

BUSINESS MEETING

THE MISSISSIPPI BOARD OF NURSING  
BUSINESS MEETING

\*\*\*\*\*

JULY 22, 2022

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PROCEEDINGS

taken on Friday, July 22, 2022,  
commencing at approximately 11:05 A.M.  
at the Mississippi Board of Nursing  
713 South Pear Orchard Road  
Plaza II, Suite 300  
Ridgeland, Mississippi

REPORTED BY: CYNTHIA HARRIS, RPR, CCR, #1828  
SOUTHERN STENO REPORTERS  
3541 Highway 13 South  
Morton, MS 39117  
(601) 507-0849

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APPEARANCES

BOARD MEMBERS IN ATTENDANCE IN PERSON:

- T.J. ADAMS, RN, BSN, MSHA (PRESIDENT)
- SANDRA CULPEPPER, LPN (VICE PRESIDENT)
- JEREMY L. CUMMINS, LPN, LHNA (TREASURER)
- JANIE CLANTON, RN (SECRETARY)
- MARY STEWART, PhD, RN
- NANCY NORRIS-JOHNSON, LPN, II, CPT
- MELISSA KING, DNP, FNP-C
- ALTON SHAW, MSN, FNP-C
- LAURA MOORE, MSN, NP-C
- LACEY T. GENTRY, MSN, RN
- MICHELLE OWENS, M.D.

BOARD MEMBERS IN ATTENDANCE VIA ZOOM:

- SHIRLEY JACKSON, LPN

ALSO PRESENT:

- AVERY LEE, ESQUIRE
- SPECIAL ASSISTANT ATTORNEY GENERAL

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PROCEEDINGS

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MR. ADAMS: Good morning, everyone.  
Welcome to the July 22nd, 2022, business meeting of  
the Mississippi Board of Nursing. To begin, I would  
like to ask Ms. Lacey to say a word of prayer.

MS. GENTRY: Would you bow with me,  
please.

(Prayer.)

MR. ADAMS: At this time, I would like  
to declare that we do have a quorum and would like  
to get an approval of the agenda.

DR. KING: I make a motion to approve  
the agenda.

MR. ADAMS: I've got a motion.

MR. SHAW: Second.

MR. ADAMS: And a second.

All in favor?

BOARD MEMBERS: Aye.

MR. ADAMS: All right. Open forum:  
Ms. Phyllis, I'm going to hand it over to you.

DR. JOHNSON: Well, we have some special  
guests that we want to recognize today. We would  
like to ask Dr. LaDonna Northington to come forward.  
Dr. Northington retired from the University of

1 Mississippi Medical Center. If my Chair will come  
2 forward, we have a plaque to present to her, not  
3 because of her retirement, but she is a past  
4 president of the Mississippi Board of Nursing.

5 Come on over here because you're going to  
6 have to get a photo-op. Stand and face this way in  
7 front of our little "Mississippi Board of Nursing."  
8 I'm going to give this to you.

9 But we wanted to recognize Dr. Northington,  
10 not only for her experience in academia, but as a  
11 clinician. She's well-known in the professional  
12 nursing organizations, as well as academia. The  
13 students love her. She is going to be deeply and  
14 truly missed at UMC.

15 But we wanted to acknowledge you and how  
16 important your service has been to the State of  
17 Mississippi and to the nursing profession.

18 And I will let my Chair say anything else  
19 that he needs to say. And I know Dr. Stewart is  
20 here, and she's in academia. If you have anything  
21 you'd like to say on her behalf, feel free to do so.

22 DR. STEWART: Yes. I would like to say  
23 that I have been in mourning, in deep mourning  
24 because LaDonna is not only one of my models in  
25 terms of academia but just a good, solid person and

1 a dear friend. We were office mates for a long  
2 time, and then she got important and went upstairs.  
3 I'm just so happy that she has given so much of who  
4 she is to Mississippi and to all of us in the  
5 profession.

6 DR. NORTHINGTON: Thank you.

7 MR. ADAMS: Ms. LaDonna, on behalf of  
8 the Mississippi Board of Nursing, we thank you.

9 DR. NORTHINGTON: Thank you.

10 MR. ADAMS: I had not met you until this  
11 morning, but I can tell you, from the board and  
12 everyone I've encountered, they speak very highly of  
13 you, and thank you for all your service.

14 DR. NORTHINGTON: Thank you.

15 DR. JOHNSON: Do you have anything you  
16 would like to say at this point?

17 DR. NORTHINGTON: Thank you to  
18 everybody. I did serve nine years on the board, and  
19 I learned a lot. I transferred a lot of that  
20 knowledge to my students, hopefully, to help them to  
21 not be here in front of the board in their  
22 profession. So thank you.

23 I'm trying to learn how to be retired. I'm  
24 not quite there yet, but I'm working on it. Thank  
25 you. I appreciate it.

1 MR. ADAMS: So I'm looking. Via Zoom, I  
2 see Ms. Shirley Jackson. Hey, Ms. Shirley.

3 MS. JACKSON: Good morning, everybody.

4 MR. ADAMS: So we're wishing you a --

5 MS. JACKSON: Can I say to  
6 Dr. Northington -- Can you hear me?

7 DR. NORTHINGTON: Yes.

8 MS. JACKSON: LaDonna was my mentor  
9 several, several years ago when I worked in  
10 pediatric intensive care. She taught me quite a  
11 bit, and I just wanted to tell her that I love her,  
12 and I appreciate all that she has done all across  
13 the years in her profession.

14 DR. NORTHINGTON: Thank you, Shirley.

15 MR. ADAMS: So, Ms. Shirley, we hate you  
16 can't be here with us this morning, but we want to  
17 say thank you for your service on the board. And on  
18 behalf of the Mississippi Board of Nursing, we're  
19 going to send you this plaque, but we hope you come  
20 back and pick it up. We'd love to see you.

21 MS. JACKSON: Oh, my Lord.

22 MR. ADAMS: So, Ms. Shirley, here's your  
23 plaque.

24 MS. JACKSON: Thank y'all so much. I  
25 will come back and pick it up.

1 MR. ADAMS: Please do. Thank you.

2 MS. JACKSON: Love you all.

3 MR. ADAMS: So we have some appointments  
4 and re-appointments, correct, Phyllis?

5 DR. JOHNSON: Yes.

6 MR. ADAMS: So the first one is  
7 Ms. Lacey Gentry. Sent on behalf of the governor.  
8 Thank you.

9 Mr. Jeremy Cummins.

10 Ms. Janie Clanton.

11 DR. JOHNSON: And Janie, Jeremy, and  
12 Lacey are our new appointments. And these now are  
13 our re-appointments that he's getting ready to  
14 present.

15 MR. ADAMS: Ms. Nancy Norris-Johnson.

16 Dr. Melissa King.

17 Mr. Alton Shaw.

18 Office of Nursing Workforce.

19 DR. JOHNSON: Mr. Chair, open forum for  
20 other public comment.

21 MR. ADAMS: Okay. Anyone from open  
22 forum that would like to have public comment?

23 DR. TEMPLE: Good morning. I'm Melissa  
24 Temple. I am director of nursing education at  
25 Mississippi Institutions of Higher Learning, and I



1 just wanted to provide you with an update.

2           The new Mississippi nursing degree programs  
3 accreditation standards and the procedure manual  
4 have been updated, and they have been uploaded to  
5 the website. I have the state and national site  
6 visits that will take place this year listed on the  
7 report that I gave you.

8           The annual report has also been posted as  
9 the 2021 annual report for Mississippi nursing  
10 degree programs outlining our 23 schools of nursing  
11 and 39 degree programs.

12           A little bit about admissions and enrollment  
13 and graduation for this past year. You can see that  
14 we have had a decline in admissions and in  
15 enrollment. During the academic year 2020/2021,  
16 there were 3,874 admissions to schools of nursing as  
17 compared to 4,090 for the previous academic year.  
18 That's a difference of 216. Overall, admissions  
19 have decreased by 3.2 percent since academic year  
20 '16/'17.

21           Enrollment in fall 2021 schools of nursing  
22 reporting 5,526 students enrolled as compared to  
23 5,937 the previous fall, 2020, and that's a  
24 difference of 411 students enrolled. Overall  
25 enrollment has decreased by 7.2 percent since fall

1 of 2017.

2 Looking at the number of graduates during  
3 the academic year 2020/2021, there were 2,858  
4 compared to 2,757. So while we did have 101 more  
5 graduates, that trend will start to decline as we're  
6 seeing a decrease in admissions and enrollment.

7 The nursing education loan scholarship  
8 programs, those have not been awarded in the last  
9 five to six years due to a lack of funds, but  
10 funding was provided this year, and those are  
11 current for the academic year 2022/2023 year, and  
12 there were 799 applications submitted for those  
13 opportunities.

14 NCLEX -- an update just on our NCLEX for  
15 this calendar year. January '22 to June '22, we  
16 have had 1,403 new graduates from Mississippi  
17 schools of nursing take the NCLEX-RN, and compared  
18 to this time last year, it's the same. It's an 86  
19 percent first-time pass rate for that group, and  
20 compared nationally, there's an 82 percent pass  
21 rate. So our students, our graduates, are doing  
22 well on the NCLEX.

23 I'd also like to share just a few  
24 administrative changes. The Mississippi University  
25 for Women has a new dean of nursing and allied

1 health sciences, Dr. Brandy Larmon. East  
2 Mississippi Community College has a new director of  
3 nursing and allied health, Ms. Jamonica Johnson.  
4 East Central Community College has a new dean of  
5 healthcare education, Dr. Donna Everett. And  
6 Northeast Mississippi Community College, Dr. Melissa  
7 Morgan. I would be happy to answer any questions if  
8 anybody has any.

