

MISSISSIPPI BOARD OF NURSING
GENERAL BUSINESS MEETING

MINUTES
June 6, 2025

The Mississippi Board of Nursing held an in-person meeting on Friday, June 6, 2025 at 11:05 a.m. at the Board's office located at 713 South Pear Orchard Drive, Suite 300, Ridgeland, Mississippi. Zoom was available for any Board member or member of the public, not present in-person, to attend and participate in the Board's meeting virtually. The Board's office was open and available for public participation; however, no members of the public were present at the meeting, unless otherwise mentioned below.

I. Roll Call.

Board President Sandra Culpepper called the meeting to order at 11:08 a.m. and conducted roll call. A quorum was declared with the following Board Members present:

Sandra Culpepper, President
Janie Clanton, Vice President
Jeremy Cummins, Treasurer
Nancy Johnson
TJ Adams
Carly Walker
Lacey Gentry
Janel Moody
Beverly Oliver
Renia Dotson
Andrew Calhoun
Alveno Castilla

Staff members present were Dr. Phyllis Johnson, Executive Director; Shan Montgomery, Chief of Staff; Dr. Melissa Temple, Director of Nursing Education; Leslie Seaton, Director of Office of Nursing Workforce; Dr. Priscilla Burks, Director of Practical Nursing Education; and Brandon Walker, General Counsel.

Assistant Attorney General, Kim Turner, serving as Board counsel, and representatives from Ad5 were in attendance, as were additional members of the staff and public.

II. Approval of the Agenda

Upon the motion of Lacey Gentry, and a second by Jeremy Cummins, the Board voted unanimously to approve the meeting agenda.

III. Election of Officers

Following the announcement of the slate of nominees for the offices of President, Treasurer, and Secretary from the Nominations Committee and official count of the ballots cast by the Board, the Board voted unanimously upon the motion of Nancy Johnson and a second by Andrew Calhoun, to elect the following officers:

Sandra Culpepper, President
Lacey Gentry, Treasurer
Jeremy Cummins, Secretary

IV. Approval of Minutes

Upon the motion of Jeremy Cummins, and a second by TJ Adams, the Board voted unanimously to approve the minutes of the April 11, 2025 General Business Meeting and the May 14, 2025 Retreat.

Upon the motion of Jeremy Cummins, and a second by Janel Moody, the Board voted unanimously to approve the minutes memorializing the determinations of the February, 2025 hearing panel upon the administrative hearings heard during the week of February 4 through February 7, 2025.

V. New Business

Practical Nursing:

Upon the motion of Lacey Gentry, and a second by Nancy Johnson, the Board voted unanimously to adopt the recommendation of Dr. Burks and grant the East MS Community College Practical Nursing Program full accreditation with the recommendations as set forth by the Director's Report as presented.

Executive Committee:

Upon the motion of Jeremy Cummins, and a second by Janie Clanton, the Board voted unanimously to dissolve its Bylaws.

Upon the motion of Jeremy Cummins, and a second by Lacey Gentry, the Board voted unanimously to designate Beverly Oliver and Carly Walker as its funded delegates and Alveno Castilla and Shan Montgomery as its alternate delegates to the NCSBN annual meeting to be held in Chicago, August 12 – 15, 2025.

Upon the motion of Jeremy Cummins, and a second by Janel Moody, the Board voted unanimously to approve the administrative process as explained by Dr. Burks, and to authorize staff to take additional action necessary to fully implement House Bill 1262 (2025 Regular Session) including, without limitation, the revision and publication of administrative rules, by the July 1, 2025 effective date.

Compliance Committee:

Upon the motion of Nancy Johnson, and a second by Jeremy Cummins, the Board voted unanimously to accept the recommendations of the Compliance Committee and accept two (2) Compliance Affidavit 1, accept one (1) Compliance Affidavit 2, accept one (1) final Board Order Modification to extend a period of probation for thirty-six (36) months, and deny one (1) Compliance Affidavit 1/2 and set for a show cause hearing.

Finance Committee:

Upon the motion of Beverly Oliver, and a second by Lacey Gentry, the Board voted unanimously to accept the report of the Committee.

Office of Nursing Workforce:

Upon the motion of Lacey Gentry, and a second by Jeremy Cummins, the Board voted unanimously to accept the recommendation of ONW and approve the Nursing Success NCLEX Scholarship Program as proposed.

VI. Executive Session:

Upon the motion of Jeremy Cummins, the Board voted unanimously to enter into a closed session to determine the need to enter into an executive session.

Upon the motion of Jeremy Cummins, and a second by Janie Clanton, the Board voted unanimously to enter into an executive session pursuant to Miss. Code Ann. Section 25-41-7(4)(k) for the purposes of discussing personnel matters.

Upon the motion of Janie Clanton, and a second by TJ Adams, the Board voted unanimously to close its executive session and return to an open meeting. President Culpepper announced to those returning to the meeting that the Board voted unanimously during its executive session, upon the motion of Jeremy Cummins, and a second by Carly Walker, to move forward with a P360 employee evaluation of Executive Director Johnson to be conducted by an outside vendor. Shan Montgomery shall ensure the procurement of those services and contract with the vendor shall comply with applicable state procurement law and DFA policies and procedures.

VII. Adjournment

There being no further business, the Board voted unanimously to adjourn its meeting upon the motion of TJ Adams, and a second by Lacey Gentry.


Sandra Culpepper (Jul 21, 2025 22:02 CDT)

SANDRA CULPEPPER, PRESIDENT

ADJOURNED: The June 6, 2025 Business Meeting



Sandra Culpepper, LPN, President



Lacey Gentry, DNP, RN, CNE, Treasurer



Jeremy Cummins (Jul 21, 2025 13:18 CDT)

Jeremy Cummins, LPN, LNHA, Secretary