

MISSISSIPPI BOARD OF NURSING
GENERAL BUSINESS MEETING
MINUTES
July 18, 2025

The Mississippi Board of Nursing held an in-person meeting on Friday, July 18, 2025 at 11:11 a.m. at The Mississippi Board of Nursing at 713 S. Pear Orchard Rd, Suite #300, Ridgeland, Mississippi. The Board's office was open and available for public participation.

I. Roll Call

Board President Sandra Culpepper called the meeting to order at 11:11 a.m. and conducted roll call. A quorum was declared with the following Board Members present:

Sandra Culpepper, President
Janie Clanton
Lacey Gentry, Treasurer
Alveno Castillo – via Zoom
Carly Walker
Renia Dotson
Janel Moody
Beverly Oliver
Andrew Calhoun
LaWanda Baskin
Matthew Sistrunk

Staff members present were Dr. Phyllis Johnson, Executive Director; Shan Montgomery, Chief of Staff; Dr. Priscilla Burks, Brandon Walker, General Counsel, Alexis Morris, Associate General Counsel, and Assistant Attorney General Kim Turner.

II. Motion to Approve Agenda

Upon the motion of Beverly Oliver, and a second by Janie Clanton, the Board voted unanimously to approve the Agenda.

III. Swearing in of New Board Members

Dr. LaWanda Baskin
Mr. Matthew Sistrunk

IV. Office of Workforce Committee Presentation

V. Public Comments – none

VI. Legislative Update – Trey Bobinger

VII. Practical Nursing Education Report – Dr. Priscilla Burks

- a. Motion to Accept Recommendation for East Central Community College to receive Provisional Accreditation for twenty-four (24) months, with a plan of Compliance to be submitted within sixty business days of the date of the Board's Accreditation

Upon the motion of Beverly Oliver, and a second by LaWanda Baskin, the Board voted unanimously to accept the recommendation for East Central Community College.

- b. Motion to Accept the Proposed Change Request for Holmes Community College to offer the Fundamentals Theory Course during the Summer and the Fundamentals Nursing Lab and Clinical during the Fall (different semesters)

Upon the motion of Carly Walker, and a second by Beverly Oliver, the Board voted unanimously to accept the proposed change request for Holmes Community College.

VIII. Office of Workforce Report – Leslie Seaton

IX. Executive Director's Report – Dr. Phyllis Johnson

Board Business

X. Approval of Minutes

Upon the motion of Lacey Gentry, and a second by Carly Walker, the Board voted unanimously to approve the April 11, 2025 General business meeting minutes with corrections.

Upon the motion of Lacey Gentry, and a second by Beverly Oliver, the Board voted unanimously to approve the June 6, 2025 Business Meeting Minutes with revisions.

Upon the motion of Beverly Oliver, and a second by Lacey Gentry, the Board voted unanimously to approve the June, 2025 Agreed Settlement Proposal Minutes.

XI. Future Meeting Dates – Administrative Hearings and Settlements - October 7, 8, & 9, 2025 at 8:30 a.m.

General Business Meeting and Appeals – Friday, October 10, 2025 at 11:05 a.m.

Hearing panel: Jeremy Cummins, Janie Clanton, Janel Moody, and Sandra Culpepper

Committee Reports

XII. Executive Committee Meeting Report

Motion to Approve the Administrative Denial of license R-901409 (2024-1133)

Upon the motion of Sandra Culpepper, and a second by Lacey Gentry, the Board voted unanimously to approve the Administrative Denial of license R-901409.

XIII. Motion that renewal cycles open on July 1st for subsequent renewal cycles and open on July 21, 2025, for this renewal cycle

Upon the motion of Sandra Culpepper, and a second by Janie Clanton, the Board noted unanimously to approve the updated renewal cycle schedule.

XIV. Compliance Committee Report

Motion to accept a twelve (12) month extension to complete probation for license number P-337179, approve Kristen Cauley, LCSW as new Board-approved Assessor, and grant board staff the authority to issue up to two (2) affidavits, each with a five hundred-dollar (\$500) fine for licensees who are non-compliant with their final order

Upon the motion of Carly Walker, and a second by Janel Moody, the Board voted unanimously to accept the recommendation for P-337179.

XV. Advanced Practice Committee Report – none

XVI. Practice Committee Report – none

XVII. Administrative Code Committee Report – none

XVIII. Finance Committee – Lacey Gentry, Treasurer

Motion to approve the FY 25, 26, & 27 Budgets reports

Upon the motion of Janie Clanton, and second by Carly Walker, the Board voted unanimously to accept the budgets.

Motion to approve submission of the FY 27 Budget to the Legislative Budget Office (LBO)

Upon the motion of Beverly Oliver, with a second by LaWanda Baskin, the Board voted unanimously to approve the budget submission to the LBO.

XIX. Office of Nursing Workforce Committee Report – New O&W advisory members:

Amanda Crawford, Peggy Kelly, Dr. Wendy Lingle, Dr. Tonya Harbison

XX. Legislative Committee Report – none

XXI. Motion to Approve the Strategic Plan 2026

Upon the motion of Beverly Oliver, with a second by Janel Moody, the Board voted unanimously to approve the Strategic Plan.

XXII. Closed & Executive Session

Upon the motion of Beverly Oliver, the Board voted unanimously to close its session to determine whether to enter into an executive session.

Upon the motion of Renia Dotson, and a second by Beverly Oliver, the Board voted unanimously to enter into an executive session pursuant to Miss. Code Ann. Section 25-41-7(4)(a) for discussion related to personnel matters relating to the job performance and evaluation of the Executive Director and Section 25-41-7(4)(b) for discussion related to the issuance of an appealable order in the Appeal for Lori Sanford (R-890363).

Motion to Affirm the Decision in the Appeal for Lori Sanford (R-890363)

Upon the motion of Lacey Gentry, and a second by Beverly Oliver, the Board voted to uphold the decision of the Panel in the Matter of R-890363. Board members Janel Moody, Carly Walker, and Jeremy Cummins did not take part in the deliberations or the decision.

Upon the motion of Beverly Oliver, and a second by Janel Moody, the Board voted unanimously to end its executive session and return to an open session. President Culpepper announced the action taken by the Board during the executive session to those who returned to the open meeting.

XXIII. Adjournment

There being no further business, the Board voted unanimously to adjourn upon the motion of LaWanda Baskin, and a second by Beverly Oliver.


Sandra Culpepper (Oct 29, 2025 14:58:54 CDT)

SANDRA CULPEPPER, PRESIDENT

ADJOURNED: The July 18, 2025 Business Meeting

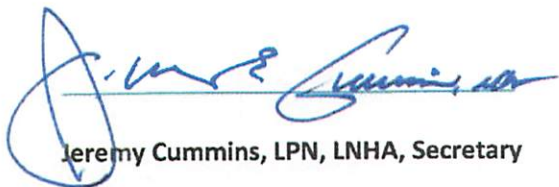


Sandra Culpepper, LPN, President

Lacey Gentry

Lacey Gentry (Oct 21, 2025 16:50:23 CDT)

Lacey Gentry, DNP, RN, CNE, Treasurer



Jeremy Cummins, LPN, LNHA, Secretary