

THE MISSISSIPPI BOARD OF NURSING
BUSINESS MEETING

DECEMBER 6, 2019

BOARD MEMBERS IN ATTENDANCE:

- DR. MELISSA KING, DNP, FNP-BC, ENP-BC (PRESIDENT)
- ALTON SHAW, MSN, FNP-C (VICE PRESIDENT)
- SANDRA CULPEPPER, LPN (SECRETARY)
- T.J. ADAMS, RN, BSN, MSHA (TREASURER)
- BLAKE WARD, MSN, CRNA
- DR. TERESA STANFORD, DNP, FNP
- SHIRLEY JACKSON, LPN
- NANCY NORRIS-JOHNSON, LPN II, CPT
- LAURA MOORE, MSN, NP-C
- DR. MARY STEWART, PhD, RN
- JAN COLLINS, CONSUMER

ALSO PRESENT:

- GLORIA J. GREEN, ESQUIRE
- SPECIAL ASSISTANT ATTORNEY GENERAL

REPORTED BY: ASHLEY C. HAGG
 CERTIFIED SHORTHAND REPORTER
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 NOTARY PUBLIC

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2 The following meeting was held at the
3 Mississippi Board of Nursing, 713 South Pear Orchard
4 Road, Plaza II, Suite 300, in the City of Ridgeland,
5 State of Mississippi, on Friday, December 6, 2019,
6 commencing at approximately 11:10 a.m.

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9 **DR. KING:** We will go ahead and call to
10 order at 11:10, on December 6th. And we do have a
11 quorum, but let the record reflect that Ms. Brandi
12 Taylor and Dr. Michelle Owens are not present for the
13 meeting today. All right. Approval of the agenda.
14 Can I get a motion for approval of the agenda?

15 **MS. NORRIS-JOHNSON:** I make a motion.

16 **DR. KING:** Motion made by Ms. Nancy
17 Norris-Johnson. Is there a second?

18 **MS. COLLINS:** I'll second.

19 **DR. KING:** Second by Jan Collins. Any
20 additions or discussion?

21 (NO VERBAL RESPONSE)

22 **DR. KING:** Okay. All in favor?

23 (ALL IN FAVOR)

24 **DR. KING:** Opposed?

25 (NO VERBAL RESPONSE)

1 **DR. KING:** Abstainers?

2 (NO VERBAL RESPONSE)

3 **DR. KING:** Motion passes. Okay. Open
4 forum. Anybody from the public? Teresa Malone, you
5 need a microphone.

6 **MS. MALONE:** Well, I feel like I should
7 stand, then.

8 (LAUGHTER)

9 **MS. MALONE:** And mine is going to be
10 very, very quick this time. I know y'all are
11 surprised at that. First of all, I want to extend a
12 sincere appreciation to Phyllis Johnson and the staff
13 members that attended our annual convention. They
14 were very gracious. They presented not only on
15 Thursday, but also on Friday, and I think we've
16 extended this probably the last three years. We keep
17 adding 15 minutes and 15 minutes. I think we're up
18 to, what, an hour and a half now? And I think that
19 people could have still stayed another half hour
20 asking questions. So, I think, especially with the
21 changes that were put in place for the RNs and the
22 NPs, it was an excellent opportunity for them to be
23 able to ask questions of Phyllis and staff, and we
24 really do appreciate that. It was very well received.

25 I also want to encourage all of you to

1 attend our upcoming Lobby Day that will be held at the
2 Capitol. Lobby Day will be on January the 22nd, and
3 also to attend our Legislative Reception. We will be
4 hosting that in conjunction with the CRNAs. It will
5 be held at The Manship House, and that will be on the
6 evening of -- let me make sure I give you the right
7 date -- on January 23rd, and we will be sending out
8 some information on that.

9 Also, very quickly, I'm not going to go
10 into a lot of detail, because I know you'll be
11 covering that later, but the legislative session is
12 looming. Of course, it's going to be a long one this
13 time. I'm already hearing information from
14 individuals saying they're trying to look at ways to
15 shorten it. I've also heard that they're trying to
16 fast track a lot of the legislation and try to move it
17 a little bit quicker this time. So this is going to
18 be a very interesting session for us.

19 We have already started discussions with
20 the new legislators about some of the issues that are
21 facing the nursing profession, and, again, I just want
22 to extend our appreciation for the way that y'all work
23 with us. The way we work at the Capitol, it's very
24 beneficial, and, hopefully, this year we will see some
25 movement on some very important pieces of legislation.

1 Thank y'all.

2 **MS. COLLINS:** Teresa, have y'all got an
3 agenda, a legislative agenda?

4 **MS. MALONE:** A legislative agenda? We
5 are finalizing it, but I can give you some of the
6 highlights. One, of course, is the removal of the
7 collaborative agreement requirement between nurse
8 practitioners and physicians. That's for all APRNs
9 and physicians. We are also in discussions, and this
10 is not a bill that has been dropped at this point, but
11 we have also had discussions with legislators
12 surrounding the escalation that we're seeing in
13 violence against nurses, both from the situation that
14 we have in Mississippi with the Opioid Epidemic, as
15 well as some gang-related issues surrounding the
16 state, and then just an increase from patients and
17 family members, as well. That does seem to be
18 escalating in all parts of our state.

19 We are also discussing with them the need
20 to put nurses on equal footing when it comes to the
21 rural areas for whatever type of tax credits,
22 benefits, whatever the case may be, to be in line with
23 other healthcare professionals. Those are probably
24 our three main issues. And then we are also looking
25 at removing the cap that is currently in place for

1 school nurses once they pass their certification.
2 Teachers can receive an increase in salary. There is
3 no cap on that. But, for school nurses, there is a
4 cap, and we're working to hopefully remove that in
5 this next legislative session.

6 **MR. SHAW:** What is that cap?

7 **MS. MALONE:** I believe it is -- don't
8 quote me on this -- I think it's 35 now. So, we're
9 trying to get that removed and really just put them on
10 an even playing field. Any other questions?

