be added to

Page 45 1 the board-approved assessor list. 2 MR. SHAW: Any questions about those? 3 If not, I have a motion from the committee. All in favor? 4 5 BOARD MEMBERS: Aye. 6 MR. SHAW: Motion carries. 7 Dr. King - Advanced practice. 8 DR. KING: Thank you, Mr. President. We don't really have anything to bring forward, but 9 10 just kind of an update from the advanced practice 11 committee. As Dr. Johnson alluded to previously, 12 rules and regulations that need to be reviewed and 13 be on a consistent and meet some standards and get 14 up to date. And so just as an overview of what we 15 will re-refer or refer to administrative code 16 include opioid and benzo testing, specifically 17 telehealth regulations, obesity, not necessarily the controlled substance prescription of that piece but 18 19 other pieces of that part. 20 And then delegation, the ability for APRNs 21 to delegate to non-nurses. So all of those will be 22 either re-referred or referred to administrative 23 code for research and further deliberations to bring 24 back. 25 Any questions on that? MR. SHAW:

1	Mouing on Dragtice committee
	Moving on. Practice committee.
2	DR. STEWART: We had no business.
3	MR. SHAW: Okay. Finance.
4	DR. STEWART: Shan, do you want to put
5	that on the screen. So the board has, I think, a
6	copy of these slides, but just to go through some of
7	the highlights on our financial situation.
8	So expenditures: Our individual line
9	expenditures are lower this year than they were this
10	time last year except in travel and subsidies and
11	loans. And travel, of course, has to do with the
12	COVID restrictions being lifted. And then ONW has
13	distributed increasing amounts of grants.
14	When compared to fiscal year '20, instead of
15	fiscal year '21, our travel is approximately \$34,000
16	less than it was. So although our travel is
17	increasing, we're still below where we were
18	pre-COVID.
19	The agency has only expended about three-
20	fourths of the budget. This is very consistent,
21	even a little bit less than the previous two years.
22	And we are still waiting on some issues with
23	DFA to get the vehicle that we need to purchase,
24	purchased, also in terms of supply.
25	Under revenue, we have an increase of about

\$3,900 compared to this time last year, and our renewal fees for this month were almost identical to the previous month, but our year-to-date comparison differs by about 4.2 million. This is attributed to the LPN renewal cycle, but it does line up with previous renewal years.

7 Cash on hand, 5.2 million in available cash, 8 which is sufficient to meet our operational expenses. And then, of course, this is the time of 9 10 year we're looking at fiscal year '23 and the budget 11 appropriation. So we did receive an appropriation 12 of 5.1 million plus and 42 positions. The 13 appropriation is about \$24,600 less than last year. That's contractual money that's less. ONW stayed 14 15 the same. I think it's \$105,000 to the Board of 16 Pharmacy for our PMP program - stayed the same.

We do have our in-house court reporter, and we're happy about that. So that amount allotted to contractual services decreased. That's where you see the difference.

We are still waiting on some guidance from the legislature about salary appropriations, but we anticipate getting those numbers today. They're due before July 1st, so hopefully we'll get those very soon.

And we did receive authority to hire an investigator position for the medical cannabis. That's one of those 42 positions, but we're waiting on an interagency agreement to be finalized with the State Department of Health.

6 And then lastly, the MStar grant update. Ι 7 have reported this out in a couple of previous 8 meetings, but Shan doesn't like kudos either, but 9 she certainly deserves them. She has stepped in as 10 director of ONW. It was a full-time job just to do 11 - I will tell you this is a big deal - and she did a 12 beautiful job in terms of laying out the application 13 process, the requirements, the rubrics.

Jeremy and I both had the opportunity to participate in that because we wanted to make sure that we got the best -- we were, again, using our money that we've been granted in the best way possible. So the committee met as we were going through those criteria and selected Howard Technology Solutions as the vendor.

We chose them because they have a lot of experience. They have previous positive relationships with a lot of the community colleges, and most importantly, they were very comprehensive in their bid and their details of how they're going

Page 49 to not only install equipment but also provide 1 2 training for faculty and staff in the schools. 3 And right now we have 20 of the 23 schools that will be participating. The hope is that we 4 5 purchase the equipment this summer with installation 6 and training starting in the fall. 7 And that's the end of my report. I welcome 8 questions. 9 MR. SHAW: Anybody? 10 DR. STEWART: So the only motion that I 11 have is that -- it comes out of the finance 12 committee that we approve the budget as circulated. 13 MR. SHAW: Any questions? I have a motion from the committee. All in favor? 14 15 BOARD MEMBERS: Aye. 16 MR. SHAW: Any opposed? 17 (No verbal response.) MR. SHAW: Motion carries. 18 19 NCSBN annual meeting: As previously stated, 20 if you plan on attending, please send an e-mail to 21 Vanessa so that she can make the necessary plans. 22 Also the selection of delegates. There are 23 four people that have expressed interest. Is there 24 anyone else with a burning desire to be a delegate? 25 All right. So we have -- as I said, it has to be

Page 50 two RNs, two LPNs. You have Dr. Burks and Janie 1 2 Clanton as RNs. Sandra Culpepper and Jeremy Cummins 3 as LPNs. So the decision is: Who's going to be the 4 primary delegate, and who's going to be the 5 alternate? 6 You can go primary. MR. CUMMINS: 7 MR. SHAW: Okay. So Sandra and Jeremy. 8 And then you have Dr. Burks and Janie. 9 DR. STEWART: I think both, obviously, 10 would be fabulous delegates, and I think both will 11 be heavily engaged because we do have an election, 12 so there's going to be a lot of networking. 13 Dr. Burks has served in this role in the past, and my suggestion would be, if Janie is comfortable with 14 15 that, is to work with Dr. Burks as the primary. Let 16 Dr. Burks be the primary this time and kind of learn 17 some of those ropes because I think this is the first time we will have all attended in a while. 18 19 MS. CLANTON: I'm fine with that. 20 MR. SHAW: Hadn't been to one in two 21 years. 22 DR. STEWART: So that's my two bits. MS. CLANTON: I'm fine with that. 23 24 MR. SHAW: Okay. So we have Dr. Burks primary, and Janie alternate. 25

Page 51 So we have the delegates as Dr. Burks and 1 2 Sandra Culpepper and the alternates as Janie Clanton 3 and Jeremy Cummins. Do I have a motion we accept those? 4 5 DR. STEWART: I move that we accept 6 those. 7 I have a motion. Second? MR. SHAW: 8 MR. CUMMINS: Jeremy. All in favor? 9 10 BOARD MEMBERS: Ave. 11 MR. SHAW: Motion carries. 12 I'm going back up here. I skipped over 13 administrative code. MR. ADAMS: Just a brief update around 14 15 administrative code. As Dr. Johnson stated and 16 Dr. King, working to get that committee more active. 17 We've got a lot of things that we need to get over to the OLRC, and time is of the essence. So we will 18 19 be working on that and setting up routine meetings 20 and working through and getting those agenda items 21 because just advanced practice has four or five 22 items that need to get there now. That's all I 23 have. 24 MR. SHAW: All right. So at this time, 25 I'd like to have a motion to go into closed session

