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THE MISSISSIPPI BOARD OF NURSING  
BUSINESS MEETING

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JUNE 7, 2019

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BOARD MEMBERS IN ATTENDANCE:

- ALTON SHAW, MSN, FNP-C (TREASURER)
- NANCY NORRIS-JOHNSON, LPN (SECRETARY)
- BLAKE WARD, MSN, CRNA
- TERESA STANFORD, DNP, FNP-BC
- SHIRLEY JACKSON, LPN
- SANDRA CULPEPPER, LPN
- DARLENE LINDSEY, MSN, RN, CNE
- BRANDI TAYLOR, LPN
- MICHELLE Y. OWENS, M.D.
- JAN COLLINS, CONSUMER

ALSO IN ATTENDANCE:

- GLORIA J. GREEN, ESQUIRE
- SPECIAL ASSISTANT ATTORNEY GENERAL

REPORTED BY: ASHLEY C. HAGG  
 CERTIFIED SHORTHAND REPORTER  
 CSR NO. 1178  
 NOTARY PUBLIC

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The following meeting was held at the Mississippi Board of Nursing, 713 South Pear Orchard Road, Plaza II, Suite 300, in the City of Ridgeland, State of Mississippi, on Friday, June 7, 2019, commencing at approximately 11:05 a.m.

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MR. SHAW: I will go ahead and call the meeting to order. I'll ask Ms. Darlene Lindsey if she would mind opening us up in prayer.

(PRAYER)

MR. SHAW: We apparently have a quorum. I ask for a motion to approve the agenda.

DR. STANFORD: I make a motion.

MR. SHAW: Motion by Dr. Stanford.

MS. NORRIS-JOHNSON: Second.

MR. SHAW: Second from Nancy Norris-Johnson. All in favor?

(ALL IN FAVOR)

MR. SHAW: Any opposed?

(NO VERBAL RESPONSE)

MR. SHAW: Motion carries. Next, on the Open Forum, I would like to start off by welcoming and also recognizing Senator Frazier who represents

District 27, Hinds County. You have the floor, Senator Frazier.

SENATOR FRAZIER: Good morning, Mr. Shaw and members of the Board. It's a pleasure for me to be here today. Often times in our state we talk about the brain drain, but we're here today to honor someone who has decided to stay here and make this state better, and that person is Ms. Phyllis Johnson.

We passed a resolution in the Senate recognizing her, and I'm going to read it and present it to her at this time. We wanted to do it in the session, but she was too busy working for the Board. You couldn't find a better representative for the Board than Ms. Phyllis Johnson. So let me read this proclamation for you.

"State of Mississippi, Senate Concurrent Resolution No. 610, a Current Resolution Joining the Mississippi Business Journal in Recognizing Mississippi Board of Nursing Executive Director Phyllis Polk Johnson as the '2019 Business Woman of the Year.'

"Whereas, Mississippi State Board of Nursing Phyllis Polk Johnson, Executive Director of the Mississippi Board of Nursing, was named Mississippi's '2019 Business Woman of the Year' on

February 21, 2019, by the Mississippi Business Journal; and

"Whereas, Phyllis Johnson was joined by 10 finalists and 39 other honorees at an event at the Old Capitol Inn in Downtown Jackson; and

"Whereas, at the Mississippi Board of Nursing, Johnson is responsible for the oversight of approximately 68,000 nurses (Registered Nurses, Licensed Practical Nurses, and Advanced Practice Registered Nurses). Prior to this role, Phyllis was the Director of Advanced Practice and Licensure, where she was responsible for the regulation of licensure, compliance, and discipline for the more than, 5,000 Advanced Practice Nurses (Nurse Practitioners, Nurse Midwives, and Certified Registered Nurse Anesthetists) in the state. She has held numerous clinical and managerial responsibilities in her more than 30 years of nursing. In 2013, Phyllis retired from the United States Navy Reserves at the rank of Commander. She is a proud member of Delta Sigma Theta Sorority, Inc., where she is active in the Jackson, Mississippi, Alumnae Chapter; and

"Whereas, a native of Carthage, Phyllis attended South Leake High School in Walnut Grove, where she graduated as Salutatorian of her class. She

received her Bachelor of Science (Cum Laude) and Master of Science Degrees from the Mississippi University for Women. Additional studies were completed at Jackson State University where she received her Master's Degree in Biology with an emphasis in Genetics and Molecular Biology; and

"Whereas, Phyllis is known for her tireless work ethic and attributes her drive and desire to excel to her parents. She defines her culture for excellence as always striving to do and be the best. Married to Clinton Johnson, Jr., she is the mother of two sons, William and Trey, and one daughter, Katrina, and the grandmother of ten adoring grandchildren; and

"Whereas, we join the business community in paying tribute to the most public-spirited citizen of Mississippi with enormous civic energy who is an example for all in our state:

"Now, therefore, be it resolved by the Senate of the State of Mississippi, the House of Representatives concurring therein, That we do hereby join the Mississippi Business Journal in recognizing Mississippi Board of Nursing Executive Director Phyllis Polk Johnson as the '2019 Business Woman of the Year' and extend to Phyllis and her family our

1 best wishes for future success." Signed this day by  
2 the Honorable Tate Reeves and yours truly, Hillman  
3 Frazier."

4 (STANDING OVATION)

5 MR. SHAW: Thank you, Senator Frazier,  
6 for that presentation. Thank you, Ms. Johnson. All  
7 right. Next, on the Open Forum, we have some  
8 scholarships. We're going to present those, and I  
9 turn it over to Ms. Tywanda Jones, the Interim ONW  
10 Director, at this time. She will be joined by  
11 Ms. Darlene Lindsey, the chair of ONW. Do you want to  
12 announce the background of them right quick?

13 MS. JONES: Good morning. The Office of  
14 Nursing Workforce has an item in their budget that  
15 allows for schools of nursing to apply for scholarship  
16 funds, and we have over \$800,000 in that line item of  
17 the budget. So, on today, we would like to present to  
18 nine of the schools a check for the various different  
19 programs for their scholarship funds in order to help  
20 the students get their degree in nursing or either to  
21 further their education. So what we're going to do  
22 is, Mr. Shaw will call each school, and if you would  
23 come up, we will present your check to you, and then  
24 we'll get a picture.