11 **MS. COLLINS:** Thank you.

12 **MS. MALONE:** Thank y'all.

13 **DR. KING:** Thank you. Anybody else?

14 (NO VERBAL RESPONSE)

15 **DR. KING:** That will move us to --
16 thanks, Teresa -- Office of Nursing Workforce, Gregg.

17 **MR. TAYLOR:** Good morning. I will start
18 with introducing two new staff members. I'm very
19 proud to introduce JaBria Fogg, Administrative
20 Assistant V, and Christie Levy, who is our program
21 manager. They have both been here about four to six
22 weeks, but JaBria was here a year prior to coming
23 full-time. Okay, ONW Report. I believe I had a note
24 here to make a motion to approve the ONW ad hoc
25 Committee Meeting minutes. It's on the agenda here.

1 **DR. KING:** Yes. Do you want to do that
2 first before you give us your report?

3 **MR. TAYLOR:** I can go ahead with this.
4 We're on track to have the scholarship funds
5 distributed by February 1, which is about five or six
6 months ahead of last year, which seems to be more of
7 an advantage to the schools so they can apply some of
8 those funds to their spring semester. So that's
9 moving along nicely.

10 ONW projects that were approved last
11 meeting, all of those contracts have been drafted, and
12 we are editing some of those as we speak. Some of
13 them have been to DFA and come back. So that's moving
14 forward on time, and most of those events, obviously,
15 will take place January through June 30.

16 All data collection efforts are
17 improving. I had a meeting with Thoughtspan this
18 week, and starting next week we'll be getting a
19 nightly transfer of the database to Russ Davis, who is
20 our consultant of Blue Consulting Group, and that's
21 going to help us with our longer term data projects.

22 On MnVP, which is our voluntary program,
23 it's gaining in popularity. We have five participants
24 who are being monitored actively. I have two intakes
25 next week, and we have 13 pending participants, and we

1 haven't even opened up the gates yet. So, Dwayne and
2 I have developed a referral form yesterday for
3 internal use, and so we expect there to be quite a
4 number of referrals coming out of Case Review.

5 The community meetings and visibility,
6 just very quickly -- and I'm very near the end now --
7 we displayed at the MNA for two days in Biloxi.
8 October 24th and 25th we had a lunch talk out at
9 Hinds, a simulation meeting. We went to Itawamba
10 November 13th, a Career Day there. We're displaying
11 at the W in Columbus in January.

12 February the 20th, mark your calendars,
13 because we have an NCSBN rep coming to talk about Next
14 Gen NCLEX, and we're going to co-sponsor that with
15 UMC. They are donating a very, very large room that
16 seats 500 people. And so we're not going to have to
17 cap registration, but we will put sort of an
18 artificial cap there so we can plan the food for
19 hopefully a few hundred people. So, bring your
20 friends.

21 March of 2020, there's an MANP Conference
22 in Oxford. Then, in May of 2020, we're going to have
23 our Hypertension Summit, and that's in a
24 co-sponsorship with American Heart Association. And
25 we had our first planning meeting this week, and

1 that's going to go well. I think we'll get a lot of
2 positive knowledge from that event, not to mention all
3 the others that are coming up soon. So that's really
4 the end of my -- so now I make the motion to approve
5 those ad hoc committee meeting minutes.

6 **DR. KING:** Okay. Gregg has asked --
7 thank you. Good job. Gregg has asked for a motion to
8 approve the Office of Nursing Workforce ad hoc
9 Committee minutes.

10 **MR. WARD:** So moved.

11 **DR. KING:** Motion made by Mr. Blake Ward.
12 Is there a second?

13 **MS. NORRIS-JOHNSON:** Second.

14 **DR. KING:** Second by Ms. Nancy
15 Norris-Johnson. Any discussion?

16 (NO VERBAL RESPONSE)

17 **DR. KING:** All in favor?

18 (ALL IN FAVOR)

19 **DR. KING:** Opposed?

20 (NO VERBAL RESPONSE)

21 **DR. KING:** Abstainers?

22 (NO VERBAL RESPONSE)

23 **DR. KING:** Thank you so much.

24 **MR. TAYLOR:** Merry Christmas.

25 **DR. KING:** Merry Christmas to you, and

1 welcome. We're glad to have you. All right. That
2 moves us to board business, and we need a motion to
3 accept the meeting minutes for October 11th for the
4 business meeting.

5 **MS. JACKSON:** I make a motion.

6 **DR. KING:** Motion made by Ms. Shirley
7 Jackson. Is there a second?

8 **DR. STANFORD:** Second.

9 **DR. KING:** Second by Dr. Teresa Stanford.
10 Any discussion?

11 (NO VERBAL RESPONSE)

12 **DR. KING:** All in favor?

13 (ALL IN FAVOR)

14 **DR. KING:** Opposed?

15 (NO VERBAL RESPONSE)

16 **DR. KING:** Abstainers?

17 (NO VERBAL RESPONSE)

18 **DR. KING:** Next motion is to accept the
19 hearing panel minutes of April '19 and agreed
20 settlement proposal minutes for April 2019 and October
21 2019.

22 **MR. SHAW:** I make a motion.

23 **DR. KING:** Motion made by Alton Shaw.
24 Second?

25 **MS. NORRIS-JOHNSON:** I'll second it.

