

MISSISSIPPI BOARD OF NURSING  
GENERAL BUSINESS MEETING  
MINUTES  
October 10, 2025

The Mississippi Board of Nursing held an in-person meeting on Friday, October 10, 2025 at 11:10 a.m. at The Mississippi Board of Nursing at 713 S. Pear Orchard Rd, Suite #300, Ridgeland, Mississippi. The Board's office was open and available for public participation.

I. Roll Call

Board President Sandra Culpepper called the meeting to order at 11:10 a.m. and conducted roll call. A quorum was declared with the following Board Members present:

Sandra Culpepper, President  
Jeremy Cummins, Secretary  
Lacey Gentry, Treasurer – via Zoom  
Janie Clanton  
Alveno Castilla  
Carly Walker  
Renia Dotson  
Janel Moody  
Beverly Oliver  
Andrew Calhoun  
LaWanda Baskin  
T.J. Adams – via Zoom

Staff members present were Dr. Phyllis Johnson, Executive Director; Shan Montgomery, Chief of Staff; Dr. Priscilla Burks, Director of Practical Nursing Education; Dwayne Jamison, Director of Criminal Background Checks and Investigations; Leslie Seaton, Director of Office of Nursing Workforce; Brandon Walker, General Counsel; Alexis Morris, Associate General Counsel; and Assistant Attorney General Kim Turner, Board Counsel.

II. Motion to Approve Agenda

Upon the motion of Jeremy Cummins, and a second by Beverly Oliver, the Board voted unanimously to approve the Agenda.

III. Public Comments – none

IV. Legislative Update – Trey Bobinger

V. Office of Workforce Committee Report – Leslie Seaton

VI. Practical Nursing Education Report – Dr. Priscilla Burks

- a. Motion to Accept the Proposed request for Northwest Mississippi Community College to increase student enrollment in its evening and nursing program at Desoto Campus in

to 30 students in Fall 2026—contingent upon approved compliance with the Mississippi Practical Nursing Standards and Criteria and the Community College Board curriculum and program requirements

Upon the motion of Jeremy Cummins, and a second by Alveno Castilla, the Board voted unanimously to accept the recommendation.

- b. Motion to Accept the Proposed Change Request for Northeast Community College to begin offering a night and weekend Practical Nursing Program, beginning in Spring 2026, with the following conditions: Adherence to Option 5 of the MS Community College Board standardized curriculum and maintain compliance with the practical nursing standards and criteria required of all Mississippi programs

Upon the motion of Jeremy Cummins, and a second by Carly Walker, the Board voted unanimously to accept the proposed change request for Holmes Community College.

#### VII. Executive Director's Report – Dr. Phyllis Johnson

##### Board Business

#### VIII. Approval of Minutes

Upon the motion of Jeremy Cummins, and a second by Beverly Oliver, the Board voted unanimously to approve the September 2025 Legal Workshop Minutes from September 17, 2025.

Upon the motion of Jeremy Cummins, and a second by Janel Moody, the Board voted unanimously to approve the July 18, 2025 Business Meeting Minutes with corrections.

Upon the motion of Jeremy Cummins, and a second by Janel Moody, the Board voted unanimously to approve the July 2025 Agreed Settlement Proposal Minutes.

Upon the motion of Jeremy Cummins, and a second by Janel Moody, the Board voted unanimously to approve the following Hearing Panel Minutes: July 2025, June 2025, & April 2025.

**Future Meeting Dates** – Administrative Hearings and Settlements – December 2, 3, & 4, 2025 at 8:30 a.m.

General Business Meeting and Appeals – Friday, December 5, 2025 at 11:05 a.m.

Hearing panel: Sandra Culpepper, Janie Clanton, Carly Walker, and Drew Calhoun

##### Committee Reports

#### IX. Executive Committee Meeting Report – None

#### X. Compliance Committee Report – Carly Walker

Motion to Adopt the Compliance Committee's Recommendations for the following:

1. Accept the Addendum extending Ashley Glasgow's (R-876398) probation for twenty-four (24) months, with an automatic revocation for noncompliance with the April 2024 Final Order
2. Accept the Addendum extending Patricia Poythress (879967) probation for twenty-four (24) months, with an automatic revocation for noncompliance with the August 2024 Final Order
3. Accept the one hundred eighty (180) day extension to complete course required or restoration for R-911106, Melissa Rolison.
4. Approve Shera Stubbs, LCSW, as a new Board-approved assessor.

Upon the motion of Carly Walker, and a second by Janel Moody, the Board voted unanimously to accept the compliance committee's recommendations.