Page 52 to determine if executive session is necessary. 1 2 DR. KING: Make a motion we go into closed determination. 3 MS. CLANTON: Motion. 4 5 MR. SHAW: So we've got the motion, the 6 second. 7 All in favor? 8 BOARD MEMBERS: Aye. 9 MR. SHAW: So we're in closed session. 10 (Board enters closed session at 12:31 P.M.) 11 (Board returns from closed session at 12 13 1:17 P.M.) MR. SHAW: We are out of executive 14 15 session. There was no action taken. 16 Last thing on the agenda is the election of officers. 17 (Off-the-record discussions were held.) 18 19 MS. COLLINS: Okay. The election of officers. We have president, T.J. Adams; vice 20 21 president, Sandra Culpepper; Secretary, Janie 22 Clanton; and the treasurer by just a hair of the 23 chinny-chin-chin is Jeremy Cummins. 24 Congratulations. 25 MR. SHAW: Well, I said to keep this

Page 53 from ending, we just may not adjourn today. 1 2 MR. ADAMS: Hold on. Before vou 3 adjourn, I think it would be proper in thanking Mr. Alton Shaw as leading us through the COVID and 4 5 everything else through this and doing a wonderful 6 job, and I'd just like to say thank you on behalf of 7 us because you've done a great job. 8 MR. SHAW: I started my tenure with 9 COVID and go out with weed. So let's go ahead and 10 make this official. I have a motion we adjourn. 11 MS. COLLINS: I move that we adjourn. 12 MR. SHAW: Second? 13 MS. CLANTON: Second. MR. SHAW: All in favor? 14 15 BOARD MEMBERS: Aye. 16 MR. SHAW: Motion carries. 17 (Whereupon, the above-entitled 18 proceeding concluded at 1:24 P.M.) 19 20 21 22 23 24 25

	14 april 23
1	CERTIFICATE OF COURT REPORTER
2	I, CYNTHIA HARRIS, Court Reporter and Notary
3	Public, in and for the County of Scott, State of
4	Mississippi, do hereby certify:
5	That the foregoing pages contain a full,
6	true, and correct transcription of all the
7	proceedings taken by me at the time and place
8	heretofore stated;
9	That I am not kin or in anywise associated
10	with any of the parties to said cause of action or
11	their counsel, and that I am not financially
12	interested in the action.
13	IN WITNESS WHEREOF, I have hereunto set my
14	hand and seal, this the 20th day of June, 2022.
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19	D # 94820
20	CYNTHIA HARRIS Lemthia tarres
21	CYNTHIA HARRIS, RPR, CCR 1828
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25	MY COMMISSION EXPIRES: DECEMBER 10TH, 2025

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THE MISSISSIPPI BOARD OF NURSING BUSINESS MEETING

JUNE 10, 2022

PROCEEDINGS

taken on Friday, June 10, 2022, commencing at approximately 11:06 A.M. at the Mississippi Board of Nursing 713 South Pear Orchard Road Plaza II, Suite 300 Ridgeland, Mississippi

REPORTED BY: CYNTHIA HARRIS, RPR, CCR, #1828 SOUTHERN STENO REPORTERS 3541 Highway 13 South Morton, MS 39117 (601) 507-0849

		Page 2		Page 4
1	APPEARANCES		1	PROCEEDING
2		2011	2	* * * *
3 4	BOARD MEMBERS IN ATTENDANCE IN PER ALTON SHAW, MSN, FNP-C (PRESIDENT)	SON:	3	MR. SHAW: We'll go ahead and call the
-	T.J. ADAMS, RN, BSN, MSHA (VICE PR	ESIDENT)	4	meeting to order. I'll declare a quorum.
5	SANDRA CULPEPPER, LPN (SECRETARY)		5	Ms. Shirley, would you mind opening us up?
6	MARY STEWART, PhD, RN (TREASURER) SHIRLEY JACKSON, LPN		6	MS. JACKSON: Good morning, everyone.
Ũ	NANCY NORRIS-JOHNSON, LPN, II, CPT		7	If you will, please bow your head for prayer.
7	JEREMY L. CUMMINS, LPN, LHNA		8	(Prayer.)
8	JANIE CLANTON, RN MELISSA KING, DNP, FNP-C		9	MR. SHAW: As far as approval of the
0	LACEY T. GENTRY, MSN, RN		10	agenda, if you'll notice on 6.6, the Office of
9	JAN COLLINS		11	Nursing Workforce, that's going to be scratched.
10 11	BOARD MEMBERS IN ATTENDANCE VIA ZC	·····	12	That's going to be discussed under number 3. And
12	LAURA MOORE, MSN, NP-C	-OM.	13	then we're just going to move the executive session
	MICHELLE OWENS, M.D.		14	up so we can get all the business done before the
13 14			15	officers. Anything else? If not, I have a motion
14	ALSO PRESENT:		16	we approve the agenda?
16	JESSICA ROBINSON, ESQ.		17	MR. ADAMS: Make a motion.
	SPECIAL ASSISTANT ATTORNEY GENERAL		18	MS. COLLINS: I make a motion.
17 18			19	MR. SHAW: Motion, T.J. Second? I
19			20	heard Okay, Ms. Jan.
20			21	All in favor?
21 22			22	BOARD MEMBERS: Aye. MR. SHAW: Motion carries.
23			24	We move to open forum for members of the
24			25	public to comment, and just a reminder that we do
25			23	public to comment, and just a reminari that we as
		Page 3		Page 5
1	TABLE OF CONTENTS	Page 3	1	Page 5 limit it to three minutes per participant.
1 2	TABLE OF CONTENTS	Page 3 PAGE	1 2	5
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2		PAGE	2	limit it to three minutes per participant. Are there any members of the public that
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	Page 6		Page 8
1	F-L-E-M-I-N-G.com This physician/scientist is a	1	by
2	PhD, M.D., J.D. He has done a lot of tons of	2	(An off-the-record discussion was held.)
3	research on COVID and what they are calling	3	MR. SHAW: Any more members of the
4	vaccinations, and I would encourage everyone to go	4	public that would like to speak? If not, we'll move
5	to that website. He has hours of lectures. He has	5	on.
6	written a book, and this is information that I have	6	Office of Nursing Workforce.
7	seen across all globally, all over the world.	7	MS. CULPEPPER: Okay. So before I do my
8	Many scientists coming and physicians with the	8	motion, Dr. Burks, is there anything you want to
9	same information. You are not going to hear it by	9	bring forward before I do the motion for the
10	mainstream media.	10	advisory committee under the practical nursing part?
11	A little reason why I've been researching	11	So the only thing I have coming out of the
12	this is because I did work for a company for COVID	12	Office of Nursing Workforce, Mr. President, I move
13	telephonic, and I knew what the company was	13	that the board accept the nominees for the ONW
14	practicing was not good medicine; it was not making	14	advisory as follows: Megan Hines, Audrey Murray,
15	sense.	15	Megan Bass-Kendrick, Dwan Wolfe, and Wanda Stroupe
16	I am a registered nurse. I've done	16	beginning in July of 2022, and I have also attached
17	infection control; I've done quality. I've been a	17	all of their applications as well to this motion.
18	nurse 30-plus years, and what we're seeing in the	18	MR. SHAW: Any questions? Comments?
19	media is not what it's not good medicine.	19	Concerns? If not, we have a motion from the
20	And flemingmethod.com is the first.	20	committee. All in favor?
21	The second is wwwfda.govwww. And that's a	21	BOARD MEMBERS: Aye.
22	government FDA website that has AERS reporting,	22	MR. SHAW: Any opposed?
23	which is Adverse Event Reporting System.	23	(No verbal response.)
24	This is coming from the government, our	24	MR. SHAW: And, Dr. Burks, you don't
25	government, and you do have to finagle and figure	25	have anything?
	Page 7		Page 9
1	out where the reporting is because they recently	1	DR. BURKS: Yes, I have a report to
2	in the past couple of months, they've they've	2	bring forward.
3	hidden the information, but it is in there.	3	MR. SHAW: For something else, okay.
4	And, you know, over 26,000 people have died	4	DR. BURKS: It's not the ONW.
5	from this what they're calling vaccinations.	5	MR. SHAW: Go ahead.
6	The last thing, because I only have a few	6	DR. BURKS: Good morning, everyone. I
7	minutes, is that I want to share I want to share	7	do have one recommendation to bring forward, and
1		I .	