1 **DR. KING:** Second by Ms. Nancy
2 Norris-Johnson. Any discussion?
3 (NO VERBAL RESPONSE)
4 **DR. KING:** All in favor?
5 (ALL IN FAVOR)
6 **DR. KING:** Opposed?
7 (NO VERBAL RESPONSE)
8 **DR. KING:** Abstainers?
9 (NO VERBAL RESPONSE)
10 **DR. KING:** All right. So now we need a
11 motion to waive the reading of names.
12 **DR. STANFORD:** Motion.
13 **DR. KING:** Motion made by Dr. Teresa
14 Stanford. Is there a second?
15 **MS. CULPEPPER:** I will second it.
16 **DR. KING:** Seconded by Sandra Culpepper.
17 All in favor?
18 (ALL IN FAVOR)
19 **DR. KING:** Opposed?
20 (NO VERBAL RESPONSE)
21 **DR. KING:** All right. Future meetings.
22 Agreed settlement proposals will be February 4th of
23 2020. Disciplinary hearings will be February 5th and
24 6th starting at 8:30. Board Business Meeting February
25 7th, 2020, starting at 11:05, and the panel for that

1 week will be Ms. Laura Moore, Sandra Culpepper,
2 Ms. Brandi Taylor, and Dr. Mary Stewart, which brings
3 us now to legislative update, Trey.

4 **MR. BOBINGER:** Ms. Johnson just made a
5 mistake. Never hand the microphone to an attorney, a
6 political guy, and a Baptist. You just don't. We'll
7 be here all day. You might as well bring lunch in.

8 (LAUGHTER)

9 **MR. BOBINGER:** I might stand. Honestly,
10 I kind of like it. For the Executive Committee
11 members, I had prepared kind of a little legislative
12 overview. I know there's a couple of other issues
13 that we want to bring up that the Board wants to look
14 at, and I think they're both meritorious ideas. I'll
15 start off by saying, thankfully, I think everyone
16 would agree, the elections are over. We don't have
17 to -- we can watch the news without watching so many
18 ads. I know the candidates are glad. The winning
19 candidates are glad the elections are over. But
20 having said that, I know that Governor Reeves,
21 Lieutenant Governor Hosemann, General Fitch, all these
22 folks have been working very hard on their transition
23 to their new positions.

24 You know, you would think you just move
25 in an office, but there's really a big deal in

1 transition. That's why in the State Constitution, we
2 have a four-month session after every election, as
3 opposed to three, and that's because they knew it
4 takes more time for these folks to adjust to the new
5 offices.

6 I know what Secretary Hosemann -- I guess
7 I should say Lieutenant Governor-elect, he started
8 immediately after the legislative or the elections
9 meeting one on one with all the senators. He asked
10 them, What would you like to serve on? What are your
11 interests? That doesn't mean, Teresa, you're going to
12 get it, but he just wanted to know, because he ends up
13 appointing all those committee members and all the
14 chairmen. And we all know that's a big deal.

15 We are going to have a new Public Health
16 Chairman in the Senate, because our friend and able
17 Senator Dean Kirby has been chosen to the top
18 leadership under the lieutenant governor, Senate
19 Pro-Tem. We will have a new chairman. Blake and I
20 were talking earlier. I think that could have a big
21 input on all these potential legislative issues that
22 we're doing. So we're going to keep watching that.

23 I'm going to remind you again, Wednesday,
24 January 29th, from 8:30 -- excuse me -- from 11:30 to
25 3:00 p.m., we're going to have our Board of Nursing

1 Capitol Day, and I again strongly encourage all of you
2 can hopefully make it to the Capitol that day. It's a
3 great opportunity to visit with our legislators and
4 talk about our issues. I echo what Teresa said.
5 There has already been, you know, a lot of folks
6 talking. I know the governor and lieutenant governor
7 met with all the new senators this week at the Capitol
8 as kind of an orientation. So they're trying to get
9 those folks up to speed.

10 Some issues I think we'll see coming up
11 this session, and I know the Executive Committee
12 members probably have already seen this, obviously,
13 full practice authority, you know, which really
14 entails, as Teresa pointed out, the removal of the
15 collaboration agreements is obviously something that
16 is very important that will be an issue that we'll see
17 obviously coming up.

18 Medical marijuana, I'm telling you,
19 folks, this issue has gained a lot of traction. It's
20 probably also going to be on the ballot, Gloria, next
21 year. They have been doing an initiative referendum
22 process, but I think you'll also see bills dropped in
23 the session. Now, I don't know what the final outcome
24 was. I was out of town. But I think the Board of
25 Health, Phyllis, recently took some sort of action or

1 passed a resolution or considered one regarding the
2 legalization of medical marijuana.

3 **MS. COLLINS:** Were they for or against?

4 **MR. BOBINGER:** I think they had concerns.
5 Opposition is my understanding, but I'm not speaking
6 for them, because I was not at the meeting. I would
7 have been, but I was out of town. The issues are
8 around regulation and licensing, funding the
9 oversight, you know, just a lost of cost, quality
10 control, testing. There's just a whole lot of the
11 overall impact to the public health, you know. So,
12 but I can tell you, there's a movement out there.
13 There's a lot of people that are really serious about
14 wanting to see something done. So you will certainly
15 hear some discussion. I don't think you'll see the
16 legislature actually passing a bill, but I do think it
17 will be discussed, and I think you probably -- the
18 state voters will probably vote on it next November.

19 I would like to thank Ms. Collins, back
20 to our full practice authority, had been contacted by
21 an advocacy group that has some relationships, and
22 they want to work with us some on one of our major
23 issues, and I appreciate that. I think it's a good
24 idea. We hope to make that happen soon.

25 **MS. COLLINS:** You're welcome.

1 **MR. BOBINGER:** Medicaid, I'm not even
2 going to use the E word, but you'll hear Medicaid
3 discussed a lot, particular in relation to our rural
4 clinics and hospitals. There will be a lot of
5 discussion. You know, there's some folks that want to
6 modify the State Medicaid Plan to broaden it. Of
7 course, there's strong opinions and feelings on both
8 sides of that issue, but we will hear about it.

9 Again, kind of supporting what MNA said
10 earlier, that we want to do, you know, always looking
11 to do something to enhance the profession or help our
12 folks, whether it's rural scholarships for people much
13 like the physicians that are willing to locate in
14 rural areas, trying to have some funding available for
15 scholarship money for those people. I think the
16 funding will be the big issue, not so much the purpose
17 of it, but paying for it. That's something we'll look
18 at.