9 MR. ADAMS: Any questions?

10 DR. TEMPLE: Thank you.

11 MR. ADAMS: Thank you, Dr. Temple.

12 Anyone else from the public?

13 Dr. Burks.

14 DR. BURKS: Good morning. The practical  
15 nursing update: Currently, we're in the process of  
16 doing the PN curriculum revision. The tentative  
17 date for the revision is going to be fall of 2022.  
18 The curriculum is actually under the purview of the  
19 Community College Board, but we do a collaboration  
20 when looking at that curriculum.

21 And, of course, the Mississippi practical  
22 nursing programs, their curriculum is standardized.  
23 Schools have the opportunity to choose one of five  
24 options.

25 The revision team consists of faculty,

1 program administrators, and business and industry.  
2 Again, it's a collaborative effort with everyone  
3 being involved.

4 The NCSBN, every two years, they submit  
5 activity statements. And so with those activity  
6 statements, there was a gap analysis conducted, and  
7 it was a crosswalk of our practical nursing  
8 curriculum because these activity statements will be  
9 utilized in revising the current curriculum.

10 In 2019 there were 151 activity statements  
11 submitted through NCSBN that related to the LPN  
12 scope of practice. And in this report, there was  
13 152 statements. The additional activity statement  
14 relates to hemodialysis and peritoneal dialysis,  
15 which is currently a part of the expanded roles in  
16 the State of Mississippi. So Mississippi is in  
17 alignment with what national is doing and what  
18 national recommends.

19 Attached you will see where a crosswalk has  
20 been completed. What I did was look at the activity  
21 statements from 2019, compared them to the activity  
22 statements of 2021, and then listed exactly where  
23 those statements or that content is being covered in  
24 the Mississippi curriculum. Those areas that are  
25 highlighted -- there were a few changes, and so

1 those that are highlighted are in red.

2 And on page 10, you'll notice that, "Provide  
3 care for clients receiving peritoneal dialysis or  
4 hemodialysis," that is the new statement. And  
5 listed also under classes in which that information  
6 is covered. So -- again, this information will be  
7 utilized to assist in revising the curriculum.

8 The last thing I have is related to Holmes  
9 Community College, their hybrid program. In  
10 December 2020, their program was granted permission  
11 to transition from a pilot PN hybrid program to a  
12 regular-offer option. With that, the program is  
13 required to submit their outcomes to the board.  
14 They recently graduated their second cohort of  
15 students, and their pass rate is 100 percent on  
16 first writes.

17 That is the end of my updates. Any  
18 questions?

19 DR. STEWART: I'm just curious. How  
20 many people did they have in that second cohort?

21 DR. BURKS: They actually had 11 because  
22 they have a new instructor and they're within those  
23 guidelines of ratios for clinicals. And so out of  
24 that 11, 9 graduated.

25 MR. ADAMS: Dr. Burks, once again, thank

1 you for all of your hard work and very detailed  
2 reporting. If you look at this, a lot of work  
3 there. So thank you so much. Very good job.

4 MS. CULPEPPER: So for my part,  
5 Mr. President, the ONW would like to bring forth a  
6 motion to approve scholarships for the schools of  
7 nursing which total -- all nursing schools applied  
8 for a total of \$812,500.

9 MR. ADAMS: You're going to bring that  
10 forward in a motion; correct?

11 MS. CULPEPPER: Yes.

12 MR. ADAMS: We have a motion. Do we  
13 have a second?

14 MR. SHAW: Second.

15 MR. ADAMS: Second. All in favor?

16 BOARD MEMBERS: Aye.

17 MR. ADAMS: Any opposed?

18 (No verbal response.)

19 MR. ADAMS: Thank you.

20 MS. CULPEPPER: Also, before we end, I  
21 would like to say thank you to Christie for working  
22 on this project. She managed to get all 23 this  
23 time. So great job, Christie.

24 MR. ADAMS: Thank you, Sandra. Any  
25 questions for Sandra?

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1 Moving on into board business. Business  
2 meeting minutes June 10th, 2022: If you've had a  
3 chance to review those, bring forward in a motion.

4 MR. SHAW: Motion to accept.

5 MR. ADAMS: Motion from Mr. Shaw.

6 Second?

7 DR. KING: Second.

8 MR. ADAMS: All in favor?

9 BOARD MEMBERS: Aye.

10 MR. ADAMS: Hearing panel minutes for  
11 June 2022: Bring forward a motion?

12 MR. SHAW: Motion.

13 MR. ADAMS: Motion from Mr. Shaw.

14 MS. MOORE: Second.

15 MR. ADAMS: Second, Laura. All in  
16 favor?

17 BOARD MEMBERS: Aye.

18 MR. ADAMS: Agreed settlement proposal  
19 minutes for June 2022.

20 MR. SHAW: Motion.

21 MR. ADAMS: Motion, Mr. Shaw.

22 MS. MOORE: Second.

23 MR. ADAMS: Second, Laura. All in  
24 favor?

25 BOARD MEMBERS: Aye.

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1 MR. ADAMS: Waiving of reading of names  
2 on motions.

3 MR. SHAW: Motion.

4 MR. ADAMS: Motion, Mr. Shaw.

5 MS. MOORE: I'll second.

6 MR. ADAMS: Second, Laura. All in  
7 favor?

8 BOARD MEMBERS: Aye.

9 DR. JOHNSON: Mr. Chair, if I could,  
10 when they do the motion, if you could call their  
11 names because I think she's having a little bit of  
12 difficulty hearing and seeing who made the motion,  
13 and who seconded. So for the record, please, sir.  
14 Thank you.

15 MR. ADAMS: We'll slow down. The last  
16 three have been the same two.

17 Future meetings: Agreed settlement  
18 proposals are scheduled for October 4th, 2022;  
19 disciplinary hearings: October 5th and 6th, 2022,  
20 at 8:30; board business meeting, October 7th at  
21 11:05. The panel members include Sandra Culpepper,  
22 Dr. Mary Stewart, Laura Moore, and Jeremy Cummins.

23 Moving on to legislative report, Mr. Trey.

24 MR. BOBINGER: Good morning. Good to  
25 see everybody. It's been a while. I'm so sorry to



1 hear about Jan's accident, but it's nice to have a  
2 full house. And, Phyllis, you're going to be real  
3 pleased. I have a short report today. For some of  
4 you newer board members, sometimes she says that my  
5 Baptist side comes out a little too much. So I'm  
6 going to try to be brief.

7 I would be remiss without pointing out my  
8 longtime friend and former colleague, Ms. Avery Lee,  
9 very good attorney. And good to see you, Avery.

10 MS. LEE: Good to see you.

11 MR. BOBINGER: I wanted to start out by  
12 saying that -- I wanted to mention next week is the  
13 Neshoba County Fair. You go, "You mention the  
14 Neshoba County Fair?" Well, it's kind of an  
15 epicenter of state politics, which influences all  
16 state government because you're going to have the  
17 governor there, lieutenant governor, the speaker,  
18 many legislators. Next Wednesday and Thursday are  
19 the two big speaking days; that's Wednesday and  
20 Thursday. If you've never been, it's an experience.  
21 I used to make every year. I'm going to try to go  
22 for a day, but that 100-degree heat and red dirt  
23 starts to wear on you a little bit, but it's a great  
24 experience if you've never been. You also get a  
25 chance to one-on-one with a lot of our state and

1 local officials, so that part of it's really good.  
2 I just wanted to mention that to those that may be  
3 interested.

4 Secondly, looking forward, Ms. Johnson, to  
5 the National Council State Boards of Nursing meeting  
6 coming up next month. My interest is on the  
7 governmental affairs side, meeting with their staff  
8 and their people.

9 One, about issues that are important to this  
10 board and the nursing profession - certainly,  
11 full-practice authority. But there's also other  
12 emerging national trends in the profession that we  
13 can kind of get a head start on and kind of  
14 collaborate with other states, and that's very  
15 helpful. So I'm looking forward to that, Phyllis,  
16 and I think it will be a good experience.

17 Not to mention, we've also got one of our  
18 own that's up for the big position over that  
19 organization and looking forward to that.

20 In September - and Ms. Montgomery knows this  
21 better than anybody - the budget process really  
22 starts to kick up. Legislative Budget Office  
23 begins -- they hold some meetings. They hold a lot  
24 of discussions behind closed doors. They start to  
25 look at the next fiscal year. Shan, I guess that

1 would be the '24, right, budget? So I know this  
2 lady is on top of it all the time. But sometimes  
3 we'll get requests for information or calls or  
4 questions, and we're always ready to respond  
5 promptly and to be prepared for that. So that will  
6 be happening in September.

7 I also wanted to mention - I know this issue  
8 is important to many of you - mental health. It's  
9 just a problem, not just in Mississippi, but across  
10 the country. We've seen all of the shootings and  
11 things. That's kind of a sidebar, but it's related.  
12 Chairman Nick Bain, who chairs the House Jud B  
13 Committee, has set up a subcommittee on mental  
14 health.

15 Now, his will be more focused on the  
16 relationship between crime and mental health issues,  
17 which, obviously, as you all -- there's a big  
18 correlation, particularly with our juveniles, our  
19 young people. And I think you're going to see a  
20 focus this session on mental health. I hope even in  
21 a more broad scope, but certainly dealing with crime  
22 and juveniles. So I think that's something that we  
23 will be watching.

