

JUNE 2025 AGREED SETTLEMENT MINUTES

REVISED PUBLIC SUMMARY

The following Actions were entered into by the Board and Licensee, or applicant for Licensure, via an Agreed Settlement Proposal for consideration by a Board Hearing Panel between June 3, 2025 - June 5, 2025. These actions were approved and adopted by the Board, pursuant to 30 MISS. ADMIN. CODE Part 2825, R. 1.5. All information contained in this summary is public and is listed in compliance with Mississippi Public Records Act of 1983, 45 CFR Part 60, and the Social Security Act § 1128E & § 1921. For confirmation and the most up-to-date licensure and disciplinary information, visit our website at www.msbn.ms.gov.

NAME LICENSE NUMBER	ACTION	MISSISSIPPI NURSING PRACTICE LAW VIOLATIONS
CARL JONES R-821067	12-MONTHS PROBATION; EMPLOYER NOTIFICATION; REPRIMAND; \$500 FINE; AND EDUCATIONAL COURSES	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that RESPONDENT has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice .</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing beyond the authorized scope of the license or directing others to practice beyond their authorized scope in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(D)</p>
JENNIFER BROOKS R-899451	REPRIMAND; \$500 FINE; EDUCATIONAL COURSES	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that RESPONDENT has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including making false entries in patient records in</p>

JUNE 2025 AGREED SETTLEMENT MINUTES

		violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(4).
JOSEPH DAHLEM R-917360	18-MONTHS PROBATION WITH SINGLE-STATE LICENSE; REPRIMAND, \$500 FINE AND EDUCATIONAL COURSES; EMPLOYER AND MONTHLY REPORTS; PROHIBITED AREAS OF PRACTICE	<p>MISS. CODE ANN. § 73-15-29(1)(c), in that RESPONDENT has negligently or willfully acted in a manner inconsistent with the health or safety of the persons under the licensee's care .</p> <p>MISS. CODE ANN. § 73-15-29(1)(f), in that RESPONDENT has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure.</p> <p>MISS. CODE ANN. § 73-15-29(1)(e), in that RESPONDENT has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p>
HEATHER OVERALL P-318269	12-MONTHS PROBATION; SINGLE-STATE LICENSE; EMPLOYER NOTIFICATION; REPRIMAND, \$500 FINE; AND EDUCATIONAL COURSES	MISS. CODE ANN. § 73-15-29(1)(d), in that RESPONDENT has had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction (a certified copy of the order of suspension,

JUNE 2025 AGREED SETTLEMENT MINUTES

		<p>revocation, probation or disciplinary action shall be prima facie evidence of such action).</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: having a license denied, conditionally issued, reprimanded, placed on probation, suspended, revoked or voluntarily surrendered in another state, territory or country in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(W).</p>
<p>KIMBERLY GROSS 903143, NP</p>	<p>SUSPENSION STAYED; REPRIMAND; \$500 FINE; AND EDUCATIONAL COURSES</p>	<p>MISS. CODE ANN. § 73-15-29(1)(f), in that RESPONDENT has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure .</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: inappropriately prescribing controlled substances by an advanced practice registered nurse in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(CC).</p>

JUNE 2025 AGREED SETTLEMENT MINUTES

MYRA HAYES R-916450	REPRIMAND; \$500 FINE; AND EDUCATIONAL COURSES	MISS. CODE ANN. § 73-15-29(1)(g), in that RESPONDENT has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.
FELECIA KEYES P-337503	REPRIMAND; \$500 FINE; AND EDUCATIONAL COURSES	MISS. CODE ANN. § 73-15-29(1)(d), in that RESPONDENT has had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action).