19 Also, I know, Madam President, that Brett
20 and I were talking earlier, the issue we may look at
21 about the notice on meetings, that we've kind of got
22 an archaic older law that's, I think, kind of
23 burdensome. Nobody is opposed to notice. We want it.
24 You need it. But do you need almost two weeks? You
25 follow me? It's kind of -- so that's something.

1 Then, the other something, as I
2 understand, other regulatory agencies have, Shan, and
3 that's administrative costs on our hearings, you know,
4 when we're doing these hearings, the ability to assess
5 cost in the administrative hearings. So those may be
6 a couple of other issues, I think, probably some of
7 you guys have discussed. But at this point I'll fight
8 my tendency and put the mic down. Are there any
9 questions or comments? If not, I'll be around through
10 the meeting.

11 **DR. KING:** Thank you for everything that
12 you do.

13 **MR. BOBINGER:** Thank you very much.

14 **DR. KING:** Thank you. Anybody else have
15 any questions for Trey?

16 (NO VERBAL RESPONSE)

17 **DR. KING:** Executive Director Report,
18 Ms. Johnson?

19 **MS. JOHNSON:** Well, good morning, and
20 Happy Holidays. Happy Kwanzaa. Merry Christmas.
21 Happy New Year, all of the above. It is a joyful
22 time. This is one of my favorite times of the year,
23 the other one being Thanksgiving. So, first of all,
24 kudos, and thank you to the Board of Directors for the
25 outstanding leadership you provide the Board of

1 Nursing. You had a little Christmas happy in your
2 chair. I hope you'll enjoy it. It's from the
3 executive director and the staff here at the
4 Mississippi Board of Nursing.

5 Now, that being said, I am so happy to
6 provide some updates to you today. The first two
7 updates that I would like to bring you is, we have
8 some additional staff that we are really excited
9 about. First is our human resources director,
10 Ms. Elaine Hunter. If you would, stand, please,
11 Ms. Hunter. Ms. Hunter joined us as of December the
12 1st, has a vast background in HR, labor, Fair Labor
13 Standards Act, EEO, just a conglomerate of experience,
14 many, many years, almost as old as I am in experience.
15 So we are excited about having Ms. Hunter. You will
16 be seeing her around. Her office will be located in
17 the back here once we get all of that set up, but we
18 are excited and happy to have Ms. Hunter here. Thank
19 you.

20 Our second one is one that I am almost
21 double, triple, quadruple elated to have is the
22 director of the Practical Nursing Education Program,
23 which we assumed that fully July 1 of this year.
24 Dr. Priscilla Burks, if you will stand. Dr. Burks has
25 joined us as of December the 1st, has a vast

1 background in practical nursing education. Her resumé
2 is extensive, so I won't go into all of the details.
3 But she has been intimately involved in that process
4 for some time. And I must say, we got her from Hinds
5 Community College. So, it's our gain. And Kathy
6 reminds me, it's their loss. But everyone is equally
7 excited about having Dr. Burks on board. I don't
8 think anybody is more excited than me and Shan and
9 Brett.

10 **MS. MONTGOMERY:** Amen.

11 (LAUGHTER)

12 **MS. JOHNSON:** So, thank you, Dr. Burks.
13 She will be the go-to person. She is already hard at
14 work. She has already got a meeting set up with me
15 after this meeting, because she has already looked at
16 some things that she needs to do with the Practical
17 Nursing Program in some of those things that we have
18 received from students trying to come in. So she is
19 already on it. She has got it going. She has a
20 direct extension. Her email has not been set up yet,
21 nor has Ms. Hunter's, because it takes a while for IT
22 to set that up. But you can reach them through the
23 main switchboard here at the Board of Nursing, or we
24 will be able to give out their direct information to
25 you, as well. So, welcome. Thank you very much.

1 (APPLAUSE)

2 **MS. JOHNSON:** That being said, I can't do
3 what I do without my staff. Brett, Shan, Floyd, Tina,
4 Gregg, Stephanie, all the staff, Westley. I always
5 forget Westley, and he reminds me, Westley and the new
6 staff. JaBria has been here, but she is now
7 full-time, as Gregg has said. And Christie Levy comes
8 with a wealth of information and experience. Gregg
9 did an outstanding job in selecting his employees for
10 ONW. So I am excited. Thank you to my staff for all
11 that you do each and every day to make my job a
12 pleasure.

13 **MS. MONTGOMERY:** You're welcome.

14 (LAUGHTER)

15 **MS. JOHNSON:** I would be remiss if I did
16 not acknowledge that second bullet. I am so happy to
17 inform you that one of our very own is going to be
18 recognized as one of the Mississippi Business Journal
19 Leaders in Law on next Thursday, December the 12th,
20 and it is none other than Brett Thompson-May.

21 (APPLAUSE)

22 **MS. JOHNSON:** So we are excited about
23 that. Brett does a tremendous amount of work here at
24 the Board. She is very knowledgeable in the legal
25 arena, and we are happy that she's on our team. We do

1 have two tables for next Thursday, and they are
2 basically full. I think we may have one slot left.

3 **MS. MONTGOMERY:** Maybe one.

4 **MS. JOHNSON:** One slot left. So, if
5 there is someone that wants to go, Board members that
6 have not already been assigned, please, please, let me
7 know before you leave today. We want to be there to
8 give her our support.

9 **MS. COLLINS:** What time is the event? Is
10 it breakfast or lunch or dinner?

11 **MS. JOHNSON:** It's breakfast until about
12 10:30 or 11:00.

13 **MS. MONTGOMERY:** I think the doors open
14 at 8:30.

15 **MS. JOHNSON:** Yeah, they open at 8:30.
16 So, if you can and if you want to attend, please let
17 us know.

18 **MS. MONTGOMERY:** I think Trey just took
19 that seat.

20 (LAUGHTER)

21 **MS. JOHNSON:** Leave it to the attorney.

22 **MR. BOBINGER:** That's right.