25 MR. SHAW: Everything has to go on

1 Facebook, or it didn't happen.

2 (LAUGHTER)

3 MR. SHAW: All right. First up, Coahoma  
4 Community College, Ms. Beverly Overton and  
5 Dr. Chiquitia Dixon.

6 (CHECK PRESENTED)

7 (APPLAUSE)

8 MS. JONES: So, for Coahoma Community  
9 College, they have two programs, and LPN program and  
10 an ADN program. And the amount for the ADN program is  
11 \$12,000, and the programs that are for LPNs are  
12 \$7,223. So, congratulations.

13 (CHECK PRESENTED)

14 (APPLAUSE)

15 MS. MONTGOMERY: We will give a real  
16 check at some point.

17 (LAUGHTER)

18 MS. JONES: They will. They will get  
19 their actual check at the end of the board meeting.  
20 And we do have East Central Community College, but I  
21 received an email this morning that her daughter went  
22 into labor. So she is not going to be with us today.

23 MR. SHAW: She chose wisely. Itawamba  
24 Community College, Dr. Lisa Pearson.

25 (CHECK PRESENTED)

1 (APPLAUSE)

2 MR. SHAW: Next, we have Jones County  
3 Junior College, Ms. Cindy May and Ms. McDonald.

4 (CHECK PRESENTED)

5 (APPLAUSE)

6 MR. SHAW: Next up, we have Meridian  
7 Community College, Ms. Holly Crane.

8 (CHECK PRESENTED)

9 (APPLAUSE)

10 MR. SHAW: Next up, we have Mississippi  
11 College, Mr. Rick Lewis.

12 (CHECK PRESENTED)

13 (APPLAUSE)

14 MS. JONES: For Mississippi College, they  
15 have a BSN program. So that's the reason for the  
16 amount of that check.

17 MR. SHAW: All right. Next up is  
18 Mississippi Delta Community College, Ms. Denise  
19 Gardner.

20 (CHECK PRESENTED)

21 (APPLAUSE)

22 MR. SHAW: Next, we have Pearl River  
23 Community College, Dr. Arlene Jones and Dr. Melissa  
24 Bryant.

25 (CHECK PRESENTED)

1 (APPLAUSE)

2 MR. SHAW: And, last, we have Southwest  
3 Community College, Mr. Jess Greer.

4 (CHECK PRESENTED)

5 (APPLAUSE)

6 MS. JONES: At the conclusion of this  
7 program, on July the 26th, the other schools of  
8 nursing will be presented their scholarship checks as  
9 well.

10 MR. SHAW: Ms. Lindsey, hold on one  
11 second.

12 MS. MONTGOMERY: Alton?

13 MR. SHAW: Yes.

14 MS. MONTGOMERY: We have someone who  
15 would like to say something.

16 MR. SHAW: Okay. Great.

17 MS. OVERTON: Very briefly, I want to say  
18 thanks for the money. You don't know how much it  
19 means to our school. We have students that could not  
20 have graduated because they owe fees, and this pays  
21 part of their fees. So this may not seem like a lot,  
22 but where we are, this is vital for graduation. Thank  
23 you so much.

24 (APPLAUSE)

25 MR. SHAW: And I will say that this lady

1 right here, when you're talking about as far as ONW  
2 and the progress that it has made over the last year,  
3 Ms. Jones as well, I mean, without her input and her  
4 involvement, it would not be where it is today. We  
5 are certainly, certainly appreciative for everything  
6 she has brought to the Board and are also saddened  
7 that this is her last meeting. She will be rotating  
8 off July 1. But I just wanted to present you with  
9 this plaque in honor of your service and your time  
10 with the Board.

11 **MS. LINDSEY:** Thank you.

12 (STANDING OVATION)

13 **MS. LINDSEY:** I just wanted to say  
14 something. That's a surprise to the Board that I want  
15 to say something. I just want to say what a great  
16 thing this has been. I've had an opportunity -- this  
17 is my 12th year on the Board at different times, and I  
18 have enjoyed every minute of it. I have been with  
19 different board members and different staff members,  
20 but the key to everyone has been the professionalism  
21 of the Board and the staff, and I say that not --  
22 y'all know I'm not going to tell a lie, right,  
23 regardless of what it is. You can be very grateful  
24 that the staff and the board members have been very  
25 intent on doing what's right, and I thank you. I've

1 enjoyed it.

2 (APPLAUSE)

3 **MR. SHAW:** We will take just a little  
4 quick break so they can come up and take a picture  
5 right quick.

6 (OFF THE RECORD)

7 **MR. SHAW:** All right. Anybody else in  
8 Open Forum?

9 (NO VERBAL RESPONSE)

10 **MR. SHAW:** If not, we'll move along.  
11 Next, we have the Office of Nursing Workforce Advisory  
12 Committee Meeting minutes. I would like to ask for a  
13 motion to accept --

14 **MS. LINDSEY:** We're going to move that to  
15 the July meeting.

16 **MR. SHAW:** Okay. Board Business,  
17 business meeting minutes from April 26th, 2019. Do I  
18 have a motion that we accept those minutes into the  
19 record?

20 **MS. CULPEPPER:** I make a motion.

21 **MR. SHAW:** I have a motion from  
22 Ms. Culpepper.

23 **MS. TAYLOR:** Second.

24 **MR. SHAW:** Second from Ms. Taylor. All  
25 in favor?

1 (ALL IN FAVOR)

2 **MR. SHAW:** Any opposed?

3 (NO VERBAL RESPONSE)

4 **MR. SHAW:** Motion carries. Disciplinary  
5 Minutes, Agreed Settlement Proposal Minutes from  
6 February 2019 and April 2019. Do I have a motion to  
7 accept those into the record?

8 **MR. WARD:** Motion.

9 **MR. SHAW:** I have a motion from Mr. Ward.

10 **DR. STANFORD:** Second.

11 **MR. SHAW:** Second by Dr. Stanford. All  
12 in favor?

13 (ALL IN FAVOR)

14 **MR. SHAW:** Any opposed?

15 (NO VERBAL RESPONSE)

16 **MR. SHAW:** Motion carries. Waive the  
17 reading of the names on motions. Do I have a motion  
18 to waive the reading?

19 **MS. COLLINS:** I so move.

20 **MS. LINDSEY:** Second.

21 **MR. SHAW:** Motion from Ms. Collins.  
22 Second from Ms. Lindsey. All in favor?

