

CRITERIA FOR PERIODIC, UNANNOUNCED DRUG SCREENS

1. All persons required to submit drug screens for the purpose of compliance with ANY board order or the process of restoration must utilize the board approved drug screening company. No other drug screens conducted by any outside source will be considered.
2. Employee only test sites are not approved for participant testing.
3. The cost for all drug screens, confirmations, medical review reports and split specimen testing will be borne by the nurse.
4. Screens must be periodic; periodic means that the specimens must be obtained in an unpredictable, random manner to prevent the restricted licensee from anticipating when the screen will be requested.
5. The nurse is to participate in a call-in system for determination of selection for screening daily or as directed by the Board.
6. The Board must be informed of ANY unsuccessful attempts to obtain a specimen, or any refusal by the restricted licensee to furnish a specimen when requested. Any failure of the restricted licensee to respond to a request for a specimen must be reported to the Board within five (5) working days.
7. Once the participant has arrived at the site for testing, they must remain until a specimen has been provided. The **test must not be produced** as the result of ingestion of excess beverages.
8. Specimen collection must be witnessed; this means that the restricted licensee must be physically observed while providing the specimen. Excessive bulky clothing or coats and handbags must be left outside of the testing room.
9. Drug screens must test for the nurse's drug of choice and the following drugs of abuse, as well as for any other drugs specified by the Board. The Board reserves the right to determine specific drugs to be tested and to modify or change the number of drugs to be tested at any time.

Alcohol, amphetamines, barbiturates, benzodiazepines, cannabinoids, cocaine, suboxone, meperidine, natural and synthetic opiates, phencyclidine, propoxyphene, tramadol

10. Confirmation of positive results must be done by Gas Chromatography/Mass Spectrometry (GC/MS) and the drug screen report must include:
 - a.) results
 - b.) chain of custody
 - c) list of drugs screened
 - d) specific gravity and creatinine levels
11. Use of any apparatus or product utilized to falsify drug screen results, manipulate the specimen, substitute foreign urine and /or refuse to submit sufficient volume for a split cup specimen is non-compliance and will be considered a positive test result and grounds for discipline.
12. The laboratory must retain negative specimens for a minimum of five (5) days and positive specimens for a minimum of one (1) year.
13. These criteria are subject to modification at the Board's discretion.

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