8 a statement by a Dr. Robert Malone, and he is the 9 inventor of the mRNA technology for vaccinations.

14 PowerPoint that I did send to Mississippi Board of 15 Nursing. There are three -- I'm reading his 16 statement. "There are three issues parents" -- and 17 this is why not to vaccinate children. "There are 18 three issues parents need to understand. The first 19 is a viral gene will be injected in your child's 20 cells. The gene forces your child's body to make

toxic spike proteins that cause permanent damage in

MR. SHAW: Her three minutes were up. 25 For those of you that don't know, we were forewarned

22 critical organs: their brain, nervous system,

23 heart, blood vessels. Creates" --

And I just want to read -- you can cut me

I want to just paraphrase, and this is in a

He did the technology, not the vaccines.

12 off when you're -- when my time is up.

10

11

13

21

24

1	DR. BURKS: Yes, I have a report to
2	bring forward.
3	MR. SHAW: For something else, okay.
4	DR. BURKS: It's not the ONW.
5	MR. SHAW: Go ahead.
6	DR. BURKS: Good morning, everyone. I
7	do have one recommendation to bring forward, and
8	then just an update on the PN programs, in general.
9	Jones County Junior College, they submitted
10	a proposal to expand the practical nursing program
11	to the Jasper County center, which is in Bay
12	Springs, Mississippi. They currently offer the
13	practical nursing programs on their Wayne and
14	Ellisville campuses.
15	Their NCLEX pass scores for Jones for 2021
16	theirs was 82 percent. The state was 79 percent
17	and national 71 percent. So they're well above the
18	NCLEX pass rate.
19	Their anticipated enrollment for this first
20	cohort is 15 students, and they are looking at an
21	expansion date of August 2022.
22	I did tour their facility April 31st, and
23	they are equipped with classroom, computer space,
24	lab space. Because currently at that site, they
25	have a healthcare assistant program, so everything