23 (ALL IN FAVOR)

24 **MR. SHAW:** Any opposed?

25 (NO VERBAL RESPONSE)

1 **MR. SHAW:** Motion carries. Future  
2 Meetings: Agreed Settlement Proposals July 23rd,  
3 2019, disciplinary hearings July 24th and 25th, 2019,  
4 at 8:30 a.m. The business meeting, the next one will  
5 be July 26, 2019, at 11:05 a.m. The panel will  
6 consist, for the disciplinary hearings, at that time  
7 of Dr. Teresa Stanford, Ms. Sandra Culpepper, Ms.  
8 Brandi Taylor, and Mr. T.J. Adams. At this time I  
9 will invite Trey up for a legislative update.

10 **MR. BOBINGER:** Good afternoon. I think  
11 we're almost at noon. I just want to say these young  
12 ladies and gentlemen are going to make great nursing  
13 professionals, and I think they're also going to do  
14 very well with their money. Rule No. 1: Never leave  
15 your money. And I think we just saw that. So,  
16 ladies, good job.

17 (LAUGHTER)

18 **MR. BOBINGER:** I would be remiss if I did  
19 not say to the Board and Darlene, we will certainly  
20 miss you and your leadership with ONW. What a great  
21 success. And I know our director, Phyllis, Shan, and  
22 the staff have been so committed to this scholarship  
23 program. I think it's a wonderful thing that the  
24 Board has done, and congratulations to the members.  
25 Phyllis, also, congratulations to you. I

1 would be remiss, also, without mentioning Senator  
2 Hillman Frazier. I call him the senator's senator at  
3 the State Capitol. He is always a gentleman, has been  
4 a long-time friend, and I can't think of a better  
5 person to be representing here to present you with  
6 that. So I wanted to say that.

7 The last dig I wanted to make was at  
8 Floyd. I notice here around the office, the ladies  
9 say, "Floyd is such a gentleman and so nice." Well,  
10 you see who brings the roses out and presents them.  
11 Good job, Floyd.

12 (LAUGHTER)

13 MR. BOBINGER: Anyway, now to more  
14 serious business. I want to remind you again that we  
15 secured our Capitol Day very early. It's going to be  
16 for this upcoming session January the 20th -- I'm  
17 sorry -- January 14th, 2020. January 14th, 2020, that  
18 is on a Tuesday. I think our board and staff and many  
19 of you will agree, we had a great turnout last year, a  
20 lot of folks there. So we basically went back and got  
21 the same slot that we had last year, and we'll be  
22 talking more about that. It's still early as we move  
23 forward about encouraging our folks to come out, and  
24 obviously it's a great time to network with the  
25 legislators. And we'll have a lot of new faces and

1 new people at the Capitol this coming session.

2 I also want to commend Brett Thompson-May  
3 and the staff and Phyllis for putting a program  
4 together. You know, when we pushed this law, we  
5 called it the Alternative to Discipline Program. That  
6 sounds a little harsh. We have kind of rebranded  
7 that -- they have -- and they have put a lot of work  
8 into developing a program to help people with -- and  
9 you're familiar with this -- substance use disorders,  
10 mental disorders, giving this board a mechanism in  
11 specific limited cases to help nursing professionals.  
12 And I think that's very -- a great program, and we  
13 were fortunate to pass House Bill 1519, which the  
14 governor signed into law this past session which  
15 opened the door for us to do that. I know Brett has  
16 been excited about that one. I think everybody has.

17 I'm always going to say something about  
18 full practice authority. It's early. We have  
19 elections, but there has already been some  
20 discussions. We will continue to evaluate that and  
21 keep this board informed as we move forward with all  
22 of our partners and associations that are stakeholders  
23 in that issue.

24 There is another law that has been  
25 mentioned -- I discussed it in detail with Brett, as

1 our legal counsel, and I think Ms. Green is aware as  
2 well -- called the Fresh Start Act, Senate Bill 2781.  
3 This bill was passed with the intent to give people  
4 with past felony convictions at least an opportunity  
5 to obtain an occupational license, that no discretion  
6 has been taken away from any of -- this applies to all  
7 state agencies. It doesn't take away your discretion,  
8 and I don't think we ever had this issue, Phyllis, but  
9 it just doesn't allow someone to deny a person a  
10 license just because you've had a felony in the past.

11 Now, if it's related to your work, that's  
12 a different matter. And you can still deny the  
13 person, but that can't be the sole reason for it. The  
14 good news is, Ms. Green, I think, if you read the  
15 language of the bill, there's kind of an opt-out for  
16 existing applicable state law, meaning I think we have  
17 a well written Nurse Practice Act, and we follow that.  
18 And our regulations are in conformance of the  
19 statutes.

20 This law was really targeted at some  
21 agencies that were allegedly passing rules and  
22 regulations just saying, you know, if you came in  
23 under something called moral turpitude or something  
24 like that, they would just automatically deny you a  
25 license. I don't think this board has ever engaged in

1 that activity. We have a good statutory framework.  
2 So I feel like we're good. I know Brett has already  
3 looked at this considerably, and we don't see a  
4 significant impact upon the way we conduct our  
5 business, but I certainly wanted the Board to be aware  
6 of that.

7 I will tell you this: The political  
8 season is heating up. I think, you know, if you cut  
9 your television on, you're already seeing political  
10 ads. And while we are here as a regulatory board to  
11 do our jobs, what happens in these statewide races,  
12 whether it's governor or lieutenant governor, state  
13 representative, state senators, such as Senator  
14 Frazier here, it matters ultimately to us in the  
15 future.

16 I say that only to say that, you know,  
17 when you and I come across these folks, Jan, I know  
18 you're around many elected officials and legislators,  
19 just, you know, always ask them about this profession  
20 and speak up for the Board and what their positions  
21 are on certain key issues that are important to the  
22 nursing profession in Mississippi.

23 I don't care if it's LPN, RN, a nurse  
24 prac, CRNA, whatever that issue, we want to, you know,  
25 we just want to know where they're at. Hopefully,

1 they support what the Board does, but also support our  
2 membership and our various associations and what we're  
3 trying to do to improve the nursing profession. And  
4 with that, unless there's any questions, I will yield  
5 my time.