24 There's five members, I think, on the  
25 subcommittee. I know Ms. Jill Ford, the rep here in

1 Madison County, serves on that committee, that's  
2 also a good friend of Ms. Collins.

3 The last thing I wanted to mention is the  
4 ARPA funds. Y'all are familiar -- the federal  
5 dollars that passed down to Mississippi. I think  
6 our last -- the major allocation was like \$1.5  
7 billion. And it's been great, not just for state  
8 government, but for our cities and counties and  
9 local governments. But they still have a little  
10 less than 300 million left in that fund. So, you  
11 know, that's totally at the discretion of the  
12 legislature, but I'm hoping that some of that can be  
13 directed, Phyllis, to healthcare or things that  
14 promote public health in the state.

15 And that's something that, you know, if you  
16 talk to any of your legislators or whatever, you  
17 might ask them what their plans are for those  
18 remaining ARPA dollars. So we'd certainly like to  
19 see that pumped as much as we can into our public  
20 health system.

21 At this time, are there any questions?  
22 Anybody have a question? If not, I will cede the  
23 mic and my time. Thank you very much.

24 DR. KING: You just made a record.

25 MR. ADAMS: He did.

1 DR. KING: Record timing.

2 MR. ADAMS: Thank you, Trey.

3 Dr. Johnson.

4 DR. JOHNSON: Thank you, Mr. Chair.

5 Thank you, Trey. We do enjoy your legislative  
6 reports and looking forward to you attending the  
7 annual meeting in August with the rest of the group  
8 because that is a great opportunity for our person  
9 here that deals with our legislative issues to  
10 network at the national level.

11 That being said, August 17th through 19th,  
12 annual meeting. We have several people that will be  
13 attending. We are very pleased with that.

14 Our delegates, hopefully, you have received  
15 all of your information and have reviewed that  
16 information. If you have any questions, please  
17 contact me or Vanessa Gray. Make sure all of your  
18 accommodations have been confirmed and everything is  
19 in order.

20 NLC will be meeting on that Tuesday, I  
21 think, in the afternoon session; it's the session  
22 that will be open to the public. The morning  
23 session is closed; it's not open to the public.  
24 It's only for the executive officers. But if you  
25 signed up to attend that, you don't have to be there

1 until, I think, 1:00 o'clock in the afternoon.

2 Before I get too much into some of the  
3 updates, I want to thank Avery Lee, who is sitting  
4 in today as our representative from the Attorney  
5 General's Office, as the assistant attorney general  
6 today. Avery and the AG's office have been so  
7 supportive during our transition to finding a new  
8 attorney. And I have not been able to publicly  
9 thank them or thank her. But, Avery, if you would  
10 stand, we'd just like to give you a round of  
11 applause. Yes, that's the way we do it over here.

12 MS. LEE: Thank you. We love working  
13 with y'all as well.

14 DR. JOHNSON: They have been so  
15 supportive and helped us through a very difficult  
16 time.

17 That being said, I would like for our new  
18 general counsel, Ms. Deanne Saltzman, to stand  
19 because we mentioned her the last time, and she was  
20 not here. She started with us officially, I think,  
21 the middle of June. And so Deanne is a welcome  
22 addition to the Board of Nursing, and some of you  
23 got a chance to see her in action if you were on the  
24 panel at the board hearings this week. So, Deanne,  
25 we are delighted to have you and look forward to

1 continuing to work with Deanne and the AG's office  
2 and our other legal representatives: Trey Bobinger,  
3 who is our legislative person. So we just wanted to  
4 welcome Deanne - officially welcome her today.

5 MS. SALTZMAN: Thank you. I'm very  
6 excited to be here, and I'm grateful for the  
7 opportunity.

8 DR. JOHNSON: Thank you. And before I  
9 go any further, I want to give a thanks to executive  
10 director, Jay McDaniel and the Gaming Commission.  
11 And I would like for our adopted board staff member,  
12 Chris, from the Gaming Commission to stand. They  
13 provided law enforcement for us during the hearings  
14 this week. They were very accommodating. We very  
15 much appreciate them, and I just wanted to publicly  
16 thank Executive Director McDaniel, and his office,  
17 and, Chris, and you all for the job you all did this  
18 week. Do I have any other agents here today?  
19 Normally, we have them all over. So thank you for  
20 that.

21 A couple of things on the agenda. We have  
22 the MANP. The nurse practitioner conference will be  
23 taking place next week, and I, along with several  
24 staff members, will be attending that. I will be  
25 speaking at that conference next week. It will be

1 in Gulf Shores. So I will be leaving Sunday and  
2 will be out of the office, but accessible if you  
3 need me, until Thursday of next week. A great  
4 conference, well attended down in that area. We get  
5 people from Florida, Alabama, Tennessee, Mississippi  
6 that attend that conference. Good information to  
7 pass on about legislative issues dealing with nurse  
8 practitioners. So I wanted you all to be aware of  
9 that.

10 We also will be attending the 2022 - and if  
11 you don't know about this - the Workforce, Career,  
12 and Technical Education Summer Conference will be  
13 held in Philadelphia, Mississippi, on August the 3rd  
14 through the 5th at the Silver Star Casino. So if  
15 you have not heard about it or wish to attend, get  
16 with Dr. Burks because she knows the information  
17 more than I do, but we will be there.

18 I have been asked to serve on a panel up  
19 there talking about the nursing profession, the  
20 workforce issues. So, please, if you have the  
21 opportunity to attend, feel free to do so. It's  
22 always good to see our board members there, when the  
23 Board of Nursing is presenting, to offer that  
24 support. So that will be August 3rd through the  
25 5th.



1 I introduced Deanne.

2 The other thing that I want to talk about,  
3 you will see on the - and I don't know why Shan has  
4 it like that because I can't see that far -- we have  
5 several staff that are participating at the national  
6 level, and I wanted to -- we talked about it in our  
7 meeting earlier, but I wanted the board to be aware  
8 that as of this week, Shan Montgomery has been  
9 selected by the NCSBN Board of Directors to serve on  
10 a national committee, which is the NCSBN Awards  
11 Committee. So we would like to applaud Shan for  
12 that honor.

13 And Dr. Burks probably doesn't know I'm  
14 going to talk about this, but we also have  
15 Dr. Priscilla Burks who was contacted by the  
16 director of nursing regulation at NCSBN on yesterday  
17 and asked to serve on the NCSBN Journal of Nursing  
18 Regulation Editorial Board, and Dr. Burks has  
19 graciously agreed to do so.

20 Additionally, we have several members that  
21 serve on national boards at NCSBN. Sandra  
22 Culpepper, who is our board member, serves on one of  
23 the boards there. They're an important board that  
24 deals with the NCLEX, and I think something to do  
25 with the nursing assistants as well. We have Sharon

1 Russell, who is a staff member here at the board,  
2 that serves on a national committee.

3 We have other staff members that are  
4 interested in serving, have been intimately involved  
5 in the past. One of those is Floyd Wiley, our APRN  
6 investigator, and we're getting ready to get him  
7 more involved in National Council again because it's  
8 very important that our staff be exposed to what's  
9 going on, and we have so much to offer. We have a  
10 very competent staff.

11 But it's a testament to you as board  
12 members, your leadership. I can't do anything that  
13 I do here without your support, and I definitely  
14 can't do it without my staff's support.

15 And Vanessa, who is my executive assistant,  
16 does an outstanding job in keeping me on point. So  
17 I just want to publicly thank the staff and thank  
18 you all for allowing us the opportunity to be  
19 involved in what we're involved in. So thank you  
20 for that.

21 Additionally, I did put something in your  
22 packet that I wanted you to be aware of, and that's  
23 dealing with the Department of Justice issue on the  
24 opioid-use disorder under the Americans with  
25 Disabilities Act. If you have not read that, feel

1 free, make sure you read it because it's going to  
2 involve looking at our rules and regulations. And  
3 Dr. King will -- that's another one we'll have to  
4 bring forward before the administrative code, but it  
5 should be an easy fix, just an amendment to probably  
6 what we already have in place.

7 But if you're not aware of this, there has  
8 been federal law, a precedence set on the  
9 substance-use disorder, as it is a chronic illness  
10 and a disability and now falls under the Americans  
11 with Disabilities Act.

12 It has to do with licensees using methadone,  
13 buprenorphine to prevent them from relapsing. And  
14 there have been some states that have been sued.  
15 All alternative to discipline programs are being  
16 looked at from the federal level. And anything in  
17 the rules and regulations pertaining to zero  
18 tolerance of them taking those two particular  
19 prescriptions to prevent relapse will probably get  
20 you in trouble going forward.

21 So we're going to be reviewing our rules and  
22 regulations because it is a disability, and federal  
23 law has been set. So I want you to make sure you're  
24 aware of it. That's why it was placed in your  
25 packet. This information was conveyed to us at the

1 EO Leadership Summit a couple of weeks ago that I  
2 attended in Chicago with the National Council. And  
3 definitely this was high on their agenda to make  
4 sure that everybody was aware of it.

5 There are four states that have been sued.  
6 It initially started in Indiana, Pennsylvania,  
7 Massachusetts, and Colorado. And they're going to  
8 each state looking at any alternative to discipline  
9 program. So it's very important that we put this on  
10 the agenda, and I will be talking to Dr. King, who  
11 serves as the chair of the admin code. We will be  
12 meeting this afternoon, as a matter of fact. But we  
13 will be prioritizing our need to put those things in  
14 order as to what we need to address first. And I  
15 won't steal her thunder.

16 The other information you can read about the  
17 visibility of the board. We have been very visible.

18 I did want to highlight one important issue.  
19 One of our board members spoke at her alma mater  
20 this week, as a matter of fact, at Pearl River  
21 Community College, and that was Ms. Sandra  
22 Culpepper, who currently serves as the vice  
23 president for the Mississippi Board of Nursing. It  
24 was well-attended. Also Dr. Burks attended, and she  
25 spoke very highly of the ceremony, the pinning

1 ceremony.