	Page 10		Page 12
1	5		_
1	is there that they need if they are given the	1	held to a common standard of quality. The standards
2	opportunity to expand that program.	2	revisions, I did provide some references in terms of where some of the information comes from because
3 4	They also have great support from Jasper	4	individuals like to know from a historical
4 5	County, that center director and also the career tech dean.	5	perspective, "Well, where did that actual standard
6	Looking back in terms of their rationale of	6	come from," or "How was it derived?"
7	why they wanted to expand, in the spring of 2021,	7	Also evidence-based practice, the Nurse
8	they received 50 applications, but they could only	8	Practice Act, the agencies' policies and procedures,
9	accept 40 students. In the fall of 2022, they	9	and other professional organizations are utilized
10	received 90 applications but could only accept 37	10	when we look at standards revisions. And the
11	students. And then the spring of 2022, they had 74	11	anticipated date of implementation is fall of 2022.
12	applicants but could only accept 40 students. So	12	Because currently in the standards, they are revised
13	right now the seats that are available for the	13	every five years, so we are in that time frame of
14	program is limited and because of that, potential	14	the revisions, and a copy of those standards were
15	applicants are not able to enroll in their program.	15	provided for each member of the board.
16	They do have community support. Mississippi	16	MR. SHAW: Any questions for Dr. Burks?
17	Care Center of Raleigh, Mississippi, supports the	17	MS. GENTRY: Dr. Burks, I heard you
18	expansion of that program because they look at this	18	mention for Jones County Community College class,
19	as a pathway for them to have nurses within their	19	computer, and lab space. Do they also have
20	system, and also Jasper General Hospital, they are	20	simulation availability at that campus, or would
21	in support of expanding the program as well.	21	they have to go to another campus for the
22	My recommendation is that they be allowed to	22	simulation?
23	expand the program in accordance with the following:	23	DR. BURKS: They have a small area for
24	that they will provide a status update to the board	24	simulation, but their main lab is on their campus in
25	at the end of the first semester and also provide	25	Ellisville.
		1	
	Page 11		Page 13
1	Fage II the board with an outcome status report and that	1	Page 13 MR. SHAW: Any other questions?
1 2	_	1 2	_
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	Page 14		Page 16
1	this, I would like to make mention that Dr. Owens	1	say: This is what you should use to help move your
2	and Laura Moore, two of our board members, are on	2	program forward.
3	the Zoom meeting.	3	Also, in addition, some of the areas were
4	MS. GENTRY: Are any of our PN programs	4	they were very gray where it required schools to do
5	accredited by a national accrediting agency?	5	certain things, but if they did not follow through,
6	DR. BURKS: Yes.	6	what was the end result?
7	MS. GENTRY: And what agency commonly	7	And I'll give an example. For the annual
8	accredits PN programs, Dr. Burks?	8	report, it said the annual report must be completed
9	DR. BURKS: The PN programs that have	9	by October the 15th, and that was the end of it. So
10	national accreditation, they're accredited by ACEN,	10	there was no substance in if they did not submit,
11	and it's Meridian and Mississippi Gulf Coast.	11	what could the board or anyone else do? Really, you
12	MR. SHAW: Let me ask a quick question.	12	couldn't do anything because there was no
13	Is this time-sensitive?	13	ramifications. So it was closing the gaps on things
14	DR. BURKS: Yes.	14	like that.
15	MR. SHAW: When does it need to be	15	Also for initial programs it left out some
16	approved?	16	things because in the past, it was under MCCB. For
17	DR. JOHNSON. Well, we would like to	17	example, a feasibility study, that is important to
18	have it approved today, but if you need to review	18	any program. If you start it, will you be able to
19	it. I know it was sent out prior to today. It was	19	continue it? So our past standards, it was in there
20	e-mailed to all of the board members for their	20	in 2000, but for some reason, that information was
21	review because we needed approval today because it	21	removed. So they need a feasibility study. If you
22	has to go before OLRC, and that is another lengthy	22	start, can you continue? Do you have the resources?
23	wait time. But if you need to review it more	23	So it's going back just putting some
24	in-depth, definitely by July. The July board	24	substance to several of the areas to make sure that
25	meeting, we would need to have the board's	25	everyone would be on the same page and understand
		1	
	Page 15		Page 17
1	2	1	
1 2	recommendation or approval.	1	what's going on.
	2		what's going on. DR. STEWART: I'm comfortable voting
2	recommendation or approval. DR. STEWART: Dr. Burks, is there any addition that caused you pause?	2	what's going on.
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	Page 18		Page 20
1	it.	1	MR. SHAW: Motion carries.
2	MR. SHAW: Motion from Jeremy.	2	Make note; the future meetings, agreed
3	Second?	3	settlement proposals July 19th, disciplinary
4	MS. GENTRY: Second.	4	hearings July 20, 21, and the business meeting will
5	MR. SHAW: Lacey.	5	be July 22.
6	All in favor?	6	The panel members are Sandra Culpepper,
7	BOARD MEMBERS: Aye.	7	Ms. Nancy Johnson, Lacey Gentry, and Janie Clanton.
8	MR. SHAW: Motion carries.	8	DR. KING: Alton, on the panel, you can
9	Is that it?	9	add Melissa King to that as well.
10	DR. BURKS: That's it.	10	MR. SHAW: Okay. And Dr. King.
11	MR. SHAW: All right. Now, moving on	11	Legislation: Trey, tell us something good.
12	down the road. So I have a motion we approve the	12	MR. BOBINGER: Good morning, everybody.
13	business meeting minutes from April the 8th, 2022.	13	It's good to see everybody. I'll try to be brief.
14	MR. ADAMS: I make a motion.	14	I told Phyllis I was going to take my Baptist
15	MR. SHAW: I have a motion, T.J.	15	minister disposition out today, so I'll try to be
16	Second?	16	brief.
17	DR. KING: Second.	17	I wanted to start off by talking a little
18	MR. SHAW: Second, Melissa.	18	bit about these congressional races that just
19	All in favor?	19	occurred. I know in your area, all North
20	BOARD MEMBERS: Aye.	20	Mississippi but certainly the 3rd and 4th
21	MR. SHAW: Motion carries.	21	congressional seats, I think there were a lot of
22	Motion for agreed settlement proposal	22	pundits and voters that were really surprised
23	minutes February and April 2022. I have a motion?	23	certainly in this area, I think, with the results.
24	MS. NORRIS-JOHNSON: I make a motion.	24	But that runoff will be June 28th.
25	MR. SHAW: I heard a Ms. Nancy.	25	And the reason I bring this up is because
	Page 19		Page 21
1	Page 19 Second?	1	Page 21 those are very important positions. You think about
1 2	-	1 2	_
	Second?		those are very important positions. You think about
2	Second? DR. KING: Second.	2	those are very important positions. You think about your Medicaid program, your Medicare program, all of
2 3	Second? DR. KING: Second. MR. SHAW: Second, Melissa.	2 3	those are very important positions. You think about your Medicaid program, your Medicare program, all of the federal initiatives where dollars and funding
2 3 4	Second? DR. KING: Second. MR. SHAW: Second, Melissa. All in favor?	2 3 4	those are very important positions. You think about your Medicaid program, your Medicare program, all of the federal initiatives where dollars and funding are sent to Mississippi, and there's policy
2 3 4 5	Second? DR. KING: Second. MR. SHAW: Second, Melissa. All in favor? BOARD MEMBERS: Aye. MR. SHAW: Motion carries. Hearing panel minutes: December 2021,	2 3 4 5	those are very important positions. You think about your Medicaid program, your Medicare program, all of the federal initiatives where dollars and funding are sent to Mississippi, and there's policy decisions made. So I think there's going to be a lot of interest in that runoff in the 3rd congressional district, which is this area and East
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Second? DR. KING: Second. MR. SHAW: Second, Melissa. All in favor? BOARD MEMBERS: Aye. MR. SHAW: Motion carries. Hearing panel minutes: December 2021, February 2022, and April 2022. I have a motion we accept. DR. KING: Motion to accept the hearing panel minutes. MR. ADAMS: Second. MR. SHAW: Motion, Melissa. Second, T.J. All in favor? BOARD MEMBERS: Aye. MR. SHAW: And waive reading of names on motions. MS. NORRIS-JOHNSON: Motion. MR. SHAW: Motion, Ms. Nancy. Second?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	those are very important positions. You think about your Medicaid program, your Medicare program, all of the federal initiatives where dollars and funding are sent to Mississippi, and there's policy decisions made. So I think there's going to be a lot of interest in that runoff in the 3rd congressional district, which is this area and East Mississippi area. So both incumbents in those races are in a runoff. The other thing I want to mention you know, we usually talk about specific bills or legislation, but there was something that I think is very important that I wanted to mention. A lot of times I end up kind of being an intermediary between our executive director, Phyllis, and Shan and the board. Legislators will call and say, "I have a question. Can you provide me information?" And I've been thinking about this, Phyllis, and lo and behold Chairman Sam Mims, Public Health Chairman of the House, texted me a long text this

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25 business. And I sent the text out to these guys,

BOARD MEMBERS: Aye.

24 25

	Page 22		Page 24
1	and, of course - our computer over here I call her -	1	more about mental health, which I think we all agree
2	Ms. Johnson immediately calls and says A, B, C, D,	2	is an issue in society, in general, and the funding
3	E, and perfectly answered the question.	3	is just so limited.
4	The information he had been provided - I	4	You know, the need's out there, and I
5	don't think it was intentional - it was not correct.	5	thought about our nurse practitioners, am I correct,
6	So by talking to Phyllis, I was able to call him	6	can have a specialty in psychiatric nurse
7	back immediately and give him the facts and what the	7	practitioning? And I think as we move forward,
8	law was, and he was very appreciative and very	8	you've got to think ahead, look ahead; there may be
9	thankful for us reacting that quickly.	9	a need for more of those folks in our schools, our
10	DR. KING: What was the question?	10	public institutions.
11	MR. BOBINGER: It was regarding the LPNs	11	DR. STEWART: It's desperate.
12	on IVs and what that process was, and Phyllis made	12	MR. BOBINGER: Counseling
13	it clear what the process was. It is part of their	13	identifying, counseling folks. I'm not saying
14	curriculum. There was a question about that same	14	that's the silver bullet; we all know that. But you
15	position in a neighboring state being able to come	15	take one example where somebody's identified or they
16	here and do it immediately, and the person that	16	have somebody to talk to them that's credentialed
17	asked him the question said we had a one-year	17	that knows what they're talking about, you could
18	waiting period on that. So, you know, we had to	18	possibly prevent something at a school or some other
19	clarify that with him, and he was fine with it.	19	public facility.
20	So I mention that to say even out of	20	So I just thought about that in terms of
21	session, these legislators and things, there's	21	healthcare, mental health, but also people licensed
22	questions that come up or things. One, we want to	22	by this board who could actually serve a role in
23	be accurate and correct, and, two, we want to be	23	safety, public safety and school safety.
24	very timely, I think, in our response to them, where	24	And I think as we look for solutions as a
25	if they ask something, go, "Hey, you can call the	25	society, Congress, our state legislators around the
	Page 23		Page 25
1	Board of Nursing. They're going to be on top of it,	1	country are trying to figure it out. It's a little
2	and call you back." I appreciate Phyllis doing	2	thing that I thought about that I would just mention
3	that.	3	that as we move forward. I think we're going to be
4	Shan and I a lot of times on budget matters.	4	hearing about that. We may even be called on to
5	I appreciate you, Shan, as well and other staff	5	provide information or talk about it at the
6	members. So I just kind of wanted I was thinking	6	legislature. So I wanted to mention that to you.
7	about that, and then I got that text earlier, and I $% \left(\left[$	7	Any questions?
8	said, "This works out well."	8	Thank you, Shan, for that reminder. I
9	Real quickly, the state is still holding	9	forwarded Phyllis and Shan a report, and you can
10	some ARPA funding. I think it's like 300,000,000	10	Google it. It's Mississippi Center for Public
11	that was not all expended. And I'm not sitting here	11	Policy, and it's a pretty extensive study evaluating
		1	

