

December 2025 AGREED SETTLEMENT MINUTES

REVISED PUBLIC SUMMARY

The following Actions were entered into by the Board and Licensee, or applicant for Licensure, via an Agreed Settlement Proposal for consideration by a Board Hearing Panel between December 2, 2025 – December 5, 2025. These actions were approved and adopted by the Board, pursuant to 30 MISS. ADMIN. CODE Part 2825, R. 1.5. All information contained in this summary is public and is listed in compliance with Mississippi Public Records Act of 1983, 45 CFR Part 60, and the Social Security Act § 1128E & § 1921. For confirmation and the most up-to-date licensure and disciplinary information, visit our website at www.msbn.ms.gov.

NAME LICENSE NUMBER	ACTION	MISSISSIPPI NURSING PRACTICE LAW VIOLATIONS
DEBRA FOX P-266653	180-DAY SUSPENSION, FORMAL REPRIMAND, \$500 FINE, CONTINUING EDUCATION, PSYCHIATRIC/PSYCHOLOGICAL EVALUATION, CHEMICAL DEPENDENCY/SUBSTANCE ABUSE EVALUATION, 60 MONTHS PROBATION, SINGLE STATE LICENSE, QUATERLY EMPLOYER REPORTS, INDIRECT SUPERVISION, PROHIBITED AREAS OF PRACTICE, AA/NA ATTENDANCE, DRUG SCREENS	<p>MISS. CODE ANN. § 73-15-29(1)(h), in that RESPONDENT is addicted to or dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having similar effect, or has misappropriated any medication.</p> <p>MISS. CODE ANN. § 73-15-29(1)(g), in that RESPONDENT has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: possessing, obtaining, furnishing or administering drugs to any person, including self, except as legally directed in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(R).</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: practicing the profession while under the influence of alcohol or other mood-altering substances as evidenced by positive screen for alcohol, an illegal</p>

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		substance or unauthorized medication in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(F)(1).
RAYMOND WEBB R-908693	FORMAL LETTER OF CONCERN	
JOHN AULTMAN R-925944	FORMAL REPRIMAND, \$500 FINE, COMPLIANCE WITH EXISTING BOARD ORDERS, EVALUATION FOR CHEMICAL DEPENDENCY/SUBSTANCE ABUSE	<p>MISS. CODE ANN. § 73-15-29(1)(d), in that RESPONDENT had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction, (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action); and/or;</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: having a license denied, conditionally issued, reprimanded, placed on probation, suspended, revoked or voluntarily surrendered in another state, territory or country in violation of 30 Miss. Admin. Code Pt. 2820, R. 1.2(W); and/or;</p> <p>MISS. CODE ANN. § 73-15-29(1)(h), in that RESPONDENT is addicted to or dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines,</p>

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		hallucinogens, or other drugs having similar effect, or has misappropriated any medication.
SUMMER PATRICK R-917980	FORMAL REPRIMAND, \$500 FINE, COMPLIANCE WITH EXISTING BOARD ORDERS, EVALUATION FOR CHEMICAL DEPENDENCY/SUBSTANCE ABUSE	<p>MISS. CODE ANN. § 73-15-29(1)(d), in that RESPONDENT had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction, (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action); and/or;</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: having a license denied, conditionally issued, reprimanded, placed on probation, suspended, revoked or voluntarily surrendered in another state, territory or country in violation of 30 Miss. Admin. Code Pt. 2820, R. 1.2(W).</p>
JAZMYN NASH R-919262	FORMAL LETTER OF CONCERN	
LULA HAIRSTON P-206083	VOLUNTARY SURRENDER	<p>MISS. CODE ANN. § 73-15-29(1)(g), in that RESPONDENT has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(h), in that RESPONDENT is addicted to or</p>

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		<p>dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having similar effect, or has misappropriated any medication.</p> <p>MISS. CODE ANN. § 73-15-29(1)(e), in that RESPONDENT has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p>
<p>TATINA LOTT R-920274</p>	<p>FORMAL REPRIMAND, \$500 FINE, CONTINUING EDUCATION</p>	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that RESPONDENT has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of practice.</p> <p>MISS. CODE ANN. § 73-15-29(1)(k), in that RESPONDENT engages in conduct likely to deceive, defraud or harm the public.</p>
<p>KEINISHA KAFARU P-337587</p>	<p>FORMAL REPRIMAND, \$500 FINE, CONTINUING EDUCATION, COMPLIANCE WITH TEXAS BOARD OF NURSING AGREED ORDER</p>	<p>MISS. CODE ANN. § 73-15-29(1)(d), in that RESPONDENT had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction, (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action).</p>

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		<p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: having a license denied, conditionally issued, reprimanded, placed on probation, suspended, revoked or voluntarily surrendered in another state, territory or country in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(W).</p>
<p>TRACIE FRANCIS P-315366</p>	<p>FORMAL REPRIMAND, \$500 FINE, CONTINUING EDUCATION</p>	<p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing in this state without a current active Mississippi license, privilege to practice or permit or while the license, privilege or permit is revoked in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(I); and/or;</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing beyond the authorized scope of the license or directing others to practice beyond their authorized scope in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(D).</p>
<p>BARBARA GOSSETT P-322806</p>	<p>FORMAL REPRIMAND, \$500 FINE, CONTINUING EDUCATION</p>	<p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: possessing, obtaining, furnishing or administering drugs to any person, including self, except as legally directed in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(R).</p>

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		MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing beyond the authorized scope of the license or directing others to practice beyond their authorized scope in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(D).
ERIC BASS R-896870	VOLUNTARY SURRENDER	MISS. CODE ANN. § 73-15-29(1)(f), in that RESPONDENT has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure.
HEATHER OVERALL P-318269	VOLUNTARY SURRENDER	MISS. CODE ANN. § 73-15-29(1)(d), in that RESPONDENT had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction, (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action). MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: having a license denied, conditionally issued, reprimanded, placed on probation,

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		<p>suspended, revoked or voluntarily surrendered in another state, territory or country in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(W).</p> <p>MISS. CODE ANN. § 73-15-29(1)(f), in that RESPONDENT has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure.</p>
<p>HOLLY LOVETT R-880652</p>	<p>FORMAL REPRIMAND, \$500 FINE, 12 MONTHS-PROBATION, MAXIMUM HOURS ALLOWED, PROHIBITED AREAS OF PRACTICE,</p>	<p>MISS. CODE ANN. § 73-15-29(1)(f), in that RESPONDENT has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure.</p>