2           So thank you, Sandra, and we just applaud  
3 you for your representation of the board at this  
4 event.

5           And I think that's all I have, other than  
6 I'd just like to thank my staff for putting up with  
7 me.

8           MR. ADAMS: Thank you, Dr. Johnson.

9           Moving on to committee reports. Nothing  
10 additional to bring forward from the executive  
11 committee.

12           Moving on to the compliance committee -  
13 Laura Moore.

14           MS. MOORE: We have some motions to  
15 bring forward. I move that the board adopts the  
16 compliance committee's recommendation that the  
17 following affidavits for formal reprimand be  
18 accepted for ratification: license R-85976. I move  
19 that the board adopts the compliance committee's  
20 recommendation to deny the request of license  
21 R-861879 for early release from Respondent's  
22 24-month probationary period. I move that the board  
23 adopts the compliance committee's recommendation to  
24 deny the request of license number P-328070 for  
25 early release from Respondent's 36-month

1 probationary period.

2 MR. ADAMS: Thank you, Laura. We have a  
3 motion from the compliance committee.

4 DR. OWENS: I will second it - Owens.

5 MR. ADAMS: Second, Dr. Owens.

6 All in favor?

7 BOARD MEMBERS: Aye.

8 MR. ADAMS: Motion passes.

9 Advanced practice committee.

10 DR. KING: Thank you, Mr. President. We  
11 had a busy advanced practice committee, but only one  
12 motion to bring forward was the -- we would move  
13 that the nurse practitioners -- it's within their  
14 scope of practice for PDO threading. I'll answer  
15 any questions about it that I can. We received good  
16 information, the training curriculum, their  
17 competency, and their check-offs with it. And so we  
18 would like to bring that before the board for that  
19 to be approved as a special privilege for the nurse  
20 practitioners.

21 MR. ADAMS: Thank you, Dr. King. Any  
22 questions?

23 We have a motion from the advanced practice  
24 committee. Second?

25 MR. SHAW: Second.

1 MR. ADAMS: Second, Mr. Shaw.

2 All in favor?

3 BOARD MEMBERS: Aye.

4 MR. ADAMS: Any opposed?

5 (No verbal response.)

6 MR. ADAMS: Motion passes.

7 Practice committee: Dr. Stewart.

8 DR. STEWART: We have no report.

9 MR. ADAMS: No report. Thank you,  
10 Dr. Stewart.

11 Dr. King, administrative code.

12 DR. KING: Nothing to bring forward at  
13 this time except we will be meeting this afternoon  
14 after this business meeting to go through kind of  
15 rules of engagement and high-level objectives that  
16 we need to cover over the 12 months, and we'll have  
17 a report at the next meeting.

18 MR. ADAMS: Thank you, Dr. King. We do  
19 realize there's a lot of work in that committee  
20 coming up, and some of it is very timely. So I  
21 appreciate your work and that committee's work.

22 Finance committee, Jeremy.

23 MR. CUMMINS: You all have a budget  
24 analysis, along with a line-item packet of  
25 expenditures and revenue. I'll go over some high

1 points here. We currently have 5.1 million -- a  
2 little greater than 5.1 million cash on hand.

3 Expenditures are lower this year than the  
4 same time last year, with the exception of travel  
5 and subsidy loans. Regarding travel, this is due to  
6 lifting of COVID. Subsidy and loans is due to the  
7 ONW increasing the amounts of the grants paid.

8 We're still sitting around 23 and a half  
9 thousand less than we were two years ago prior to  
10 our COVID shutdown, I guess you would say.

11 Right now we're sitting with an obligated  
12 budget of about 80.14 percent, which is lower than  
13 our last budget this time. It was sitting at 86.2.  
14 Year before that was 85.04. So we're in good shape  
15 there.

16 Revenue for fiscal year 2022: Year to date  
17 our revenue collected was 2.664 million. Revenue  
18 collected for June was sitting around 110,206.

19 As far as fiscal year '23 budget  
20 appropriations, the agency has received an  
21 appropriation of \$5,142,258. 42 positions allotted  
22 for fiscal year '23. We've been given the authority  
23 to escalate that budget by 69,890 to add an  
24 additional position for medical cannabis.

25 Shan's currently working with the



1 legislative budget office to develop a line-item  
2 budget for fiscal year '23, as well as developing  
3 the budget for fiscal year '24.

4 Appropriation is about \$24,677 less than  
5 fiscal year '22. That would be due to us having a  
6 lower contractual service because we have a  
7 full-time court reporter now.

8 The ONW stayed the same, as well as the  
9 amount that we owe to the Board of Pharmacy for PMP.

10 As far as fiscal year '24 budget  
11 appropriations, the changes that will reflect in the  
12 budget. We're asking for the restoration of three  
13 unfunded PINs. I believe two of those are  
14 administrative assistant PINs. One is a nursing  
15 PIN, I think, maybe for a team lead.

16 Secondly, we're asking for a salary increase  
17 of \$186,914. The ask is 10 percent increase for the  
18 nursing PINs, which are somewhat much below average  
19 nursing salary levels. Five percent for everyone  
20 else. And we put in there a \$50,000 increase for  
21 Dr. Johnson.

22 They have raised the cap on the executive  
23 director PIN. So those numbers may actually trend  
24 down some because of the cap number, so that may be  
25 a little bit less than the 50,000.

1           Travel -- thirdly, we're requesting an  
2 increase for travel, \$5,000 over last year's  
3 request, as we're planning to see more in-state  
4 travel with the cannabis and site visits that will  
5 have to take place.

6           We are requesting another replacement  
7 vehicle in fiscal year '24. This will be an  
8 addition to the vehicle from fiscal year '22 that we  
9 have not been able to obtain yet due to supply  
10 issues. So that will be two vehicles that we'll be  
11 looking to replace.

12           Additional overage request in commodities  
13 and contracts. And then lastly any fiscal year '24  
14 budget requests from board members. About two weeks  
15 ago, it was sent out to all board members that if  
16 you had any requests for additional expenditures  
17 from the board, to fill that out, supply supporting  
18 documentation, and to return that. I think Shan  
19 said we have until about the end of the month to get  
20 that in.

21           We're going to put forth a motion today for  
22 us to continue movement with this '24 budget. If we  
23 get a request, we may have to do an amendment to  
24 that, but that's where we sit.

25           So I bring forward three motions today. One

1 is to accept the financial report for June. The  
2 second would be that we move for a \$50,000 surety  
3 bond for the new treasurer. And thirdly, we move to  
4 move forward with the fiscal year '24 budget.

5 MR. ADAMS: Thank you, Mr. Cummins. Any  
6 questions? So we have a motion coming from finance  
7 committee. Can I get a second?

8 MS. CULPEPPER: I will second it.

9 MR. ADAMS: All in favor?

10 BOARD MEMBERS: Aye.

11 MR. ADAMS: Any opposed?

12 (No verbal response.)

13 MR. ADAMS: Thank you, Jeremy.

14 Office of Nursing Workforce: Anything  
15 additional, Sandra?

16 MS. CULPEPPER: No.

17 MR. ADAMS: Just a reminder, as  
18 Dr. Johnson stated, NCSBN annual meeting, August  
19 17th through the 19th in Chicago. Dr. Priscilla  
20 Burks is one of the delegates and Ms. Sandra  
21 Culpepper. Alternates are Janie Clanton and Jeremy  
22 Cummins. And then the big reminder, too. We've got  
23 Dr. Johnson, again, that will be running, and I'm  
24 sure we'll all be there rooting her on and  
25 politicking within the guidelines, as we stated,

1 too. There are some guidelines, so just a reminder  
2 of that.

3 Dr. Johnson, you may have to tell some of  
4 the committee members what the guidelines are so we  
5 don't plaster your face everywhere.

6 Good luck to all of those individuals.

7 And that concludes business. Is there  
8 anything else that needs to be brought forth?

9 Can I get a motion to adjourn?

10 MR. CUMMINS: Motion to adjourn.

11 MR. SHAW: Second.

12 MR. ADAMS: All in favor?

13 BOARD MEMBERS: Aye.

14 MR. ADAMS: Thank you.

15 (Whereupon, the above-entitled  
16 proceeding concluded at 11:48 A.M.)  
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CERTIFICATE OF COURT REPORTER

I, CYNTHIA HARRIS, Court Reporter and Notary Public, in and for the County of Scott, State of Mississippi, do hereby certify:

That the foregoing pages contain a full, true, and correct transcription of all the proceedings taken by me at the time and place heretofore stated;

That I am not kin or in anywise associated with any of the parties to said cause of action or their counsel, and that I am not financially interested in the action.

IN WITNESS WHEREOF, I have hereunto set my hand and seal, this the 4th day of August, 2022.



*Cynthia Harris*

CYNTHIA HARRIS, RPR, CCR 1828

MY COMMISSION EXPIRES: DECEMBER 10TH, 2025

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BUSINESS MEETING

THE MISSISSIPPI BOARD OF NURSING  
BUSINESS MEETING

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JULY 22, 2022

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PROCEEDINGS

taken on Friday, July 22, 2022,  
commencing at approximately 11:05 A.M.  
at the Mississippi Board of Nursing  
713 South Pear Orchard Road  
Plaza II, Suite 300  
Ridgeland, Mississippi

REPORTED BY: CYNTHIA HARRIS, RPR, CCR, #1828  
SOUTHERN STENO REPORTERS  
3541 Highway 13 South  
Morton, MS 39117  
(601) 507-0849



BUSINESS MEETING

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APPEARANCES

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2  
3 BOARD MEMBERS IN ATTENDANCE IN PERSON:  
4 T.J. ADAMS, RN, BSN, MSHA (PRESIDENT)  
5 SANDRA CULPEPPER, LPN (VICE PRESIDENT)  
6 JEREMY L. CUMMINS, LPN, LHNA (TREASURER)  
7 JANIE CLANTON, RN (SECRETARY)  
8 MARY STEWART, PhD, RN  
9 NANCY NORRIS-JOHNSON, LPN, II, CPT  
10 MELISSA KING, DNP, FNP-C  
11 ALTON SHAW, MSN, FNP-C  
12 LAURA MOORE, MSN, NP-C  
13 LACEY T. GENTRY, MSN, RN  
14 MICHELLE OWENS, M.D.