12 state agencies and how -- you know, they're a
13 separate entity that's privately funded, but, you
14 know, they kind of have their own philosophical

15 view, and that's fine. I mean, there's a lot of

- 16 different groups. But it really focuses on state
- 17 agencies, and I think the concern more for me is -
- 18 and I think would be for the agency is regulatory
- 19 agencies function, to me, differently than just
- 20 traditional state agencies. Obviously, those are 21 very, very important.
- 22 But you guys are responsible for licensing,
- 23 regulating healthcare professionals who are treating
- 24 people even in life-and-death situations.
- 25 But some of their recommendations, you know,

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12 promising or saying, but I still think you're going

13 to hear more about nursing shortages and the nursing 14 shortage, and I think there will be some legislation

15 this session. I can't tell you exactly -- hopefully

I wanted to bring this issue up. I didn't

16 more incentives or things to retain people and

18 professional nursing. So I think we'll see 19 something along those lines; I'm anticipating.

recruit, regardless of your classification of

21 know how relevant it might be today, but the school

22 safety issue around the country. You know, you're

23 already hearing a lot on the federal level. I think

24 we may see something in the upcoming session. And I

go to that from a standpoint, we're going to hear

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	Page 26		Page 28
1	-	1	-
1	are for things that I think you would agree, both	1	this year, it's violence as a public safety and
2	of you - could make regulation more difficult and	2	public health issue. And so I think it kind of sets
3 4	put some restraints upon, not just this regulatory	3	the groundwork for what the Mississippi Public Health Association, which is also has a lot of
4 5	board, but boards across state government. So, you know, we faced some of those bills,	5	nurses involved but something for us to think about.
6	y'all know, the last few years. Fortunately, most	6	There's some leadership on the state and national
7		7	-
8	of those have either gone away, or they've been amended or modified where we can work with them.	8	level already on the issues that you were raising. MR. BOBINGER: Thank you for that
° 9	But I wanted to send that to them to inform	9	-
10	you, to let you know that we're probably going to	10	comment. That's all I was doing was just raising it. It may be something that because I know our
11	see more of those types of bills; in fact, I'm	11	legislature and certainly Congress is concerned
12	certain we are in the upcoming session.	12	about and, like you said, relating it back from,
13	So when you talk to a lot of your friends	13	not a political position.
14	that are legislators, you don't have to go into a	14	DR. STEWART: Right.
15	lot of detail, but you can just tell them generally,	15	MR. BOBINGER: We stay away from that
16		16	DR. STEWART: Right.
17	"Just be sensitive. We're all for efficiency." I know; I've watched this budget process and how this	17	MR. BOBINGER: but a healthcare.
18	board operates. This agency is very conscious of	18	DR. STEWART: It's a public health
18	its funding and what it does with it and how this	19	issue.
20	agency is operated.	20	MR. BOBINGER: That's what I'm saying.
21	But, you know, not everybody on the outside	21	It's a public health issue and not a political issue
22	understands that, and it varies sometimes from	22	certainly for this board or this agency. But I do
23	agency to agency. So we just want to be able to	23	think it's something it's just so out there right
24	operate and be able to do our jobs or your jobs in	24	now with the public and parents and their children
25	regulating without getting your hands tied or maybe	25	that I think it's something that is worth at least
	Page 27		Page 29
1	better yet, we don't want it to become more	1	thinking about.
2	cumbersome, you know, where you feel like you're	2	DR. STEWART: Physicians have been
3	limited in your ability to really do what you need	3	working on this for a while, actually, as a public
4	to do to keep our profession strong and to protect	4	issue. Emergency room physicians and so forth have
5	the public, right, to protect the patients out	5	been looking at violence.
6	there.	6	MS. COLLINS: Do you have a brief
7	So thank you, Shan. But if you get a	7	statement on what you think is going to happen with
8	chance, if you can Google the website and look at	8	the CON laws? It seems like it's coming back up
9	it, it's just a report they put out, but I think it	9	again. We've got some hospitals dipping their toes
10	will serve as a basis for some future legislation.	10	in the water to see what kind of reaction they get.
11	MR. SHAW: Thank you, Trey. Any	11	MR. BOBINGER: Jan, I don't have to tell
12	questions?	12	you. I think all of y'all know CON is a big, big
13	DR. STEWART: Yeah, just a quick	13	deal, you know, for hospitals, particularly our
14	comment. I think this is probably the right place,	14	existing facilities that do have their CON. I don't
15	and many of you may know this. Talking about	15	know. I would say, Jan, this year certainly I think
16	violence and mental health and schools and so forth,	16	there will be a bill introduced or bills.
17	I find it really interesting - and you all may know	17	But remember, guys, this coming year we're
18	- of course, this has become a very hot topic	18	going into an election year, so those legislators
19	nationally, or it's kind of bubbling up again. But	19	are going to be out there Jeremy, you're going to
20	in terms of relevance for this group, Kay Bender,	20	hear from people you haven't heard from in a while.
21	Dr. Kay Bender many of you know Dr. Bender is now	21	They're going to be, "Man, we miss seeing you," but
22	the president of the American Public Health	22	you know what I mean. They're going to be out
23	Association, which is an interprofessional group	23	campaigning, and that's good.
23			
23 24	across the world.	24	But my point is usually, the general rule
	across the world. And in their strategic plan and priorities	24 25	But my point is usually, the general rule at the Capitol, an election year, they try to stay

Page 30 Page 32 away from controversial issues, and there's no way 1 And, again, usually during that meeting, 1 they have a component of the NLC that occurs either 2 to cut it. I'm not saying it couldn't be done away 2 3 with, but that's a major-league fight there, so I 3 one day earlier. I have not received the 4 would think aside from the fight itself, the timing 4 information from the NLC on when they will entertain 5 of the election would tend to make me think that I 5 doing their portion during the annual meeting, but wouldn't expect to see it this year. In fact, I we need delegates. Today is the day I need you to 6 6 7 wouldn't really expect -- there may be a bill drop, 7 submit the names of delegates from the State of but I don't think you'll see a big engagement on it 8 8 Mississippi who will be attending that meeting. It 9 just because of the timing this year. But it's been 9 has to be one RN and one LPN, and we need two percolating, you're right, and I think eventually 10 alternates. 10 you're going to see a big fight over there, you 11 11 Thank you all for those that responded, that know, re-emerge. There's been skirmishes over the 12 had an interest. That was Janie Clanton, Jeremy 12 13 vears. 13 Cummins, and Sandra Culpepper that had an interest in serving in that capacity. 14 MS. COLLINS: Thank you. 14 15 MS. GENTRY: Any update on nurse 15 Last year we had one staff member to attend 16 salaries, nurse educator salaries? 16 because you can have a staff member serve as one of MR. BOBINGER: Up, up, up. Seriously, 17 the delegates, but it must be an RN, and 17 18 I've talked to some of the folks over there; 18 Dr. Priscilla Burks served last year. Dr. Burks has 19 Ms. Johnson and I have talked. I've actually agreed to serve again in that capacity if the board 19 20 reached out -- I've had a couple of deans, actually, 20 so deems that -- one of their recommendations that 21 I've talked to trying to be supportive from our 21 she be part of that. standpoint in the legislative process, and there's 22 22 But I do need the names of the other been a lot of lip service - and I'm not saying that 23 23 delegate and the two alternates today from the board 24 in a negative manner - about, "We need to do --24 so I can submit that information and submit the 2.5 we've got to pay our nurse educators more to retain 25 forms.

