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THE MISSISSIPPI BOARD OF NURSING  
ANNUAL BUSINESS MEETING

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OCTOBER 11, 2019

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BOARD MEMBERS IN ATTENDANCE:

- DR. MELISSA KING, DNP, FNP-BC, ENP-BC (PRESIDENT)
- NANCY NORRIS-JOHNSON, LPN II, CPT (SECRETARY)
- ALTON SHAW, MSN, FNP-C (TREASURER)
- BLAKE WARD, MSN, CRNA
- DR. TERESA STANFORD, DNP, FNP
- SHIRLEY JACKSON, LPN
- SANDRA CULPEPPER, LPN
- LAURA MOORE, MSN, NP-C
- BRANDI TAYLOR, LPN
- T.J. ADAMS, RN, BSN, MSHA
- DR. MARY STEWART, PhD, RN
- DR. MICHELLE OWENS, MD
- JAN COLLINS, CONSUMER

ALSO PRESENT:

- GLORIA J. GREEN, ESQUIRE
- SPECIAL ASSISTANT ATTORNEY GENERAL

REPORTED BY: ASHLEY C. HAGG  
 CERTIFIED SHORTHAND REPORTER  
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The following meeting was held at the Mississippi Board of Nursing, 713 South Pear Orchard Road, Plaza II, Suite 300, in the City of Ridgeland, State of Mississippi, on Friday, October 11, 2019, commencing at approximately 11:04 a.m.

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DR. KING: We will go ahead and call our annual business meeting to order October 11th, 2019. The current time is 11:04, and I'm going to ask Ms. Jan Collins to open us up with a word of prayer.

MS. COLLINS: Will y'all pray with me?

(PRAYER)

DR. KING: Thank you, Jan. All right. So we do have a quorum with all board members here today. Can I have a motion for approval of today's agenda?

MS. COLLINS: I so move.

DR. KING: Motion by Ms. Jan Collins. Is there a second?

DR. STANFORD: Second.

DR. KING: Seconded by Dr. Stanford. Any discussion?

(NO VERBAL RESPONSE)

DR. KING: All in favor?

(ALL IN FAVOR)

DR. KING: Any opposed?

(NO VERBAL RESPONSE)

DR. KING: Any abstainers?

(NO VERBAL RESPONSE)

DR. KING: Motion passes. We will move to open forum at this time. Do we have anyone from the public that would like to address the Board? So, yeah, Connie, come on. Come on, Connie. Connie and her group have established something that I thought was really neat and interesting and outstanding for the nursing profession, and so I have asked her to kind of address the Board and give us -- tell us what she's doing and what has been started for nursing in our state.

MS. WILLIAMS: Okay. Good morning, everybody. I'm glad to be here. I'm Connie Williams. I've been nursing for right at 25 years now, and I would like to introduce y'all to an amazing opportunity for nurses in our state for the first time, and we are the Mississippi Nurse Honor Guard. And so this happened a couple of months ago. I saw a posting from some other states that had Nurse Honor Guards, and I was, like, Well, that's pretty cool. I

I think I want to participate and volunteer for that. So I started researching and found out that Mississippi did not have one. So, I felt led and called to start one. So, I prayed about it, and here we are.

So, basically, what it is, if a nurse passes away -- this is an RN or an LPN -- and the family requests our services, we would show up, and it's similar to a military or a law enforcement tribute. So we show up to the service in the traditional white uniforms, the Nightingale capes and our caps, as you see us in today, and at the very end of the service, we would walk in single file holding white roses.

We would place the roses individually on the casket, and then we would line up. We would -- that is to show our appreciation of them being our nursing colleague. Then, we light the Nightingale lantern, and this is to symbolize their good will, reliability, and compassion. So we form a line on either side of the casket at that time. The Nightingale Tribute is performed, along with reading a poem just about nursing. So, lastly, we ask that nurse to report to duty one last time. We call their name three times, and we ring a bell each time with

that. At the very end of that, we would say that they're officially released from their nursing duties at that time. We would blow the lantern out and present that to the family.

So this has just been an amazing -- it has been one of the most amazing experiences I've ever had. Our very first service was one of my dear friends that her mom was a nurse 53 years, and it was just amazing. And the families have been so appreciative. And we actually have had -- I had an 81 year old contact me and wanted to donate her original nursing cape to our guard. So it is just an amazing, amazing, thing.

I think that all nurses in our state deserve to be recognized. We all serve -- our whole lives we serve others, but we don't really get recognized for it, not that we want to be recognized, but we do deserve it. And so I'm just asking for help to help get the word out so we can reach the whole state where every nurse can have this opportunity.

DR. KING: Congratulations.

(STANDING OVATION)

DR. STANFORD: My question is, how do we become a part of that?

MS. WILLIAMS: You just contact me. We

1 have a brand-new website -- I mean, not a website.  
2 I'm working on a website. I have an email. It's  
3 msnursehonorguard@gmail.com. We have a Facebook page  
4 that I'm reaching out, trying to contact people that  
5 way. A lot of it, we're self-funded. So we're  
6 working on getting our tax-exempt status. So, then,  
7 I'm hoping to have more contributions after that  
8 status. But all you have to do is email me or through  
9 Facebook, and we'll get them signed up.

10 MS. MONTGOMERY: Board members, if y'all  
11 would stand with them so we can all get a good  
12 picture. We're definitely going to tag this on our  
13 Facebook.

14 (OFF THE RECORD)

15 DR. KING: Thank you so much.

16 MS. WILLIAMS: Thank y'all.

17 MS. CULPEPPER: And I would like to add,  
18 Melissa, that Connie -- we're starting one on the Gulf  
19 Coast, and Connie has been absolutely fabulous to help  
20 me, very helpful. So I know for a fact that she is  
21 going to make this very successful.

22 MS. WILLIAMS: Yes. Sandra is getting a  
23 chapter. We have a Tupelo chapter. I have somebody  
24 in Hattiesburg that I need you to connect with.

25 DR. STANFORD: What is the Tupelo chapter

1 contact?

2 MS. WILLIAMS: I don't have her name.

3 DR. STANFORD: I'll get it. Thank you.

4 MS. WILLIAMS: Thank y'all so much.

5 MS. CULPEPPER: Thank you.

6 DR. KING: All right. Anybody else have  
7 anything? How do you follow that? I will say that  
8 Teresa Malone said that she was trying to get here,  
9 but she wanted to thank the staff for everybody  
10 presenting at the convention on the Coast. So, kudos  
11 to y'all and that y'all always help, so on the record  
12 for that. And then, so, anybody else?

13 (NO VERBAL RESPONSE)

14 DR. KING: Gregg, are you ready for  
15 Office of Nursing Workforce?

16 MR. TAYLOR: Thank you. Good morning.  
17 I'm three days past my three-month milestone. So I  
18 understand that's a good thing that I'm still here.

19 DR. KING: You made it.

20 MR. TAYLOR: So it's a privilege to be  
21 here. I wanted to start with the ONW report, just a  
22 few items that we need disposition on. One is the ONW  
23 2020 Projects that we had discussed in the ad hoc  
24 group a few weeks back. And I believe Mr. Shaw made a  
25 motion to review those as a package, and so I was

1 bringing that up, if we could get a disposition on  
2 that.

3 DR. KING: So, on that, we, in the  
4 committee, asked that the projects be approved as a  
5 whole by the Full Board instead of going through each  
6 individual project since they have been vetted out and  
7 discussed within the committee itself. So, at this  
8 point, I would like a motion to approve the 2020 ONW  
9 Projects that should be in your packet for approval.

10 DR. STANFORD: I will make a motion to  
11 approve the 2020 ONW Projects.

12 DR. KING: There has been a motion made  
13 by Dr. Stanford. Is there a second?

14 MS. NORRIS-JOHNSON: Second.

15 DR. KING: Second by Ms. Nancy  
16 Norris-Johnson. Nancy has a new last name, and I'm  
17 trying to make sure that I keep it straight in my head  
18 every time. Any discussion?

19 (NO VERBAL RESPONSE)

20 DR. KING: All in favor?

21 (ALL IN FAVOR)

22 DR. KING: Opposed?

23 (NO VERBAL RESPONSE)

24 DR. KING: Abstainers?

25 (NO VERBAL RESPONSE)

1 DR. KING: Motion passes.

2 MR. TAYLOR: Thank you. The next one is  
3 the ONW -- actually, this is from FY 2019. The topic  
4 was simulation funds, that there is an amount of money  
5 from 2019 that needed to be distributed. So we came  
6 up with a couple of methods. We discussed it in the  
7 ad hoc group. I was asked to take that back and come  
8 up with a third method, which I did. It wasn't the  
9 one that we hoped it to be where we were going based  
10 on the number of students in the programs. It didn't  
11 really mesh very well with the actual requests from  
12 the schools, which ranged from \$3,000 to \$140,000. We  
13 only had a very finite amount of money.

14 So, after a couple of days of working on  
15 that method and realizing it wasn't going to be very  
16 equitable, I came back with yet a third approach, and  
17 basically that approach was to give everyone what they  
18 requested up to, I believe it was \$15,000, and then  
19 the next level -- so, it's really two tiers, what you  
20 actually requested, and then what's left would be  
21 divided among the remaining schools in an equal way.

22 So, the top number is 19,711, but what  
23 happened with that is, a number of schools got exactly  
24 what they wanted. About six more got very close to  
25 what they wanted, and about five didn't get anywhere

1 close to what they had requested. So, that method  
2 made more sense in terms of the survey we had done to  
3 determine what their actual needs were, and so it was  
4 based very tightly on that. So we would like to get  
5 an approval of that so that these funds from 2019 can  
6 be distributed.