15 BOARD MEMBERS IN ATTENDANCE VIA ZOOM:  
16 SHIRLEY JACKSON, LPN

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18  
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ALSO PRESENT:  
AVERY LEE, ESQUIRE  
SPECIAL ASSISTANT ATTORNEY GENERAL

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PROCEEDINGS

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2 \* \* \* \*  
3 MR. ADAMS: Good morning, everyone.  
4 Welcome to the July 22nd, 2022, business meeting of  
5 the Mississippi Board of Nursing. To begin, I would  
6 like to ask Ms. Lacey to say a word of prayer.  
7 MS. GENTRY: Would you bow with me,  
8 please.  
9 (Prayer.)  
10 MR. ADAMS: At this time, I would like  
11 to declare that we do have a quorum and would like  
12 to get an approval of the agenda.  
13 DR. KING: I make a motion to approve  
14 the agenda.  
15 MR. ADAMS: I've got a motion.  
16 MR. SHAW: Second.  
17 MR. ADAMS: And a second.  
18 All in favor?  
19 BOARD MEMBERS: Aye.  
20 MR. ADAMS: All right. Open forum:  
21 Ms. Phyllis, I'm going to hand it over to you.  
22 DR. JOHNSON: Well, we have some special  
23 guests that we want to recognize today. We would  
24 like to ask Dr. LaDonna Northington to come forward.  
25 Dr. Northington retired from the University of

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1 Mississippi Medical Center. If my Chair will come  
2 forward, we have a plaque to present to her, not  
3 because of her retirement, but she is a past  
4 president of the Mississippi Board of Nursing.  
5 Come on over here because you're going to  
6 have to get a photo-op. Stand and face this way in  
7 front of our little "Mississippi Board of Nursing."  
8 I'm going to give this to you.  
9 But we wanted to recognize Dr. Northington,  
10 not only for her experience in academia, but as a  
11 clinician. She's well-known in the professional  
12 nursing organizations, as well as academia. The  
13 students love her. She is going to be deeply and  
14 truly missed at UMC.  
15 But we wanted to acknowledge you and how  
16 important your service has been to the State of  
17 Mississippi and to the nursing profession.  
18 And I will let my Chair say anything else  
19 that he needs to say. And I know Dr. Stewart is  
20 here, and she's in academia. If you have anything  
21 you'd like to say on her behalf, feel free to do so.  
22 DR. STEWART: Yes. I would like to say  
23 that I have been in mourning, in deep mourning  
24 because LaDonna is not only one of my models in  
25 terms of academia but just a good, solid person and

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1 a dear friend. We were office mates for a long  
2 time, and then she got important and went upstairs.  
3 I'm just so happy that she has given so much of who  
4 she is to Mississippi and to all of us in the  
5 profession.

6 DR. NORTINGTON: Thank you.

7 MR. ADAMS: Ms. LaDonna, on behalf of  
8 the Mississippi Board of Nursing, we thank you.

9 DR. NORTINGTON: Thank you.

10 MR. ADAMS: I had not met you until this  
11 morning, but I can tell you, from the board and  
12 everyone I've encountered, they speak very highly of  
13 you, and thank you for all your service.

14 DR. NORTINGTON: Thank you.

15 DR. JOHNSON: Do you have anything you  
16 would like to say at this point?

17 DR. NORTINGTON: Thank you to  
18 everybody. I did serve nine years on the board, and  
19 I learned a lot. I transferred a lot of that  
20 knowledge to my students, hopefully, to help them to  
21 not be here in front of the board in their  
22 profession. So thank you.

23 I'm trying to learn how to be retired. I'm  
24 not quite there yet, but I'm working on it. Thank  
25 you. I appreciate it.

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1 MR. ADAMS: Please do. Thank you.

2 MS. JACKSON: Love you all.

3 MR. ADAMS: So we have some appointments  
4 and re-appointments, correct, Phyllis?

5 DR. JOHNSON: Yes.

6 MR. ADAMS: So the first one is  
7 Ms. Lacey Gentry. Sent on behalf of the governor.  
8 Thank you.

9 Mr. Jeremy Cummins.

10 Ms. Janie Clanton.

11 DR. JOHNSON: And Janie, Jeremy, and  
12 Lacey are our new appointments. And these now are  
13 our re-appointments that he's getting ready to  
14 present.

15 MR. ADAMS: Ms. Nancy Norris-Johnson.

16 Dr. Melissa King.

17 Mr. Alton Shaw.

18 Office of Nursing Workforce.

19 DR. JOHNSON: Mr. Chair, open forum for  
20 other public comment.

21 MR. ADAMS: Okay. Anyone from open  
22 forum that would like to have public comment?

23 DR. TEMPLE: Good morning. I'm Melissa  
24 Temple. I am director of nursing education at  
25 Mississippi Institutions of Higher Learning, and I

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1 MR. ADAMS: So I'm looking. Via Zoom, I  
2 see Ms. Shirley Jackson. Hey, Ms. Shirley.

3 MS. JACKSON: Good morning, everybody.

4 MR. ADAMS: So we're wishing you a --

5 MS. JACKSON: Can I say to  
6 Dr. Northington -- Can you hear me?

7 DR. NORTINGTON: Yes.

8 MS. JACKSON: LaDonna was my mentor  
9 several, several years ago when I worked in  
10 pediatric intensive care. She taught me quite a  
11 bit, and I just wanted to tell her that I love her,  
12 and I appreciate all that she has done all across  
13 the years in her profession.

14 DR. NORTINGTON: Thank you, Shirley.

15 MR. ADAMS: So, Ms. Shirley, we hate you  
16 can't be here with us this morning, but we want to  
17 say thank you for your service on the board. And on  
18 behalf of the Mississippi Board of Nursing, we're  
19 going to send you this plaque, but we hope you come  
20 back and pick it up. We'd love to see you.

21 MS. JACKSON: Oh, my Lord.

22 MR. ADAMS: So, Ms. Shirley, here's your  
23 plaque.

24 MS. JACKSON: Thank y'all so much. I  
25 will come back and pick it up.

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1 just wanted to provide you with an update.

2 The new Mississippi nursing degree programs  
3 accreditation standards and the procedure manual  
4 have been updated, and they have been uploaded to  
5 the website. I have the state and national site  
6 visits that will take place this year listed on the  
7 report that I gave you.

8 The annual report has also been posted as  
9 the 2021 annual report for Mississippi nursing  
10 degree programs outlining our 23 schools of nursing  
11 and 39 degree programs.

12 A little bit about admissions and enrollment  
13 and graduation for this past year. You can see that  
14 we have had a decline in admissions and in  
15 enrollment. During the academic year 2020/2021,  
16 there were 3,874 admissions to schools of nursing as  
17 compared to 4,090 for the previous academic year.  
18 That's a difference of 216. Overall, admissions  
19 have decreased by 3.2 percent since academic year  
20 '16/'17.

21 Enrollment in fall 2021 schools of nursing  
22 reporting 5,526 students enrolled as compared to  
23 5,937 the previous fall, 2020, and that's a  
24 difference of 411 students enrolled. Overall  
25 enrollment has decreased by 7.2 percent since fall

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1 of 2017.  
2 Looking at the number of graduates during  
3 the academic year 2020/2021, there were 2,858  
4 compared to 2,757. So while we did have 101 more  
5 graduates, that trend will start to decline as we're  
6 seeing a decrease in admissions and enrollment.

7 The nursing education loan scholarship  
8 programs, those have not been awarded in the last  
9 five to six years due to a lack of funds, but  
10 funding was provided this year, and those are  
11 current for the academic year 2022/2023 year, and  
12 there were 799 applications submitted for those  
13 opportunities.

14 NCLEX -- an update just on our NCLEX for  
15 this calendar year. January '22 to June '22, we  
16 have had 1,403 new graduates from Mississippi  
17 schools of nursing take the NCLEX-RN, and compared  
18 to this time last year, it's the same. It's an 86  
19 percent first-time pass rate for that group, and  
20 compared nationally, there's an 82 percent pass  
21 rate. So our students, our graduates, are doing  
22 well on the NCLEX.

23 I'd also like to share just a few  
24 administrative changes. The Mississippi University  
25 for Women has a new dean of nursing and allied

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1 health sciences, Dr. Brandy Larmon. East  
2 Mississippi Community College has a new director of  
3 nursing and allied health, Ms. Jamonica Johnson.  
4 East Central Community College has a new dean of  
5 healthcare education, Dr. Donna Everett. And  
6 Northeast Mississippi Community College, Dr. Melissa  
7 Morgan. I would be happy to answer any questions if  
8 anybody has any.

9 MR. ADAMS: Any questions?

10 DR. TEMPLE: Thank you.

11 MR. ADAMS: Thank you, Dr. Temple.  
12 Anyone else from the public?

13 Dr. Burks.

14 DR. BURKS: Good morning. The practical  
15 nursing update: Currently, we're in the process of  
16 doing the PN curriculum revision. The tentative  
17 date for the revision is going to be fall of 2022.  
18 The curriculum is actually under the purview of the  
19 Community College Board, but we do a collaboration  
20 when looking at that curriculum.

