

MISSISSIPPI BOARD OF NURSING  
GENERAL BUSINESS MEETING

MINUTES  
June 7, 2024

The Mississippi Board of Nursing held an in-person meeting on Friday, June 7, 2024 at 11:00 a.m. at the Board's office located at 713 South Pear Orchard Drive, Suite 300, Ridgeland, Mississippi. Zoom was available for any Board member or member of the public, not present in-person, to attend and participate in the Board's meeting virtually. The Board's office was open and available for public participation; however, no members of the public were present at the meeting, unless otherwise mentioned below.

I. Roll Call.

Board President Sandra Culpepper called the meeting to order at 11:00 a.m. and conducted roll call. A quorum was declared with the following Board Members present:

Sandra Culpepper, President  
Jeremy Cummins, Treasurer  
Janie Clanton, Secretary  
T. J. Adams (via Zoom)  
Aveno Castilla  
Nancy Johnson  
Janel Moody  
Alton Shaw  
Mary Stewart  
Carly Walker

Also present were Dr. Phyllis Johnson, Executive Director; Shan Montgomery, Chief of Staff; Deanne Saltzman, Board's General Counsel; Brandon Walker, Board's Assistant General Counsel; and Assistant Attorney General Kim Turner, Board Counsel.

II. Approval of the Agenda

Upon the motion of Jeremy Cummins, and a second by Nancy Johnson, the Board voted unanimously to approve the meeting agenda.

III. Approval of Meeting Minutes

Upon the motion of Jeremy Cummins, and a second by Nancy Johnson, the Board voted unanimously to approve the April 12, 2024 General Business Meeting minutes.

Upon the motion of Jeremy Cummins, and a second by Nancy Johnson, the Board voted unanimously to approve the May 7-9, 2024 Board of Director's Governance Retreat minutes.

Upon the motion of Jeremy Cummins, and a second by Nancy Johnson, the Board voted unanimously to approve the December, 2023 hearing panel minutes.

Upon the motion of Jeremy Cummins, and a second by Nancy Johnson, the Board voted unanimously to approve the December, 2023 Agreed Settlement Proposal minutes.

#### IV. New Business

Upon the motion of Jeremy Cummins, and a second by Janel Moody, the Board voted unanimously to waive the reading of names on motions.

Upon the motion of Janie Clanton, and a second by Jeremy Cummins, the Board voted unanimously to grant the request of Northeast Mississippi Community College to close the practical nursing program at its New Albany campus.

Upon the motion of Sandra Culpepper, and a second by Jeremy Cummins, the Board voted unanimously to approve the following delegates and alternate delegates to the NCSBN annual meeting:

Delegates: Dr. Priscilla Burks, RN, and Carly Walker, LPN.

Alternate Delegates: Lacey Gentry, RN, and Jeremy Cummins, LPN.

#### Executive Committee:

Upon the motion of Sandra Culpepper, and a second by Jeremy Cummins, the Board voted unanimously to accept the recommendation of the Committee to no longer employ a court reporter to attend and/or record its general business meetings nor to transcribe the record from its general business meetings beginning with its next meeting in July, 2024.

Upon the motion of Sandra Culpepper, and a second by Jeremy Cummins, the Board voted unanimously to accept the recommendation of the Committee to schedule an additional day between panel hearings for the purposes of Agreed Settlement Proposals, beginning January, 2025.

Upon the motion of Sandra Culpepper, and a second by Jeremy Cummins, the Board voted unanimously to accept the recommendation of the Committee to approve the administrative denial of the LPN Endorsement Application in Case No. 2024-0406.

Compliance Committee:

Upon the motion of Nancy Johnson, and a second by Jeremy Cummins, the Board voted unanimously to accept the recommendations of the Committee to accept the following Compliance Affidavits R-900289 (2), R-871783 (1), R-765789 (2), P-339903 (1), P-326168 (1), R-802356 (2), and R-854114 (1).

Upon the motion of Nancy Johnson, and a second by Jeremy Cummins, the Board voted unanimously to accept the recommendation of the Committee to update educational courses.

Office of Nursing Workforce Committee:

Upon the motion of Janie Clanton, and a second by Jeremy Cummins, the Board voted unanimously to accept the recommendations of the Committee to approve the following six (6) nominees to serve as the ONW Advisory Committee, each to serve a two (2) year term beginning July 1, 2024:

Donna Hemphill, RN, MSN ADN Director, East Central Community College  
Kristen Long, RN, DNP, Associate Chief Nurse Executive, North MS Medical Center  
Christina McDuffie, RN, Patient Care Manager, Telemetry, Forrest General Hospital  
Christian Minor, RN, Head Nurse, MS Army National Guard  
Larona Searcy, MSN, APRN, MSN Coordinator, Alcorn State Univ. School of Nursing  
Maude McGill, RN, PhD, Executive Director, MSLPN Association

Upon the motion of Janie Clanton, and a second by Jeremy Cummins, the Board voted unanimously to accept the recommendation of the Committee to approve the distribution of funding for FY25 scholarships (release funds from budget, July, 2024).

V. Executive Session

Upon the motion of Jeremy Cummins, the Board voted unanimously to close its session to determine whether to enter into an executive session. The meeting was closed; however, Chief-of-Staff Shan Montgomery was asked by the Board to remain.

Upon the motion of Jeremy Cummins, and a second by Alton Shaw, the Board voted unanimously to enter into an executive session for discussion related to personnel matters.

Upon the motion of Jeremy Cummins, and a second by Mary Stewart, the Board voted unanimously to increase the Executive Director's salary by five percent (5.0%), effective July 1, 2024.

Upon the motion of Jeremy Cummins, and a second by Alton Shaw, the Board voted unanimously to end its executive session and return to an open session. President

Culpepper announced the action taken by the Board during the executive session to those who returned to the open meeting.

Upon the motion of Jeremy Cummins, and a second by Janel Moody, the Board voted unanimously to authorize President Culpepper to approve and sign these meeting minutes from this June 7, 2024 general business meeting prior to the next general business meeting of the Board.

VI. Election of Officers

On behalf of the Elections Committee, Janel Moody announced the following nominees for officers for terms beginning July 1, 2024: Sandra Culpepper for Board President; Jeremy Cummins for Board Treasurer; and Janie Clanton for Board Secretary.

Upon the motion of Janel Moody, and a second by Jeremy Cummins, the Board voted unanimously for Sandra Culpepper for Board President; Jeremy Cummins for Board Treasurer; and Janie Clanton for Board Secretary.

VII. Adjournment

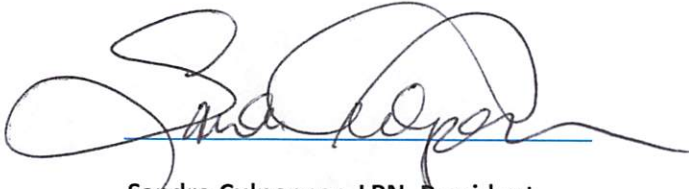
Upon the motion of Alton Shaw, and a second by Jeremy Cummins, the Board voted unanimously to adjourn its meeting.

  
Sandra Culpepper (Oct 15, 2024 14:03 CDT)

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SANDRA CULPEPPER, PRESIDENT

**ADJOURNED:** The June 7, 2024 Business Meeting



**Sandra Culpepper, LPN, President**



**Jeremy Cummins, LPN, LNHA, Treasurer**



**Janie Clanton, RN, Secretary**