7 DR. KING: So, if I'm understanding, I  
8 know I was in the meeting, but I'm trying to make sure  
9 for clarification that there was a wide range of  
10 requests --

11 MR. TAYLOR: Yes.

12 DR. KING: -- that did not match the  
13 amount of students that were in each program?

14 MR. TAYLOR: Yes.

15 DR. KING: So, then, we tried to make it  
16 somewhat fair and equitable for the money that had  
17 been allocated and came up with another system that  
18 went from what was requested to say that's what they  
19 needed --

20 MR. TAYLOR: We used that as the basis.

21 DR. KING: -- to distributing extra to  
22 the ones that had additional students; is that  
23 correct?

24 MR. TAYLOR: That's correct, yes.

25 DR. KING: Okay. So, we're asking for a

1 motion to approve the distribution of the 2019 ONW  
2 funds as recommended by the ONW Ad Hoc Committee.

3 MR. TAYLOR: For simulation.

4 DR. KING: For simulation.

5 MR. SHAW: I make a motion.

6 DR. KING: Motion made by Mr. Alton Shaw.  
7 Is there a second?

8 DR. OWENS: Second.

9 DR. KING: Second by Dr. Michelle Owens.

10 Any discussion about that?

11 (NO VERBAL RESPONSE)

12 DR. KING: All in favor?

13 (ALL IN FAVOR)

14 DR. KING: Opposed?

15 (NO VERBAL RESPONSE)

16 DR. KING: Abstainers?

17 (DR. STEWART ABSTAINED)

18 DR. KING: Motion passes.

19 DR. STEWART: I'm abstaining.

20 DR. KING: Oh, let the record show that  
21 Dr. Stewart is abstaining.

22 MR. TAYLOR: All right. Thank you. This  
23 is the time of year when we distribute these  
24 applications for the 2020 Scholarship Program, and I  
25 actually sent those out yesterday. I put a copy of

1 the actual package in your packages today. So, if you  
2 have any questions or wanted to review those, you  
3 certainly may. But that's what went out to the deans  
4 and directors of the various programs to all of the  
5 schools of nursing in the state.

6 We put a turnaround date on there of  
7 November 1, and then our hope is that this year we can  
8 distribute these funds during the first quarter of  
9 2020, hopefully by February 1, which will, I think, be  
10 a little better than distributing them in June and  
11 July like we did this past year, because then they can  
12 use some of those funds in that spring semester. And  
13 I've heard that from a couple of people. So, that's  
14 what we're doing with that, and that's the goal, to  
15 get them out a little earlier this year. So, that's  
16 really in the way of an update on that. That's where  
17 we are. So I will probably talk about it again in  
18 December. So, that's that.

19 Okay. A couple of other updates, we're  
20 working on a data project. One of the basis tenets of  
21 the Office of Nursing Workforce is to gather data from  
22 which we could hopefully draw information from on  
23 trends and various needs for education and supply and  
24 demand, those type of things. So I had approached IHL  
25 and MHA in an effort to sit down and talk about what

1 the possibilities might be. And so Dr. Hoover,  
2 LaNelle Weems, and Janette McCrory and I have met a  
3 couple of times, and we have another meeting in  
4 November. And we're going to come up with a joint  
5 project that is not just supply side information, but  
6 it's supply, demand, and education.

7 We're going to mesh all of those and have  
8 a joint report, for which we will all be equally  
9 recognized on that report, and it would be a one-stop  
10 shop for that information for the state. And we have  
11 established a goal of May the 31st for the first  
12 report. So it will be out a little sooner. We're  
13 actually going to do it every year, although a lot of  
14 our substance for our piece really comes at renewal,  
15 and this is a renewal year for us.

16 In addition to that, the dataset has been  
17 modified to where it's more in compliance with the  
18 national recommendation from the state forums. I  
19 always get that acronym messed up, but they recommend  
20 the minimum dataset to everyone in every state. We  
21 were just a little out of compliance, but now we're  
22 hitting on all 24 data points. But that piece of the  
23 database really won't be populated until next renewal  
24 cycle, but when it does hit, it's going to hit.  
25 You're going to get an interim survey probably on

1 Monday requesting that you participate in an interim  
2 survey, and it's going to run for about a month. We  
3 can start populating those fields, even though the  
glut of information won't be there yet.

5 DR. KING: So help me understand the  
6 supply, demand, education. You're saying how many do  
7 we have currently? How many in the schools now are  
8 getting through the program, and then what is needed  
9 so that we can find our gap of our nursing workforce?  
10 Is that the goal?

11 MR. TAYLOR: Yeah, that's it. That sums  
12 it up nicely. You know, and it's just easier to, if  
13 we're all kind of communicating on those issues, I  
14 think it will make everyone's report more valuable,  
15 and certainly to the legislature as well.

16 DR. KING: I like it.

17 MR. TAYLOR: You may have heard about the  
18 MnVP program that Brett developed, and I had the  
19 privilege of assisting her with that, and we're well  
20 on our way. We have actually signed up one person  
21 this week, and we have a second person coming in next  
22 week who is going to join up, and we're going to be  
23 marketing it at the convention. We've got a lot of  
24 marketing materials, printing up a new stand-up  
25 banner. We're just going to seize every opportunity

1 to get in front of people about it, because I think  
2 it's an extremely valuable, important service, and we  
3 will certainly be reporting on that every meeting, but  
4 it is progressing. I just want to, kudos to Brett for  
5 having the vision of this program. She has done a  
6 great job with it. So, good job, Brett.

7 MS. THOMPSON-MAY: Good job to you.

8 MR. TAYLOR: I was going to say something  
9 about community involvement. I'm sorry, I don't have  
10 bifocals, so I'm always doing this. So I attended the  
11 Deans and Directors Meeting back on the 27th and just  
12 gave a brief update there. That's a good forum for  
13 us. We're displaying at MNA on October 24th and 25th,  
14 and that's for ONW and for the MnVP program. We have  
15 materials for both of those now.

16 We're doing a little lunch talk at the  
17 simulation meeting at Hinds Community College on  
18 November 1st. I'm sure everybody will be eating and  
19 not listening, but I will try to project. We have a  
20 display at Itawamba Community College on November  
21 13th. That's a Career Day they're having there.  
22 We're going to go up and do that.

23 Now that we have these projects approved,  
24 in the first quarter, we're going to have an NCSBN rep  
25 come down and give a talk on the Next Gen NCLEX

1 testing. They gave us the option of having a webinar,  
2 which, you know, that's great, and we want to avail  
3 ourselves of that. But, I think, too, having that  
4 person here, I think there's just more interaction  
5 from a Q and A standpoint. So we're going to go with  
6 that if we can. Let's see, and just forming  
7 collaborative relationships with all relevant  
8 community agencies and, of course, all the schools of  
9 nursing. So that's where we stand in the first three  
10 months, plus the report I furnished the chair.

11 DR. KING: Thank you so much.

12 MR. TAYLOR: Any questions?

13 DR. KING: Any questions for ONW?

14 (NO VERBAL RESPONSE)

15 MR. TAYLOR: Thanks a lot.

16 DR. KING: Good job, Gregg. Thank you.

17 That brings us to board business, and we had a  
18 business meeting July 26 of 2019. A motion to approve  
19 or accept those minutes?

20 MS. CULPEPPER: I make that motion.

21 DR. KING: Motion made by Sandra  
22 Culpepper. Seconded by Ms. Nancy Johnson. Any  
23 discussion?

24 (NO VERBAL RESPONSE)

25 DR. KING: All in favor?

1 (ALL IN FAVOR)

2 DR. KING: Any opposed?

3 (NO VERBAL RESPONSE)

4 DR. KING: Abstainers?

5 (NO VERBAL RESPONSE)

6 DR. KING: Motion passes. Board hearing  
7 panel minutes from February of 2019 and agreed  
8 settlement proposal minutes of July 2019, a motion to  
9 accept those?

10 MR. ADAMS: I make a motion.

11 DR. KING: Motion made by Mr. T.J. Adams.  
12 Is there a second?

13 DR. STANFORD: Second.

14 DR. KING: Second by Dr. Stanford. Any  
15 discussion?

16 (NO VERBAL RESPONSE)

17 DR. KING: All in favor?

18 (ALL IN FAVOR)

19 DR. KING: Any opposed?

20 (NO VERBAL RESPONSE)

21 DR. KING: Abstainers?

22 (NO VERBAL RESPONSE)

23 DR. KING: Motion passes. And then a  
24 motion to waive reading of the names on motions?

25 MS. TAYLOR: Motion.

1 DR. KING: Motion made by Ms. Brandi  
 2 Taylor. Seconded by Shirley Jackson. Any opposed?  
 3 (NO VERBAL RESPONSE)  
 4 DR. KING: Abstainers?  
 5 (NO VERBAL RESPONSE)  
 6 DR. KING: Motion passes. Future  
 7 meetings, we have agreed settlement proposals December  
 8 3rd, 2019; disciplinary hearings, December 4th and 5th  
 9 of 2019, beginning at 8:30 a.m.; and board business  
 10 meeting December 6th, 2019, at 11:05. That will  
 11 consist of -- panel of Ms. Shirley Jackson, Ms. Nancy  
 12 Johnson, Melissa King, and T.J. Adams. All right.  
 13 That brings us to the legislative update, Trey.  
 14 MR. BOBINGER: Good morning, Madam  
 15 President and board members. I wanted to mention a  
 16 few things. One, as you-all know, we're almost at the  
 17 end of this election cycle, and I know some of the  
 18 board members in attendance at the meeting saw the  
 19 gubernatorial debate last night. It was quite lively,  
 20 so things are heating up in that race. The actual  
 21 election day is Tuesday, November the 5th. So that's  
 22 really three and a half weeks off. So you're going to  
 23 see a lot more television ads and social media ads the  
 24 next three to four weeks, and we'll have the election,  
 25 and they'll be over.