21 And, of course, the Mississippi practical  
22 nursing programs, their curriculum is standardized.  
23 Schools have the opportunity to choose one of five  
24 options.

25 The revision team consists of faculty,

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1 program administrators, and business and industry.  
2 Again, it's a collaborative effort with everyone  
3 being involved.

4 The NCSBN, every two years, they submit  
5 activity statements. And so with those activity  
6 statements, there was a gap analysis conducted, and  
7 it was a crosswalk of our practical nursing  
8 curriculum because these activity statements will be  
9 utilized in revising the current curriculum.

10 In 2019 there were 151 activity statements  
11 submitted through NCSBN that related to the LPN  
12 scope of practice. And in this report, there was  
13 152 statements. The additional activity statement  
14 relates to hemodialysis and peritoneal dialysis,  
15 which is currently a part of the expanded roles in  
16 the State of Mississippi. So Mississippi is in  
17 alignment with what national is doing and what  
18 national recommends.

19 Attached you will see where a crosswalk has  
20 been completed. What I did was look at the activity  
21 statements from 2019, compared them to the activity  
22 statements of 2021, and then listed exactly where  
23 those statements or that content is being covered in  
24 the Mississippi curriculum. Those areas that are  
25 highlighted -- there were a few changes, and so

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1 those that are highlighted are in red.

2 And on page 10, you'll notice that, "Provide  
3 care for clients receiving peritoneal dialysis or  
4 hemodialysis," that is the new statement. And  
5 listed also under classes in which that information  
6 is covered. So -- again, this information will be  
7 utilized to assist in revising the curriculum.

8 The last thing I have is related to Holmes  
9 Community College, their hybrid program. In  
10 December 2020, their program was granted permission  
11 to transition from a pilot PN hybrid program to a  
12 regular-offer option. With that, the program is  
13 required to submit their outcomes to the board.  
14 They recently graduated their second cohort of  
15 students, and their pass rate is 100 percent on  
16 first writes.

17 That is the end of my updates. Any  
18 questions?

19 DR. STEWART: I'm just curious. How  
20 many people did they have in that second cohort?

21 DR. BURKS: They actually had 11 because  
22 they have a new instructor and they're within those  
23 guidelines of ratios for clinicals. And so out of  
24 that 11, 9 graduated.

25 MR. ADAMS: Dr. Burks, once again, thank

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1 you for all of your hard work and very detailed  
2 reporting. If you look at this, a lot of work  
3 there. So thank you so much. Very good job.  
4 MS. CULPEPPER: So for my part,  
5 Mr. President, the ONW would like to bring forth a  
6 motion to approve scholarships for the schools of  
7 nursing which total -- all nursing schools applied  
8 for a total of \$812,500.  
9 MR. ADAMS: You're going to bring that  
10 forward in a motion; correct?  
11 MS. CULPEPPER: Yes.  
12 MR. ADAMS: We have a motion. Do we  
13 have a second?  
14 MR. SHAW: Second.  
15 MR. ADAMS: Second. All in favor?  
16 BOARD MEMBERS: Aye.  
17 MR. ADAMS: Any opposed?  
18 (No verbal response.)  
19 MR. ADAMS: Thank you.  
20 MS. CULPEPPER: Also, before we end, I  
21 would like to say thank you to Christie for working  
22 on this project. She managed to get all 23 this  
23 time. So great job, Christie.  
24 MR. ADAMS: Thank you, Sandra. Any  
25 questions for Sandra?

1 Moving on into board business. Business  
2 meeting minutes June 10th, 2022: If you've had a  
3 chance to review those, bring forward in a motion.  
4 MR. SHAW: Motion to accept.  
5 MR. ADAMS: Motion from Mr. Shaw.  
6 Second?  
7 DR. KING: Second.  
8 MR. ADAMS: All in favor?  
9 BOARD MEMBERS: Aye.  
10 MR. ADAMS: Hearing panel minutes for  
11 June 2022: Bring forward a motion?  
12 MR. SHAW: Motion.  
13 MR. ADAMS: Motion from Mr. Shaw.  
14 MS. MOORE: Second.  
15 MR. ADAMS: Second, Laura. All in  
16 favor?  
17 BOARD MEMBERS: Aye.  
18 MR. ADAMS: Agreed settlement proposal  
19 minutes for June 2022.  
20 MR. SHAW: Motion.  
21 MR. ADAMS: Motion, Mr. Shaw.  
22 MS. MOORE: Second.  
23 MR. ADAMS: Second, Laura. All in  
24 favor?  
25 BOARD MEMBERS: Aye.

1 MR. ADAMS: Waiving of reading of names  
2 on motions.  
3 MR. SHAW: Motion.  
4 MR. ADAMS: Motion, Mr. Shaw.  
5 MS. MOORE: I'll second.  
6 MR. ADAMS: Second, Laura. All in  
7 favor?  
8 BOARD MEMBERS: Aye.  
9 DR. JOHNSON: Mr. Chair, if I could,  
10 when they do the motion, if you could call their  
11 names because I think she's having a little bit of  
12 difficulty hearing and seeing who made the motion,  
13 and who seconded. So for the record, please, sir.  
14 Thank you.  
15 MR. ADAMS: We'll slow down. The last  
16 three have been the same two.  
17 Future meetings: Agreed settlement  
18 proposals are scheduled for October 4th, 2022;  
19 disciplinary hearings: October 5th and 6th, 2022,  
20 at 8:30; board business meeting, October 7th at  
21 11:05. The panel members include Sandra Culpepper,  
22 Dr. Mary Stewart, Laura Moore, and Jeremy Cummins.  
23 Moving on to legislative report, Mr. Trey.  
24 MR. BOBINGER: Good morning. Good to  
25 see everybody. It's been a while. I'm so sorry to

1 hear about Jan's accident, but it's nice to have a  
2 full house. And, Phyllis, you're going to be real  
3 pleased. I have a short report today. For some of  
4 you newer board members, sometimes she says that my  
5 Baptist side comes out a little too much. So I'm  
6 going to try to be brief.  
7 I would be remiss without pointing out my  
8 longtime friend and former colleague, Ms. Avery Lee,  
9 very good attorney. And good to see you, Avery.  
10 MS. LEE: Good to see you.  
11 MR. BOBINGER: I wanted to start out by  
12 saying that -- I wanted to mention next week is the  
13 Neshoba County Fair. You go, "You mention the  
14 Neshoba County Fair?" Well, it's kind of an  
15 epicenter of state politics, which influences all  
16 state government because you're going to have the  
17 governor there, lieutenant governor, the speaker,  
18 many legislators. Next Wednesday and Thursday are  
19 the two big speaking days; that's Wednesday and  
20 Thursday. If you've never been, it's an experience.  
21 I used to make every year. I'm going to try to go  
22 for a day, but that 100-degree heat and red dirt  
23 starts to wear on you a little bit, but it's a great  
24 experience if you've never been. You also get a  
25 chance to one-on-one with a lot of our state and

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1 local officials, so that part of it's really good.  
 2 I just wanted to mention that to those that may be  
 3 interested.  
 4 Secondly, looking forward, Ms. Johnson, to  
 5 the National Council State Boards of Nursing meeting  
 6 coming up next month. My interest is on the  
 7 governmental affairs side, meeting with their staff  
 8 and their people.  
 9 One, about issues that are important to this  
 10 board and the nursing profession - certainly,  
 11 full-practice authority. But there's also other  
 12 emerging national trends in the profession that we  
 13 can kind of get a head start on and kind of  
 14 collaborate with other states, and that's very  
 15 helpful. So I'm looking forward to that, Phyllis,  
 16 and I think it will be a good experience.  
 17 Not to mention, we've also got one of our  
 18 own that's up for the big position over that  
 19 organization and looking forward to that.  
 20 In September - and Ms. Montgomery knows this  
 21 better than anybody - the budget process really  
 22 starts to kick up. Legislative Budget Office  
 23 begins -- they hold some meetings. They hold a lot  
 24 of discussions behind closed doors. They start to  
 25 look at the next fiscal year. Shan, I guess that

1 would be the '24, right, budget? So I know this  
 2 lady is on top of it all the time. But sometimes  
 3 we'll get requests for information or calls or  
 4 questions, and we're always ready to respond  
 5 promptly and to be prepared for that. So that will  
 6 be happening in September.  
 7 I also wanted to mention - I know this issue  
 8 is important to many of you - mental health. It's  
 9 just a problem, not just in Mississippi, but across  
 10 the country. We've seen all of the shootings and  
 11 things. That's kind of a sidebar, but it's related.  
 12 Chairman Nick Bain, who chairs the House Jud B  
 13 Committee, has set up a subcommittee on mental  
 14 health.  
 15 Now, his will be more focused on the  
 16 relationship between crime and mental health issues,  
 17 which, obviously, as you all -- there's a big  
 18 correlation, particularly with our juveniles, our  
 19 young people. And I think you're going to see a  
 20 focus this session on mental health. I hope even in  
 21 a more broad scope, but certainly dealing with crime  
 22 and juveniles. So I think that's something that we  
 23 will be watching.  
 24 There's five members, I think, on the  
 25 subcommittee. I know Ms. Jill Ford, the rep here in

1 Madison County, serves on that committee, that's  
 2 also a good friend of Ms. Collins.  
 3 The last thing I wanted to mention is the  
 4 ARPA funds. Y'all are familiar -- the federal  
 5 dollars that passed down to Mississippi. I think  
 6 our last -- the major allocation was like \$1.5  
 7 billion. And it's been great, not just for state  
 8 government, but for our cities and counties and  
 9 local governments. But they still have a little  
 10 less than 300 million left in that fund. So, you  
 11 know, that's totally at the discretion of the  
 12 legislature, but I'm hoping that some of that can be  
 13 directed, Phyllis, to healthcare or things that  
 14 promote public health in the state.  
 15 And that's something that, you know, if you  
 16 talk to any of your legislators or whatever, you  
 17 might ask them what their plans are for those  
 18 remaining ARPA dollars. So we'd certainly like to  
 19 see that pumped as much as we can into our public  
 20 health system.  
 21 At this time, are there any questions?  
 22 Anybody have a question? If not, I will cede the  
 23 mic and my time. Thank you very much.  
 24 DR. KING: You just made a record.  
 25 MR. ADAMS: He did.