23 **MS. JOHNSON:** Okay. Board Retreat is on
24 January the 28th. That's right, we tried to make it
25 around the date that Capitol Day was, and it's going

1 to be at The Westin. More information to come on
2 that, but I wanted to let you know when it was. And I
3 think that we had had some discussion the last time,
4 and we wanted to make it so that you wouldn't have to
5 come down two different times, and we wanted to make
6 it consistent with when Capitol Day was. So,
7 hopefully, Vanessa will be back. I'm not sure. But
8 if you have any questions or concerns, contact me or
9 Shan right now regarding anything to do with the Board
10 Retreat, rooms, things of that nature, and we'll make
11 sure that you're accommodated accordingly.

12 Capitol Day has already been alluded to,
13 and we look forward to everyone participating if you
14 can. We gave you far enough warning to plan. So it
15 will be very important if you could attend. We know
16 that there are some that can't, but please try to make
17 arrangements to attend on that day, a very important
18 day.

19 I want to say that Shan is going to be
20 attending a conference next week, and it's dealing
21 with artificial intelligence, because whether you like
22 it or not, artificial intelligence is here, just like
23 Telehealth is here, and it's not going away. And the
24 Board of Nursing is entertaining some artificial
25 intelligence, and we're not going to let you know what

1 that is yet, but it's coming. So she will be
2 attending a conference in California next week with
3 more information on artificial intelligence and the
4 incorporation of that into health care. So, we're
5 looking forward to that.

6 Next, Stephanie, Board Visibility, you'll
7 see that we have been pretty active, as usual. I do
8 want to acknowledge Teresa Malone and the Mississippi
9 Nurses' Association. It was indeed a pleasure and an
10 honor always to speak to the nurses at the conference.
11 They were very gracious. They did an outstanding job
12 at the conference. That had globs of continuing
13 education offered, and I'm still hearing nurses say, I
14 attended that conference and got a lot of my CEs. So
15 they're working on that. Kudos to you and your staff
16 at the Mississippi Nurses Foundation, as well, for all
17 that they do.

18 American Heart Association's Heart Walk,
19 our staff is very involved in these community
20 activities. They take joy in that, and I think it's
21 very important that we be involved in the community.
22 Stephanie Martin is not in the room, but Stephanie
23 Martin is one of our licensure staff, and this is her
24 baby, so to speak. She has been our American Heart
25 Association Heart Walk coordinator for two or three

1 years now, since we started that, and she does an
2 outstanding job, down to helping to design the
3 t-shirts and just coordinate all of those activities.
4 So, if you see Stephanie, give her a kudos, because
5 she does an outstanding job. Oh, did y'all see the
6 picture of Jan Collins and Laura Moore at the Heart
7 Walk? And Jan looked like she just came out of Vogue
8 Magazine.

9 (LAUGHTER)

10 **MS. MONTGOMERY:** I don't know if she
11 really walked. No, I'm kidding. She walked. She
12 walked. She walked.

13 **MS. JOHNSON:** I was unable to attend due
14 to another obligation, but it was hilarious to see.
15 But thank you-all -- I had forgotten about that
16 picture -- for participating in that.

17 **MS. COLLINS:** It was fun.

18 **MS. JOHNSON:** And so it was fun, but they
19 did. They did participate in that. And all Board
20 members are welcome to participate in our community
21 activities if you have time to do so.

22 We attended the Deans and Directors
23 Meeting. I gave a presentation they had asked on the
24 continuing education requirement. And so we're
25 getting a lot of calls for presentations on that, and

1 I think it's good, because the nurses are already out
2 there doing it. They're getting it. They're working
3 on it, and they're understanding it a little bit more.

4 The Council on Economic Education, we
5 attended that. Shan plays a big part in that, as
6 well, and does an outstanding job with that. I had
7 two staff to attend BONIT. BONIT is the Board of
8 Nursing Investigations Training that is offered by
9 NCSBN, and Tina Highfill attended that, and Karon
10 James attended that. And this is an ongoing thing
11 that is offered every year, and it's a great
12 opportunity to enhance their professional development
13 in the arena of investigations. So, great job with
14 that.

15 Gregg has already talked to you about
16 ONW. Talisha Greenlaw was asked to present at
17 Mississippi Delta Community College and did an
18 outstanding job there. Also, I had the opportunity to
19 attend and was invited by the St. Dominic Leadership
20 and their Clinical Education Department to come and
21 meet with them, also, since our last meeting, which I
22 did do, and that was on continuing education
23 requirements. They want to be proactive and make sure
24 they're doing everything in accordance with what the
25 rules and regulations state.

1 Next, Upcoming Board Visibility, Shan
2 attended the NCSBN Finance Committee, and I will be in
3 Scottsdale, Arizona, leaving Sunday to attend the
4 Nurse Licensure Compact Executive Committee. So I
5 will not be in the office until next Thursday when I
6 return hopefully to attend Brett's ceremony. Madam
7 President, that is all that I have. Next is the
8 budget.

9 **DR. KING:** Okay.

10 **MS. MONTGOMERY:** Good morning. You-all
11 should have received your packets, your budget packets
12 prior to today's meeting. I will go through this with
13 my high overview. Due to the way that I've presented
14 the budget in most times with the comparison of the
15 renewal years, I decided, going forward, we will
16 compare the year to year. So you'll see that
17 difference in your budget when you receive it for the
18 next budget cycle.

19 Moving on to revenue, revenue collected
20 during October is slightly higher than the times of
21 the two years, and we've just had an increase in legal
22 fines -- thank you -- and CBC, criminal background
23 checks once again. The percentage of revenue is
24 collected online by 94 percent. As I referenced in
25 the Executive Committee, this is kind of where we want

1 to be. It does create less opportunities for internal
2 theft. So we do try to keep that at 94 percent.
3 We're shooting for 100 percent once we get Legal and
4 Compliance integrated fully with Thoughtspan to
5 receive those revenues through online service.