6 MR. SHAW: Any questions?

7 (NO VERBAL RESPONSE)

8 MR. SHAW: Thank you, Trey.

9 MR. BOBINGER: Thank you, Mr. Shaw.

10 MR. SHAW: Next, we have our Executive  
11 Director Report.

12 MS. JOHNSON: Well, good morning. I want  
13 to take a point of personal privilege to say how  
14 appreciative I am of Senator Frazier and the  
15 Mississippi House of Representatives and the  
16 Mississippi Senate for acknowledging me. I really  
17 appreciate you. I am very humbled by the experience  
18 and by the acknowledgement that the Mississippi  
19 Legislative Session or Body thought enough of me to do  
20 that.

21 I would be remiss in saying that I am  
22 only one person. That achievement is a reflection of  
23 my staff here at the Board. They do a tremendous job,  
24 and I always tell them, I can't do anything without  
25 you. So, kudos to my staff as well. And I would also

1 like to acknowledge Senator Frazier's wife. We know  
2 beside every good man is a good woman. And so,  
3 Ms. Jean Frazier, if you would stand, please. Thank  
4 you so much.

5 (APPLAUSE)

6 MS. JOHNSON: Thank you. You know, I got  
7 a little teary eyed there as he was reading that off.  
8 And I said, Wow, that sounds like somebody that I need  
9 to become. You know, sometimes when you are humbled,  
10 I give all the glory to my savior, and I just have to  
11 say that, because I can't do anything without the  
12 guidance of whom I truly believe in. So I had to say  
13 that portion.

14 Now, moving on, let's get to the business  
15 at hand. A very short report today. I just wanted to  
16 give you the updates. I bring your attention to July  
17 4th, a holiday. It is -- it falls on a Thursday, but  
18 we have been given the discretion by the governor to  
19 take both days off as the holiday. So, as always, we  
20 will be closed on July 4th and 5th. I just wanted the  
21 board members and the public to be aware of that.

22 The FBI/IT Audit is scheduled for July  
23 25th. We have been talking about that over the past  
24 few months. It is on course to take place on that  
25 date. If you will look at that, we will be in the

1 middle of hearings during that date. So, the staff,  
2 as well as our security staff, are taking all  
3 precautions to ensure that when they come on board,  
4 that everything and everybody is being compliant. So  
5 there will be information and messaging coming out  
6 from the staff to the board members as it gets closer  
7 to that date.

8 The Board of Nursing School Supply Drive  
9 is in full effect. We have had the community colleges  
10 that have come and participated in the board hearings  
11 by sitting in and listening, they have been very  
12 gracious. They have been very, very gracious. I  
13 don't even want to start naming the schools, because I  
14 may miss somebody. But we appreciate all the  
15 community colleges that have contributed.

16 It goes through August, if I'm not  
17 mistaken. Is that correct, Shan? So we have another  
18 month for board members and anyone else that wants to  
19 donate to that cause that we have taken upon a  
20 particular entity here to help them in their school  
21 supply drive, and they're very appreciative of that.

22 Also, the George Washington University  
23 Health Policy Program, that is a program that we have  
24 been participating in through NCSBN, which is the  
25 National Council of State Boards of Nursing. And we

1 also have this year Dr. Melissa King, who is our board  
2 president, has been selected to participate in the GWU  
3 Health Policy Program.

4 One of the staff members, Brett  
5 Thompson-May, participated in it last year, and she  
6 received her certification in health policy through  
7 that program. So it's a very good program, and we  
8 usually solicit people to attend. It's a scholarship  
9 program through NCSBN. So, hopefully, next year some  
10 of the other members, as well as staff, will want to  
11 participate in that program. If so, just let me know.

12 Next, Stephanie, on Board Visibility, I  
13 always have to highlight the American Heart  
14 Association Go Red Luncheon. We have partnered with  
15 the American Heart, and it's a very worthy  
16 partnership. We did participate in that. We had  
17 several board members, as well as staff, attend the  
18 luncheon. I was off doing NCSBN business, I believe,  
19 but it was a great event. I thank our board member,  
20 Jan Collins, who stepped in and gave the survivor  
21 toast for the Board of Nursing, and I understand she  
22 did an exceptional job. So, thank you, Jan, for that.

23 We are visiting the community colleges.  
24 And I always want to highlight that, because, as you  
25 know, starting July 1, the Board of Nursing takes over

1 the LPN Education Program regulating LPN education in  
2 our state, which is a first for the State of  
3 Mississippi, for the Board of Nursing to be involved  
4 in any type of nursing education. So we have that  
5 transition we will be implementing starting July 1.

6 One of the things that we wanted to do  
7 was visit each community college and sit down and have  
8 a talk with the deans, the president, as well as the  
9 instructors in those schools to make sure that we  
10 assess their needs and that we start the conversation  
11 and answer any questions that they may have about the  
12 Board of Nursing taking over the regulation of that  
13 particular program.

14 I would like to thank Sandra Culpepper,  
15 who is the chair of the LPN Transition Committee, and  
16 the other LPNs that serve in those capacities,  
17 Ms. Shirley Jackson, Brandi Taylor, and  
18 Ms. Nancy Norris-Johnson, for their participation.  
19 They are our LPNs, and we highly, highly solicit their  
20 input in the program, as well as the LPN faculty  
21 across the state. There are several in the audience  
22 today, and we have enjoyed meeting with those that  
23 we've made those contacts with. We look forward to  
24 continuing that participation as well as we move  
25 forward with this endeavor.

1 I think that's all I want to talk about  
2 at this point, other than the School Nurse Association  
3 Conference was held in Vicksburg. (Inaudible) That  
4 was a first. We partnered with them in doing some  
5 things, and they were very appreciative. It was well  
6 attended. I did get a chance to go over on Wednesday  
7 and meet with the Board of Directors of the School  
8 Nurse Association.

9 They were very appreciative of everything  
10 that the Board of Nursing has done in partnering with  
11 them to provide this conference. They wanted me to  
12 make sure that the Board was aware of that. They  
13 acknowledge the Board, and they were very, very --  
14 nothing but positive remarks. And the agenda was  
15 exceptional. I wish I had the opportunity to stay.  
16 But they did allude to the Board -- not the Board --  
17 but they would not have been able to put on a  
18 conference of this magnitude without the support of  
19 the Board of Nursing. So, kudos to the Board of  
20 Directors and ONW, because it's sponsored through ONW,  
21 for this effort.