XI. Advanced Practice Committee Report – Beverly Oliver

Motion to accept the Committee's Report that include the following recommendations:

1. NPs can perform ultrasound guided joint injections in a clinical setting.
2. NPs can perform in-house training on cysto-catheter placements and cysto-stent pulls but must incorporate and follow the SUNA requirements in the training.
3. F.N.P.s, Women's Health N.P.s, and N.P.s in a similar practice with collaborating physician can perform the presented procedures to strengthen the pelvic floor.
  - a. Approve for 10 micro-needling procedures
  - b. 3-5 vulva procedures
  - c. Must complete the 4-hour training
  - d. Body sculpting procedures were not approved
4. Deny request for F.N.P.s to provide psychiatric screening, diagnoses, treatment in LTC facilities with a Psychiatrist
5. Deny expanding the scope for AG.N.P.s to work in Critical Care and perform acute care procedures (Central Line placements, arterial line placements, and intubation)
6. Approve requests for Women's Health Nurse Practitioners (WH.N.P.s) practicing within the Mississippi State Department of Health (MSDH) county health departments and select Ryan White Clinics to treat male patients presenting with sexually transmitted infections (STIs), those seeking HIV care or preventive treatment for HIV, **and** treat patients enrolled in the Medication for Substance Abuse Disorder (MSUD) program at MSDH.

Upon the motion of Beverly Oliver, and a second by Jeremy Cummins, the Board voted unanimously to accept the report from the Advanced Practice Committee.

XII. Practice Committee Report – Janel Moody

Motion to accept the Addendum, “Role of the Advanced Practice Registered Nurse (APRN) in IV Hydration” to the existing IV Hydration Position statement with the addition of “it is not in the role or scope of an RN or APRN to compound medications” under the “Standards of Care” section

Upon the motion of Janel Moody, and a second by Jeremy Cummins, the Board voted unanimously to accept the Addendum to the position statement for IV hydration.

XIII. Administrative Code Committee Report – none

XIV. Finance Committee – Jeremy Cummins

Motion to accept the Finance Report

Upon the motion of Janie Clanton, and a second by Janel Moody, the Board voted unanimously to accept the finance report.

XV. Office of Nursing Workforce Committee Report – none

Next meeting—November 3, 2025

XVI. Legislative Committee Report – none

Recess – Meeting was recessed from 12:33 p.m. for lunch

**Reconvened at 1:00 p.m.**

XVII. Closed & Executive Session

Upon the motion of Jeremy Cummins, the Board voted unanimously to close its session to determine whether to enter into an executive session.

Upon the motion of Jeremy Cummins, and a second by Janie Clanton, the Board voted unanimously to enter into an executive session pursuant to Miss. Code Ann. § 25-41-7(4)(b) for discussion related to the issuance of an appealable orders in the Appeals for Rebecca Sanders (R-908990), Alice Beard (P-324271), and Coewanda McCoy (R-915535).

Appeals

Upon the motion of Carly Walker, and a second by Beverly Oliver, the Board voted to uphold the guilty decision of the Panel in the Matter of R-908990. However, the Board **reverses the revocation** and implements the following discipline: formal reprimand, 6 months’ probation, drug evaluation and testing, fine in the amount of \$500, chemical evaluation within 60 days, indirect supervision, random drug testing, release for chemical evaluation and prescriptions, abstain from addictive substances. Board members Jeremy Cummins, Janie Clanton, and Mary Stewart did not take part in the deliberations or the decision.

Upon the motion of Janie Clanton and a second by Jeremy Cummins, the Board voted to uphold the guilty decision of the Panel in the Matter of P-324271. However, the Board **reverses the revocation** and implements the following discipline: formal reprimand and education (17 hrs. documentation, 12 hrs. everyday ethics, 3 hrs. righting a wrong), fine in the amount of \$500. Board members Nancy Norris-Johnson, Sandra Culpepper, and Beverly Oliver did not take part in the deliberations or the decision.

Upon the motion of Janie Clanton, and a second by Jeremy Cummins, the Board voted to **uphold** the decision of the Panel in the Matter of R-915535. Board members Beverly Oliver, Sandra Culpepper, and Drew Calhoun did not take part in the deliberations or the decision. LaWanda Baskin recused and did not take part in the deliberations or the decision.

Upon the motion of Beverly Oliver, and a second by Janel Moody, the Board voted unanimously to end its executive session and return to an open session. Assistant Attorney General Kim Turner (Hearing Officer) announced the actions taken by the Board during the executive session to those who returned to the open meeting.

#### XVIII. Adjournment

There being no further business, the Board voted unanimously to adjourn upon the motion of Jeremy Cummins and a second by Beverly Oliver.



Sandra Culpepper (Dec 9, 2025 18:24:12 CST)

SANDRA CULPEPPER, PRESIDENT

**ADJOURNED:** The October 10, 2025 Business Meeting



Sandra Culpepper, LPN, President



Lacey Gentry, DNP, RN, CNE, Treasurer



Jeremy Cummins, LPN, LNHA, Secretary