1 They are obviously important. They're  
 2 going to set the framework for our policy makers for  
 3 the next four years. So it's very important to the  
 4 Board and to the nursing profession, to say the least.  
 5 I will encourage our board members, these candidates  
 6 are getting out and working hard around the state,  
 7 statewide and legislating. It is not too late.  
 8 Please engage them. Ask them where they stand on  
 9 issues that are important to the nursing profession,  
 10 such as full practice authority and other important  
 11 related issues to the nursing profession.  
 12 I think it's important to know where the  
 13 candidates stand, and, obviously, we look forward to  
 14 working with whomever is elected. We're hoping for  
 15 folks that, you know, will work with us who choose  
 16 some of our goals. After the election, in three and a  
 17 half weeks, things will really begin to speed up as  
 18 far as the development in finalizing of our  
 19 legislative agenda. Of course, there will be more  
 20 meetings and bylaws and discussions which you will be  
 21 apprised of moving forward.  
 22 I also want you to make a change or a  
 23 note on your calendar. The Mississippi Board of  
 24 Nursing Capitol Day is scheduled for a Wednesday,  
 25 January 29th, 2020, Wednesday, January 29th, 2020,

1 from 11:30 a.m. until 3:00 p.m., on the first floor of  
 2 the Capitol Rotunda. We had initially had the 14th,  
 3 and we were informed that all other exhibitors, that  
 4 that's going to be the day for the inauguration of the  
 5 new governor. So they moved -- there will be no  
 6 exhibiting on the 14th.  
 7 I was able to secure a date for us on  
 8 Wednesday, January 29th. Again, I would encourage all  
 9 board members, if possible, to attend our Capitol Day.  
 10 It's a great time to interact with legislators, state  
 11 officials. And we're going to have a large number of  
 12 new legislators. So there's going to be a lot of  
 13 education that we need to do, particularly with the  
 14 new members. So, I would encourage you, if at all  
 15 possible, to come.  
 16 Another good opportunity to visit with  
 17 the candidates and network, and I think the Board has  
 18 really done a good job and the staff the last few  
 19 years participating in the MEC Hobnob event, which is  
 20 scheduled for Halloween Day. So, Shan, I guess that  
 21 means everybody can wear costumes, right?  
 22 MS. MONTGOMERY: No.  
 23 (LAUGHTER)  
 24 MR. BOBINGER: In any event, seriously, I  
 25 know the staff, if you haven't already, Phyllis has

1 spoken to you about that, you will be receiving  
 2 something. But I think the candidate governor, the  
 3 lieutenant governor, they're all going to be speaking  
 4 there at that function. So that's going to be right  
 5 prior to the election. So I just wanted to mention  
 6 that.  
 7 I will say again that, in addition to the  
 8 issue, the important issue of full practice authority,  
 9 there are other issues that have been brought up that  
 10 may be something that you, the Board, ultimately  
 11 decide for us to pursue. And I've spoken with Phyllis  
 12 about some of this, and I know the APRNs, nurse pracs  
 13 are interested in funding for scholarships for those  
 14 that are willing to locate and work in rural  
 15 underserved areas. We have such a great need for  
 16 access to healthcare. As scholarship issues come up,  
 17 the nurse practitioners are very interested in it, and  
 18 that's something that has been preliminarily  
 19 discussed. The other issue that has been  
 20 preliminarily discussed is the possibility of seeking  
 21 a tax credit to those who are serving in these rural  
 22 areas. That's another incentive to bring people to  
 23 those communities where they need access to quality  
 24 healthcare.  
 25 So, Madam President, in closing, I would

1 just say those are some of the other issues. And, of  
 2 course, there are always other things to come forward.  
 3 I encourage each individual board member, as well, to  
 4 let us know if you have ideas or suggestions. I will  
 5 tell you this is going to be a four-month session,  
 6 because it's the first year of the new term. So it's  
 7 normally just three months. It will be four months.  
 8 So we're going to have a little additional time during  
 9 the session. So be thinking of things that you think  
 10 are meritorious or something that may benefit the  
 11 profession and the Board, and let us know. Thank you  
 12 very much.

13 DR. KING: Thank you, Trey. Any  
 14 questions from board members for Trey?

15 (NO VERBAL RESPONSE)

16 DR. KING: Thanks again, Trey. We  
 17 appreciate you.

18 MR. BOBINGER: Thank you very much.

19 DR. KING: That brings us to the  
 20 executive director report, Ms. Johnson.

21 MS. JOHNSON: Thank you, Madam President.  
 22 I would like to go back to the Item No. 3 on the  
 23 agenda for the motion to approve the ONW report, the  
 24 ad hoc committee meeting minutes.

25 DR. KING: Okay. So we need a motion to

1 approve or accept the minutes from the ONW Ad Hoc  
 2 Committee.

3 MS. NORRIS-JOHNSON: I make a motion.

4 DR. KING: Motion made by Ms. Nancy  
 5 Johnson. Is there a second?

6 MS. COLLINS: Second.

7 DR. KING: Seconded by Ms. Jan Collins.  
 8 Any discussion about that?

9 (NO VERBAL RESPONSE)

10 DR. KING: All in favor?

11 (ALL IN FAVOR)

12 DR. KING: Opposed?

13 (NO VERBAL RESPONSE)

14 DR. KING: Abstainers?

15 (NO VERBAL RESPONSE)

16 DR. KING: Motion passes. I'm sorry  
 17 about that, Phyllis.

18 MS. JOHNSON: Okay. I digress. That has  
 19 been changed, what's up there -- I'm going to stand  
 20 up -- on the updates. First of all, thank you to all  
 21 of the board members for your leadership, and thanks  
 22 for all you do here. Also, I can't do anything  
 23 without my staff, so I always give them their kudos.  
 24 They are tremendous.

25 On the updates, the first thing I want to

1 do that's on the new slide -- it's not up there -- is  
 2 call Ms. Sandra Culpepper to the front. We would like  
 3 to acknowledge that Ms. Sandra Culpepper is one of our  
 4 LPN board members -- we have four that serve on the  
 5 Board -- was selected by the National Association of  
 6 LPNs last week at their annual conference in Biloxi as  
 7 the National Association's LPN of the Year for 2019.

8 (APPLAUSE)

9 MS. JOHNSON: So this is just a little  
 10 token of our appreciation and to show her how very  
 11 proud we are of her and all of her accomplishments. I  
 12 could say a lot about Sandra, but I found that  
 13 information on my LinkedIn page one night late this  
 14 past weekend, and I text her immediately and said,  
 15 "Why did I not receive a phone call about this?" But  
 16 she told me she was speechless. And anybody that  
 17 knows Sandra knows that's hard to believe.

18 (LAUGHTER)

19 MS. JOHNSON: So we are so very proud of  
 20 you. We are proud of your growth. We are proud of  
 21 your accomplishments. This is just a small token to  
 22 show how much we appreciate you and how proud we are  
 23 of you being selected for this honor. So,  
 24 congratulations.

25 MS. CULPEPPER: Thank you, Phyllis, but,

1 to be honest, it's the people I surround myself with  
 2 that really deserve that honor. I was just a part of  
 3 the ride, but thank you.

4 (FLOWERS PRESENTED TO MS. CULPEPPER)

5 (APPLAUSE)

6 MS. JOHNSON: And I have a little card  
 7 here, and there's a little box for you to put that in,  
 8 in my office that makes it easier for you to travel  
 9 with.

10 MS. CULPEPPER: Thank you, ma'am.

11 MS. JOHNSON: All right. So, moving on,  
 12 one of the other things that's important, the PN nurse  
 13 educator, which is the director of the Practical  
 14 Nursing Program, which is the official title of that  
 15 position, we completed interviews for that position.  
 16 As you know, we assumed jurisdiction of the PN  
 17 programs July 1 officially of this year. It was  
 18 legislated last year that we assumed the total  
 19 jurisdiction of that. We completed those interviews.  
 20 We have made a selection, but you will not know who  
 21 that is yet because of the process that we have to go  
 22 through with the State Personnel Board.

23 Once the State Personnel Board gives us  
 24 final approval, board members will be notified of who  
 25 that selection is. So, you know, there are a lot of

1 things that can happen between now and then. So  
 2 that's why we don't dispel that information until we  
 3 get official approval. But we're excited about that.  
 It has been something that we've been looking forward  
 5 to accomplishing so that we can make sure that the  
 6 LPNs in the State of Mississippi are receiving the  
 7 appropriate education and that they are in compliance  
 8 with the standards for their accreditation. And I  
 9 think I want Brett to come forward at this point and  
 10 talk about the next two items on that slide.

11 MS. THOMPSON-MAY: I am so happy to sit  
 12 in this chair and be able to report, not that we have  
 13 a problem, but that we have a fantastic outcome to a  
 14 case that was appealed to the Supreme Court, and that  
 15 is the Hobson matter. We had four years of  
 16 litigation. The decision came down September 17,  
 17 2019, with a mandate that finalized it October 8,  
 18 2019. We won, guys. We won.

19 (APPLAUSE)

20 MS. THOMPSON-MAY: So, let the record  
 21 reflect a fist held high there, right, and a high five  
 22 to all of you board members. I know you, as well, are  
 23 glad that's done. And, secondly, with our chancery  
 24 court appeal, we are now going to appeal that matter  
 25 of Robin Mack. That will go forward according to your

1 approval. There will be a motion today. We hope that  
 2 you will vote for that, as well, so that we can  
 3 proceed with that legal matter to the Supreme Court.  
 4 So that's it.

5 MS. GREEN: Can I ask a question? What  
 6 does that mean, we won?

7 MS. THOMPSON-MAY: What it means is that  
 8 they ruled -- they reversed and rendered. And so the  
 9 Court actually saw that the issue regarding her  
 10 practice and the absence of the metabolite, they threw  
 11 that aside and upheld the decision of the board that  
 12 found her guilty, absolutely.

13 MS. JOHNSON: Thank you, Brett. And  
 14 you've already been apprised of the change in Capitol  
 15 Day that Trey mentioned earlier. So just make sure  
 16 you mark that on your calendar again. That's  
 17 01/29/2020.