22 The Board of Nursing Investigator  
23 Training, through NCSBN, we had one staff member to  
24 complete that training. And so that is a benchmark  
25 each time that one of the staff participates in that

1 training, and we are almost up to 100 percent with the  
2 Board of Nursing Investigative Training Certification  
3 through NCSBN. So we only have probably maybe two  
4 more staff to do that, but we highly encourage our  
5 staff to enter into any type of professional  
6 development that would enhance their job duties here  
7 at the Board.

8 Next, this is Upcoming Board Visibility.  
9 Basically, these are things that are coming up that  
10 will be prior to our next board meeting. I do want to  
11 highlight one specific issue. That's NADDI. NADDI is  
12 the National Association of Drug Diversion  
13 Investigators. That conference will be held June  
14 13th, 2019, at Eagle Ridge. It's an annual event, and  
15 it is an exceptional conference.

16 We have been trying to get them to give  
17 CEUs for it. But it is well attended, and Brett  
18 Thompson-May will be presenting at that conference. I  
19 will be presenting at that conference, along with  
20 other regulatory agencies. If you have the  
21 opportunity, I think you can still register to attend  
22 the conference, but it will be at Eagle Ridge in  
23 Raymond, Mississippi, on June the 13th. I highly  
24 encourage you to go. You learn a lot about drug  
25 diversion techniques and investigative techniques and

1 opioid and substance use disorders at those  
2 conferences.

3 The National Workforce Forum will be  
4 conducted also next week. We have a couple of staff  
5 members attending that. Shan Montgomery and our  
6 interim director of Office of Nursing Workforce,  
7 Tywanda Jones, will be attending that. I just want to  
8 commend Tywanda for the job that she has done with ONW  
9 as well. I would be remiss in not doing that. She  
10 has worked very diligently with Ms. Darlene Lindsey,  
11 who again has kind of chaired and been over most of  
12 the stuff that has been going on with ONW, and we  
13 would not have accomplished much of what we have  
14 accomplished in ONW without Darlene's support and  
15 Tywanda's effort. So, thank you for that. And I  
16 think that's it. Next, that should be up is the  
17 budget report, Shan Montgomery.

18 **MS. MONTGOMERY:** Good morning. You-all  
19 have been provided a copy of the budget, so I'll give  
20 the high overview budget analysis. Revenues collected  
21 were \$6,192,219. We were over 3 percent from Fiscal  
22 Year '17. That total was about \$169,601. That  
23 revenue collected is enough for our Fiscal Year '19  
24 and Fiscal Year '20.

25 Due to the budget balances in salaries,

1 we have been able to expend additional funds in  
2 training opportunities, promotional expenses,  
3 technology efforts, and we have stocked up on  
4 supplies. And those expenditures we won't have to do  
5 in Fiscal Year '20. We have an additional \$34,473  
6 added to our appropriations. That came down for the 3  
7 percent that was increased for the salaries statewide.  
8 Our appropriation of authority spending for Fiscal  
9 Year '20 is \$5,041,671.

10 We still have the same provision for the  
11 PMP, and that's the Prescription Monitoring Program.  
12 We pay that 105,000 each year to the Pharmacy Board to  
13 support that, and that is always -- I always try to  
14 inform you-all that that is optional, if you continue  
15 to pay that 105, or we can discuss that for Fiscal  
16 Year '21 if you want a different amount.

17 The funding for ONW will continue at  
18 1,560,000. We were appropriated that as well. And we  
19 have provided the Fiscal Year '20 internal budget, and  
20 I didn't know if any of you had any questions on the  
21 Fiscal Year '20 budget.

22 **MR. SHAW:** Any questions by any of the  
23 board members about the budget?

24 (NO VERBAL RESPONSE)

25 **MS. MONTGOMERY:** And at this time we'll

1 be doing the Fiscal Year '21 budget request. We have  
2 several requests already submitted which we will  
3 discuss, and we will pass that Fiscal Year '21 budget  
4 in July's meeting. And that concludes my budget  
5 report. Any questions?

6 **MR. SHAW:** Any questions for Dr. Johnson  
7 or Shan Montgomery?

8 (NO VERBAL RESPONSE)

9 **MR. SHAW:** If no questions, can I have a  
10 motion that we accept the reports?

11 **MS. CULPEPPER:** I make a motion.

12 **MS. JACKSON:** I second.

13 **MR. SHAW:** Motion by Ms. Culpepper.

14 Second by Ms. Jackson. All in favor of accepting  
15 reports?

16 (ALL IN FAVOR)

17 **MR. SHAW:** Any opposed?

18 (NO VERBAL RESPONSE)

19 **MR. SHAW:** Motion carries. Committee  
20 Reports. First, from the Executive Committee, we have  
21 four items. To explain the first one, we were in  
22 hearings the other day. There was somebody that had  
23 surrendered their license in Tennessee, and the  
24 question came up about why would they do that and not  
25 go to trial, in lieu of hearing. And it was informed

1 that, in Tennessee, if you challenge it and you end up  
2 at trial and you lose, that you're responsible for the  
3 court costs, the investigative costs and so forth.  
4 When talking to Ms. Green, she said that all the other  
5 boards around here have that authority. We do not  
6 have the legislative authority to do that at this  
7 time.

8 So this was something we discussed in  
9 Executive Committee and kicked it down to Trey to  
10 start in the legislative session next year. And then  
11 Westley came up with this nice fancy language that  
12 says, "I move the Board adopt the Executive  
13 Committee's recommendation to pursue legislative  
14 authority to assess and levy upon any licensee or  
15 applicant for licensure the costs incurred or expended  
16 by the Board in the investigation and prosecution of  
17 any licensure or disciplinary action, including but  
18 not limited to the cost of process service, court  
19 reports, expert witnesses, investigators, and attorney  
20 fees." And you said this was from which one?

21 **MS. GREEN:** Physical Therapy Board.

22 **MR. SHAW:** The Physical Therapy Board.

23 So we just kind of copied what was already in state  
24 law. So that is the motion. Do I have a second?

25 **MS. NORRIS-JOHNSON:** Second.

1 **MR. SHAW:** Second from Ms. Nancy  
2 Norris-Johnson. All in favor?

3 (ALL IN FAVOR)

4 **MR. SHAW:** Any opposed?