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1 and recruit." It's kind of back to what we talked 2 about earlier. That's why I mentioned -- that's totally up З to the Mississippi Legislature what they do. There 4 are some additional ARPA funds still remaining. So 5 6 I think there's -- it's been discussed. I think 7 there's some continuing dialogue on it. It's hard 8 to say now, but I do think you'll hear -- the issue will be brought up in January, and I really hope 9 10 that there is something -- that it's more than talk. 11 That it can be translated into action to pay these 12 people more to teach our young nursing professionals 13 or people that are seeking nursing as a profession. 14 MR. SHAW: Any other questions? All 15 right, thank you, Trey. MR. BOBINGER: Thank y'all very much. I 16 17 appreciate it. 18 MR. SHAW: Dr. Johnson, executive 19 director's report. DR. JOHNSON: Well, good morning again. 20 21 Thank you very much. A couple of things. You have 22 the report before you, and I wanted to highlight 23 some things that are of importance. The NCSBN 24 annual meeting will be conducted August 17th through 25 19th in Chicago, Illinois.

1	Additionally, any board members interested
2	in attending, I need you to send an e-mail to my
3	executive assistant, Vanessa Gray, with your
4	interest because as you know, we have to get those
5	registrations in and your reservations made and
6	those do fill up the hotel fills up very quickly
7	for the annual meeting.
8	This is a very important meeting because
9	they will be electing officers. I serve currently
10	as president-elect. The delegates are very
11	important in the voting process, and I have to run
12	again, according to the bylaws of NCSBN, because the
13	position I filled was someone else's position, and \ensuremath{I}
14	had to fulfill that term.
15	I ran un-opposed last year, but I do have an
16	opponent this year, so it is very important that we
17	have our delegates named today that can serve in
18	that capacity because the delegates are the ones
19	that kind of network and do the campaigning on the
20	ground, in addition to the person that is running.
21	So it's very important that we have our contingents
22	in place.
23	So I do ask that I get those names today,
24	and I know we have it on our agenda at the end
25	there, Mr. Chair. I don't know if you want to do it

	Page 34		Page 36
1	at the end of my report or during that time, but I	1	a matter of us being present there. It is open for
2	do want to make sure we cover that.	2	you all to attend, so that's why I wanted you to put
3	Additionally, we did receive our board	3	it on your calendar if you're interested in
4	appointments from the governor's office, and that	4	attending the OLRC meeting. Dr. Cleveland will
5	was Janie Clanton, Sandra Culpepper, and T.J. Adams.	5	spearhead the conversation and go first, and our
6	So we did receive those letters from the governor's	6	rules and regulations mirror theirs, and that is
7	office. So I thank the governor for getting that	7	what the governor's office noted. So hopefully
8	information to us as quickly as possible, and you	8	there will be no questions or anything because it's
9	all should have received your letters. You know you	9	been vetted pretty extensively.
10	have confirmation coming up in the next legislative	10	DR. KING: And you said that was June
11	session, so more to come on that, and they will be	11	22nd?
12	notifying you of that.	12	DR. JOHNSON: June 21st at 2:00 P.M.,
13	Ms. Shirley Jackson, this is her last	13	Sillers Building, 19th floor.
14	meeting, but not her last meeting. And I say that	14	The other thing that I wanted to bring to
15	because she has fulfilled her obligations and terms.	15	your attention is, as you know, we have selected an
16	Her replacement has not been submitted to us. I	16	attorney, general counsel for the board. We are
17	have not received anything from the governor's	17	very excited. We have selected Ms. Deanne Saltzman.
18	office, so until we do, she will be attending the	18	Deanne is from the Attorney General's Office, and
19	July meeting.	19	Deanne helped with our transition, early transition,
20	(Weather alerts.)	20	and doing some hearings for our board when Brett
21	MR. SHAW: We will recess.	21	resigned in January. She starts Monday, June 13th,
22	(Proceeding recessed due to inclement	22	and we're just excited about having her on board.
23	weather at 11:47 A.M.)	23	She's also excited about coming to the Board of
24	(Proceeding resumed on the record at	24	Nursing, so that speaks volumes of the leadership.
25	12:08 P.M.)	25	She was very impressed with what she saw.
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1 MR. SHAW: So we'll go ahead and call 2 the meeting back to order. I guess as those of you 3 on Zoom can tell, we did survive and are still here. 4 Dr. Johnson, we'll let you continue your 5 report. 6 DR. JOHNSON: Okay, with all of that 7 excitement, I'm trying to remember where I was. I 8 was getting ready to talk about the OLRC. 9 I do want to bring to the attention of the 10 board the matter of our medical cannabis 11 regulations. I received a call from the governor's 12 office that the OLRC will meet on June 21st, 2022, 13 at 2:00 o'clock P.M. at the Sillers Building on the 14 19th floor. Our medical cannabis rules and 15 regulations will be presented at that time, along 16 with the other regulatory boards by Board of Medical 17 Licensure and, I think, the Optometry Board, I believe, for consistency purposes. 18 19 Ms. Shan Montgomery will be representing us 20 at that particular meeting because I will be in Chicago for an EO leadership summit during that 21 22 time, and that has been communicated to the 23 governor's office, and they are in full agreement. 24 They didn't have any questions, what I was 25 told, about our rules and regulations, so it's just

And we had a very hard selection. We had a 2 group of great candidates with great experience. It was very, very difficult, and she led the pack there 4 in the end. So when you see Deanne, make sure you 5 make her feel welcome, and we're excited about getting her on board. 7 The next thing I want to bring to your 8 attention is Dr. Tina Highfill has submitted her 9 resignation. Her effective date is June 30th, 2022. Dr. Highfill is leaving to accept a leadership 11 position in one of the professional associations. 12 We wish her the very, very best. She's been with 13 the board for five years, and we're sad to see her 14 go but definitely understand the opportunity to do 15 different things. 16 And she has definitely been an asset to the 17 board. We will truly miss her. She's implemented a lot of things that we have benefited from. So when 19 you see Dr. Highfill, just wish her godspeed and 20 success in her new endeavors. We will have election of officers today. 22 You all will be addressing that later. 23 And I did provide in your packet an overview 24 of the Mississippi Pharmacy Association Convention 25 annual meeting that I attended -- Shan Montgomery,