18 Next, just to highlight the board  
 19 visibility, we are always actively out in the  
 20 community and involved in the educational process to  
 21 show that the Board is actively involved and concerned  
 22 about issues affecting our profession. And you can  
 23 see -- I won't go through all the list of the things  
 24 that we have been involved in thus far. The  
 25 Leadership and Public Policy Conference, I would like

1 to commend Dr. Mary Stewart who was one of the board  
 2 members that attended that particular conference,  
 3 along with Shan Montgomery and myself. And if we  
 4 could take just a few minutes, Dr. Stewart, would you  
 5 like to comment on your experience with that?

6 DR. STEWART: I would be glad to. First,  
 7 I was so excited that I had the opportunity to go, and  
 8 I was telling someone earlier today, if you're in  
 9 academia, you go to a lot of meetings, and I've been  
 10 to a lot of meetings over the last 25 years. That had  
 11 to be in my top three. It was so well done. NCSBN  
 12 leadership had a very impressive panel of speakers,  
 13 from the keynote to the person that drove Dr. King's  
 14 children to and from school. And it was about, you  
 15 know, how do we -- how do we continue to advance  
 16 health while maintaining everyone's civil rights.

17 They even had -- and most of you will  
 18 appreciate this -- they even had, like, an interactive  
 19 workshop. And I was, like, you know, they're going to  
 20 make us play games, but they didn't. It was -- I  
 21 forgot her official title, but she came from the  
 22 Harvard Policy Institute. She was dynamite. So, on  
 23 negotiation, it was just top notch. It was in  
 24 Atlanta. My only regret is that I didn't get to go to  
 25 the Civil Rights Museum with the group on Friday

1 morning because of some scheduling issues. But we did  
 2 go to the Carter Center and met with the actual  
 3 director one night. It was just very well done, and  
 4 from what I hear from other attendees, that is  
 5 consistently a really good meeting. So I encourage my  
 6 fellow board members to take that opportunity.

7 MS. JOHNSON: Thank you so much. She  
 8 kind of brought it home at the end. I encourage the  
 9 board members to participate. It was an excellent  
 10 opportunity for staff and board members. And you know  
 11 I'm always saying, I need y'all to get active. And I  
 12 know Sandra Culpepper, she gets active, and  
 13 Dr. Stewart was on board. So the opportunities are  
 14 there. Just let me know what your interests are. I  
 15 will be giving out information to you once I get it so  
 16 that you can schedule accordingly if you wish to  
 17 attend some of these functions. It's very beneficial  
 18 for the work that you do, not only here, but out in  
 19 your community as well. So, thank you for that.

20 Also, I wanted to talk about the National  
 21 Conference, LPN Conference that was on the Coast. We  
 22 had two staff members, Talisha Greenlaw and Westley  
 23 Mutziger, who went and spoke at that conference at the  
 24 request of Sandra. We were happy to accommodate them  
 25 with that, and I heard they did a tremendous job, and



1 they always do. So, Sandra, did you have anything to  
2 comment on?

3 MS. CULPEPPER: I certainly would. I  
4 want to make sure on record that they are both  
5 recognized, because they did an absolutely fabulous  
6 job at the conference and speaking to nurses from  
7 across the country. There was plenty of questions,  
8 and they answered them fabulously. And so they were  
9 well received.

10 MS. JOHNSON: Thank you. The other  
11 thing, the LPN Council Meeting, we held the first LPN  
12 Council Meeting here in September. I can't remember  
13 the exact date. That is part of the transition with  
14 the LPN program. The council is made up of the deans  
15 of the PN programs and faculty of the PN programs  
16 throughout the state. So, the first meeting was held  
17 here in September, and the next meeting is scheduled  
18 for December. I can't remember the exact date, but I  
19 will get that information out to you. However, I do  
20 want to make you aware that standards by which the  
21 Community College Board has operated under are due for  
22 revision, and it has to be revised starting now and go  
23 into effect in 2020. So, the council is intimately  
24 involved in that. They will be meeting on October  
25 18th. What's today, the 11th? It's on our website.

1 MS. MONTGOMERY: October 18th.

2 MS. JOHNSON: October 18th, here at the  
3 Board of Nursing, to go through the standards, to  
4 start that process, because it has to be started now.  
5 And, you know, it's open to the public, that meeting.  
6 It's the committee of the Standards and Revision  
7 Committee, but it's consisting of the council  
8 representatives from each of the PN programs in the  
9 state have to sit on that, in addition to myself. I  
10 will be there, and the new PN director will also be  
11 involved in that. I will sit in their stead until  
12 that is officially done, and then I can happily remove  
13 myself from that but be present from afar.

14 So, if you're interested, let me know. I  
15 just need a head count. But that is October 18th. I  
16 will send out additional information on that. I know  
17 I gave Sandra that information once they had decided  
18 on a date, but that's very important. They will be  
19 meeting regularly, because they have to get it done,  
20 and I think it has to be implemented by June 2020,  
21 because that's the date for the standards to be  
22 revised.

23 So, any input from the Board, if you have  
24 not reviewed the standards, we will get that out to  
25 you. They are on the website, but anything that the

1 Board thinks needs to be changed, this is the  
2 opportunity to provide input at those meetings. And I  
3 will make you aware of the meetings as they schedule  
4 them, but the only one scheduled right now is for  
5 October the 18th.

6 We attended and we always like to support  
7 our board members efforts and endeavors, and Jan  
8 Collins and the Business League & Foundation of  
9 Madison County and MCEDA held their Vision Conference,  
10 I think a luncheon, and we had staff. We were happy  
11 to support Jan in that effort. Jan, did you have  
12 anything?

13 MS. COLLINS: We had 485 attendees for  
14 that event at the Country Club of Jackson, and it  
15 meant a lot to me, and as y'all are a part of Madison  
16 County in your location here, it means a lot for us to  
17 have your attendance there. And I appreciate all the  
18 support from the board staff. So, thank you so much.

19 MS. JOHNSON: Thank you. I think pretty  
20 much you can see the rest of the things that we've  
21 been instrumental in attending. I did have the  
22 opportunity to go to Tupelo on September the 28th  
23 and speak to the Eliza Pillars Registered Nurse  
24 Association, District I, at their scholarship banquet.  
25 I was invited as a guest speaker, and I just have to

1 toot a little horn. They gave me the key to the city  
2 in Tupelo.

3 (LAUGHTER)

4 MS. JOHNSON: I have never received a key  
5 to the city or the key to anything other than my house  
6 before. But the Mayor's Office was there, and I was  
7 almost -- I was really shocked that I got the key to  
8 the city. It's in my office if you would like to look  
9 at it. I feel important. It was a great event. It  
10 was well attended. They do a great community service.  
11 They gave four scholarships to nursing schools. And  
12 one of the legislators was there, and he actually  
13 sponsored a scholarship, which I thought was great. I  
14 can't remember his name. Tracy -- what is Tracy's  
15 last name? But he was there, and he spoke. It was  
16 just, it was awesome.

17 Dr. Bertolet, I believe, who is a  
18 cardiologist in that area was there. He heavily  
19 supports that group, and his wife. His wife is a  
20 nurse. I had an opportunity to meet both of them.  
21 But he is very active with that particular district,  
22 and he has supported scholarships in the past. I just  
23 thought it was great to see that and was very  
24 impressed by what they were doing. I gave them the  
25 idea for ONW to talk about it as well.

1 Next, MNA Annual Conference is coming up.  
 2 As you know, we'll be speaking at that. We have some  
 3 people that will be attending the State IT Conference.  
 4 Again, that's the LPN Council Standards Revision  
 5 Committee, what I spoke about earlier that we will be  
 6 involved in. Next, Ms. Shan will give the budget  
 7 report.

8 MS. COLLINS: Excuse me, Madam President.  
 9 I would like to make one remark. I had the privilege  
 10 of sitting on Mississippi's Top 50 Business Women's  
 11 Advisory Board. And, of course, Phyllis, being the  
 12 Business Woman of the Year for the whole state this  
 13 year, she was the keynote speaker for the new class  
 14 that was coming in, in August. And so she gave a most  
 15 motivational, inspirational speech to that new class  
 16 of leading business women. I was very proud of her.  
 17 In fact, I said, "I hope you will share your speech  
 18 with or either have an opportunity to address our  
 19 group at some point to revisit that speech." Y'all  
 20 would have been extremely proud of her. I was.

21 MS. JOHNSON: Thank you.

22 MS. MONTGOMERY: Budget time, all righty.  
 23 Good morning. You-all received your budget packs  
 24 prior to today, so I will go through a high overview.  
 25 I will just start -- do y'all have your packets? I'll

1 start with Document 1. That is a correct list of all  
 2 of our current contracts. Of course, more contracts  
 3 will be added, as we've started a new fiscal year, but  
 4 these are the current contracts in Document 1.

5 Document 2 is a summary of our  
 6 financials. We have available cash, \$5,640,538.44,  
 7 which we are in line with our Fiscal Year '20's  
 8 budget.

9 Document 3 is the year-to-date revenue,  
 10 \$179,671.61. And as I pointed out earlier in our  
 11 executive meeting, criminal background checks has  
 12 taken in about \$50,000 since we've started this fiscal  
 13 year. So, kudos to Dwayne and his staff.

14 Document 4 is the August revenue,  
 15 \$88,558.01, and again you will see that criminal  
 16 background check, \$22,875. I would like to highlight  
 17 that, because I want to make sure we never take away  
 18 criminal background checks.

19 Document 5, those are our year-to-date  
 20 expenses. And I kind of did Document 5 and Document 6  
 21 a little different for the new board members.  
 22 Document 6 actually breaks down Document 5, because  
 23 some of you -- and I hate to pick on Trey, but he's  
 24 not here. So, on the expense revenue, you may see  
 25 Marvin J. Bobinger, III. Most people might not know,

1 but that's Trey, our lobbyist. So I put that in  
 2 parentheses for the new board members to try to break  
 3 down some of these vendor names. But that  
 4 year-to-date expense is \$445,052.84. Any questions  
 5 from Documents 1 thorough 5? Those are your  
 6 financials or high overview of your financials for the  
 7 months of August and the year-to-date from July 1.