1 DR. KING: Record timing.  
 2 MR. ADAMS: Thank you, Trey.  
 3 Dr. Johnson.  
 4 DR. JOHNSON: Thank you, Mr. Chair.  
 5 Thank you, Trey. We do enjoy your legislative  
 6 reports and looking forward to you attending the  
 7 annual meeting in August with the rest of the group  
 8 because that is a great opportunity for our person  
 9 here that deals with our legislative issues to  
 10 network at the national level.  
 11 That being said, August 17th through 19th,  
 12 annual meeting. We have several people that will be  
 13 attending. We are very pleased with that.  
 14 Our delegates, hopefully, you have received  
 15 all of your information and have reviewed that  
 16 information. If you have any questions, please  
 17 contact me or Vanessa Gray. Make sure all of your  
 18 accommodations have been confirmed and everything is  
 19 in order.  
 20 NLC will be meeting on that Tuesday, I  
 21 think, in the afternoon session; it's the session  
 22 that will be open to the public. The morning  
 23 session is closed; it's not open to the public.  
 24 It's only for the executive officers. But if you  
 25 signed up to attend that, you don't have to be there

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1 until, I think, 1:00 o'clock in the afternoon.  
 2 Before I get too much into some of the  
 3 updates, I want to thank Avery Lee, who is sitting  
 4 in today as our representative from the Attorney  
 5 General's Office, as the assistant attorney general  
 6 today. Avery and the AG's office have been so  
 7 supportive during our transition to finding a new  
 8 attorney. And I have not been able to publicly  
 9 thank them or thank her. But, Avery, if you would  
 10 stand, we'd just like to give you a round of  
 11 applause. Yes, that's the way we do it over here.  
 12 MS. LEE: Thank you. We love working  
 13 with y'all as well.  
 14 DR. JOHNSON: They have been so  
 15 supportive and helped us through a very difficult  
 16 time.  
 17 That being said, I would like for our new  
 18 general counsel, Ms. Deanne Saltzman, to stand  
 19 because we mentioned her the last time, and she was  
 20 not here. She started with us officially, I think,  
 21 the middle of June. And so Deanne is a welcome  
 22 addition to the Board of Nursing, and some of you  
 23 got a chance to see her in action if you were on the  
 24 panel at the board hearings this week. So, Deanne,  
 25 we are delighted to have you and look forward to

1 continuing to work with Deanne and the AG's office  
 2 and our other legal representatives: Trey Bobinger,  
 3 who is our legislative person. So we just wanted to  
 4 welcome Deanne - officially welcome her today.  
 5 MS. SALTZMAN: Thank you. I'm very  
 6 excited to be here, and I'm grateful for the  
 7 opportunity.  
 8 DR. JOHNSON: Thank you. And before I  
 9 go any further, I want to give a thanks to executive  
 10 director, Jay McDaniel and the Gaming Commission.  
 11 And I would like for our adopted board staff member,  
 12 Chris, from the Gaming Commission to stand. They  
 13 provided law enforcement for us during the hearings  
 14 this week. They were very accommodating. We very  
 15 much appreciate them, and I just wanted to publicly  
 16 thank Executive Director McDaniel, and his office,  
 17 and, Chris, and you all for the job you all did this  
 18 week. Do I have any other agents here today?  
 19 Normally, we have them all over. So thank you for  
 20 that.  
 21 A couple of things on the agenda. We have  
 22 the MANP. The nurse practitioner conference will be  
 23 taking place next week, and I, along with several  
 24 staff members, will be attending that. I will be  
 25 speaking at that conference next week. It will be

1 in Gulf Shores. So I will be leaving Sunday and  
 2 will be out of the office, but accessible if you  
 3 need me, until Thursday of next week. A great  
 4 conference, well attended down in that area. We get  
 5 people from Florida, Alabama, Tennessee, Mississippi  
 6 that attend that conference. Good information to  
 7 pass on about legislative issues dealing with nurse  
 8 practitioners. So I wanted you all to be aware of  
 9 that.  
 10 We also will be attending the 2022 - and if  
 11 you don't know about this - the Workforce, Career,  
 12 and Technical Education Summer Conference will be  
 13 held in Philadelphia, Mississippi, on August the 3rd  
 14 through the 5th at the Silver Star Casino. So if  
 15 you have not heard about it or wish to attend, get  
 16 with Dr. Burks because she knows the information  
 17 more than I do, but we will be there.  
 18 I have been asked to serve on a panel up  
 19 there talking about the nursing profession, the  
 20 workforce issues. So, please, if you have the  
 21 opportunity to attend, feel free to do so. It's  
 22 always good to see our board members there, when the  
 23 Board of Nursing is presenting, to offer that  
 24 support. So that will be August 3rd through the  
 25 5th.

1 I introduced Deanne.  
 2 The other thing that I want to talk about,  
 3 you will see on the - and I don't know why Shan has  
 4 it like that because I can't see that far -- we have  
 5 several staff that are participating at the national  
 6 level, and I wanted to -- we talked about it in our  
 7 meeting earlier, but I wanted the board to be aware  
 8 that as of this week, Shan Montgomery has been  
 9 selected by the NCSBN Board of Directors to serve on  
 10 a national committee, which is the NCSBN Awards  
 11 Committee. So we would like to applaud Shan for  
 12 that honor.  
 13 And Dr. Burks probably doesn't know I'm  
 14 going to talk about this, but we also have  
 15 Dr. Priscilla Burks who was contacted by the  
 16 director of nursing regulation at NCSBN on yesterday  
 17 and asked to serve on the NCSBN Journal of Nursing  
 18 Regulation Editorial Board, and Dr. Burks has  
 19 graciously agreed to do so.  
 20 Additionally, we have several members that  
 21 serve on national boards at NCSBN. Sandra  
 22 Culpepper, who is our board member, serves on one of  
 23 the boards there. They're an important board that  
 24 deals with the NCLEX, and I think something to do  
 25 with the nursing assistants as well. We have Sharon

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1 Russell, who is a staff member here at the board,  
2 that serves on a national committee.

3 We have other staff members that are  
4 interested in serving, have been intimately involved  
5 in the past. One of those is Floyd Wiley, our APRN  
6 investigator, and we're getting ready to get him  
7 more involved in National Council again because it's  
8 very important that our staff be exposed to what's  
9 going on, and we have so much to offer. We have a  
10 very competent staff.

11 But it's a testament to you as board  
12 members, your leadership. I can't do anything that  
13 I do here without your support, and I definitely  
14 can't do it without my staff's support.

15 And Vanessa, who is my executive assistant,  
16 does an outstanding job in keeping me on point. So  
17 I just want to publicly thank the staff and thank  
18 you all for allowing us the opportunity to be  
19 involved in what we're involved in. So thank you  
20 for that.

21 Additionally, I did put something in your  
22 packet that I wanted you to be aware of, and that's  
23 dealing with the Department of Justice issue on the  
24 opioid-use disorder under the Americans with  
25 Disabilities Act. If you have not read that, feel

1 EO Leadership Summit a couple of weeks ago that I  
2 attended in Chicago with the National Council. And  
3 definitely this was high on their agenda to make  
4 sure that everybody was aware of it.

5 There are four states that have been sued.  
6 It initially started in Indiana, Pennsylvania,  
7 Massachusetts, and Colorado. And they're going to  
8 each state looking at any alternative to discipline  
9 program. So it's very important that we put this on  
10 the agenda, and I will be talking to Dr. King, who  
11 serves as the chair of the admin code. We will be  
12 meeting this afternoon, as a matter of fact. But we  
13 will be prioritizing our need to put those things in  
14 order as to what we need to address first. And I  
15 won't steal her thunder.

16 The other information you can read about the  
17 visibility of the board. We have been very visible.

18 I did want to highlight one important issue.  
19 One of our board members spoke at her alma mater  
20 this week, as a matter of fact, at Pearl River  
21 Community College, and that was Ms. Sandra  
22 Culpepper, who currently serves as the vice  
23 president for the Mississippi Board of Nursing. It  
24 was well-attended. Also Dr. Burks attended, and she  
25 spoke very highly of the ceremony, the pinning

1 free, make sure you read it because it's going to  
2 involve looking at our rules and regulations. And  
3 Dr. King will -- that's another one we'll have to  
4 bring forward before the administrative code, but it  
5 should be an easy fix, just an amendment to probably  
6 what we already have in place.

7 But if you're not aware of this, there has  
8 been federal law, a precedence set on the  
9 substance-use disorder, as it is a chronic illness  
10 and a disability and now falls under the Americans  
11 with Disabilities Act.

12 It has to do with licensees using methadone,  
13 buprenorphine to prevent them from relapsing. And  
14 there have been some states that have been sued.  
15 All alternative to discipline programs are being  
16 looked at from the federal level. And anything in  
17 the rules and regulations pertaining to zero  
18 tolerance of them taking those two particular  
19 prescriptions to prevent relapse will probably get  
20 you in trouble going forward.