6 Expenditures. Expenditures are slightly
7 higher. That's due, in part, we have additional
8 employees, and we filled those positions. Once again,
9 we're elated to have those positions filled. I think
10 over the last 10 years we've always had to fight for
11 those positions through legislation. So, this will be
12 the first time that Ms. Johnson does not have to fight
13 for those positions, if nothing changes. And it's
14 hard to defend those positions during appropriations,
15 so we're happy for that.

16 Travel expenses are much higher. Again,
17 according to the last bullet that I have, not really a
18 major concern, because we are still within our
19 budgeted amounts for this year. We've only expended
20 about 24 percent of the budget, which it will increase
21 over the next couple of months, because we're going to
22 be disbursing the ONW scholarships. We'll be
23 disbursing the ONW projects. So the budget will
24 increase, but we are within the budget amount this
25 year.

1 Cash. We do have enough cash to meet all
2 of our expenses for this year. We have enough revenue
3 collected. Right now we have 4,289 LPNs that have
4 renewed, which we have 14,000. It's not a major
5 concern right now. I know Tina would probably
6 disagree, but we've done the comparisons. The last
7 two weeks of December will show a huge spike in our
8 revenue, in which they wait until the last two weeks
9 to renew. So, I do still feel confident that we will
10 receive that revenue in from the LPN renewals. Again,
11 for cash on hand, we have \$5,443,974.32, enough to
12 complete us through this fiscal year. And with the
13 intake of the remaining LPN fees, we will have enough
14 to cover our proposed Fiscal '21 Year's Budget. Are
15 there any questions, comments, or concerns about the
16 presented budget?

17 **MS. JOHNSON:** I just want to piggyback
18 onto that with the LPN renewal, because we will be
19 closed December 24th and 25th for the holidays. So I
20 would like to make sure everyone was aware that we
21 will be closed, which was a proclamation submitted by
22 the governor. We will have both of those days off as
23 a holiday.

24 **MS. MONTGOMERY:** One additional piece of
25 information. I know, Madam President, you wanted to

1 know if we were having any new contracts come in. We
2 have proposed CE Broker. It's a user-friendly system
3 that we'll use to integrate with Thoughtspan for
4 nurses to be able to easily manage their CEUs. It's
5 no charge to the Board, but it's a contract that -- an
6 MOU -- I'm sorry, Ms. Gloria -- that will come down
7 the pike that will be new to our contracts. That
8 concludes the budget report.

9 **MS. JOHNSON:** And for the Board members
10 that did not get a printout of Trey's report, I have
11 copies of that so you don't have to make notes. I'll
12 give you a copy. I did give it to the Executive
13 Committee, but I'll make sure that other Board members
14 get a copy as well.

15 **DR. KING:** Can I get a motion to approve
16 the budget report that was given by Ms. Montgomery?

17 **DR. STANFORD:** I make a motion.

18 **DR. KING:** Motion made by Dr. Stanford.
19 Is there a second?

20 **MS. COLLINS:** I second.

21 **DR. KING:** Seconded by Jan Collins. Any
22 discussion?

23 (NO VERBAL RESPONSE)

24 **DR. KING:** All in favor?

25 (ALL IN FAVOR)

1 **DR. KING:** Opposed?

2 (NO VERBAL RESPONSE)

3 **DR. KING:** Abstainers?

4 (NO VERBAL RESPONSE)

5 **DR. KING:** Motion passes. Okay. That
6 brings us to committee reports. From the Executive
7 Committee, we need a motion to accept one
8 administrative denial, License R-872048. That is our
9 recommendation. Is there a second to that?

10 **MR. WARD:** I make a motion.

11 **DR. STANFORD:** Second.

12 **DR. KING:** Thank you, Blake. Motion made
13 by Blake and seconded by Dr. Stanford. All in favor?

14 (ALL IN FAVOR)

15 **DR. KING:** Opposed?

16 (NO VERBAL RESPONSE)

17 **DR. KING:** Abstainers?

18 (NO VERBAL RESPONSE)

19 **DR. KING:** Motion passes. The next
20 motion that we actually have coming out of Executive
21 Committee is: "I move that the Board adopt the
22 Executive Committee's recommendation to accept the
23 Agreed Motion to Withdraw Appeal and Accept Agreed
24 Settlement Proposal of Sherry Oswalt Holladay." Is
25 there a second?

1 **MS. CULPEPPER:** I will second that.

2 **DR. KING:** Any discussion?

3 (NO VERBAL RESPONSE)

4 **DR. KING:** All in favor?

5 (ALL IN FAVOR)

6 **DR. KING:** Opposed?

7 (NO VERBAL RESPONSE)

8 **DR. KING:** Abstainers?

9 (NO VERBAL RESPONSE)

10 **DR. KING:** Motion passes. The next
11 recommendation to come out of Executive Committee is,
12 when we were discussing the APRN scholarships, from
13 the legislative perspective, we discussed and thought
14 that maybe that might be a good idea to refer to ONW,
15 as well, to take a look at further and see if that
16 fits into any kind of scholarship money appropriation,
17 whatever, whether or not we ask for more or we try to
18 figure it out with what we have, but to refer that to
19 the ONW Committee for appropriate review. Is there a
20 second to that?

21 **MS. CULPEPPER:** I will second it.

22 **DR. KING:** Seconded by Sandra Culpepper.
23 Any discussion or questions?

24 (NO VERBAL RESPONSE)

25 **DR. KING:** All in favor?

1 (ALL IN FAVOR)

2 DR. KING: Opposed?

3 (NO VERBAL RESPONSE)

4 DR. KING: Abstainers?

5 (NO VERBAL RESPONSE)

6 DR. KING: Motion passes. Then, the last
7 thing that we have -- sorry it's not in your packet --
8 is our actual legislative agenda that we would like to
9 recommend and have a motion to accept, and that is
10 legislation to support full practice authority or
11 remove the collaborative agreement. Number 2 is
12 legislation to support authority of the Board of
13 Nursing to assess administrative cost to licensees
14 during disciplinary hearings. Then, number 3 is
15 legislation to support the removal of current
16 statutory language requiring 10-day notice prior to
17 having special call meetings of the Board. Removal of
18 this requirement will be consistent with the Open
19 Meetings Law.