5 (NO VERBAL RESPONSE)

6 **MR. SHAW:** Motion carries. The next one,  
7 and I'll read the motion and then defer to Brett in  
8 case there's any questions on this. "I move the Board  
9 grant the Motion to Dismiss the Appeal to the Full  
10 Membership of the Board and to enforce the Final Order  
11 of Hearing Panel against License No. R-873891."  
12 Ms. Thompson, would you like to follow up?

13 **MS. THOMPSON-MAY:** I know that what he  
14 read seemed vague. I just wanted to provide a little  
15 context. So, for basically the first time, I guess  
16 this is precedence, we have a licensee who had a final  
17 order, because that individual came before our board  
18 panel, and that individual was disciplined, and that  
19 individual did appeal.

20 Well, after the appeal time had passed,  
21 we reached out, because we had not received the brief,  
22 et cetera, and we were checking on this individual.  
23 And he basically said, "I don't want to go forward on  
24 the appeal. I want to go ahead and have the order  
25 against my license that was ordered by the Board Panel

1 enforced against me."

2 So, the mechanism by which we are  
3 procedurally allowing that -- and this was discussing  
4 it with Ms. Green -- is that we basically came up with  
5 a motion where I, as general counsel for the Board,  
6 and the licensee signed agreeing that the appeal to  
7 the full membership would be dismissed, and then the  
8 Hearing Panel's Final Order would be enforced against  
9 his license. So that's what the matter is before you  
10 today. Any questions on that?

11 (NO VERBAL RESPONSE)

12 MR. SHAW: If not, we have a motion on  
13 the table. Do I have a second?

14 MR. WARD: Second.

15 MR. SHAW: Second, Mr. Ward. All in  
16 favor?

17 (ALL IN FAVOR)

18 MR. SHAW: Any opposed?

19 (NO VERBAL RESPONSE)

20 MR. SHAW: Motion carries. Next, this  
21 would be a Ms. Montgomery question and answer session.  
22 "I move the Board adopt the Executive Committee's  
23 recommendation to allocate an additional \$7,923 to the  
24 Office of Nursing Workforce's FY 2020 budget to be  
25 used for scholarships. Further, this additional sum

1 shall be awarded to Antonelli College in Hattiesburg,  
2 Mississippi, for the sole purpose of awarding  
3 scholarships to enroll practical nursing students."

4 MS. MONTGOMERY: Yes. Antonelli College,  
5 I'm probably sure y'all are aware, is closing in  
6 December. So, in order to kind of secure those funds,  
7 I left them off of the initial \$800,000. So, I went  
8 back, added them in. It took us over the \$800,000.  
9 So we're needing a motion to go over the 800,000,  
10 which ONW is fully funded to support that \$7,923, but  
11 we needed a motion to approve that, to go over that  
12 800,000 to award Antonelli that amount.

13 MR. SHAW: All right. Any questions of  
14 Ms. Montgomery?

15 (NO VERBAL RESPONSE)

16 MS. LINDSEY: I second.

17 MR. SHAW: Darlene, second. All in  
18 favor?

19 (ALL IN FAVOR)

20 MR. SHAW: Any opposed?

21 (NO VERBAL RESPONSE)

22 MR. SHAW: All right. And, as you heard,  
23 they mentioned about our legislative agenda coming up  
24 for next year. This one falls in line with that. It  
25 says, "I move the Board adopt the Executive

1 Committee's recommendation to support a position of  
2 full practice authority for Advanced Practice  
3 Registered Nurses in the 2020 Mississippi Legislative  
4 Session." With a motion on the table, do I have a  
5 second?

6 DR. STANFORD: I second.

7 MR. SHAW: Second by Dr. Stanford. Any  
8 discussion on that? Do I need to read it again? "I  
9 move the Board adopt the Executive Committee's  
10 recommendation to support a position of full practice  
11 authority for Advanced Practice Registered Nurses in  
12 the 2020 Mississippi Legislative Session," which was  
13 seconded by Dr. Stanford. Any discussion on it?

14 (NO VERBAL RESPONSE)

15 MR. SHAW: If not, all those in favor?

16 (ALL IN FAVOR)

17 MR. SHAW: Any opposed?

18 (NO VERBAL RESPONSE)

19 MR. SHAW: Motion carries. There will be  
20 one other issue coming out of Executive Committee, but  
21 it most likely will need an executive session. So  
22 we're going to table that until the end of the meeting  
23 today. With that said, Compliance Committee?

24 MS. LINDSEY: We have two motions coming  
25 out of the Compliance Committee, and I'll read the

1 first one. "I move that the Board adopt the  
2 Compliance Committee's recommendation that the  
3 following affidavits/formal reprimands be accepted for  
4 ratification." I will exclude the name and read the  
5 license number, R-854859, date 05/02/2019.

6 MR. SHAW: We have a motion. Can I have  
7 a second?

8 MS. NORRIS-JOHNSON: I second.

9 MR. SHAW: Second, Ms. Nancy  
10 Norris-Johnson. Any questions?

11 (NO VERBAL RESPONSE)

12 MR. SHAW: If not, all those in favor?

13 (ALL IN FAVOR)

14 MR. SHAW: Any opposed?

15 (NO VERBAL RESPONSE)

16 MR. SHAW: Motion carries.

17 MS. LINDSEY: I have a second motion, and  
18 I'm going to read it since I have the first motion.  
19 Then I want to discuss it. Okay? "I move that the  
20 Board adopt the Compliance Committee's recommendation  
21 to remove Dr. Gross and Dr. Lloyd Gordon who were  
22 practicing at The Ranch from the Board-Approved  
23 Assessor List. The Ranch is no longer in business."  
24 So I've read it. Any discussion?

25 MR. SHAW: Do I have a second?

1 MR. WARD: Second.

2 MR. SHAW: By Mr. Ward. Any discussion?

3 MS. LINDSEY: Okay. It's pretty

4 self-explanatory. The facility that we approved, The

5 Ranch, is no longer in business, which means that if

6 the two doctors that were employed there wanted to

7 continue to be assessors, they would need to reapply.

8 MR. SHAW: Any questions?

9 (NO VERBAL RESPONSE)

10 MR. SHAW: If not, all those in favor?

11 (ALL IN FAVOR)

12 MR. SHAW: Any opposed?

13 (NO VERBAL RESPONSE)

14 MR. SHAW: Motion carries. Advanced

15 Practice Committee?

16 DR. STANFORD: We do not have anything to

17 bring forward from Advanced Practice.