Page 38 Page 40 and Dr. Burks last week. I actually spoke at that said, she served as my mentor when I was in my 1 1 2 convention as part of the panel on opioids and 2 doctoral program, and I learned so much from her 3 based on that. And she always told me, "Trust the 3 regulations. And it's a great conference. They 4 provided some great information on medical cannabis, 4 process." and that overview talks about -- I think the 5 5 But I just wanted you all to realize how gentleman that did the last session, which I was 6 important, and it is such a great joy to have 6 7 unable to attend but Dr. Burks was there, talked 7 someone of her magnitude to serve in that capacity. about medical cannabis and the chemistry of it and 8 Because the revisions of the standards falls under 8 9 the importance of providers being aware of the 9 the Board of Nursing, that was part of that when we interaction of medical cannabis with other took that on legislatively, and she has worked 10 10 medications. extensively, and she has communicated with me every 11 11 So hopefully I can get with our Office of step of the way to make sure that we hold people 12 12 accountable -- accountability in the standards. 13 Nursing Workforce. I think that is education that 13 is needed for our providers, as well as for the I know she doesn't like all of that, but I 14 14 other providers in the state. This guy was 15 just wanted you all to know she's working on your 15 behalf every single day to make sure that the 16 excellent, has a degree in medical chemistry, from 16 what I understand, a master's degree in that area. practical nurses that come out of the State of 17 17 18 So I think it would behoove us to try to work with 18 Mississippi are educated and they're competent to our Office of Nursing Workforce to provide some practice. So I just wanted to say that in her 19 19 20 education for our licensees regarding this issue. 20 presence. But a great overview. Just peruse at your own 21 21 The other thing I wanted to say - and this is my last, I believe. The administrative code task 22 leisure on that. 22 And also the strategic plan, I think force committee, Mr. Chair, we definitely need that 23 23 24 Dr. Stewart mentioned. That's coming up, and we 24 to be up and running. We need that operational as value input. We need your input. Shan and I will soon as possible. We have several rules and 2.5 25 Page 39 Page 41 1 be working on that. Usually, it's due in August. 1 regulations that we need to be reviewing and making 2 We get it together and submit it. So I think the 2 changes, looking at best practices. We have some violence component would be a great strategy to look antiquated rules and regulations. One of those is З 3 at. So please submit your suggestions. You can 4 the APRN prescribing rules dealing with 4 e-mail me with your suggestions on what you would 5 benzodiazepines; we need to look at that. We need 5 6 like to see in the strategic plan. We will be 6 to look at telehealth. There are so many things 7 working on that next month to get that together. that we need to be looking at, and COVID has set us 7 8 The last thing --8 back and set many agencies back, but it's time to DR. KING: Dr. Johnson, would you mind move forward with that. So I would like to see the 9 9 10 sending us a copy of the current strategic plan that 10 members named so that we can get to work; the staff 11 we have since we have some new members and just so 11 can do what they need to do to do their research, 12 that we make sure we have it. 12 and we can start meeting on a regular basis and get 13 DR. JOHNSON: Yes, we'll send that out 13 some of these things achieved. 14 14 Because, as you know, once we revise to vou. 15 Dr. Burks -- I don't know if y'all know; 15 anything, we have to send it to OLRC for approval, she's such a gem. It is a joy to have her as the 16 16 and that, again, may be six months to another year 17 director of the practical nursing programs in the before approval. And I don't want us to be a burden 17 State of Mississippi, and it's under your watch, the 18 18 to our licensees to be able to do what they need to Board of Nursing. She is such an expert, not only 19 19 do because of antiquated rules and regulations. You have all of the other information about 20 in practical nursing, but in nursing in general, and 20 21 she doesn't toot her own horn, but I have to toot it 21 the visibility of the board in your packet. We've 22 for her because of these site visits. been very, very busy. Our staff has been a joy in 22 23 She takes everything very seriously, which 23 going out and presenting at conferences. 24 she should, and she researches it to the utmost, and 24 Shan Montgomery, Dwayne Jamison, Floyd 25 she definitely talks about best practices. Like I 25 Wiley, and I'm still getting rave reviews about

	Page 42		Page 44
	raye 42		raye 44
1	Floyd Wiley and his presentation, which I was not	1	discuss that with my COO to see what we can come up
2	able to attend, but they've already requested that	2	with, with that, in addition to talking to law
3	he come back.	3	enforcement here in Ridgeland, Mississippi.
4	So it just speaks volumes for our staff,	4	I will say they have been very receptive
5	Dr. Highfill, and the licensure staff, the	5	when we have called them and asked them about
6	investigative staff, and all the staff here at the	6	anything. So I anticipate under new leadership I
7	board. I always say, "I'm only as good as the	7	think Chief Neal is retiring at the end of this
8	people that I work with, not that I work for,"	8	month and the new chief will take place July 1st.
9	because we are a team and we work together to	9	So I will be meeting with the new chief to discuss
10	achieve what we need to, to support the mission of	10	those opportunities and looking at what we can do to
11	the board.	11	enhance our safety here for our staff and you, the
12	And I think that's all I have. Let me make	12	members of the board.
13	sure I've covered all of my notes, Mr. Chair.	13	MR. SHAW: Thank you, Dr. Johnson.
14	MR. SHAW: Any questions for	14	Nothing else from executive committee.
15	Dr. Johnson?	15	Compliance committee.
16	All right, if not, we'll move on to	16	MR. ADAMS: Thank you, Mr. President. I
17	committee reports.	17	have two motions to bring forward to the group. I
18	Executive committee: We didn't have	18	move that the board adopt the compliance committee's
19	anything specific to come out, but did have	19	recommendation to deny the request of license number
20	something we wanted to discuss related to an issue	20	R-880149 for early termination for her 60-month
21	that occurred yesterday in this room. Dr. Johnson,	21	probationary period.
22	would you like to address the steps and what	22	I move that the board adopt the compliance
23	happened?	23	committee's recommendation to approve the request of
24	DR. JOHNSON: So yesterday we had a	24	Kerri Cunningham, licensed addiction counselor with
25	little incident with one of our hearings, and I	25	Victory Addiction Recovery Center, to be added to
	Page 43		Page 45
1	think we had some - how can I say - disgruntled or	1	the board-approved assessor list.
2	was not able to accept the decision of the board and	2	MR. SHAW: Any questions about those?
3	became very angry. And with today's culture and you	3	If not, I have a motion from the committee.
4	mentioning the violence, there were some things that	4	All in favor?
5	were said and done that were basically a threat to	5	BOARD MEMBERS: Aye.
1	_	1	_

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7

6 the board.

7 So based on that information, I will be 8 meeting with our law officers here in Ridgeland, 9 Mississippi, as well as the staff, and we're going 10 to be reviewing our security policies to implement 11 some additional security. We do have security in 12 place, but I think based on what we're seeing across 13 the nation, the things that are happening and, 14 again, the mental health component of the state --15 of the nation, that we need to make sure that not 16 only are our board members safe but our staff is 17 safe.

18 So we will be looking at our security 19 measures in place and implementing new security 20 measures, and I'll be making a report to the board 21 based on my meeting with the chief of police here at 22 the Ridgeland Police Department. 23 In the future, we will request that we have 24 law enforcement present. We're looking at the

25 hearings as well as the business meeting. I have to

MR. SHAW: Motion carries. Dr. King - Advanced practice.

