

MISSISSIPPI BOARD OF NURSING  
GENERAL BUSINESS MEETING MINUTES  
December 05, 2025

The Mississippi Board of Nursing held an in-person meeting on Friday, December 05, 2025, at 11:05 a.m. at the Mississippi Board of Nursing at 713 S Pear Orchard Road, Suite #300, Ridgeland, Mississippi. The Board's office was open and available for public participation.

**I. Roll Call**

Board President, Sandra Culpepper, called the meeting to order at 11:05 a.m. and conducted a roll call. A quorum was declared with the following Board Members present:

Sandra Culpepper, President  
Jeremy Cummins, Secretary  
Lacey Gentry, Treasurer  
Janie Clanton  
Alveno Castilla  
Carly Walker  
Janel Moody  
Beverly Oliver  
Andrew Calhoun  
LaWanda Baskin  
T.J. Adams

Staff members present were: Dr. Phyllis Johnson, Executive Director; Shan Montgomery, Chief of Staff; Dr. Priscilla Burks, Director of Practical Nursing Education; Dwayne Jamison, Director of Criminal Background Checks and Investigations; Leslie Seaton, Director of Office of Nursing Workforce; Shirley Pandolfi, Office of Nursing Workforce; Brandon Walker, General Counsel; Assistant Attorney General Pam Ratliff, Board Counsel; Special Assistant Attorney General Wyatt Dunn

Special guest in attendance: Mississippi Representative Grace Butler Washington

**II. Motion to Approve Agenda**

Upon the motion of Janie Clanton, and a second by Lacey Gentry, the Board voted unanimously to approve the agenda.

**III. Public Comments**

Colby Williams, Assistant Secretary of State, Initiatives & Policy spoke to the Board regarding Mississippi businesses against human trafficking.

MS Representative Grace Butler-Washington received acknowledgement from the Board as a special guest, and her efforts in support of the MS Board of Nursing was highlighted.

Katherine Parker made a presentation of a beautiful photo composite to the Board and Staff.

**IV. Legislative Update** – Trey Bobinger gave a report and announced Capitol Day for the Board of Nursing will be January 27, 2026, at 1:30pm – 4:30pm.

**V. Office of Nursing Workforce Committee Report** – Leslie Seaton

**VI. Practical Nursing Education Report** – Dr. Priscilla Burks

Dr. Burks brought before the Board four motions regarding accreditation as follows:

- Dr. Burks recommended approval of Practical Nursing accreditation status for Jones Community College. Beverly Oliver made the motion for approval, and it was seconded by LaWanda Baskin. Motion passed unanimously by a voice vote.
- Dr. Burks recommended approval of Practical Nursing accreditation status for Hinds Community College. A Motion was made by LaWanda Baskin for approval and was seconded by Janel Moody. Motion passed unanimously by a voice vote.
- Dr. Burks recommended approval of Practical Nursing accreditation status for Pearl River Community College. A motion for approval was made by Beverly Oliver and was seconded by Lacey Gentry. The motion passed unanimously by a voice vote.
- Dr. Burks recommended approval of Practical Nursing accreditation status for Holmes Community College. A motion for approval was made by LaWanda Baskin and was seconded by Lacey Gentry. The motion passed unanimously by a voice vote.

**VII. Executive Director's Report** – Dr. Phyllis Johnson

### **Board Business**

**VIII. Approval of Minutes**

Upon the motion of Lacey Gentry, and a second by Janel Moody, the Board voted unanimously to approve the October 10, 2025, Business Meeting Minutes.

Upon the motion of Lacey Gentry, and a second by Janel Moody, the Board voted unanimously to approve the December 2024 Hearing Minutes.

Upon the motion of Lacey Gentry, and a second by Janel Moody, the Board voted unanimously to approve the October 2025 Hearing Minutes.

Upon the motion of Beverly Oliver, and a second by Lacey Gentry, the Board voted unanimously to approve the October 2025 Agreed Settlement Proposal Minutes.