18 MR. SHAW: All right. Nurse Practice

19 Committee?

20 MS. JACKSON: Mr. Chair, we have nothing

21 to report.

22 MR. SHAW: All right. Other Business,

23 Administrative Code, Mr. Ward?

24 MR. WARD: Yes. Mr. Chair, the

25 Administrative Code Committee has met after a

1 six-month hiatus, which was a nice reprieve from our

2 previous hard work. However, we have begun reviewing

3 the rules, the prospective rules of the Mississippi

4 Nurse Voluntary Program which was authorized by the

5 legislature to become active as of July 1.

6 We are reviewing the Administrative Code

7 section for that program. We are hopeful to finish

8 that work at our next meeting, which will be held June

9 12th from nine to twelve, and we will then be

10 presenting our completed review to the Full Board.

11 We're hopeful to vote prior to the program being

12 active July 1. So, please look for our work product

13 at that time. And that is all that the Administrative

14 Code has at this time.

15 MR. SHAW: Thank you, Mr. Ward. The LPN

16 Transition Feasibility Committee, Ms. Culpepper?

17 MS. CULPEPPER: Yes, Mr. Shaw. We have

18 been working very diligently in getting the job

19 description prepared for the LPN transition to begin

20 July 1st. So we have -- my committee has prepared

21 that, and Shan is in the process of submitting it to

22 the State Personnel Board for approval. Once we do

23 that, our next committee meeting will be on July 3rd

24 to begin the process of the Administrative Code

25 section.

1 MR. SHAW: Thank you, Ms. Culpepper. The

2 next two, we have the MSBN Emergency Practice and

3 Standards Advisory Committee and the Telehealth

4 Taskforce Committee both chaired by Dr. Melissa King.

5 She just asked that I make an announcement that there

6 is nothing coming forward from those committees at

7 this time. We do have a meeting scheduled for them

8 both on July 19th. Last, we have the Office of

9 Nursing Workforce Ad Hoc Committee, Ms. Darlene

10 Lindsey.

11 MS. LINDSEY: Thank you. I'm going to

12 begin by recognizing Ms. Tywanda Jones who is going to

13 give an overview.

14 MS. JONES: Good morning. The Office of

15 Nursing Workforce Committee Report: The Office of

16 Nursing Workforce has received 19 applications for the

17 Advisory Committee members. The voting will take

18 place on June 19th, 2019, at the Ad Hoc Committee

19 Meeting.

20 Scholarships: We had nine scholarships

21 that were presented today, this morning, and the other

22 remaining schools of nursing will have those

23 scholarships disbursed at the June 26 board meeting,

24 and a detailed report will be forthcoming which will

25 list those schools that received scholarship funds, as

1 well as the total amount for each school that received

2 the funds. Hopefully, we will have a list of those

3 students that will benefit from those scholarships in

4 the July 26 board meeting.

5 The Substance Use Disorder Conference:

6 We had our fifth and final conference on June 3rd in

7 Gulfport, Mississippi. The total number of

8 participants for the statewide five different sessions

9 was 465 participants.

10 The LPN Faculty Simulation: All of the

11 LPN Faculty Simulation Training classes have taken

12 place. A total of 64 LPN faculty have participated in

13 that training.

14 Dealing with Clients with Challenging

15 Behavior: Our first session was held on April 1st in

16 Hattiesburg, Mississippi. We had a total of 70

17 participants to take part in that. The second

18 conference was held on April the 23rd at Southwest

19 Mississippi Community College. We had a total of 23

20 participants to take part in that. We have three

21 additional series of that conference to take place.

22 June 11th, it will be at the Westin Hotel in Jackson,

23 Mississippi. On June 18th, it will be in Tupelo at

24 the Holiday Inn & Suites, and on June 25th, in

25 Greenwood, at the Alluvian.

1 The Primary and Urgent Care APRN  
2 Training, that was a one-day procedural cadaver lab.  
3 We had a total of 64 APRNs who took place in that  
4 training, and other sessions will occur throughout the  
5 month of June for APRNs.

6 The CRNA Ultrasound Training took place  
7 on May 4th and 5th, and we had a total of 59  
8 participants on each day. We received great reviews  
9 for that conference. Also, those participants  
10 received 9.5 CEUs for participating in that.

11 The Mississippi School Nurse Project:  
12 The Office of Nursing Workforce partnered with the  
13 School Nurse Association. I attended that conference  
14 on Wednesday and Thursday. I was the speaker at the  
15 awards luncheon where I gave a brief history of ONW,  
16 the projects that we're working on, and we received  
17 great reviews for that. A total of 100 participants  
18 registered for that School Nurse Association  
19 Conference.

20 I am currently working with the ONW Ad  
21 Hoc Committee to determine the projects that will be  
22 presented for Fiscal Year 2020. We have a meeting  
23 scheduled for June 19th to review those proposals for  
24 2020. We are also actively seeking grants for the  
25 Office of Nursing Workforce for the Fiscal Year 2020,

1 and we're also still taking suggestions for projects  
2 for 2020, and invitations for community involvement  
3 includes May 8th, Itawamba Community College; May  
4 17th, Meridian Community College; July 10th, Coahoma  
5 Community College. I've been asked to be the speaker  
6 for the pinning ceremony for that. That concludes my  
7 report.

8 MS. LINDSEY: Thank you, Tywanda. I want  
9 to compliment Tywanda. The ONW Ad Hoc Committee comes  
10 up with some ideas, and she implements them. Isn't  
11 that cool, huh? Good job we have. Thank you so much.

12 MS. JONES: Thank you.

13 MS. LINDSEY: Ms. Montgomery, do you want  
14 to give them a little brief overview of the ONW budget  
15 for 2019, and then I have the motion for 2020. Thank  
16 you, Tywanda.

17 MS. MONTGOMERY: Back again. On the ONW  
18 budget, after doing a thorough breakdown, we started  
19 with 1,560,000. After putting in all of the  
20 expenditures, we still have a remaining 350,000 left.  
21 Now, we have to expend those funds. I say June 30th.  
22 We do have an extension, as long as whatever service  
23 or product that we decide to go with for ONW is done  
24 and delivered by August 12th. I never put August 12th  
25 out there, but August 12th is my hard date. So,

1 Darlene, you can take it from there, but that's our  
2 figure.

3 MS. LINDSEY: Okay. Thank you. I want  
4 to address 2019. The additional funds that are  
5 available are a result of, we estimated how much the  
6 different projects would cost when we did our budget,  
7 and some of them did not cost as much as we thought.  
8 So we do have some extra money. I will guarantee you  
9 that we will spend it before August comes, and that  
10 will be in the June meeting. We have several exciting  
11 ideas to do related to scholarships and programs and  
12 projects. So that will begin June.