8 (NO VERBAL RESPONSE)

9 MS. MONTGOMERY: If not, I will move to  
 10 Document 7 and Document 8. I presented to you two  
 11 contracts. While they are below the \$50,000  
 12 requirement, it was brought up by the board president  
 13 that we wanted to make sure you-all reviewed all new  
 14 contracts coming through the board. One is actually a  
 15 renewal, and one is proposed for our court reporter.  
 16 And just a brief update on the court reporter,  
 17 Ms. Ashley Hagg, who has been with us since I've been  
 18 here, is now going into business herself. We actually  
 19 lost our court reporter, Patsy Ainsworth, as she sold  
 20 her business. So, Ashley submitted a contract. It  
 21 has been vetted and sent through the Department of  
 22 Finance. It is equal to what we were paying Patsy,  
 23 and plus we know Ashley.

24 And, finally, Document 8, it's for the  
 25 cafeteria plan. It's actually a state vendor

1 contract. They actually manage all of our -- they  
 2 manage all of our benefits, and it's a renewal  
 3 contract. I was trying to get that out. Any  
 4 questions on those two contracts?

5 (NO VERBAL RESPONSE)

6 MS. MONTGOMERY: All right. Well, that  
 7 concludes the budget report. Do you have any  
 8 questions, comments, concerns?

9 DR. KING: Thank you, Ms. Montgomery, on  
 10 that. Then I would like a motion to accept this  
 11 budget report.

12 MS. NORRIS-JOHNSON: I make a motion.

13 DR. KING: Motion made by Ms. Nancy  
 14 Norris-Johnson. Do I have a second?

15 DR. STEWART: Second.

16 DR. KING: Seconded by Dr. Mary Stewart.  
 17 Any discussion?

18 (NO VERBAL RESPONSE)

19 DR. KING: All in favor?

20 (ALL IN FAVOR)

21 DR. KING: Opposed?

22 (NO VERBAL RESPONSE)

23 DR. KING: Abstainers?

24 (NO VERBAL RESPONSE)

25 DR. KING: Motion passes. So that brings

1 us to our committee reports. Executive Committee has  
2 a couple of things to bring forward. The first one  
3 is, we recommend to move forward with the appeal  
4 process in the case of Ms. Robin Mack. So that was on  
5 the table for a vote, or we can -- we're bringing that  
6 forward. So, is there any discussion about that?

7 (NO VERBAL RESPONSE)

8 DR. KING: Okay. We will go ahead and  
9 bring it to a vote. All in favor?

10 (ALL IN FAVOR)

11 DR. KING: Opposed?

12 (NO VERBAL RESPONSE)

13 DR. KING: Abstainers?

14 (NO VERBAL RESPONSE)

15 DR. KING: Motion passes, Brett. The  
16 next thing is, we would like to propose that our  
17 current document labeled "Bylaws" be amended to move  
18 our annual meeting to June, including elections for  
19 officers to take place July 1. So you have that in  
20 writing, so we are in accordance with our law and  
21 code. So we will vote on this actually at the next  
22 business meeting, but this suffices for the language  
23 that we have now got it in writing in front of us, and  
24 I'm happy to entertain any discussion or questions or  
25 why we want to do that at this point.

1 It would be that the officers at that  
2 point would take seat July 1. So, with that  
3 understanding, as we have elections today, it would be  
4 under the understanding that this next term would be  
5 cut short a little bit. And then, so that next person  
6 would go in line on July 1. But it falls in line with  
7 the appointment times that we have and whenever our  
8 new board members would take seat. So it just seemed  
9 to make sense. So we'll vote on that in December.

10 The next recommendation out of the  
11 Executive Committee is to establish a Methods of  
12 Operation Rule-Making Committee. Any discussion about  
13 that or questions as to why we're doing that?

14 (NO VERBAL RESPONSE)

15 DR. KING: We will bring it to a vote.  
16 All in favor of establishing a Methods of Operation  
17 Committee? All in favor?

18 (ALL IN FAVOR)

19 DR. KING: And then any opposed?

20 (NO VERBAL RESPONSE)

21 DR. KING: Abstainers?

22 (NO VERBAL RESPONSE)

23 DR. KING: The only other motion that we  
24 have coming out is, we have one administrative denial  
25 for reinstatement, No. 2018-0974. We will bring that

1 to a vote. All in favor of that denial?

2 (ALL IN FAVOR)

3 DR. KING: Opposed?

4 (NO VERBAL RESPONSE)

5 DR. KING: Abstainers?

6 (NO VERBAL RESPONSE)

7 DR. KING: All right. Other business  
8 meetings, we had a couple of special call meetings  
9 over the past couple of months, one that took place  
10 August 8th of 2019. That was in discussion of the  
11 opt-out option for CRNAs. And the other one was  
12 October 7th of 2019 to amend the bylaws to include an  
13 additional officer to the elected officers, and that  
14 would be vice-president. So I need a motion -- which  
15 passed unanimously. So I need a motion to accept  
16 these minutes.

17 MS. CULPEPPER: I will make that motion.

18 DR. KING: Motion made by Ms. Sandra  
19 Culpepper to accept the minutes of those meetings. Is  
20 there a second?

21 MS. NORRIS-JOHNSON: I second.

22 DR. KING: Second by Ms. Nancy Johnson.  
23 Any discussion?

24 DR. STEWART: Is it vice-president or  
25 president-elect?

1 DR. KING: We chose vice-president. Do  
2 you want a rationale?

3 DR. STEWART: No.

4 DR. KING: Okay. Perfect. So,  
5 vice-president is what we went with. So, all in  
6 favor?

7 (ALL IN FAVOR)

8 DR. KING: Opposed?

9 (NO VERBAL RESPONSE)

10 DR. KING: Abstainers?

11 (NO VERBAL RESPONSE)

12 DR. KING: The change in that from the  
13 10/07 not only added to the elected officers or  
14 vice-president to be added to the other officers that  
15 are currently in place, but it also defines the duties  
16 of the vice-president, for clarification. All right.

17 So, next is, we need a motion to withdraw  
18 Part 2860 regarding the CCHTs that have been given  
19 back to the Department of Health from under the Board  
20 of Nursing. Is there a motion to remove Part 2860  
21 from our Administrative Code? Motion made by  
22 Dr. Stanford, seconded by Mr. Alton Shaw. Any  
23 discussion?

24 (NO VERBAL RESPONSE)

25 DR. KING: All in favor?

1 (ALL IN FAVOR)

2 DR. KING: Opposed?

3 (NO VERBAL RESPONSE)

4 DR. KING: Abstainers?

5 (NO VERBAL RESPONSE)

6 DR. KING: Next topic is, we have our

7 Board Retreat coming up in January. Typical of that,

8 we do need to pretty quickly decide on a date and any

9 topics that will be addressed at that educational

10 retreat. I have asked that we have specific things

11 that continue to give us updates, and that is our

12 strategic plan, so that we can get information and

13 updates or suggestions to the staff by August whenever

14 those are due. Budget will continue to be in it.

15 Legal will still continue to have an update. And we

16 have asked for Ms. Johnson to follow up with the

17 Governor's Office to see if they will provide us an

18 update from their office at our annual retreat,

19 educational retreat of anything that is coming down

20 the pike. Okay? So, just as soon as we can get that.

21 It had been suggested maybe continuing education hours

22 at that retreat since we're there for the whole day.

23 However, as Ms. Johnson has kindly pointed out to us,

24 that takes about 60 days for approval to get that

25 paperwork in. So, if that is something that we want

1 to move forward with, we just need to discuss that and

2 get her that information. Okay? All right.

3 Compliance, T.J.

4 MR. ADAMS: All right. I have four

5 matters coming out to the Board from Compliance, four

6 motions. "I move that the Board adopt the Compliance

7 Committee's recommendation to deny the request of

8 License No. R-885414 for modification of her Board

9 Order dated and signed February 13th, 2019, maximum

10 hours allowed provision.

11 "I move that the Board adopt the

12 Compliance Committee's recommendation that the

13 following affidavits/formal reprimands be accepted for

14 ratification: License No. R-91921 [sic], License No.

15 R-891995.

16 "I move that the Board adopt the

17 Compliance Committee's recommendation to approve

18 modification of License No. R-891534, Final Order

19 dated December 6, 2017, to remove addiction treatment

20 facilities from the Respondent's prohibited areas of

21 practice.

22 "I move that the Board adopt the

23 Compliance Committee's recommendation to deny the

24 second request of License No. P-329388 for an

25 extension on her refresher course requirement."

1 DR. KING: So we have a motion on the

2 floor from T.J. to approve the affidavits listed. Is

3 there a second?

4 MS. CULPEPPER: I will second it.

5 DR. KING: Seconded by Ms. Sandra

6 Culpepper. Any discussion?

7 (NO VERBAL RESPONSE)

8 DR. KING: All in favor?

9 (ALL IN FAVOR)

10 DR. KING: Any opposed?

11 (NO VERBAL RESPONSE)

12 DR. KING: Abstainers?

13 (NO VERBAL RESPONSE)

14 DR. KING: T.J., do you want to move this  
15 into your annual report time?

16 MR. ADAMS: Yes, will be happy to.

17 DR. KING: Thank you.

18 MR. ADAMS: So, from date January 1st,

19 2018, to date June 30th, 2019, the Compliance

20 Committee is a very active committee with a lot of

21 areas that come through. As a broad overview, we

22 reviewed and approved actions by staff. Such actions

23 include removal of stipulations, 32; RNP completions,

24 4; Letters of Concern issued, 66; LOC issued by RNP,

25 2; Files referred to Case Review for further actions,

1 33; Agreed Settlement Proposals received, 116; Board

2 Orders received, 56; Files referred to the

3 Board/Acceptance of Affidavits/Formal Reprimands, 14;

4 Responded to requests of staff, respondents, assessors

5 on compliance issues or to become board approved, 30

6 cases; Total number of restricted licenses monitored,

7 227; Total number of RNP participants monitored, 28;

8 and total number of restoration participants that are

9 testing, 41.