8 DR. KING: Thank you, Mr. President. We

9 don't really have anything to bring forward, but

10 just kind of an update from the advanced practice

11 committee. As Dr. Johnson alluded to previously, 12 rules and regulations that need to be reviewed and

13 be on a consistent and meet some standards and get

14 up to date. And so just as an overview of what we

15 will re-refer or refer to administrative code

16 include opioid and benzo testing, specifically

17 telehealth regulations, obesity, not necessarily the 18 controlled substance prescription of that piece but 19 other pieces of that part.

20 And then delegation, the ability for APRNs 21 to delegate to non-nurses. So all of those will be 22 either re-referred or referred to administrative 23 code for research and further deliberations to bring 24 back.

MR. SHAW: Any questions on that?

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1 Moving or, Practice committee. 2 TA, STMEAT: We had no hosines. 3 MS, MARC (MS, Pinance. 4 DR, STMEAT: Man, do you want to put 5 The stream. So the baced hes. I think, a 6 Copy of these sides, but just to go through see of 7 The highlights of our financial situation. 8 So exponsitives. For individual line 9 exponsitives are lawer to by model about three 10 total server. So function of financial situation. 11 learn. And travel, of course, has to by watch to see the set set. 12 or an intransperse are prior in fixed. 13 distributed increasing amounts of grants. 14 course interval of exponse we were 15 The segment the set way. So and three we have at the set on transperse in set of the baddet. 14 man compared to fiscal year '20, instead of the set on transperse. 15 transperse. 16 instard year are prior in the set on transperse. 16 transperse. 17 transperse. 18 transpersein set on transperse. 19		Page 46		Page 48
3 HR. SHAW: Okay. Finance. 3 That's one of these 42 positions, but we're waiting 4 DM. FERNAMT: Shan, do you want to put an an intersegning agreement to be finalized with the 5 State opy of these siles, DUI yust to go through some of an an intersegning agreement to be finalized with the 9 State year except infrancial situation. And then lastly, the KRA: grant upsket. I 9 sependitures are lower this year that but go through some of In an intersegning agreement to be finalized with the 10 the adjuing the compared to financial situation. State some of these 42 positions, but we're waiting 11 beas. And travel, of course, has to do with the In an an intersecting some of the budges. In an an intersecting some of the budges. 12 COUTD received is aground to granta. Im are some of action in an interse of alying out the application in the file. 13 Intersecting, we're still below where we were Image and the application is the some of ange of of an	1	Moving on. Practice committee.	1	And we did receive authority to hire an
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9 DB. STEWAT: Shan, do you want to put 5 that un the screen. So the board has, 1 think, a 6 copy of these aliaed, but just to go through some of 7 the highlights on our financial situation. 8 scopport furces: Our individual line 9 expenditures are lower this year than they were this 10 that and the course, has to do with the 11 course, has to do with the 12 course rescue to fincal year '20, instead of 13 distributed increasing anounts or grandom adouts thread and the course has to do with the 12 fince compared to fincal year '20, instead of 13 increasing, we're still helow where we were 14 fince structure to years. 15 fince structure to years. 16 the wey the wein the second about three- 17 fore second, we're still helow where we were 18 porticipation, the wear deal of a second were were 19 porticipation, the wear deal of a second were were 19 porticipation, the weard of any wear were 19 the weard wear still weard wear	3	MR. SHAW: Okay. Finance.	3	That's one of those 42 positions, but we're waiting
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Also the selection of delegates. There are four people that have expressed interest. Is there anyone else with a burning desire to be a delegate? All right. So we have -- as I said, it has to be

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23 anticipate getting those numbers today. They're due 24 before July 1st, so hopefully we'll get those very

25 soon.

	Page 50		Page 52
1	two RNs, two LPNs. You have Dr. Burks and Janie		to determine if executive session is necessary.
2		2	
3	Clanton as RNs. Sandra Culpepper and Jeremy Cummins as LPNs. So the decision is: Who's going to be the	3	DR. KING: Make a motion we go into closed determination.
4	primary delegate, and who's going to be the	4	MS. CLANTON: Motion.
5	alternate?	5	MR. SHAW: So we've got the motion, the
6	MR. CUMMINS: You can go primary.	6	second.
7	MR. SHAW: Okay. So Sandra and Jeremy.	7	All in favor?
8	And then you have Dr. Burks and Janie.	8	BOARD MEMBERS: Aye.
9	DR. STEWART: I think both, obviously,	9	MR. SHAW: So we're in closed session.
10	would be fabulous delegates, and I think both will	10	(Board enters closed session at 12:31
11	be heavily engaged because we do have an election,	11	P.M.)
12	so there's going to be a lot of networking.	12	(Board returns from closed session at
13	Dr. Burks has served in this role in the past, and	13	1:17 P.M.)
14	my suggestion would be, if Janie is comfortable with	14	MR. SHAW: We are out of executive
15	that, is to work with Dr. Burks as the primary. Let	15	session. There was no action taken.
16	Dr. Burks be the primary this time and kind of learn	16	Last thing on the agenda is the election of
17	some of those ropes because I think this is the	17	officers.
18	first time we will have all attended in a while.	18	(Off-the-record discussions were held.)
19	MS. CLANTON: I'm fine with that.	19	MS. COLLINS: Okay. The election of
20	MR. SHAW: Hadn't been to one in two	20	officers. We have president, T.J. Adams; vice
21	years.	21	president, Sandra Culpepper; Secretary, Janie
22	DR. STEWART: So that's my two bits.	22	Clanton; and the treasurer by just a hair of the
23	MS. CLANTON: I'm fine with that.	23	chinny-chin-chin is Jeremy Cummins.
24	MR. SHAW: Okay. So we have Dr. Burks	24	Congratulations.
25	primary, and Janie alternate.	25	MR. SHAW: Well, I said to keep this
	Page 51		Page 53
1	So we have the delegates as Dr. Burks and	1	from ending, we just may not adjourn today.
2	Sandra Culpepper and the alternates as Janie Clanton	2	MR. ADAMS: Hold on. Before you
2 3	Sandra Culpepper and the alternates as Janie Clanton and Jeremy Cummins. Do I have a motion we accept	2 3	MR. ADAMS: Hold on. Before you adjourn, I think it would be proper in thanking
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1	CERTIFICATE OF COURT REPORTER	
2	I, CYNTHIA HARRIS, Court Reporter and Notary	
3	Public, in and for the County of Scott, State of	
4	Mississippi, do hereby certify:	
5	That the foregoing pages contain a full,	
6	true, and correct transcription of all the	
7	proceedings taken by me at the time and place	
8	heretofore stated;	
9	That I am not kin or in anywise associated	
10	with any of the parties to said cause of action or	
11	their counsel, and that I am not financially	
12	interested in the action.	
13	IN WITNESS WHEREOF, I have hereunto set my	
14	hand and seal, this the 20th day of June, 2022.	
15	hand and sear, this the 20th day of oune, 2022.	
16		
17		
18		
19		
20		
20		
22	CYNTHIA HARRIS, RPR, CCR 1828	
23	CINIMIA MARNIS, KFR, CCR 1020	
23	MY COMMISSION EXPIRES: DECEMBER 10TH, 2025	
24	MI COMMISSION EAFIRES: DECEMBER 1016, 2025	
23		