13 I have a motion, Mr. Shaw. This is --  
14 I'm going to read it and then discuss it just briefly.  
15 "I move that the Board adopt the Office of Nursing  
16 Workforce Ad Hoc Committee's recommendation that the  
17 2020 Office of Nursing Workforce budget designate  
18 \$800,000 for scholarships and \$760,000 for programs  
19 and projects."

20 MR. SHAW: I have a motion on the table.  
21 Do I have a second?

22 MS. COLLINS: I second.

23 MR. SHAW: Second, Ms. Collins.

24 MS. LINDSEY: My discussion is that this  
25 is identical to last year's budget, and we were able

1 to utilize it in wide varied manners. Hopefully,  
2 maybe in the 2021, we'll double it. Okay? So I'll be  
3 excited to hear that y'all will ask for more money.  
4 But this is identical to the 2019 budget.

5 MR. SHAW: All right. Any other  
6 questions about that?

7 (NO VERBAL RESPONSE)

8 MR. SHAW: If not, we have a motion and  
9 second on the table. All in favor?

10 (ALL IN FAVOR)

11 MR. SHAW: Any opposed?

12 (NO VERBAL RESPONSE)

13 MR. SHAW: Motion carries. All right.

14 NCSBN Annual Meeting, August 21st through 23rd, 2019.  
15 The delegates as chosen at the last meeting are Sandra  
16 Culpepper and T.J. Adams. Alternate delegates, Shan  
17 Montgomery and Tina Highfill. If you are attending,  
18 when is the cut-off date for notification?

19 MS. JOHNSON: If you are attending, I  
20 need you to -- those that have not emailed me, I have  
21 received email from a few people, but you would need  
22 to, because you need to start with your registration  
23 July 1. Okay? It is open now, but July 1 you can go  
24 ahead and do your registration if you have already  
25 contacted me. I just need to keep a tally for our

1 budget reasons as to who is going to attend. So email  
2 me as soon as you can.

3 I would like to have -- I think the  
4 drop-dead deadline is in July. I want to say it's  
5 about mid July. But I would not wait until then if  
6 you know you're going far enough in advance for you to  
7 arrange your schedules. Please let me know so that we  
8 can go ahead and put you in that count and make sure,  
9 also, that you get in the hotel that you want to be  
10 in, which is the host hotel. It tends to fill up  
11 rather quickly. That's why I'm saying, let us know.  
12 But July 1 you can start your registration. Is that  
13 correct, Shan Montgomery?

14 MS. MONTGOMERY: Yes, ma'am.

15 MR. SHAW: Thank you. And just to kind  
16 of piggyback on that, one of my first years here, I  
17 procrastinated, and I wasn't sure if I was going, and  
18 they actually fill up the amount slots for  
19 attendees. And I was put on an optional, if something  
20 canceled or a wait list, I guess you would say, and it  
21 did work out that I was able to attend. So, if you  
22 know, let her know as soon as you can so they can make  
23 sure you get everything registered.

24 All right. With that, we will come back  
25 to the tabled item from the Executive Committee, and I

1 would make a motion that we go into closed  
2 determination to see if executive session is  
3 necessary. Do I have a second?

4 MS. NORRIS-JOHNSON: I make a motion.

5 MR. SHAW: All in favor?

6 (ALL IN FAVOR)

7 MR. SHAW: Any opposed?

8 (NO VERBAL RESPONSE)

9 MR. SHAW: Motion carries. This is the  
10 time y'all get your check.

11 (LAUGHTER)

12 (MEETING CLOSED)

13 (OFF THE RECORD)

14 MR. SHAW: I make a motion that we go  
15 into executive session to discuss salary and job  
16 performance related to the executive director.

17 MS. COLLINS: Second.

18 MR. SHAW: All in favor?

19 (ALL IN FAVOR)

20 MR. SHAW: Any opposed?

21 (NO VERBAL RESPONSE)

22 MR. SHAW: Motion carries.

23 (OFF THE RECORD)

24 (HEARING OFFICER GREEN ANNOUNCED THE

25 DECISION TO GO INTO EXECUTIVE SESSION TO

1 THE PUBLIC.)

2 (EXECUTIVE SESSION HELD)

3 MR. SHAW: We're back on the record. In  
4 executive session, the motion was made to move that  
5 the Board adopt the Executive Committee's  
6 recommendation to approve a raise in the executive  
7 director's salary in light of her excellent  
8 performance. One other thing not on the agenda is  
9 that I would ask for a motion that we approve the  
10 Executive Committee minutes from this morning's  
11 meeting.

12 MS. NORRIS-JOHNSON: I make a motion.

13 MR. SHAW: Motion from Ms. Nancy Johnson.

14 DR. STANFORD: Second.

15 MR. SHAW: Seconded by Dr. Stanford. All  
16 in favor?

17 (ALL IN FAVOR)

18 MR. SHAW: Any opposed?

19 (NO VERBAL RESPONSE)

20 MR. SHAW: Seeing as how we do have an  
21 upcoming appeal at 1:30, we will recess at this time  
22 until 1:30.

23 (OFF THE RECORD)

24 (FULL BOARD APPEAL HEARD UNDER SEPARATE  
25 COVER)

1 (MEETING ADJOURNED AT APPROXIMATELY 2:24 P.M.)

2 \* \* \*

CERTIFICATE OF COURT REPORTER

I, ASHLEY C. HAGG, Certified Shorthand Reporter and Notary Public in and for the State of Mississippi at large, hereby certify that the foregoing pages contain a full, true, and correct transcript of the proceedings as taken by me at the time and place heretofore stated in the aforementioned matter and later reduced to typewritten form by me to the best of my skill and ability.

I further certify that I am not in the employ or related to any counsel or party in this matter and have no interest, monetary or otherwise, as to the final outcome of this proceeding.

WITNESS MY SIGNATURE AND SEAL, this the \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
ASHLEY C. HAGG, CSR  
CSR NO. 1178

My Commission Expires:  
July 1, 2022



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