10 DR. KING: Thank you, T.J. I appreciate

11 that. So, Brett, do you know off the top of your

12 head, for agreed settlement proposals, how that number

13 compares to previous years?

14 MS. THOMPSON-MAY: I would have to go

15 back and look on our report, but I could definitely

16 get that information to you.

17 DR. KING: Just so that we can kind of

18 see where we are and where we're heading, how we're

19 doing in that area.

20 MS. THOMPSON-MAY: Sure.

21 DR. KING: Thank you. Next up is

22 Advanced Practice Committee, Dr. Stanford.

23 DR. STANFORD: We actually do not have

24 any motions coming out of committee. We did have a

25 discussion today, however, into looking at how we

1 handle motions that come out. And we are trying to,  
 2 over the next meeting or two, we're going to  
 3 streamline our process to where we're actually putting  
 4 that responsibility more on the advanced practice  
 5 nurse. But we do have a set of guidelines that we  
 6 want every advanced practice nurse or every nurse that  
 7 goes to Practice Committee to look at and put more  
 8 responsibility on that person and then limit -- the  
 9 things from our committee are more just for  
 10 clarification, which is not like the decision tree,  
 11 just for clarification there.

12 The things we want each advanced practice  
 13 nurse to look at and have in place for any kind of  
 14 practice or procedure that they're doing is, number 1,  
 15 that the advanced practice registered nurse is  
 16 educated and competent in the procedure. This  
 17 education and competency must be documented initially  
 18 and on an ongoing basis;

19 Secondly, that there is a medical order  
 20 for the procedure;

21 Third, the APRN practices according to  
 22 generally accepted standards of practice;

23 Four, all necessary resources are  
 24 available;

25 Number 5, the facility has policies and

1 procedures in place addressing all aspects of the  
 2 issue; and

3 Lastly, the APRN's Mississippi license,  
 4 certification, and controlled substance prescriptive  
 5 authority is required, is current and valid, and  
 6 collaborating physician is included in the APRN's  
 7 protocol on file with the Board of Nursing.

8 We will continue to look at and identify  
 9 and thusly promote any behaviors that transform how  
 10 the APRNs are able to work, and we want to continue  
 11 challenging ways to get that accomplished. We think  
 12 by putting more responsibility on the APRN, and thusly  
 13 not having everything come to us for our group to  
 14 either approve or disapprove, that it will make it  
 15 better for not only the APRNs, but the patients that  
 16 we serve.

17 DR. KING: Thank you, Dr. Stanford.  
 18 Would you like to take this time to go into your  
 19 annual report?

20 DR. STANFORD: Well, that was basically  
 21 the gist of my annual report.

22 DR. KING: Perfect.

23 DR. STANFORD: How we will handle  
 24 ourselves going forward since we didn't have a motion.

25 DR. KING: Thank you very much. I

1 appreciate it. Nurse Practice Committee, Ms. Jackson.  
 2 MS. JACKSON: Madam Chair, the Practice  
 3 Committee has one motion to present. "I move that the  
 4 Board adopt the Practice Committee's recommendation,  
 5 and it is that the Board abstain from providing input  
 6 for the Mississippi Department of Education's  
 7 Guidelines regarding Medication Safety at School:  
 8 assisted self-administration; as, it is out of the  
 9 purview of the Mississippi State Board of Nursing, and  
 10 the curriculum now rests with the Department of  
 11 Education."

12 DR. KING: So there is a motion from the  
 13 Practice Committee to allow the medication safety  
 14 administration within their school districts to fall  
 15 in the purview of the Department of Education and not  
 16 within the Board of Nursing; am I accurate in that?

17 MS. JACKSON: Yes.

18 DR. KING: So that is coming out. Is  
 19 there a second on that? Second by Ms. Jan Collins.  
 20 Any discussion of the motion?

21 MR. SHAW: So who would be doing the  
 22 administration?

23 MS. JACKSON: They say it should be set  
 24 up with the State Department of Education.

25 DR. STANFORD: How does the State

1 Department of Education determine how nurses -- I  
 2 thought it was the Board of Nursing that had the  
 3 authority to delegate what nurses can and cannot do.  
 4 Why would that come from another department?

5 MS. GREEN: In the school system?

6 DR. STANFORD: Yes.

7 MS. GREEN: The statute specifically  
 8 (inaudible). As a matter of fact, there used to be  
 9 some kind of collaboration between --

10 (INTERRUPTION)

11 MS. GREEN: It's really just in the  
 12 school setting, I believe. I think that the  
 13 legislation specifically gives the Department of  
 14 Health -- I'm sorry -- the Department of Education the  
 15 right to designate the school nurses. It's in the  
 16 statute.

17 DR. KING: The school nurses?

18 MS. JOHNSON: The school nurses do fall  
 19 under the State Department of Education. However,  
 20 this curriculum deals with the school nurse only  
 21 providing education to non-licensed people who are  
 22 authorized to give that medication under the authority  
 23 of the parents and the physician that takes care of  
 24 that particular child. That's what the  
 25 self-curriculum is all about that they're talking

1 about. It does not deal with nurses administering  
2 medication. It's dealing with non-licensed personnel  
3 giving the authority through the Department of  
4 Education --

5 MS. GREEN: In the school system.

6 MS. JOHNSON: -- in the school system,  
7 and the parents have to complete a form, and the  
8 physician also has the responsibility in that form to  
9 communicate with the parent so that non-licensed  
10 individuals can help them get their medication if they  
11 have to have medication while they're at school.

12 DR. STANFORD: Is this the same as -- I  
13 know there are a lot of schools that now have nurse  
14 practitioners on site that, I know, as a nurse  
15 practitioner, I cannot give an order to a non-licensed  
16 person to give a medicine. Is that different in the  
17 school system?

18 MS. JOHNSON: No, it's not different if  
19 the nurse is involved, but that's a scope of practice  
20 issue, in that the nurses, there are certain things  
21 that they cannot delegate that they have to give. But  
22 for other medication, the way the Department of  
23 Education's program is set up, the parent can sign a  
24 form and have a non-licensed person give their child  
25 medication that they bring to the school.

1 DR. STANFORD: So this is home medicine  
2 and not something that would be through that nurse  
3 practitioner or anything?

4 MS. JOHNSON: It would not be through the  
5 nurse practitioner. All they're doing is training --  
6 the RNs in the program are just telling them about,  
7 you know, the things that you should do if you are  
8 providing the education about what should be looked  
9 for and things to be reported to the nurse pretty  
10 much, but it goes over, like, how do you -- what  
11 things do you look for, how do you take the cap off  
12 the medication, things of that nature, what  
13 medication. They may be taking something for  
14 seizures. They may be a diabetic. But the patients  
15 normally give it to themselves. They just have to  
16 make sure that, if they have to open the cap,  
17 something to that effect, they can give the  
18 medication.

19 If it's something that has to be  
20 administered that they need that much assistance with,  
21 the nurse still has that responsibility to give that  
22 medication, and that's totally outside of what this  
23 curriculum is all about. So it does not enter into  
24 the scope of practice issue with the nurse, but that  
25 nurse provides the education to -- the curriculum

1 teaches them what they should be doing or the  
2 appropriate thing to do for a non-licensed individual  
3 as it relates to those meds.

4 DR. KING: What I heard you say is that  
5 the Department of Education is regulating school  
6 nurses. So, is there a way that we can look at the  
7 rule?

8 MS. JOHNSON: They don't regulate them.

9 MS. GREEN: They regulate the School of  
10 Nursing Program. So, I would suggest, in light of all  
11 these questions, that the board be actually presented  
12 with the rule that you're talking about abstaining  
13 from. I mean, that's the only way I can think of  
14 you're going to feel comfortable with it.

15 DR. STEWART: So, I'm somewhat  
16 responsible for that language. We're not abstaining  
17 from a rule. What we discussed was to abstain from  
18 review of this curriculum that the school nurses are  
19 using to train non-nursing people to help give  
20 medications in the schools. So, in other words, they  
21 wanted to hand us -- this was my interpretation. They  
22 wanted to hand us this curriculum and say, Are y'all  
23 okay with us doing this? And my response was, we're  
24 not responsible for those non-licensed persons. So we  
25 can't approve or disapprove the curriculum that nurses

1 within the school system are choosing within the  
2 school system and with that jurisdiction. We can't  
3 approve that. We don't oversee it. We don't. So,  
4 the decision, I understood it, was to abstain from  
5 reviewing the document, because we did not want to  
6 infer that the Board was giving approval of the  
7 document. It did not have to do with a rule.

8 DR. KING: Dr. Owens?

9 DR. OWENS: So, is the question -- but  
10 what do they want when they say "approve the  
11 curriculum"? Was it that it specifically pertained to  
12 the medically accurate component of it, because that,  
13 to me, I think, is something, if that's the connection  
14 and they say, We would like the Board of Nursing to  
15 make sure that there is nothing in here that we are  
16 asking or that we are requiring them to do that is  
17 medically inaccurate. And so could you look over this  
18 for its accuracy as it pertains to the responsibility  
19 of the nurse for what they're doing or saying? Is  
20 this accurate, or is it okay? That, I think, is  
21 different than approving the curriculum, per se, but  
22 just to look at it from the vantage point of the  
23 responsibilities for your people as it pertains to  
24 their practice.

25 I don't know if that makes it cloudy or

1 not. Like, was it a specific question, or was it just  
2 as general as this curriculum being the goal? Perhaps  
3 maybe that's a question that needs to be asked. What  
4 is the method of approval that you want? It's not  
5 that you're endorsing the curriculum, but at least  
6 saying that we are not asking a nurse to do something  
7 that would violate their scope of practice, what is  
8 within the realm of what they can do, because I  
9 wouldn't expect the people at the Department of  
10 Education would know that. So, the difference between  
11 saying we're asking for help versus we're asking for  
12 you to do this, I think, is a different question, but  
13 I don't know that I understand what the real question  
14 is.