20 DR. STANFORD: I make a motion.

21 MR. WARD: Second.

22 DR. KING: Motion by Dr. Stanford,
23 seconded by Blake Ward. Any discussion about those?

24 (NO VERBAL RESPONSE)

25 DR. KING: Okay. All in favor?

1 (ALL IN FAVOR)

2 **DR. KING:** Opposed?

3 (NO VERBAL RESPONSE)

4 **DR. KING:** Abstainers?

5 (NO VERBAL RESPONSE)

6 **DR. KING:** Motion passes. All right. We
7 have already talked about the Board Retreat being
8 January 28th, 2020, at The Westin. Do you have those
9 topics right off the top of your head, or do you want
10 to talk about them?

11 **MS. JOHNSON:** We can talk about them
12 later, but I know we're going to talk about
13 legislation, the Strategic Plan. What is the other
14 one?

15 **MS. MONTGOMERY:** We're going to have a
16 group from UMC Medical Center to come and talk about
17 biases.

18 **MS. JOHNSON:** And we're going to also
19 have something on Legal. I know there were four
20 topics that you had discussed. Those are covered. In
21 addition, the group that Shan is contacting.

22 **DR. KING:** Okay.

23 **DR. STANFORD:** Do you have something for
24 that day so we can have some key points pulled
25 together that we're telling the legislators --

1 **MS. COLLINS:** Talking points. That was
2 my very next question.

3 **MS. JOHNSON:** So, like, legislative
4 talking points?

5 **DR. STANFORD:** Yes.

6 **MS. COLLINS:** And do we submit that
7 agenda to our leadership with both the House and the
8 Senate? Is that something traditionally that we do,
9 or it doesn't matter?

10 **MR. BOBINGER:** Yeah, not really. Just
11 it's more internal, but it is an official statement of
12 the Board's position, so it's important. But we can
13 have those talking points.

14 **MS. MONTGOMERY:** For the legislative
15 agenda, I know appropriations has always been a given,
16 that we would legislate for that. Is that something
17 that we should add to the legislative agenda?

18 **DR. KING:** I mean, do you foresee asking
19 for more?

20 **MS. MONTGOMERY:** That's depending on the
21 conversations for the rural health scholarships.
22 Right now we're even. We're not asking for anything
23 over, significantly over last year.

24 **DR. KING:** Maybe we can hold off on that
25 for this year and then maybe look at that for next

1 year. Thoughts?

2 **MS. MONTGOMERY:** We're going to fight for
3 it regardless.

4 **DR. KING:** Right.

5 **MS. COLLINS:** When do you think you need
6 to really have those discussions? I mean --

7 **MS. MONTGOMERY:** Well, here's what is
8 going to happen. Once we start having those meetings,
9 if we decide to amend the budget, it will have to be
10 done in January. So, I guess, maybe if we do have a
11 meeting in February, we still should have time to make
12 that a part of whatever we do going forward.

13 **DR. STANFORD:** We just know how over the
14 last legislative session so many were cut.
15 Fortunately, for us, they left us alone. I think
16 maybe staying on the level is --

17 **DR. KING:** I agree with you on that. I
18 don't want to take any attention away from the top
19 three priorities that we have.

20 **DR. STANFORD:** I agree.

21 **MS. COLLINS:** You don't want to have too
22 many priorities. You want to reel those in.

23 **DR. KING:** Is that fair?

24 **MS. MONTGOMERY:** Yes.

25 **DR. KING:** Perfect. All right.

1 Compliance, Mr. T.J. Adams?

2 **MR. ADAMS:** Thank you, Madam President.

3 Compliance has two motions to bring forward. "I move
4 that the Board adopt the Compliance Committee's
5 recommendation to deny the request of License No.
6 R-907721 to be allowed to take Adderall.

7 "I move that the Board adopt the
8 Compliance Committee's recommendation to deny the
9 request of License No. P-324279 to be allowed to take
10 Adderall and to remove maximum hours allowed from her
11 Final Order dated and signed October 8, 2019."

12 **MS. CULPEPPER:** I will make that motion.

13 **MR. ADAMS:** By Ms. Sandra Culpepper.

14 **DR. KING:** So, the motion is on the
15 table. Any discussion?

16 (NO VERBAL RESPONSE)

17 **DR. KING:** All in favor?

18 (ALL IN FAVOR)

19 **DR. KING:** Opposed?

20 (NO VERBAL RESPONSE)

21 **DR. KING:** Abstainers?

22 (NO VERBAL RESPONSE)

23 **MR. ADAMS:** Thank you.

24 **DR. KING:** Thank you, T.J. Next,
25 Dr. Stanford, Advanced Practice.

1 **DR. STANFORD:** We have nothing to bring
2 forward.

3 **DR. KING:** Okay. Any updates or
4 anything?

5 **DR. STANFORD:** We are going to be meeting
6 in January and hopefully at the retreat. We're going
7 to be looking at position statements that were made
8 but were removed from the site that may have some
9 rules or some specifics about practice that we may
10 have come back and not looked at those position
11 statements, and we have people who are in good faith
12 practicing one way, and we want to make sure that
13 those previous position statements and our
14 Administrative Code are in line. So we just wanted to
15 look at them. They are not on the site now. So we
16 want to just sit back and take a look at them and make
17 sure everything is in line and we're keeping everybody
18 practicing like they're supposed to be.

19 **DR. KING:** Thank you. Practice
20 Committee, Dr. Stewart?

21 **DR. STEWART:** Yes. Thank you, Madam
22 President. And before I make a motion that comes from
23 our committee, I just want to personally go on record
24 and say how much that I appreciate Ms. Shirley
25 Jackson's former leadership on this committee. I've

1 had the opportunity to learn from her the last couple
2 of committee meetings, and I appreciate that she is
3 not running away, because she is going to stay there
4 in support. Also, a voice of appreciation to the
5 staff that supports that committee. There's a great
6 deal of work. And I hope I don't increase the
7 workload too much as the new chair. So, with that, I
8 look forward to working with the committee in this new
9 role.

