

# Quarterly Employer Report

Participant's Name: \_\_\_\_\_

Report for (circle one):

Jan-Mar   Apr-Jun   Jul-Sept   Oct-Dec   Year: 20\_\_\_\_\_

Employer: \_\_\_\_\_

Worksite Monitor: \_\_\_\_\_ Contact # \_\_\_\_\_

Status: Full-Time   Part-Time   # of hours/week: \_\_\_\_\_

Overtime: Yes   No   If yes, how many hours on average: \_\_\_\_\_

Position: \_\_\_\_\_ Shift: \_\_\_\_\_

Has there been a change in position or responsibilities in the past three (3) months? Yes   No   Explain: \_\_\_\_\_

Please evaluate the nursing practice on a scale of 1-5 with 1 being poor and 5 being excellent. Any rating below 3 should be explained:

- Work Habits
  - Completes Assignments: 1 2 3 4 5
    - Comments: \_\_\_\_\_
  - Attendance/Punctuality: 1 2 3 4 5
    - Comments: \_\_\_\_\_
  - Follows Policies and Procedures: 1 2 3 4 5
    - Comments: \_\_\_\_\_
  - Organizes/Plans Work Effectively: 1 2 3 4 5
    - Comments: \_\_\_\_\_
- Thought Process
  - Function Independently: 1 2 3 4 5
    - Comments: \_\_\_\_\_
  - Handles Complex Tasks: 1 2 3 4 5
    - Comments: \_\_\_\_\_
  - Utilizes Program Solving Ability: 1 2 3 4 5
    - Comments: \_\_\_\_\_
  - Manages Stressful Situations: 1 2 3 4 5
    - Comments: \_\_\_\_\_
- Interpersonal Skills
  - Works as a Team Member: 1 2 3 4 5
    - Comments: \_\_\_\_\_
  - Communicates Effectively: 1 2 3 4 5
    - Comments: \_\_\_\_\_

Mississippi Nurse

Voluntary Program (MnVP)

713 Pear Orchard Road  
Plaza II, Suite 300  
Ridgeland, MS 39157  
(601)957.6298-Office  
(601)957.6301-Fax

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If the nurse administers controlled substances or has access to controlled substances, have there been any problems?

Circle One:    Yes    No    N/A

Have there been any problems with documentation of controlled substances?                      Circle One:    Yes    No    N/A

Have there been any problems with documentation of any medications?                      Circle One:    Yes    No    N/A

Has any job related behavior resulted in the request for a drug/alcohol screen?                      Circle One:    Yes    No    N/A

Have there been any problems with patient care and/or documentation?                      Circle One:    Yes    No    N/A

If yes to any of the above questions, please explain:

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Type of Supervision:

\_\_\_ Direct (The supervising nurse must be physically present in the patient care unit where that patient is receiving nursing care or participant is providing patient care in a healthcare-related occupation)

\_\_\_ Indirect (The supervising nurse isn't required to be on the same unit or ward as participant but should be on the facility grounds and readily available to provide assistance, if necessary)

Name of Supervisor and License Number (please list all):

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How Frequent is the participant supervised? \_\_\_\_\_

How is supervision provided? \_\_\_\_\_

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Have there been any incidents requiring counseling, conferences, oral/written warnings since last report?    Yes    No

If yes, please explain and attach a copy of the documentation to this report: \_\_\_\_\_

Strengths of Participant: \_\_\_\_\_

Areas for Improvement of Participant: \_\_\_\_\_

Additional Comments: \_\_\_\_\_

**ANY NEGATIVE FINDINGS MUST BE IMMEDIATELY REPORTED TO THE MISSISSIPPI NURSE VOLUNTARY PROGRAM**

Please call MnVP at 601.957.6298 to discuss any concerns or to receive any clarification regarding the participant.

By my signature below, I certify that the above information is correct.

Worksite Monitor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Worksite Monitor's Printed Name: \_\_\_\_\_

Worksite Monitor's Contact #: \_\_\_\_\_

**PLEASE MAIL, EMAIL AND/OR FAX THE COMPLETED FORM DIRECTLY TO MnVP (please include "Attention MnVP" on fax or Mail):**

713 S. Pear Orchard Rd, Ste 300, Ridgeland, MS 39157

601.957.6301

MNVP@msbn.ms.gov

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