**Future Meeting Dates:** Administrative Hearings and Settlements – February 3,4,5, 2026 at 8:30am.

**General Business Meeting and Appeals** – February 6, 2026, at 11:05am.

**Hearing Panel:** Sandra Culpepper, Janie Clanton, Janel Moody and Jeremy Cummins

#### Committee Reports

#### IX. Executive Committee Meeting Report

A motion was brought forward by the Executive Committee to approve the administrative denial of Case# 2025-1276 (Paris Caldwell). The motion was seconded by Janie Clanton and passed unanimously with a voice vote.

#### X. Compliance Committee Report

Andrew Calhoun brought a motion from the Compliance Committee for the following:

- Accept the addendum adding an automatic revocation for non-compliance with the October 2025 final order of license# R-886247
- Accept the addendum extending his probation to 24 months with an automatic revocation for non-compliance with the January 2024 final order for license# R-865452
- Accept the addendum extending her probation 12 months with an automatic revocation for non-compliance with the October 2024 final order of license# R-914960

- Accept the addendum extending her probation 24 months with an automatic revocation for non-compliance with the April 2025 final order of license# P-329472.

The motion was seconded by Lacey Gentry and passed unanimously with a voice vote.

**XI. Advanced Practice Committee Report – Beverly Oliver**

Beverly Oliver brought a motion from her committee allowing Neonatal Nurse Practitioners to perform circumcisions with appropriate training. The motion was seconded by Janie Clanton. With a roll call vote, there were 10 in favor and 1 abstained from the vote. The motion passed.

Beverly Oliver brought a second motion forward from her committee approving all Nurse Practitioners with appropriate training to perform FDA approved Transcranial Magnetic Stimulation on patients fifteen (15) and older. The motion was seconded by Jeremy Cummins and passed unanimously with a roll call vote.

**XII. Practice Committee Report – Janel Moody**

There was no business to bring forward out of Committee.

**XIII. Administrative Code Committee Report – Janie Clanton**

There was no business to bring forward out of Committee.

**XIV. Finance Committee Report – Lacey Gentry**

Motion to accept Finance Committee Report was made by Beverly Oliver and seconded by Janel Moody. The motion passed unanimously with a voice vote.

**XV. Office of Nursing Workforce Committee Report – Lacey Gentry**

A motion was brought by Lacey Gentry for the Board to adopt the updated strategic plan for the Office of Nursing Workforce. The motion was seconded by LaWanda Baskin and passed unanimously with a voice vote.

**XVI. Legislative Committee Report – Janie Clanton**

There was no business to bring forward out of Committee.

**Recess** – Meeting was recessed at 12:50 p.m. for lunch.

**Reconvened at 1:50pm**

**XVII. Closed and Executive Session**

Upon motion of Beverly Oliver and second of LaWanda Baskin, the Board voted unanimously to close its session to determine whether to enter into an executive session.

Upon the motion of Andrew Calhoun and a second by Carly Walker, the Board voted unanimously to enter into an executive session pursuant to Miss. Code Ann 25-41-7(4)(b) for discussion related to the issuance of an appealable orders in the Appeals for Monique Pendleton (R-873604-NP) and April Shoemaker (P-327433).

**Appeals**

Upon the motion of T.J. Adams and a second by Sandra Culpepper, the Board voted by a vote of 8 in the affirmative and 1 in the non-affirmative to uphold the guilty decision of the panel in the Matter of R-873604-NP. Board members Lacey Gentry, Janel Moody and Nancy Norris-Johnson did not take part in deliberation or decision.

Upon the motion of T.J. Adams and a second by Sandra Culpepper, the Board voted unanimously to uphold the guilty decision of the Board panel in the Matter of P-327433. Board members Lacey Gentry, Carly Walker and Nancy Norris-Johnson did not take part in deliberation or decision.

Upon the motion of Janel Moody and a second by Beverly Oliver, the Board voted unanimously to end its executive session and return to an open session. Special Assistant Attorney General Wyatt Dunn (Hearing Officer) announced the actions taken by the Board during the executive session to those who returned to the open meeting.

**XVIII. Adjournment**

There being no further business, the Board voted unanimously to adjourn upon the motion of T.J. Adams and a second by Janie Clanton.

  
Sandra Culpepper, President

ADJOURNED: The December 5, 2025 Business Meeting



Sandra Culpepper, LPN, President



Lacey Gentry, DNP, RN, CNE, Treasurer



Jeremy Cummins, LPN, LNHA, Secretary