10 So, I would like to move that the Board
11 adopt the Practice Committee's recommendation -- and
12 this follows -- this was a discussion that was tabled
13 from the last meeting. We needed some verification.
14 We got that today. So, our recommendation is that the
15 Board continue in an agency-to-agency collaboration
16 with the Mississippi Department of Education regarding
17 their guidelines for Medication Safety at School:
18 Assisted Self-Administration.

19 **DR. KING:** So there is a motion on the
20 table from the Practice Committee that I'm not going
21 to repeat. Is there a second?

22 **MR. SHAW:** Second.

23 **DR. KING:** Seconded by Alton Shaw. Any
24 discussion?

25 (NO VERBAL RESPONSE)

1 **DR. KING:** All in favor?

2 (ALL IN FAVOR)

3 **DR. KING:** Opposed?

4 (NO VERBAL RESPONSE)

5 **DR. KING:** Abstainers?

6 (NO VERBAL RESPONSE)

7 **DR. KING:** Motion passes. Thanks,
8 Dr. Stewart. The next one is Administrative Code,
9 Mr. Ward.

10 **MR. WARD:** Madam President, we have
11 nothing to report, no business since our last meeting.

12 **DR. KING:** Okay. I would like to say,
13 number 1, thank you for all the hard work that you
14 have put into this committee. I know that it has been
15 full force, and it's not stopping any time soon. I
16 did ask Blake Ward to take over chair of another
17 committee within the Board that is called Methods of
18 Operations, and Mr. Alton Shaw will assume the chair
19 position for Administrative Code with Blake there with
20 him to help guide him through, as Ms. Shirley is doing
21 for Dr. Stewart. So, I appreciate you.

22 **MR. WARD:** You're welcome.

23 **DR. KING:** Next one is LPN Transition,
24 Sandra.

25 **MS. CULPEPPER:** Currently, Madam

1 President, we have no updates. However, we are on the
2 cusp of turning over our section of the Administrative
3 Code to the Administrative Code for their approval.
4 So, at this time, we have no further updates.

5 **DR. KING:** Sandra, again, I would like to
6 thank you very much for all the work that you have put
7 into this. I know that it was a passion of yours. So
8 I appreciate all that you have done. Sandra will be
9 moving to chair the ONW Committee, and Ms. Brandi
10 Taylor and Ms. Shirley Jackson will assume the chair
11 and co-chair positions of the LPN Transition
12 Committee.

13 That moves us to the Emergency Practice
14 and Standards Advisory Committee, which we have
15 nothing to bring forward. And I would also like to
16 say thank you to Laura. She has so graciously agreed
17 to become the chair of that committee. So we are
18 excited for her to start, and I will get you an update
19 and a handoff to that pretty quickly. Okay?

20 The next is Telehealth Task Force
21 Meeting. We don't have anything to bring forward,
22 except for the new year is going to start working
23 really, really hard with regulatory efforts,
24 especially as we push towards in support for full
25 practice authority. Not having any regulations

1 regarding that practice, I feel like, needs to be a
2 priority. So, we are going to investigate other
3 boards. Phyllis is helping me do that as we speak.

4 So we will work through that, kind of
5 pull down what the Board of Medical Licensure has as
6 well, and I also think it's a good idea for us to look
7 at other boards, like, Physical Therapy, Social Work,
8 see what kind of regulations they have in place. We
9 don't want to make it more cumbersome for us or cause
10 any kind of controversy, you know, whenever you don't
11 understand what other regulations are out there. So,
12 more to come on that, but hopefully that will move
13 pretty quickly. I will actually remain the chair of
14 that task force.

15 Office of Nursing Workforce -- oh, Gregg
16 already gave the report. He has done your handoff.
17 And so Sandra has graciously, as I said before, agreed
18 to chair that committee and work with Gregg. So, with
19 that, I think we are -- oh, yeah. For those, just to
20 reiterate, I know that Phyllis said it a while ago.
21 If you haven't signed up for Midyear and you want to
22 go, that needs to be done today before we leave. And
23 with that, is there anything else from the Board
24 members? Ms. Shirley?

25 **MS. JACKSON:** Madam Chair, to everyone,

1 Merry Christmas to you and Godspeed. Santa needs help
2 at the North Pole. So, there are a few gentlemen here
3 at the table that will assume that responsibility.
4 All snow angels are the members of the Board.
5 Ms. Ashley, with all your love, I give respect to you.

6 **DR. KING:** At this time, can I get a
7 motion to adjourn for a committee meeting?

8 **MS. COLLINS:** I so move.

9 **DR. KING:** Moved by Ms. Jan Collins. Is
10 there a second?

11 **DR. STEWART:** I second.

12 **DR. KING:** Seconded by Dr. Stewart. All
13 in favor?

14 (ALL IN FAVOR)

15 **DR. KING:** Motion passes.

16 (MEETING ADJOURNED AT APPROXIMATELY 11:58 A.M.)

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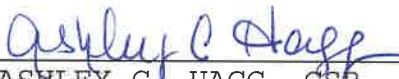
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CERTIFICATE OF COURT REPORTER

I, ASHLEY C. HAGG, Certified Shorthand Reporter and Notary Public in and for the State of Mississippi at large, hereby certify that the foregoing pages contain a full, true, and correct transcript of the proceedings as taken by me at the time and place heretofore stated in the aforementioned matter and later reduced to typewritten form by me to the best of my skill and ability.

I further certify that I am not in the employ or related to any counsel or party in this matter and have no interest, monetary or otherwise, as to the final outcome of this proceeding.

WITNESS MY SIGNATURE AND SEAL, this the 18th day of December, 2019.



ASHLEY C. HAGG, CSR
CSR NO. 1178

My Commission Expires:
July 1, 2022