21 So we're going to be reviewing our rules and  
22 regulations because it is a disability, and federal  
23 law has been set. So I want you to make sure you're  
24 aware of it. That's why it was placed in your  
25 packet. This information was conveyed to us at the

1 ceremony.

2 So thank you, Sandra, and we just applaud  
3 you for your representation of the board at this  
4 event.

5 And I think that's all I have, other than  
6 I'd just like to thank my staff for putting up with  
7 me.

8 MR. ADAMS: Thank you, Dr. Johnson.

9 Moving on to committee reports. Nothing  
10 additional to bring forward from the executive  
11 committee.

12 Moving on to the compliance committee -  
13 Laura Moore.

14 MS. MOORE: We have some motions to  
15 bring forward. I move that the board adopts the  
16 compliance committee's recommendation that the  
17 following affidavits for formal reprimand be  
18 accepted for ratification: license R-85976. I move  
19 that the board adopts the compliance committee's  
20 recommendation to deny the request of license  
21 R-861879 for early release from Respondent's  
22 24-month probationary period. I move that the board  
23 adopts the compliance committee's recommendation to  
24 deny the request of license number P-328070 for  
25 early release from Respondent's 36-month

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1 probationary period.  
 2 MR. ADAMS: Thank you, Laura. We have a  
 3 motion from the compliance committee.  
 4 DR. OWENS: I will second it - Owens.  
 5 MR. ADAMS: Second, Dr. Owens.  
 6 All in favor?  
 7 BOARD MEMBERS: Aye.  
 8 MR. ADAMS: Motion passes.  
 9 Advanced practice committee.  
 10 DR. KING: Thank you, Mr. President. We  
 11 had a busy advanced practice committee, but only one  
 12 motion to bring forward was the -- we would move  
 13 that the nurse practitioners -- it's within their  
 14 scope of practice for PDO threading. I'll answer  
 15 any questions about it that I can. We received good  
 16 information, the training curriculum, their  
 17 competency, and their check-offs with it. And so we  
 18 would like to bring that before the board for that  
 19 to be approved as a special privilege for the nurse  
 20 practitioners.  
 21 MR. ADAMS: Thank you, Dr. King. Any  
 22 questions?  
 23 We have a motion from the advanced practice  
 24 committee. Second?  
 25 MR. SHAW: Second.

1 MR. ADAMS: Second, Mr. Shaw.  
 2 All in favor?  
 3 BOARD MEMBERS: Aye.  
 4 MR. ADAMS: Any opposed?  
 5 (No verbal response.)  
 6 MR. ADAMS: Motion passes.  
 7 Practice committee: Dr. Stewart.  
 8 DR. STEWART: We have no report.  
 9 MR. ADAMS: No report. Thank you,  
 10 Dr. Stewart.  
 11 Dr. King, administrative code.  
 12 DR. KING: Nothing to bring forward at  
 13 this time except we will be meeting this afternoon  
 14 after this business meeting to go through kind of  
 15 rules of engagement and high-level objectives that  
 16 we need to cover over the 12 months, and we'll have  
 17 a report at the next meeting.  
 18 MR. ADAMS: Thank you, Dr. King. We do  
 19 realize there's a lot of work in that committee  
 20 coming up, and some of it is very timely. So I  
 21 appreciate your work and that committee's work.  
 22 Finance committee, Jeremy.  
 23 MR. CUMMINS: You all have a budget  
 24 analysis, along with a line-item packet of  
 25 expenditures and revenue. I'll go over some high

1 points here. We currently have 5.1 million -- a  
 2 little greater than 5.1 million cash on hand.  
 3 Expenditures are lower this year than the  
 4 same time last year, with the exception of travel  
 5 and subsidy loans. Regarding travel, this is due to  
 6 lifting of COVID. Subsidy and loans is due to the  
 7 ONW increasing the amounts of the grants paid.  
 8 We're still sitting around 23 and a half  
 9 thousand less than we were two years ago prior to  
 10 our COVID shutdown, I guess you would say.  
 11 Right now we're sitting with an obligated  
 12 budget of about 80.14 percent, which is lower than  
 13 our last budget this time. It was sitting at 86.2.  
 14 Year before that was 85.04. So we're in good shape  
 15 there.  
 16 Revenue for fiscal year 2022: Year to date  
 17 our revenue collected was 2.664 million. Revenue  
 18 collected for June was sitting around 110,206.  
 19 As far as fiscal year '23 budget  
 20 appropriations, the agency has received an  
 21 appropriation of \$5,142,258. 42 positions allotted  
 22 for fiscal year '23. We've been given the authority  
 23 to escalate that budget by 69,890 to add an  
 24 additional position for medical cannabis.  
 25 Shan's currently working with the

1 legislative budget office to develop a line-item  
 2 budget for fiscal year '23, as well as developing  
 3 the budget for fiscal year '24.  
 4 Appropriation is about \$24,677 less than  
 5 fiscal year '22. That would be due to us having a  
 6 lower contractual service because we have a  
 7 full-time court reporter now.  
 8 The ONW stayed the same, as well as the  
 9 amount that we owe to the Board of Pharmacy for PMP.  
 10 As far as fiscal year '24 budget  
 11 appropriations, the changes that will reflect in the  
 12 budget. We're asking for the restoration of three  
 13 unfunded PINs. I believe two of those are  
 14 administrative assistant PINs. One is a nursing  
 15 PIN, I think, maybe for a team lead.  
 16 Secondly, we're asking for a salary increase  
 17 of \$186,914. The ask is 10 percent increase for the  
 18 nursing PINs, which are somewhat much below average  
 19 nursing salary levels. Five percent for everyone  
 20 else. And we put in there a \$50,000 increase for  
 21 Dr. Johnson.  
 22 They have raised the cap on the executive  
 23 director PIN. So those numbers may actually trend  
 24 down some because of the cap number, so that may be  
 25 a little bit less than the 50,000.



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1 Travel -- thirdly, we're requesting an  
 2 increase for travel, \$5,000 over last year's  
 3 request, as we're planning to see more in-state  
 4 travel with the cannabis and site visits that will  
 5 have to take place.

6 We are requesting another replacement  
 7 vehicle in fiscal year '24. This will be an  
 8 addition to the vehicle from fiscal year '22 that we  
 9 have not been able to obtain yet due to supply  
 10 issues. So that will be two vehicles that we'll be  
 11 looking to replace.

12 Additional overage request in commodities  
 13 and contracts. And then lastly any fiscal year '24  
 14 budget requests from board members. About two weeks  
 15 ago, it was sent out to all board members that if  
 16 you had any requests for additional expenditures  
 17 from the board, to fill that out, supply supporting  
 18 documentation, and to return that. I think Shan  
 19 said we have until about the end of the month to get  
 20 that in.

21 We're going to put forth a motion today for  
 22 us to continue movement with this '24 budget. If we  
 23 get a request, we may have to do an amendment to  
 24 that, but that's where we sit.

25 So I bring forward three motions today. One

1 is to accept the financial report for June. The  
 2 second would be that we move for a \$50,000 surety  
 3 bond for the new treasurer. And thirdly, we move to  
 4 move forward with the fiscal year '24 budget.

5 MR. ADAMS: Thank you, Mr. Cummins. Any  
 6 questions? So we have a motion coming from finance  
 7 committee. Can I get a second?

8 MS. CULPEPPER: I will second it.

9 MR. ADAMS: All in favor?

10 BOARD MEMBERS: Aye.

11 MR. ADAMS: Any opposed?

12 (No verbal response.)

13 MR. ADAMS: Thank you, Jeremy.

14 Office of Nursing Workforce: Anything  
 15 additional, Sandra?

16 MS. CULPEPPER: No.

17 MR. ADAMS: Just a reminder, as  
 18 Dr. Johnson stated, NCSBN annual meeting, August  
 19 17th through the 19th in Chicago. Dr. Priscilla  
 20 Burks is one of the delegates and Ms. Sandra  
 21 Culpepper. Alternates are Janie Clanton and Jeremy  
 22 Cummins. And then the big reminder, too. We've got  
 23 Dr. Johnson, again, that will be running, and I'm  
 24 sure we'll all be there rooting her on and  
 25 politicking within the guidelines, as we stated,

1 too. There are some guidelines, so just a reminder  
 2 of that.

3 Dr. Johnson, you may have to tell some of  
 4 the committee members what the guidelines are so we  
 5 don't plaster your face everywhere.

6 Good luck to all of those individuals.

7 And that concludes business. Is there  
 8 anything else that needs to be brought forth?

9 Can I get a motion to adjourn?

10 MR. CUMMINS: Motion to adjourn.

11 MR. SHAW: Second.

12 MR. ADAMS: All in favor?

13 BOARD MEMBERS: Aye.

14 MR. ADAMS: Thank you.

15 (Whereupon, the above-entitled  
 16 proceeding concluded at 11:48 A.M.)

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 25

1 CERTIFICATE OF COURT REPORTERS  
 2 I, CYNTHIA HARRIS, Court Reporter and Notary  
 3 Public, in and for the County of Scott, State of  
 4 Mississippi, do hereby certify:  
 5 That the foregoing pages contain a full,  
 6 true, and correct transcription of said proceeding  
 7 as taken by me at the time and place heretofore  
 8 stated;

9 That I am not kin or in anywise associated  
 10 with any of the parties to said cause of action or  
 11 their counsel, and that I am not financially  
 12 interested in the action.

13 IN WITNESS WHEREOF, I have hereunto set my  
 14 hand and seal, this the 4th day of August, 2022.

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 CYNTHIA HARRIS, RPR, CCR 1828

MY COMMISSION EXPIRES: DECEMBER 10TH, 2025