15 MS. GREEN: I need to go back and look at  
16 the statute. At one point in time, it stated that  
17 they would collaborate with other agencies, like the  
18 Board of Nursing. So, I think, again, what we need to  
19 do, my suggestion is that the Board would defer action  
20 on this, and let's look at what the statute is saying  
21 and get a better understanding of what the Department  
22 of Education is asking for, and you can see the rule.

23 MR. SHAW: Not knowing about school  
24 nursing, are some LPNs in that role?

25 MS. CULPEPPER: There are a few.

1 MR. SHAW: So, then, that curriculum  
2 would fall under us.

3 MS. CULPEPPER: You know I always have  
4 something to say. The majority of school nurses and  
5 directors are RNs, and LPNs just play a small role  
6 versus the layperson.

7 DR. KING: So, in light of some of the  
8 confusion and a need for clarification, is there a  
9 motion to defer this action until we have further  
10 understanding of the request from the Department of  
11 Education?

12 DR. STANFORD: I make a motion that we  
13 defer this action.

14 MR. ADAMS: Second.

15 DR. KING: Motion made by Dr. Stanford,  
16 seconded by Mr. T.J. Adams. Any further discussion on  
17 that?

18 MS. GREEN: You actually tabled it.

19 DR. KING: All in favor?

20 (ALL IN FAVOR)

21 DR. KING: Opposed?

22 (NO VERBAL RESPONSE)

23 DR. KING: Abstainers?

24 (NO VERBAL RESPONSE)

25 DR. KING: Motion passes. Thanks,

1 Ms. Shirley. I'm sorry about that. Do you want to  
2 move into your -- do you have an annual report?

3 MS. JACKSON: I can just tell you that  
4 the purpose of the Practice Committee is to actually  
5 try and answer any questions or clarifications that  
6 are sent to us, and if we're unable to do that, after  
7 it is sent to the committee, then we refer that.

8 DR. KING: Awesome. Thank you,  
9 Ms. Jackson. I appreciate it. All right. Anything  
10 else from the Practice Committee?

11 MS. JACKSON: No.

12 DR. KING: Thank you. That moves us to  
13 other committee business, Mr. Blake Ward.

14 MR. WARD: Yes, Madam Chair. The  
15 Administrative Code Committee does have one motion to  
16 bring forward to the Board today for consideration.  
17 That particular motion has tricolated through the  
18 Emergency Standards Committee where it originated,  
19 then moved to the Administrative Code Committee. This  
20 motion has passed through both committees and is now  
21 up for consideration before this board. It's a little  
22 lengthy, but I will try to move through it quickly.

23 (Quoted as read): "I move the Board  
24 adopt the Administrative Code Ad Hoc Committee's  
25 recommendation that the following language be

1 incorporated into each respective Administrative Code  
2 section. This rule would be placed in three sections.  
3 Part 2830 would be Rule 1.5; 2830, Rule 2.8; and Part  
4 2840, Rule 1.6.

5 "For purposes of those respective rules,  
6 1.5, 2.8, Rule 1.6, emergency shall mean the threat of  
7 loss of life, limb, or vision.

8 "Again, respectively, licensed practical  
9 nurses, registered nurses, or advanced practice  
10 registered nurses may assume and perform specific  
11 functions and procedures in the event of an emergency  
12 which are beyond basic professional nursing  
13 preparation, provided that:

14 "Number 1: The licensee acts in  
15 collaboration with or in absence of an advanced  
16 practice clinician;

17 "Number 2: The licensee has the  
18 education, training, competency, and skills required  
19 to perform the function and procedure;

20 "(A) The education, training, competency,  
21 and skills must align with current national standards  
22 for emergency nursing practice;

23 "(B) The education, training, competency,  
24 and skills must be supported by official  
25 documentation;

1 "Item 3: The licensee practices in  
2 accordance with the appropriate education, training,  
3 policy, and procedure established by the employing  
4 organization's curriculum, which just align with the  
5 current national standards for emergency nursing  
6 practice; and

7 "(4) The function or procedure is not  
8 otherwise prohibited by law."

9 I have supplied a copy of that motion to  
10 all the board members, and that's the motion that we  
11 have for today.

12 DR. KING: So, for clarification, so  
13 everybody is -- those parts and rules of those parts  
14 has to do with the practice that delineates LPN, RN,  
15 and advanced practice RNs. It just goes back and puts  
16 all of that in, instead of just focusing on one aspect  
17 of nursing.

18 MR. WARD: Yes. The committee considered  
19 just placing it in one section. However, as we all  
20 know and I'm sure we all have done, if you're an LPN,  
21 your eyes go to the LPN section. If you're an RN, it  
22 goes to the RN section. APRNs go to the APRN section.  
23 So it's identical wording. It will simply be placed  
24 in each of those respective sections to help the  
25 reader.

1 DR. KING: Thanks. We have a motion on  
2 the table that the Board adopt that language into  
3 Parts 2830, Rule 1.5; 2830, 2.8; and 2840, 1.6. Is  
4 there a second?

5 MR. SHAW: Second.

6 DR. KING: Seconded by Mr. Alton Shaw.  
7 Any discussion about that?

8 (NO VERBAL RESPONSE)

9 DR. KING: All in favor?

10 (ALL IN FAVOR)

11 DR. KING: Opposed?

12 (NO VERBAL RESPONSE)

13 DR. KING: Abstainers?

14 (NO VERBAL RESPONSE)

15 DR. KING: Motion passes. Good job on  
16 that, Blake, from the committee. Would you like to  
17 move to your annual report?

18 MR. WARD: Yes, Madam Chair. The  
19 Administrative Code Committee reviews the rules and  
20 regulations of the practice of nursing. The statute  
21 provides that the Board of Nursing may have an  
22 Administrative Code that is reviewable and the Code to  
23 be amended by this board. We have had a very busy  
24 year, and we have made several advancements that we're  
25 all very proud of. I'm very appreciative of the

1 staff, especially Mr. Westley Mutziger, for all of his  
2 help. He knows this information like the back of his  
3 hand and has been instrumental in all of the  
4 documents, as well as the submission of those  
5 documents to other state agencies.

6 On June 21st of this year, as I have  
7 reported previously, I was able to present our most  
8 recent updates to the Occupational Licensing Review  
9 Commission. That commission is made up of Governor  
10 Bryant, Secretary of State Hosemann, and many members  
11 of the Attorney General's Office. Ms. Gloria Green  
12 and Ms. Tina Highfill participated in that  
13 presentation as well. Our rules were well received by  
14 the commission and were accepted, some with minor  
15 changes that I will go into shortly.

16 I have submitted a copy of those  
17 submissions to all board members as well. Part 2815  
18 was Continuing Education. That became effective on  
19 July 22nd, 2019. The Board has enacted continuing  
20 education requirements for all nurses in Mississippi,  
21 LPNs, RNs, and APRNs, for the first time with strong  
22 support from stakeholders. LPNs and RNs are required  
23 to each complete 20 contact hours per renewal cycle.  
24 Specifically, and of note, the 2019 LPN continuing  
25 education requirement will not be enforced. APRNs are

1 required to complete 40 contact hours per renewal  
2 cycle and now with 10 that are specifically dedicated  
3 to controlled substances.

4 Part 2825, Rules of Procedure, that  
5 section became effective on 08/22/2019. That section  
6 established the rules of procedure for our  
7 investigations, hearings, settlements, and appeals.

8 Part 2830 was effective 08/22/2019 as  
9 well. That change included that LPNs may assume  
10 charge nurse responsibilities in long-term units if RN  
11 supervision is available at all times for  
12 consultation. The committee asked us to define  
13 "available." So, we revised that document and  
14 submitted that the definition of "available" is that  
15 the personnel will be obligated to respond immediately  
16 to telephone calls from the facility and/or facility  
17 personnel.

18 Part 2840, Advanced Practice, this  
19 section codified the monitored practice hour  
20 requirement of APRNs. It also included all of our  
21 rules regarding controlled substances, which was  
22 conforming to the Governor's Opioid Task Force  
23 Recommendations. It required mandatory usage of the  
24 PMP by APRNs and outlined the prescribing standards  
25 for benzodiazepines and opioids.



1 That is a broad review of what the  
2 committee has undertaken this year. There are several  
3 upcoming things that we have ready and waiting to go  
4 forward with consideration of. I think that it is  
5 appropriate to remind the Board of our filings July  
6 2nd of 2019. We established the Mississippi Nurse  
7 Voluntary Program. Specifically, we, the Board,  
8 approved the rules and regulations the program  
9 outlines for the MnVP program, and the MnVP program  
10 was approved by the legislature. So, this board had a  
11 duty to set forth its rules and regs, and we got that  
12 done in record time.

13 Specifically, for consideration coming  
14 up, that was filed by this board as a temporary rule.  
15 By definition, that temporary rule is not permanent,  
16 obviously, and that temporary rule establishing the  
17 outline of the program will expire on January 28th of  
18 next year. I see a typo on my form here. It expires  
19 January 28th of 2020. So we will need to move  
20 forward, review those rules and regs that were  
21 approved. Rules and regs change all the time. If  
22 there are some changes or updates that need to happen  
23 to that program's rules, we will make those changes,  
24 and it will be in our best interest to have those  
25 updated and filed as a final rule prior to January 28,

1 2020.

2 Also, upcoming, as was mentioned  
3 previously, the Methods of Operation of this board  
4 should be filed and intertwined in our Administrative  
5 Code. The Administrative Code Committee works closely  
6 with all committees of the Board of Nursing, both  
7 standing and ad hoc. So we are always excited to get  
8 new recommendations in. And we have several already,  
9 including Telehealth, Emergency Standards, Alternative  
10 Health Rules, as well as Special Privileges for APRNs,  
11 as Dr. Stanford mentioned earlier. That concludes my  
12 report.

13 DR. KING: Thank you. Any questions for  
14 Blake?

15 (NO VERBAL RESPONSE)

16 DR KING: That moves us to the LPN  
17 Committee, Ms. Culpepper.

18 MS. CULPEPPER: Madam Chairman, I am  
19 happy to report, after a two-year collaboration  
20 between the Community College Board, the Board of  
21 Nursing, and the LPN educators, we are coming to a  
22 light at the end of the tunnel, because within the  
23 next couple of months, we will be turning over to  
24 Blake and the Administrative Code our information for  
25 them to be placed in Administrative Code, as well as

1 Phyllis shared with us, that we will be getting our  
2 director, which I am excited to have on board because  
3 this will make our process just so much simpler. And  
4 I think that the LPN programs in the State of  
5 Mississippi will be rewarded through this process. So  
6 I'm just excited to have the two years come to a  
7 close, and I just want to thank y'all for having the  
8 faith in me in leading this project.

9 DR. KING: Congratulations again on your  
10 award.

11 MS. CULPEPPER: Thank you.

12 DR. KING: Well deserved. Do you have  
13 anything else from an annual report perspective?

14 MS. CULPEPPER: That is it.

15 DR. KING: Thank you so much. All right.  
16 That moves us into the Emergency Practice and  
17 Standards Advisory Committee, which has had several  
18 meetings in which we have adopted ASTNA and ENA's  
19 qualifications, orientations, and competencies for  
20 continuing education in the emergency setting. As you  
21 heard previously, Mr. Ward read the part that is going  
22 into the Administrative Code regarding emergency  
23 medicine and emergency care.

24 We have also addressed the emergency  
25 nurse practitioner role and that being a subspecialty

1 and just have referred that to Administrative Code for  
2 practice standards for adoption, not necessarily  
3 anything that would be a specialty, per se, but more  
4 of a subspecialty and how that goes in. We don't have  
5 another meeting scheduled, but that's kind of the  
6 year-end review.

7 Next is the Telehealth Task Force, which  
8 we've had a couple of meetings. That also has some  
9 outside stakeholders, as well as board members, and  
10 have also sent -- ANA has core principles of practice  
11 that they have developed for telehealth that is not so  
12 specific to each individual specialty or subspecialty  
13 or population category. That has also been sent to  
14 Mr. Ward's committee for Administrative Code.

15 After discussion this morning in the  
16 Advanced Practice Committee, we are going to  
17 restructure that task force and rename it and give it  
18 a different mission and charge, to include all of the  
19 alternative methods of care that are coming down the  
20 pike, as Blake alluded to earlier. So, all of those  
21 will be the charge of that new committee, to  
22 investigate, research, and then give recommendations  
23 to the Administrative Code on all the different  
24 methodologies of care as they come down that are  
25 innovative.

1 The next one is the Office of Nursing  
2 Workforce, which I don't feel like we need to go into  
3 any more detail. Gregg gave a great update, and we  
4 appreciate that. Couldn't do anything without you  
5 guys helping us on that. So, the next thing on the  
6 agenda -- or does anybody have any questions for me on  
7 any of this?

8 (NO VERBAL RESPONSE)

9 DR. KING: If anybody is interested in  
10 chairing any of those committees, I am open to  
11 volunteers. The next thing that we have is confirming  
12 the disciplinary hearing dates that you received in  
13 your packet. So we will need a motion to approve  
14 those dates.

15 MS. NORRIS-JOHNSON: I make a motion.

16 DR. KING: Motion made by Ms. Nancy  
17 Johnson. Is there a second?

18 MR. WARD: Second.

19 DR. KING: Seconded by Mr. Blake Ward.  
20 Any discussion or concerns?

21 (NO VERBAL RESPONSE)

22 DR. KING: All in favor?

23 (ALL IN FAVOR)

24 DR. KING: Opposed?

25 (NO VERBAL RESPONSE)

1 DR. KING: Abstainers?

2 (NO VERBAL RESPONSE)

3 DR. KING: Motion passes. And I didn't  
4 forget about the educational retreat date. We'll get  
5 there. I don't know that everybody is ready to just  
6 throw out a date since we now have Capitol Day changed  
7 around. Just give us a week or so to kind of get  
8 those dates set in our head.

9 DR. STANFORD: I was just wondering if  
10 there is any way that we can make that retreat around  
11 Capitol Day. Since some of us have to drive three  
12 hours, it makes sense.

13 MS. COLLINS: What day of the week is  
14 that?

15 DR. KING: It's a Wednesday. So that  
16 means it would put it either on a Tuesday or a  
17 Thursday.

18 MR. WARD: Phyllis, in the meeting packet  
19 that was emailed to us, what was the 2020 calendar day  
20 for Capitol Day?

21 DR. KING: See if you can pull that up  
22 real quick.

23 MS. MONTGOMERY: What was the question,  
24 Blake?

25 DR. KING: Is there a specific date in

1 our packet already? I thought the date was blank for  
2 the educational retreat.

3 MS. MONTGOMERY: It is.

4 DR. KING: It's not decided?

5 MS. MONTGOMERY: It's not decided.

6 DR. KING: So I think we should do that  
7 just to see. We can discuss that and just have that  
8 out there so Vanessa can put it on the website for us.  
9 All right. So that moves us to officer elections on  
10 the agenda. Ms. Vanessa, do you have the ballots?

11 MR. ADAMS: I have them. I have the  
12 ballots.

13 DR. KING: T.J., do you want to discuss  
14 them, what is there and what positions and the  
15 nominations from the committee?

16 MR. ADAMS: Yeah. So, Mississippi Code  
17 Section 73-15-11 states the members of the Mississippi  
18 Board of Nursing meet annually and organize for the  
19 ensuing year by election of one of its members as  
20 president, one as vice-president, one as secretary,  
21 and one as treasurer. The physician member and the  
22 representative of consumers of health services may  
23 discuss and nominate but shall not vote for officers,  
24 nor hold office in such elections.

25 DR. KING: And so we have voted to amend

1 that to add the position of vice-president.

2 MR. ADAMS: Of vice-president, and it is  
3 on the ballot.

4 DR. KING: Okay.

5 MR. ADAMS: I received nominations from a  
6 number of you guys, but I think you can have an open  
7 nomination at this time as well.

8 DR. KING: So, do you want to just advise  
9 the board members who are available and open up the  
10 floor for nominations?

11 MR. ADAMS: So, currently, on the ballot,  
12 from what I received -- and I appreciate those that  
13 served on the subcommittee with myself. Thank you for  
14 helping out. I have down as president nominated was  
15 Melissa King, and she has accepted that nomination.  
16 All these have as well. Alton Shaw as vice president;  
17 Secretary, Sandra Culpepper; Treasurer, T.J. Adams and  
18 Nancy Norris-Johnson. So I open the floor if anyone  
19 would want to be added to the ballot or make a  
20 nomination for an addition to the ballot.

21 DR. KING: Any board members would like  
22 to make a nomination for an executive office position?

23 (NO VERBAL RESPONSE)

24 DR. KING: Okay. At this time we will  
25 move forward with voting, and then I'll ask Jan and

1 Dr. Owens to calculate those votes and come back with  
2 a report, please.

3 (MR. ADAMS PASSED OUT BALLOTS)  
4 (OFF THE RECORD)

5 DR. KING: So we will -- the announcement  
6 is, President is Melissa King; Vice-president, Alton  
7 Shaw; Secretary, Sandra Culpepper; and Treasurer, T.J.  
8 Adams. All right. So, after that, that concludes our  
9 public part of this business meeting. I need a motion  
10 to go into closed determination session to determine  
11 whether executive session is needed for the purpose of  
12 discussion of personnel matters. Moved by Mr. Blake  
13 Ward. Is there a second?

14 MS. TAYLOR: Second.

15 DR. KING: Seconded by Ms. Brandi Taylor.  
16 All in favor?

17 (ALL IN FAVOR)

18 DR. KING: Opposed?

19 (NO VERBAL RESPONSE)

20 DR. KING: Abstainers?

21 (NO VERBAL RESPONSE)

22 (MEETING CLOSED)

23 (OFF THE RECORD)

24 (MS. GREEN ANNOUNCED TO THE PUBLIC THE  
25 DECISION TO GO INTO EXECUTIVE SESSION.)

1 MS. GREEN: Within the closed  
2 determination session, the motion was made by Sandra  
3 Culpepper, seconded by Brandi Taylor that the Board  
4 enters executive session for the purpose of evaluating  
5 the executive director's job performance. The motion  
6 passed unanimously.

7 (OFF THE RECORD)

8 (EXECUTIVE SESSION HELD)

9 MS. GREEN: Within the executive session,  
10 the motion was made by Blake Ward and seconded by  
11 Shirley Jackson that the Board was satisfied with the  
12 executive director's job performance. The motion was  
13 made to exit executive session by Jan Collins,  
14 seconded by Brandi Taylor. Motion carried  
15 unanimously. The Board resumed in open meeting and  
16 announced the above-described action in executive  
17 session. Motion was made to adjourn by Jan Collins  
18 and seconded by Sandra Culpepper.

19 (MEETING ADJOURNED AT APPROXIMATELY 1:08 P.M.)

20 \* \* \*

CERTIFICATE OF COURT REPORTER

I, ASHLEY C. HAGG, Certified Shorthand  
Reporter and Notary Public in and for the State of  
Mississippi at large, hereby certify that the  
foregoing pages contain a full, true, and correct  
transcript of the proceedings as taken by me at the  
time and place heretofore stated in the aforementioned  
matter and later reduced to typewritten form by me to  
the best of my skill and ability.

I further certify that I am not in the  
employ or related to any counsel or party in this  
matter and have no interest, monetary or otherwise, as  
to the final outcome of this proceeding.

WITNESS MY SIGNATURE AND SEAL, this the  
24th day of October, 2019.

\_\_\_\_\_  
ASHLEY C. HAGG, CSR  
CSR NO. 1178

My Commission Expires:  
July 1, 2022